

## ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by updating the Level Percentage Conversion Table in Section 6.26.040.

DAWYN R. HARRISON  
County Counsel

By: *Pouya Bavafa*  
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Labor & Employment Division

PB:bd

Date Received: 7/11/23  
Date Revised: 7/12/23

**ORDINANCE NO. 2023-0041**

An ordinance amending Title 6 – Salaries of the Los Angeles County Code, relating to amendment of the Level Percentage Conversion Table.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.26.040 is hereby amended to delete the Level Percentage Conversion Table as follows:

**6.26.040 County of Los Angeles Salary Tables.**

...

**LEVEL PERCENTAGE CONVERSION TABLE**

LEVEL	PERCENTAGE
1	0.2500%
2	0.5006%
3	0.7519%
4	1.0038%
5	1.2563%
6	1.5094%
7	1.7632%
8	2.0176%
9	2.2726%
10	2.5283%
11	2.7846%
12	3.0416%

13	3.2992%
14	3.5574%
15	3.8163%
16	4.0759%
17	4.3361%
18	4.5969%
19	4.8584%
20	5.1206%
21	5.3834%
22	5.6468%
23	5.9109%
24	6.1757%
25	6.4411%
26	6.7072%
27	6.9740%
28	7.2414%
29	7.5096%
30	7.7783%
31	8.0478%
32	8.3179%
33	8.5887%
34	8.8602%
35	9.1323%

36	9.4051%
37	9.6787%
38	9.9528%
39	10.2277%
40	10.5033%
41	10.7796%
42	11.0565%
43	11.3341%
44	11.6125%
45	11.8915%
46	12.1712%
47	12.4517%
48	12.7328%
49	13.0146%
50	13.2972%
51	13.5804%
52	13.8644%
53	14.1490%
54	14.4344%
55	14.7205%
56	15.0073%
57	15.2948%
58	15.5830%

59	15.8720%
60	16.1617%
61	16.4521%
62	16.7432%
63	17.0351%
64	17.3277%
65	17.6210%
66	17.9150%
67	18.2098%
68	18.5053%
69	18.8016%
70	19.0986%
71	19.3964%
72	19.6948%
73	19.9941%
74	20.2941%
75	20.5948%
76	20.8963%
77	21.1985%
78	21.5015%
79	21.8053%
80	22.1098%
81	22.4151%

82	22.7211%
83	23.0279%
84	23.3355%
85	23.6438%
86	23.9529%
87	24.2628%
88	24.5735%
89	24.8849%
90	25.1971%
91	25.5101%
92	25.8239%
93	26.1384%
94	26.4538%
95	26.7699%
96	27.0868%
97	27.4046%
98	27.7231%
99	28.0424%
100	28.3625%
101	28.6834%
102	29.0051%
103	29.3276%
104	29.6509%

105	29.9751%
106	30.3000%
107	30.6258%
108	30.9523%
109	31.2797%
110	31.6079%
111	31.9369%
112	32.2668%
113	32.5974%
114	32.9289%
115	33.2612%
116	33.5944%
117	33.9284%
118	34.2632%
119	34.5989%
120	34.9354%
121	35.2727%
122	35.6109%
123	35.9499%
124	36.2898%
125	36.6305%
126	36.9721%
127	37.3145%

128	37.6578%
129	38.0019%
130	38.3469%
131	38.6928%
132	39.0395%
133	39.3871%
134	39.7356%
135	40.0849%
136	40.4352%
137	40.7862%
138	41.1382%
139	41.4911%
140	41.8448%
141	42.1994%
142	42.5549%
143	42.9113%
144	43.2686%
145	43.6267%
146	43.9858%
147	44.3458%
148	44.7066%
149	45.0684%
150	45.4311%

151	45.7946%
152	46.1591%
153	46.5245%
154	46.8908%
155	47.2581%
156	47.6262%
157	47.9953%
158	48.3653%
159	48.7362%
160	49.1080%
161	49.4808%
162	49.8545%
163	50.2291%
164	50.6047%
165	50.9812%
166	51.3587%
167	51.7371%
168	52.1164%
169	52.4967%
170	52.8779%
171	53.2601%
172	53.6433%
173	54.0274%

174	54.4125%
175	54.7985%
176	55.1855%
177	55.5735%
178	55.9624%
179	56.3523%
180	56.7432%
181	57.1350%
182	57.5279%
183	57.9217%
184	58.3165%
185	58.7123%
186	59.1091%
187	59.5068%
188	59.9056%
189	60.3054%
190	60.7061%
191	61.1079%
192	61.5107%
193	61.9144%
194	62.3192%
195	62.7250%
196	63.1318%

197	63.5397%
198	63.9485%
199	64.3584%
200	64.7693%

...

