



# City of Columbus

## Legislation Report File Number: 3221-2022

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

### 30-Day

**File ID:** 3221-2022 **Type:** Ordinance **Status:** Passed

**Version:** 1 **\*Committee:** Rules & Reference Committee

**File Name:** JCI Program Employer Minimum Wage Amendment **File Created:** 11/10/2022

**Final Action:** 12/07/2022

### Auditor Cert #:

**Auditor:** When assigned an Auditor Certificate Number I, the City Auditor, hereby certify that there is in the treasury, or anticipate to come into the treasury, and not appropriated for any other purpose, the amount of money specified hereon, to pay the within Ordinance.

**Contact Name/No.:** Quentin Harris 5-0772

### Floor Action (Clerk's Office Only)

### Mayor's Action

### Council Action

Mayor	Date	Date Passed/ Adopted	President of Council
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Veto	Date	City Clerk
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### Title:

To amend Chapter 4565.11 of the Columbus City Codes to increase the minimum wage from fifteen dollars (\$15.00) an hour to twenty dollars (\$20.00) an hour for all employees to which an incentive applies.

**Sponsors:** Nicholas Bankston

### Attachments:



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### Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	11/10/2022	DEVELOPMENT DIRECTOR	Approved	11/14/2022
1	2	11/11/2022	ATTORNEY APPROVER	Approved	11/14/2022

Notes: LNB

### History of Legislative File

Ver.	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Columbus City Council	11/21/2022	Read for the First Time				
1	Columbus City Council	12/05/2022	Approved				Pass
1	COUNCIL PRESIDENT	12/05/2022	Signed				
1	MAYOR	12/06/2022	Signed				
1	CITY CLERK	12/07/2022	Attest				

**ODI:** Following the review and approval, when required, the Office of Diversity and Inclusion certifies compliance with Title 39 as of date listed.

**City Attorney:** Following review and approval, when required, this ordinance has been reviewed by the City Attorney's Office as to its form and legality only.

### Explanation

**BACKGROUND:** This legislation authorizes an amendment to Chapter 4565.11 of the Columbus City



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Codes for the purpose of changing the minimum wage from fifteen dollars (\$15.00) an hour to twenty dollars (\$20.00) an hour for all employees to which an incentive applies. Columbus City Council, per ordinance Number 3381-2018, on December 10, 2018, created the Job Creation Incentive Program Employer Minimum Wage for the purpose of reinforcing its commitment to support broad-based economic prosperity by only providing tax incentives for jobs that provide a living wage. An amendment is needed for the purpose of continuing to support broad based economic prosperity by only providing tax incentives for jobs that provide a living wage.

**FISCAL IMPACT:** No funding is required for this legislation.

### Title

To amend Chapter 4565.11 of the Columbus City Codes to increase the minimum wage from fifteen dollars (\$15.00) an hour to twenty dollars (\$20.00) an hour for all employees to which an incentive applies.

### Body

**WHEREAS**, the City of Columbus, per Ordinance Number 3381-2018, passed by Columbus City Council on December 10, 2018, created the Job Creation Incentive Program Employer Minimum Wage; and

**WHEREAS**, the Job Creation Incentive Program Employer Minimum Wage was fifteen dollars (\$15.00) an hour for all employees to which the incentive applies; and

**WHEREAS**, the City of Columbus uses tax incentives to encourage local, regional, national, and international companies to expand the number of employees they locate within the boundaries of the city;

and

**WHEREAS**, the creation of new jobs in Columbus helps attract new residents while simultaneously expanding the tax base from which city revenue is collected, thereby enhancing the city's ability to provide services to residents; and

**WHEREAS**, it is in the best interest of the City of Columbus and its residents for the city to offer incentives only for jobs that pay a living wage, which allows employees to afford basic necessities such as housing, food, and transportation for themselves and their families; and

**WHEREAS**, the public benefit of using tax dollars to support the creation of a new job is significantly



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diminished if employees earn less than a living wage, making it difficult for a family to achieve financial stability; and

**WHEREAS**, the amended wage of twenty dollars (\$20.00) an hour instead of fifteen dollars (\$15.00) an hour, created by Ordinance Number 3381-2018, will apply only to positions that are otherwise eligible under the city's job incentive program as sought by the employer; and

**WHEREAS**, by amending the Job Creation Incentive Program Employer Minimum Wage to twenty dollars (\$20.00) an hour, the City of Columbus continues to reinforce its commitment to supporting broad based economic prosperity by only providing tax incentive for jobs that provide a living wage; **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Section 4565.11 of the Columbus City Codes is hereby amended as follows:

4565.11 - Job Creation Incentive Programs Employer Minimum Wage

(A) In order to qualify for a Jobs Growth Incentive, a Downtown Office Incentive, ~~and/or a Jobs Creation Tax Credit, and/or a subsequent program that may be created after the amending of this code section~~ from the department of development, a ~~recipient~~ **Grantee** of such financial incentive must pay the ~~net new~~ employees to which the incentive applies a minimum wage of no less than ~~fifteen~~ **twenty** dollars (~~\$15~~**\$20**.00) per hour. All agreements authorized by city council for these programs shall require continued compliance with this minimum wage requirement throughout the term of the agreement.

(1) Upon the recommendation of the director of development, this provision may be waived only by a vote of city council.

(B) Any project receiving an offer letter or executed agreement from the department of development prior to December ~~531, 2018~~ **2022** is exempted from this requirement if the agreement includes terms materially different than those required in this section.

(C) The director of development shall provide a report annually to city council on or before September 1st detailing the wages of jobs incentivized by the aforementioned programs.

(D) The Job Creation Incentive Programs Employer Minimum Wage shall be reassessed every three



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(3) years.

**SECTION 2.** That this ordinance shall take effect and be in force from and after the earliest period allowed by law.