



ISLAND COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA BILL

MEETING DATE: 12/1/14

CONSENT AGENDA #9

REGULAR AGENDA

X PUBLIC HEARING/MTG

RES C-108-14

DEPARTMENT: BUDGET

DIVISION: (if applicable)

STAFF CONTACT: Elaine Marlow x7397

AGENDA SUBJECT: Resolution C-108-14 Resolution Creating a Salary Relationship between Island County Elected Officials and Superior Court Judge and Revising Island County Code Ch. 2.02

BACKGROUND/SUMMARY: (include prior BOCC discussion & action, if applicable) Work Session Nov. 12 2014

The County has not increased the salaries of its elected officials since 2009. According to the Municipal Research Services Corporation, the Consumer Price Index for the Seattle-Tacoma-Bremerton area increased annually by 1.3% in 2010, by 2.9% in 2011, by 2.3% in 2012 and by 2.5% in 2013 amounting to a greater than 9% cumulative increase from 2009 to 2013. The resolution proposes a two percent (2%) increase in the salaries of County elected officials above their 2009 salaries, to be effective on January 1, 2015. The proposed resolution creates an ongoing proportional salary relationship between County elected officials and the Superior Court Judges, whose salaries are periodically reviewed and set by the independent and publicly accountable Washington Citizens Commission on Salary. The salaries of Island County District 1 and District 2 Commissioners will not be increased during their current terms of office.

FISCAL IMPACT/FUNDING SOURCE:

A contingency amount (\$13,000) was included in the 2015 Current Expense Fund Budget to fund this increase.

RECOMMENDED ACTION:

- ☒ Approve/Adopt
☐ Schedule Public Hearing/Meeting
☐ Continue Public Hearing/Meeting
☐ Information/Discussion
☐ Other (describe) _____

SUGGESTED MOTION:

[BELOW TO BE COMPLETED BY CLERK OF BOARD]

BOCC ACTION:

- ☒ APPROVED
☐ DENIED
☐ TABLED/DEFERRED/NO ACTION TAKEN
☐ CONTINUED TO DATE: _____ TIME: _____
☒ OTHER Cpt to Shirley - done

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120114 - BVD-1

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF ISLAND COUNTY, WASHINGTON

RESOLUTION CREATING A SALARY)
RELATIONSHIP BETWEEN ISLAND)
COUNTY ELECTED OFFICIALS AND) RESOLUTION C-108-14
SUPERIOR COURT JUDGE AND REVISING)
ISLAND COUNTY CODE CHAPTER 2.02)

WHEREAS, The Island County Board of Commissioners has the responsibility of setting salaries for the Board of Commissioners and other Island County Elected Officials; and

WHEREAS, Superior Court Judges' Salaries are set by the Washington Citizens Commission on Salaries for Elected Officials; and

WHEREAS, In 2008 the Washington State Legislature recognized the dual role of the Prosecutor as both a State Officer and County Officer; and therefore increased the State's contribution to the Prosecutor's salary to one-half of a Superior Court Judge's salary and required the County to continue to contribute to the salary no less than the County's contribution to the Prosecutor's salary in 2008; and

WHEREAS, A significant portion of the County Government enterprise involves enforcing State laws and delivering State services, and in so doing, County elected officials are *de facto* officers of the State for purposes of determining their compensation; and

WHEREAS, The Board of County Commissioners recognizes the importance of "attracting citizens of the highest quality to public service by establishing appropriate salaries for the elected official's positions basing salaries on realistic standards; and pay the elected officials according to the duties of their office" as stated by the Washington Citizens Commission on Salaries for Elected Officials; and

WHEREAS, The County has not increased the salaries of its elected officials since 2009; and

WHEREAS, according to the Municipal Research Services Corporation, the Consumer Price Index for the Seattle-Tacoma-Bremerton area increased annually by 1.3% in 2010, by 2.9% in 2011, by 2.3% in 2012 and by 2.5% in 2013 amounting to a greater than 9% cumulative increase from 2009 to 2013; and

WHEREAS, the Board of County Commissioners finds that a two percent (2%) increase in the salaries of County elected officials above their 2009 salaries, to be effective on January 1, 2015, is clearly warranted and does not affect the sustainability of the County budget; and

WHEREAS, The Board of County Commissioners desires to create an ongoing proportional salary relationship between County elected officials and the Superior Court Judges, whose salaries are periodically reviewed and set by the independent and publicly accountable Washington Citizens Commission on Salaries for Elected Officials; and

WHEREAS, the Island County District 1 and District 2 Commissioners cannot increase their own salaries during their current terms of office; NOW, THEREFORE,

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BE IT HEREBY RESOLVED; effective January 1, 2015 as follows:

- (1) Island County Code Chapter 2.02 is hereby revised as shown in Exhibit A. Material stricken through is deleted and material underlined is added.
- (2) The salaries for the Island County District 3 County Commissioner and the county-paid portion of the Prosecuting Attorney's salary, and the salaries of the other County Elected Officials, shall henceforth be established as indicated percentages of the Superior Court Judge's salary (as set by the Washington Citizens Commission on Salaries for Elected Officials), and to be adjusted automatically thereafter when changes in the Judge's salary takes effect, according to the table in Exhibit B;
- (3) The salaries for Island County District 1 and District 2 Commissioners shall not be increased during their current terms of office, which expire on December 31, 2016;