**SECTION 2.** Section 6.26.040 is hereby amended to add the following Level Percentage Conversion Table:

**6.26.040 County of Los Angeles Salary Tables.**

...

**LEVEL PERCENTAGE CONVERSION TABLE**

This table must be construed and applied as if it went into effect on and after July 1, 2022.

<u>MOU PERCENTAGE</u>	<u>LEVEL</u>	<u>E-HR PERCENTAGE</u>
<u>0.2500%</u>	<u>1</u>	<u>0.2500%</u>
<u>0.5000%</u>	<u>2</u>	<u>0.5006%</u>
<u>0.7500%</u>	<u>3</u>	<u>0.7519%</u>
<u>1.0000%</u>	<u>4</u>	<u>1.0038%</u>
<u>1.2500%</u>	<u>5</u>	<u>1.2563%</u>
<u>1.5000%</u>	<u>6</u>	<u>1.5094%</u>
<u>1.7500%</u>	<u>7</u>	<u>1.7632%</u>
<u>2.0000%</u>	<u>8</u>	<u>2.0176%</u>
<u>2.2500%</u>	<u>9</u>	<u>2.2726%</u>
<u>2.5000%</u>	<u>10</u>	<u>2.5283%</u>

<u>2.7500%</u>	<u>11</u>	<u>2.7846%</u>
<u>3.0000%</u>	<u>12</u>	<u>3.0416%</u>
<u>3.2500%</u>	<u>13</u>	<u>3.2992%</u>
<u>3.5000%</u>	<u>14</u>	<u>3.5574%</u>
<u>3.7500%</u>	<u>15</u>	<u>3.8163%</u>
<u>4.0000%</u>	<u>16</u>	<u>4.0759%</u>
<u>4.2500%</u>	<u>17</u>	<u>4.3361%</u>
<u>4.5000%</u>	<u>18</u>	<u>4.5969%</u>
<u>4.7500%</u>	<u>19</u>	<u>4.8584%</u>
<u>5.0000%</u>	<u>20</u>	<u>5.1206%</u>
<u>5.2500%</u>	<u>21</u>	<u>5.3834%</u>
<u>5.5000%</u>	<u>22</u>	<u>5.6468%</u>
<u>5.7500%</u>	<u>23</u>	<u>5.9109%</u>
<u>6.0000%</u>	<u>24</u>	<u>6.1757%</u>
<u>6.2500%</u>	<u>25</u>	<u>6.4411%</u>
<u>6.5000%</u>	<u>26</u>	<u>6.7072%</u>
<u>6.7500%</u>	<u>27</u>	<u>6.9740%</u>
<u>7.0000%</u>	<u>28</u>	<u>7.2414%</u>
<u>7.2500%</u>	<u>29</u>	<u>7.5096%</u>
<u>7.5000%</u>	<u>30</u>	<u>7.7783%</u>
<u>7.7500%</u>	<u>31</u>	<u>8.0478%</u>
<u>8.0000%</u>	<u>32</u>	<u>8.3179%</u>
<u>8.2500%</u>	<u>33</u>	<u>8.5887%</u>

<u>8.5000%</u>	<u>34</u>	<u>8.8602%</u>
<u>8.7500%</u>	<u>35</u>	<u>9.1323%</u>
<u>9.0000%</u>	<u>36</u>	<u>9.4051%</u>
<u>9.2500%</u>	<u>37</u>	<u>9.6787%</u>
<u>9.5000%</u>	<u>38</u>	<u>9.9528%</u>
<u>9.7500%</u>	<u>39</u>	<u>10.2277%</u>
<u>10.0000%</u>	<u>40</u>	<u>10.5033%</u>
<u>10.2500%</u>	<u>41</u>	<u>10.7796%</u>
<u>10.5000%</u>	<u>42</u>	<u>11.0565%</u>
<u>10.7500%</u>	<u>43</u>	<u>11.3341%</u>
<u>11.0000%</u>	<u>44</u>	<u>11.6125%</u>
<u>11.2500%</u>	<u>45</u>	<u>11.8915%</u>
<u>11.5000%</u>	<u>46</u>	<u>12.1712%</u>
<u>11.7500%</u>	<u>47</u>	<u>12.4517%</u>
<u>12.0000%</u>	<u>48</u>	<u>12.7328%</u>
<u>12.2500%</u>	<u>49</u>	<u>13.0146%</u>
<u>12.5000%</u>	<u>50</u>	<u>13.2972%</u>
<u>12.7500%</u>	<u>51</u>	<u>13.5804%</u>
<u>13.0000%</u>	<u>52</u>	<u>13.8644%</u>
<u>13.2500%</u>	<u>53</u>	<u>14.1490%</u>
<u>13.5000%</u>	<u>54</u>	<u>14.4344%</u>
<u>13.7500%</u>	<u>55</u>	<u>14.7205%</u>
<u>14.0000%</u>	<u>56</u>	<u>15.0073%</u>

