

## ORDINANCE 2025-09

### AN ORDINANCE TO INCREASE THE SALARY OF THE COUNCIL MEMBERS OF THE VILLAGE OF MINERVA PARK

**WHEREAS**, the Council of the Village of Minerva Park desires to increase the salary of the Council Members of Minerva Park given an increase in responsibilities, workload, and hours worked per week due to numerous projects initiated and mandated in the Village of Minerva Park; and

**WHEREAS**, Council acknowledges that the Ohio Revised Code and Ohio Ethics Commission opinions prohibit in-term pay increases such that this increase shall only take effect upon the election and swearing in of a new term for current or future members; and

**WHEREAS**, Council has contemplated an annual raise tied to the Consumer Price Index for All Urban Customers (CPI-U) such that future Council members shall not be voting on in-term pay raises in violation of Ohio statutory and case law.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, FRANKLIN COUNTY, OHIO, THAT:**

- Section 1.** The annual salary of the Council Members of the Village of Minerva Park shall be four thousand eight hundred dollars (\$4,800) payable in monthly installments. Annual salary for the President of Council shall be five thousand four hundred dollars (\$5,400) payable in monthly installments.
- Section 2.** The annual salary of Council Members and the President of Council shall increase annually, beginning January 1, 2027, based on the Consumer Price Index for All Urban Consumers (CPI-U) for December each year, not to exceed three percent.
- Section 3.** The increase in salary outlined in Section 1 shall become effective for those Council Members whose terms begin January 1, 2026, and thereafter. The salary for those Council Members taking office January 1, 2028, shall be the same as all other Council Members.
- Section 4.** All prior legislation, or any parts thereof, which is/are inconsistent with this ordinance is/are hereby repealed as to the inconsistent parts thereof.
- Section 5.** This ordinance shall take effect at the earliest period allowed by law.

/S/: Tiffany Southard  
Tiffany Southard, Mayor

First Reading: April 24, 2025  
Second Reading: May 8, 2025  
Third Reading: June 26, 2025  
Passed: June 26, 2025

**ATTESTS**

/S/: Jeffrey Wilcheck  
Jeffrey Wilcheck, Fiscal Officer

**APPROVED AS TO FORM**

/S/: Jesse Shamp  
Jesse Shamp, Solicitor