

Town of Coupeville
Coupeville, Washington

ORDINANCE NO. 758

**AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF
COUPEVILLE, WASHINGTON, ESTABLISHING HOURS, DUTIES,
AND ADJUSTED SALARY FOR THE MAYOR FOR TERM ENDING
DECEMBER 31, 2023 AND AMENDING COUPEVILLE TOWN CODE
(CTC) CHAPTER 2.06 AS ADOPTED PURSUANT TO ORDINANCE NO. 719**

WHEREAS, the statutory duties and authority of the mayor are set forth in RCW Chapter 35.27; and

WHEREAS, the hours, duties, salary and benefits of the Mayor of the Town of Coupeville were previously established by Ordinance No. 719; and

WHEREAS, on April 14, 2015 the Town Council adopted ordinance 79 limiting the duties and responsibilities of the Mayor to those identified in Chapter 35.27 RCW; and

WHEREAS, pursuant to Section 4 of Ordinance 700 adopted on January 24, 2012, the Town Council reserved the right to adjust the annual salary of the mayor in accordance with submission of any future plan of administration presented by the mayor and adopted by the Town Council, with the understanding that all salary adjustments shall remain effective only through the end of the term of the current Mayor; and

WHEREAS, subject to submission of a Plan of Administration as referenced in Section 4 of Ordinance 700, the Town Council has determined that it is in the best interest of the Town that the mayor holds additional administrative responsibilities, including but not limited to, supervising, administering and coordinating the activities and functions of the Town's employees, departments, commissions and boards and to conduct Town business on a full time basis; and

WHEREAS, the Town Council has determined that the monthly salary and benefits of the mayor should be adjusted commensurate with the additional responsibilities and efforts required, consistent with a full time Mayor for the term of the current Mayor; and

WHEREAS, the Mayor of the Town of Coupeville is not a member of the Town Council and did not cast a vote in the enactment of this Ordinance;

NOW, THEREFORE, be it ordained by the Town Council of the Town of Coupeville, Washington as follows:

Section 1 Amendment. Chapter 2.06 CTC adopted pursuant to Ordinance No. 719 is hereby amended to read as follows:

2.06.010. Duties. In addition to the duties set forth in RCW Chapter 35.27, and consistent with the Plan of Administration submitted or to be submitted by and agreed to by the Mayor, the Mayor shall be responsible for supervising, administering and coordinating activities and functions of

the various Town Employees, departments, commissions and boards in implementing the requirements of all Town Ordinances and policies of the Town Council; assuring the effective and efficient utilization of Town employees, funds, materials and other resources; directing and controlling the overall operations of the Town to assure optimum services to the community; and providing general supervision over the administrative affairs of the Town.

2.06.020. Compensation. Effective January 1, 2020 the Mayor shall receive an annual salary of \$72,000 and benefits equivalent to other full-time town employees as stated in the personnel policies. The adjusted salary shall be as a result of the expansion of the regularly established duties and salary of the mayor as set forth in Ordinance No. 719.

2.06.030. Full Time. The Mayor has agreed to during the term of her office and shall be required to perform these duties of the Mayor, on a full-time basis with regularly established office hours.

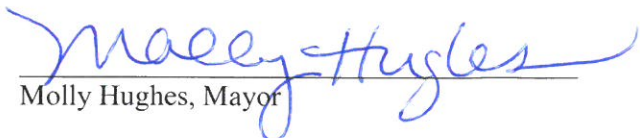
2.06.040. Salary Adjustment. The Town Council reserves the right to adjust the annual salary of the mayor in the future with the understanding that all salary adjustments shall remain effective only through the end of the term of the current mayor and that no compensation or benefits shall be payable to the Mayor elected to the next term of office other than the monthly salary of \$3,000 as previously set forth in Ordinance No. 719.

Section 2. Effective Date. This ordinance shall become effective January 1, 2020 upon passage and publication as required by law.

Section 3. Severability. Should any section, paragraph, sentence, clause or phrases of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decisions or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

PASSED by the Town Council and **APPROVED** by the Mayor this 11th day of December, 2019

MAYOR


Molly Hughes, Mayor

ATTEST


Kelly Beech, Clerk Treasurer

APPROVED AS TO FORM:


Grant K. Weed