<u>14.2500%</u>	<u>57</u>	<u>15.2948%</u>
<u>14.5000%</u>	<u>58</u>	<u>15.5830%</u>
<u>14.7500%</u>	<u>59</u>	<u>15.8720%</u>
<u>15.0000%</u>	<u>60</u>	<u>16.1617%</u>
<u>15.2500%</u>	<u>61</u>	<u>16.4521%</u>
<u>15.5000%</u>	<u>62</u>	<u>16.7432%</u>
<u>15.7500%</u>	<u>63</u>	<u>17.0351%</u>
<u>16.0000%</u>	<u>64</u>	<u>17.3277%</u>
<u>16.2500%</u>	<u>65</u>	<u>17.6210%</u>
<u>16.5000%</u>	<u>66</u>	<u>17.9150%</u>
<u>16.7500%</u>	<u>67</u>	<u>18.2098%</u>
<u>17.0000%</u>	<u>68</u>	<u>18.5053%</u>
<u>17.2500%</u>	<u>69</u>	<u>18.8016%</u>
<u>17.5000%</u>	<u>70</u>	<u>19.0986%</u>
<u>17.7500%</u>	<u>71</u>	<u>19.3964%</u>
<u>18.0000%</u>	<u>72</u>	<u>19.6948%</u>
<u>18.2500%</u>	<u>73</u>	<u>19.9941%</u>
<u>18.5000%</u>	<u>74</u>	<u>20.2941%</u>
<u>18.7500%</u>	<u>75</u>	<u>20.5948%</u>
<u>19.0000%</u>	<u>76</u>	<u>20.8963%</u>
<u>19.2500%</u>	<u>77</u>	<u>21.1985%</u>
<u>19.5000%</u>	<u>78</u>	<u>21.5015%</u>
<u>19.7500%</u>	<u>79</u>	<u>21.8053%</u>

<u>20.0000%</u>	<u>80</u>	<u>22.1098%</u>
<u>20.2500%</u>	<u>81</u>	<u>22.4151%</u>
<u>20.5000%</u>	<u>82</u>	<u>22.7211%</u>
<u>20.7500%</u>	<u>83</u>	<u>23.0279%</u>
<u>21.0000%</u>	<u>84</u>	<u>23.3355%</u>
<u>21.2500%</u>	<u>85</u>	<u>23.6438%</u>
<u>21.5000%</u>	<u>86</u>	<u>23.9529%</u>
<u>21.7500%</u>	<u>87</u>	<u>24.2628%</u>
<u>22.0000%</u>	<u>88</u>	<u>24.5735%</u>
<u>22.2500%</u>	<u>89</u>	<u>24.8849%</u>
<u>22.5000%</u>	<u>90</u>	<u>25.1971%</u>
<u>22.7500%</u>	<u>91</u>	<u>25.5101%</u>
<u>23.0000%</u>	<u>92</u>	<u>25.8239%</u>
<u>23.2500%</u>	<u>93</u>	<u>26.1384%</u>
<u>23.5000%</u>	<u>94</u>	<u>26.4538%</u>
<u>23.7500%</u>	<u>95</u>	<u>26.7699%</u>
<u>24.0000%</u>	<u>96</u>	<u>27.0868%</u>
<u>24.2500%</u>	<u>97</u>	<u>27.4046%</u>
<u>24.5000%</u>	<u>98</u>	<u>27.7231%</u>
<u>24.7500%</u>	<u>99</u>	<u>28.0424%</u>
<u>25.0000%</u>	<u>100</u>	<u>28.3625%</u>
<u>25.2500%</u>	<u>101</u>	<u>28.6834%</u>
<u>25.5000%</u>	<u>102</u>	<u>29.0051%</u>

