

ORDINANCE 8640

AN ORDINANCE SUBMITTING TO THE REGISTERED ELECTORS OF THE CITY OF BOULDER AT THE SPECIAL MUNICIPAL COORDINATED ELECTION TO BE HELD ON TUESDAY, NOVEMBER 5, 2024, THE QUESTION OF WHETHER TO REPEAL AND REPLACE SEC. 7 OF THE BOULDER HOME RULE CHARTER TO INCREASE THE AMOUNT OF MAYOR AND COUNCIL MEMBER COMPENSATION; SPECIFYING THE FORM OF THE BALLOT AND OTHER ELECTION PROCEDURES; AND SETTING FORTH RELATED DETAILS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BOULDER, COLORADO:

Section 1. A special municipal coordinated election is called to be held on Tuesday, November 5, 2024.

Section 2. At that election, a question shall be submitted to the electors of the city of Boulder entitled by law to vote, that will allow voters to determine whether to repeal and replace Sec. 7 of the Boulder Home Rule Charter to increase the compensation of the mayor and council members as set forth below. The material to be removed is shown stricken through with a solid line and the material to be added is shown as underlined.

**Sec. 7. - Compensation.**

~~Council members and the mayor shall receive as compensation \$100.00 per meeting for fifty two meetings per calendar year, plus an annual escalation each January 1 in a percentage equivalent to any increase over the past year in the Consumer Price Index (All Items) for the statistical area which includes the city maintained by the United States Department of Labor, Bureau of Labor Statistics; this amendment shall become effective January 1, 1990. Council members serving on January 1, 2022 and thereafter, and the mayor elected in November 2023 and thereafter, may elect to receive benefits under the same terms and conditions that are available to full time city employees including without limitation participation in city health, vision, dental, and life insurance plans. This compensation shall be averaged over the calendar~~

1 ~~year and paid on the same schedule as city employees, or such other schedule as determined by~~  
2 ~~the City Manager.~~

3 For the purpose of this section, Area Median Income means the Area Median Income  
4 reported annually for a single person household by the United States Department of Housing and  
5 Urban Development, or by any successor United States Government department, agency, or  
6 instrumentality, for the metropolitan statistical area which includes the city of Boulder,  
7 Colorado.

8 (a) Commencing upon the swearing in date of council members in December 2026,  
9 compensation for members of the city shall be as follows:

10 (1) For the mayor: fifty percent of Area Median Income.

11 (2) For all other council members: forty percent of Area Median Income.

12 (b) Council compensation shall be adjusted annually beginning January 1, 2028, based on the  
13 Area Median Income calculation for the previous year and averaged over the calendar  
14 year. Compensation shall be paid on the same schedule as city employees, or such other  
15 schedule as determined by the city manager.

16 (c) Although members of the City Council are generally not considered city employees,  
17 council members may elect to receive benefits under the same terms and conditions that  
18 are available to full-time city employees including without limitation participation in city  
19 health, vision, dental, and life insurance plans.

20 Section 3. The official ballot shall contain the following ballot title, which shall also  
21 be the designation and submission clause for the measure:

22 **Ballot Question No. \_\_\_\_**

23 Shall Sec. 7 of the Boulder Home Rule Charter be repealed and  
24 replaced to set compensation for City Council members at 40% of  
25 the Area Median Income and 50% of the Area Median Income for  
Mayor, commencing on the swearing-in date of the newly elected  
City Council in December of 2026, as more specifically provided in  
Ordinance 8640?

For the Measure \_\_\_\_

Against the Measure \_\_\_\_

26 Section 4. This Ordinance is necessary to protect the public health, safety, and welfare  
27 of the residents of the city, and covers matters of local concern.

28 Section 5. The City Council deems it appropriate that this Ordinance be published by  
29 title only and orders that copies of this Ordinance be made available in the office of the city clerk

1 for public inspection and acquisition.

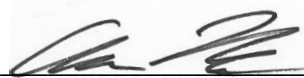
2 INTRODUCED, READ ON FIRST READING, AND ORDERED PUBLISHED BY  
3 TITLE ONLY this 1st day of August 2024.

4   
5 Aaron Brockett,  
Mayor


6 Attest:

7   
8 City Clerk

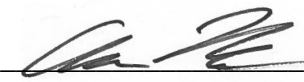
9 READ ON SECOND READING, PASSED AND CONTINUED, this 15th day of  
10 August 2024.

11   
12 Aaron Brockett,  
Mayor

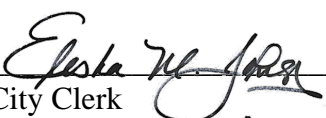
13 Attest:

14  
15   
16 City Clerk

17 READ ON CONTINUED SECOND READING AND ADOPTED this 5th day of  
18 September 2024.

19   
20 Aaron Brockett,  
Mayor

21 Attest:

22  
23   
24 City Clerk