

O-2024-15
AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE
COUNTY OF ALAMEDA ADMINISTRATIVE CODE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Chapter 2.02 – General Administrative Rules of the County of Alameda Administrative Code is hereby amended with the addition of the following:

2.02.190 – Code of Ethical Conduct

The County of Alameda affirms that public service is a public trust. The mission of the County of Alameda is to enrich the lives of Alameda County residents through visionary policies and accessible, responsive, and effective services. To perform its mission, the County must have the trust and confidence of the public it serves.

The “County” is its employees, and the trust of county residents is dependent on those county employees discharging their duties honestly, forthrightly, objectively and with personal integrity. Every County of Alameda employee is responsible for performing their duties in a way that maintains the trust and confidence of the public, including placing the interest of the public good ahead of our own interest and working for the common good, and by adhering to standards of ethical conduct.

These standards of ethical conduct include:

- A. Upholding principles of integrity, accountability, equality, fairness, and objectivity;
- B. Treating all individuals with respect and dignity;
- C. Upholding federal, state, county and local laws, ordinances and regulations;
- D. Respecting and protecting privileged and confidential information received in the performance of County duties.

Professional and personal affairs must be conducted in a manner that demonstrates that employees will not be improperly influenced in the performance of official duties and do not seek personal gain through their position, regardless of the level of responsibility of the individual employee.

Adopted by the Board of Supervisors of the County of Alameda on the 30th day of April 2024, by the following called vote:

Ayes: Supervisors: Carson, Haubert, Marquez, Tam & President Miley – 5

Noes: None

Excused: None

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PRESIDENT, BOARD OF SUPERVISORS

ATTEST:

ANIKA CAMPBELL-BELTON

CLERK OF THE BOARD OF SUPERVISORS

APPROVED AS TO FORM:

DONNA R. ZIEGLER, COUNTY COUNSEL

BY: KRISTY VAN HERRICK, ASST. COUNTY COUNSEL