<u>25.7500%</u>	<u>103</u>	<u>29.3276%</u>
<u>26.0000%</u>	<u>104</u>	<u>29.6509%</u>
<u>26.2500%</u>	<u>105</u>	<u>29.9751%</u>
<u>26.5000%</u>	<u>106</u>	<u>30.3000%</u>
<u>26.7500%</u>	<u>107</u>	<u>30.6258%</u>
<u>27.0000%</u>	<u>108</u>	<u>30.9523%</u>
<u>27.2500%</u>	<u>109</u>	<u>31.2797%</u>
<u>27.5000%</u>	<u>110</u>	<u>31.6079%</u>
<u>27.7500%</u>	<u>111</u>	<u>31.9369%</u>
<u>28.0000%</u>	<u>112</u>	<u>32.2668%</u>
<u>28.2500%</u>	<u>113</u>	<u>32.5974%</u>
<u>28.5000%</u>	<u>114</u>	<u>32.9289%</u>
<u>28.7500%</u>	<u>115</u>	<u>33.2612%</u>
<u>29.0000%</u>	<u>116</u>	<u>33.5944%</u>
<u>29.2500%</u>	<u>117</u>	<u>33.9284%</u>
<u>29.5000%</u>	<u>118</u>	<u>34.2632%</u>
<u>29.7500%</u>	<u>119</u>	<u>34.5989%</u>
<u>30.0000%</u>	<u>120</u>	<u>34.9354%</u>
<u>30.2500%</u>	<u>121</u>	<u>35.2727%</u>
<u>30.5000%</u>	<u>122</u>	<u>35.6109%</u>
<u>30.7500%</u>	<u>123</u>	<u>35.9499%</u>
<u>31.0000%</u>	<u>124</u>	<u>36.2898%</u>
<u>31.2500%</u>	<u>125</u>	<u>36.6305%</u>

<u>31.5000%</u>	<u>126</u>	<u>36.9721%</u>
<u>31.7500%</u>	<u>127</u>	<u>37.3145%</u>
<u>32.0000%</u>	<u>128</u>	<u>37.6578%</u>
<u>32.2500%</u>	<u>129</u>	<u>38.0019%</u>
<u>32.5000%</u>	<u>130</u>	<u>38.3469%</u>
<u>32.7500%</u>	<u>131</u>	<u>38.6928%</u>
<u>33.0000%</u>	<u>132</u>	<u>39.0395%</u>
<u>33.2500%</u>	<u>133</u>	<u>39.3871%</u>
<u>33.5000%</u>	<u>134</u>	<u>39.7356%</u>
<u>33.7500%</u>	<u>135</u>	<u>40.0849%</u>
<u>34.0000%</u>	<u>136</u>	<u>40.4352%</u>
<u>34.2500%</u>	<u>137</u>	<u>40.7862%</u>
<u>34.5000%</u>	<u>138</u>	<u>41.1382%</u>
<u>34.7500%</u>	<u>139</u>	<u>41.4911%</u>
<u>35.0000%</u>	<u>140</u>	<u>41.8448%</u>
<u>35.2500%</u>	<u>141</u>	<u>42.1994%</u>
<u>35.5000%</u>	<u>142</u>	<u>42.5549%</u>
<u>35.7500%</u>	<u>143</u>	<u>42.9113%</u>
<u>36.0000%</u>	<u>144</u>	<u>43.2686%</u>
<u>36.2500%</u>	<u>145</u>	<u>43.6267%</u>
<u>36.5000%</u>	<u>146</u>	<u>43.9858%</u>
<u>36.7500%</u>	<u>147</u>	<u>44.3458%</u>
<u>37.0000%</u>	<u>148</u>	<u>44.7066%</u>