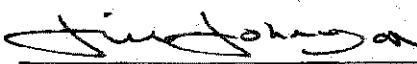
BE IT HEREBY FURTHER RESOLVED; effective January 1, 2017 as follows:


- (4) The salaries for Island County District 1 and District 2 Commissioners shall be established as indicated percentages of the Superior Court Judge's salary (as set by the Washington Citizens Commission on Salaries for Elected Officials), and be adjusted automatically thereafter when changes in the Judge's salary takes effect, according to the table in Exhibit B.

ADOPTED this 1st day of December, 2014.

BOARD OF COUNTY COMMISSIONERS
ISLAND COUNTY, WASHINGTON





Jill Johnson, Chair

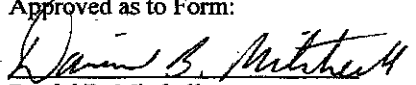

Helen Price Johnson, Member


Aubrey Vaughan, Member

ATTEST:


Debbie Thompson
Clerk of the Board

Approved as to Form:


Daniel B. Mitchell
Deputy Prosecuting Attorney and
Island County Code Reviser



Chapter 2.02
Salaries of Elected Officials

Sections:

2.02.010	Exercise of Authority
2.02.020	Minimum Salaries
2.02.030	Appropriation of Salaries
2.02.040	Commissioners' Salaries
2.02.050 <u>040</u>	Salaries of Elected Officials other than Commissioners

2.02.010 Exercise of Authority

Island County hereby elects to exercise the authority granted to it by chapter 88, Laws of 1973, First Extraordinary Session, to increase or decrease the salaries of all elected county officials.

2.02.020 Minimum Salaries

The salaries of all elected county officials shall be no less than the minimum amount set by RCW 36.17.020 as amended by chapter 88, Laws of 1973, First Extraordinary Session, section 2(2).

2.02.030 Appropriation of Salaries

The salary of each elected county official shall be set at that amount appropriated upon adoption of and fixing of the budget of Island County as provided in RCW 36.40.100.

2.02.040 ~~Commissioners' Salaries~~

~~The annual salary of the District Three position on the Board of Island County Commissioners for 2011 and subsequent years shall be \$78,496.32. The annual salaries of the District One and District Two positions on the Board of Island County Commissioners for the years 2011 and 2012, the last two years of those terms, shall be \$82,421.14, the 2011 and 2012 salary for those positions as they were established at the time of election of the current Board members to those positions. The annual salaries of the District One and District Two positions on the Board of Island County Commissioners for the year 2013 and subsequent years shall be \$78,496.32, the identical salary as the District Three position.~~

2.02.050 040 Salaries of Elected Officials ~~other than Commissioners~~

- A. The annual salaries of ~~other~~ all Island County elected officials shall be set by resolution adopted by the Board of Island County Commissioners, and shall be available upon request from the Clerk of the Board, as a percentage of the salary of the District Three position on the Board of Island County Commissioners as provided in ICC 2.02.040. ~~The percentage relationships shall be as follows:~~

Sheriff	110
Auditor	90
Assessor	90
Treasurer	90
Clerk	90
Coroner	90



B. ~~The annual salary of the Prosecuting Attorney shall consist of the sum of the county portion and the state paid portion of the Prosecuting Attorney's salary. The county portion shall be one-half of 135% of the salary of the District Three position on the Board of Island County Commissioners as provided in ICC 2.02.040. The state portion shall be an amount equal to one-half the then current salary of a Superior Court judge, as required by RCW 36.17.020(11).~~



EXHIBIT B - ELECTED OFFICIAL SALARIES

	ISLAND COUNTY CURRENT ANNUAL SALARY	2% INCREASE	CURRENT SALARY PLUS 2% INCREASE	SUPERIOR COURT JUDGES CURRENT SALARY	PERCENTAGE OF SUPERIOR COURT JUDGE SALARY
Commissioner	\$78,496	\$1,570	\$80,066	\$156,363	51.21%
Auditor	\$70,648	\$1,413	\$72,061	\$156,363	46.09%
Assessor	\$70,648	\$1,413	\$72,061	\$156,363	46.09%
Treasurer	\$70,648	\$1,413	\$72,061	\$156,363	46.09%
Clerk	\$70,648	\$1,413	\$72,061	\$156,363	46.09%
Coroner	\$70,648	\$1,413	\$72,061	\$156,363	46.09%
Sheriff	\$86,346	\$1,727	\$88,073	\$156,363	56.33%
Prosecutor **	\$52,985	\$1,060	\$54,045	\$156,363	34.56%

\$\$ AMOUNTS ARE ROUNDED

** In 2008 the WA State Legislature increased the State's contribution to the Prosecutor's salary to one-half of a Superior Court Judge's salary and required the County to continue to contribute to the salary no less than the 2008 amount.