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ORDINANCE NO. 24-O-39

AN ORDINANCE OF THE CITY OF TALLAHASSEE, FLORIDA, AMENDING SECTIONS 14-4.302 AND 14-4.402 OF THE CODE OF GENERAL ORDINANCES; RELATING TO FIREFIGHTERS' PENSION PROVISIONS; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT ENACTED BY THE PEOPLE OF THE CITY OF

TALLAHASSEE, FLORIDA, AS FOLLOWS:

Section 1. Section 14-4.302 of the Code of General Ordinances of the City of

Tallahassee, Florida, is hereby amended and shall read as follows:

Sec. 14-4.302. Eligibility of participation; contributions.

Any active participant of part A or part B of this article, or any firefighter participating in the Social Security System may, at his sole option, transfer into this part C effective as of October 1, 1988, provided that such firefighter elects in writing to do so between February 23, 1989, and April 1, 1989. All such firefighters desiring to remain in their present plan, or Social Security as the case may be, shall also make an election in writing to do so. As of April 1, 1989, all such elections shall be binding and irrevocable.

All firefighters hired between January 27, 1988, and April 1, 1988, shall temporarily become participants of part B and shall be provided any pre-retirement death benefits and disability benefits during such period of temporary participation at the levels and under the condition as provided by this part C. Effective April 1, 1988, all such firefighters shall become participants of this part C with all rights and benefits provided thereby.

All firefighters hired on or after April 1, 1988, shall be required to undergo a physical examination pursuant to the requirements of F.S. § 175.231 and shall automatically become a participant of this part C.

All participants shall contribute 7.81 percent through September 30, 2005, 10.08 percent through September 30, 2008, 10.12 percent through September 30, 2009, 10.91 percent through September 30, 2010, 11.95 percent through September 30, 2011, 12.99 percent through September 30, 2012, 14.16 percent through September 30, 2013, 15.33 percent through September 30, 2014, 16.50 percent through September 30, 2015, 17.67 percent through September 30, 2016, 17.34 percent through September 30, 2017, 17.47 percent through September 30, 2018, 19.08 percent through September 30, 2019, and 20.69 percent through March 31, 2021. Effective April 1, 2021, all rank-and-file firefighter participants shall contribute 18.69 percent through June 14, 2024. Effective June 15, 2024, all rank-and-file firefighter participants shall contribute 14.94 percent thereafter. Effective April 1, 2021, all supervisor participants shall contribute 18.69 percent through August 20, 2024. Effective August 21, 2024, all supervisor participants shall contribute 16.19 percent through September 30,

40 2024. Effective October 1, 2024, all supervisor participants shall contribute 14.94 percent
41 thereafter. All such contributions shall be deducted from their base salary and paid into the
42 plan.

43 Effective October 1, 2017, all firefighters participating in the deferred retirement option program
44 shall not contribute to the plan.

45 The city shall contribute such additional amounts as are necessary, together with any monies
46 received from the State of Florida pursuant to the provisions of F.S. § 175.351, and other income
47 sources as provided by law to maintain actuarial adequacy in meeting on a current and annual
48 basis, the past service and normal costs of the plan. The city shall include in its annual budget
49 sufficient funds to meet this requirement and shall disburse said funds to the plan on a monthly
50 basis, or in one payment at the beginning of the fiscal year, at the discretion of the pension
51 administrator.

52 Section 2. Section 14-4.402 of the Code of General Ordinances of the City of
53 Tallahassee, Florida, is hereby amended and shall read as follows:

54 Sec. 14-4.402. Eligibility of participation; contributions.

55 All firefighter plan participants hired on or after October 1, 2017, shall be required to undergo a
56 physical examination pursuant to the requirements of F.S. § 175.231 and shall automatically
57 become participants of part D.

58 All participants shall contribute 17.47 percent through September 30, 2018, 19.08 percent
59 through September 30, 2019, and 20.69 percent through March 31, 2021. Effective April 1,
60 2021, all rank-and-file firefighter participants shall contribute 16.69 percent through June 14,
61 2024. Effective June 15, 2024, all rank-and-file firefighter participants shall contribute 12.94
62 percent thereafter. Effective April 1, 2021, all supervisor participants shall contribute 16.69
63 percent through August 20, 2024. Effective August 21, 2024, all supervisor participants shall
64 contribute 14.19 percent through September 30, 2024. Effective October 1, 2024, all supervisor
65 participants shall contribute 12.94 percent thereafter. All such contributions shall be deducted
66 from their base salary and paid into the plan.

67 The city shall contribute such additional amounts as are necessary, together with any monies
68 received from the State of Florida pursuant to the provisions of F.S. § 175.351, and other income
69 sources as provided by law to maintain actuarial adequacy in meeting on a current and annual
70 basis, the past service, and normal costs of the plan. The city shall include in its annual budget
71 sufficient funds to meet this requirement and shall disburse said funds to the plan on a monthly
72 basis, or in one payment at the beginning of the fiscal year, at the discretion of the pension
73 administrator.

74 Section 3. Conflict with other ordinances and codes. All ordinances or parts of
75 ordinances of the Code of Ordinances of the City of Tallahassee, Florida, in conflict with the
76 provisions of this ordinance are hereby repealed to the extent of such conflict.

77

78 Section 4. Severability. If any provision or portion of this ordinance is declared by any
79 court of competent jurisdiction to be void, unconstitutional, or unenforceable, then all remaining
80 provisions and portions of this ordinance shall remain in full force and effect.

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82 Section 5. Effective Date. This Ordinance shall become effective immediately upon
83 passage.
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85 INTRODUCED in the City Commission on the 6th day of November, 2024.
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87 PASSED by the City Commission on the 11th day of December, 2024.
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92 CITY OF TALLAHASSEE
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96 By: _____
97 John E. Dailey
98 Mayor
99

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101 ATTEST:

APPROVED AS TO FORM:
102
103
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105 By: _____
106 James O. Cooke, IV
107 City Treasurer-Clerk

By: _____
Amy M. Toman
City Attorney