<u>37.2500%</u>	<u>149</u>	<u>45.0684%</u>
<u>37.5000%</u>	<u>150</u>	<u>45.4311%</u>
<u>37.7500%</u>	<u>151</u>	<u>45.7946%</u>
<u>38.0000%</u>	<u>152</u>	<u>46.1591%</u>
<u>38.2500%</u>	<u>153</u>	<u>46.5245%</u>
<u>38.5000%</u>	<u>154</u>	<u>46.8908%</u>
<u>38.7500%</u>	<u>155</u>	<u>47.2581%</u>
<u>39.0000%</u>	<u>156</u>	<u>47.6262%</u>
<u>39.2500%</u>	<u>157</u>	<u>47.9953%</u>
<u>39.5000%</u>	<u>158</u>	<u>48.3653%</u>
<u>39.7500%</u>	<u>159</u>	<u>48.7362%</u>
<u>40.0000%</u>	<u>160</u>	<u>49.1080%</u>
<u>40.2500%</u>	<u>161</u>	<u>49.4808%</u>
<u>40.5000%</u>	<u>162</u>	<u>49.8545%</u>
<u>40.7500%</u>	<u>163</u>	<u>50.2291%</u>
<u>41.0000%</u>	<u>164</u>	<u>50.6047%</u>
<u>41.2500%</u>	<u>165</u>	<u>50.9812%</u>
<u>41.5000%</u>	<u>166</u>	<u>51.3587%</u>
<u>41.7500%</u>	<u>167</u>	<u>51.7371%</u>
<u>42.0000%</u>	<u>168</u>	<u>52.1164%</u>
<u>42.2500%</u>	<u>169</u>	<u>52.4967%</u>
<u>42.5000%</u>	<u>170</u>	<u>52.8779%</u>
<u>42.7500%</u>	<u>171</u>	<u>53.2601%</u>

<u>43.0000%</u>	<u>172</u>	<u>53.6433%</u>
<u>43.2500%</u>	<u>173</u>	<u>54.0274%</u>
<u>43.5000%</u>	<u>174</u>	<u>54.4125%</u>
<u>43.7500%</u>	<u>175</u>	<u>54.7985%</u>
<u>44.0000%</u>	<u>176</u>	<u>55.1855%</u>
<u>44.2500%</u>	<u>177</u>	<u>55.5735%</u>
<u>44.5000%</u>	<u>178</u>	<u>55.9624%</u>
<u>44.7500%</u>	<u>179</u>	<u>56.3523%</u>
<u>45.0000%</u>	<u>180</u>	<u>56.7432%</u>
<u>45.2500%</u>	<u>181</u>	<u>57.1350%</u>
<u>45.5000%</u>	<u>182</u>	<u>57.5279%</u>
<u>45.7500%</u>	<u>183</u>	<u>57.9217%</u>
<u>46.0000%</u>	<u>184</u>	<u>58.3165%</u>
<u>46.2500%</u>	<u>185</u>	<u>58.7123%</u>
<u>46.5000%</u>	<u>186</u>	<u>59.1091%</u>
<u>46.7500%</u>	<u>187</u>	<u>59.5068%</u>
<u>47.0000%</u>	<u>188</u>	<u>59.9056%</u>
<u>47.2500%</u>	<u>189</u>	<u>60.3054%</u>
<u>47.5000%</u>	<u>190</u>	<u>60.7061%</u>
<u>47.7500%</u>	<u>191</u>	<u>61.1079%</u>
<u>48.0000%</u>	<u>192</u>	<u>61.5107%</u>
<u>48.2500%</u>	<u>193</u>	<u>61.9144%</u>
<u>48.5000%</u>	<u>194</u>	<u>62.3192%</u>

<u>48.7500%</u>	<u>195</u>	<u>62.7250%</u>
<u>49.0000%</u>	<u>196</u>	<u>63.1318%</u>
<u>49.2500%</u>	<u>197</u>	<u>63.5397%</u>
<u>49.5000%</u>	<u>198</u>	<u>63.9485%</u>
<u>49.7500%</u>	<u>199</u>	<u>64.3584%</u>
<u>50.0000%</u>	<u>200</u>	<u>64.7693%</u>

...

**SECTION 3.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately.

[626040APCEO]

**SECTION 4.** This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



\_\_\_\_\_  
Chair

ATTEST:

\_\_\_\_\_  
Celia Zavala  
Executive Officer -  
Clerk of the Board of Supervisors  
County of Los Angeles

I hereby certify that at its meeting of September 12, 2023 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

Ayes

Noes

Supervisors Hilda L. Solis  
Holly J. Mitchell  
Lindsey P. Horvath  
Janice Hahn  
Kathryn Barger

Supervisors None  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Effective Date: September 12, 2023

Operative Date: \_\_\_\_\_

\_\_\_\_\_  
Celia Zavala  
Executive Officer -  
Clerk of the Board of Supervisors  
County of Los Angeles

APPROVED AS TO FORM:  
DAWYN R. HARRISON  
County Counsel

By \_\_\_\_\_  
Nicole Davis Tinkham  
Chief Deputy County Counsel

