

**ORDINANCE NO. 1743 N.C. (2d)**

**AN ORDINANCE AMENDING CHAPTER 2.60 OF THE VALLEJO MUNICIPAL CODE  
RELATED TO EMPLOYMENT REGULATIONS**

**THE COUNCIL OF THE CITY OF VALLEJO DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Sub-subsection (a) of subsection B(4) of Section 2.60.340 of the Vallejo Municipal Code is hereby amended to read as follows:

2.60.340 - Administration of official salary plan.

**[B] 4. Change in Pay When Employees Change Classification.**

a. **Salary on Promotion.** Any employee promoted to an open position in a classification with a higher salary range shall be placed on step 1 in the new higher range or placed at the next step which provides at least a minimum five percent (5%) salary increase for the employee, not to exceed the highest step of the new range. The employee's performance evaluation date shall change to the effective date of the promotion for consideration in subsequent years. When economic conditions, unusual employment conditions or exceptional qualifications of a candidate for promotion indicate that a higher step would be in the city's best interests, upon written recommendation of the department head, the city manager may authorize payment of a salary at a higher step in the new salary range.

**SECTION 2.** Severability. If any section, subsection, sentence, clause, phrase or word of this Ordinance is for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed and adopted this Ordinance, and each one all provisions hereof, irrespective of the fact one or more provisions may be declared invalid.

**SECTION 3.** Effective Date. This Ordinance shall take effect and be in full force and effect from and after thirty (30) days after its final passage.

FIRST READ at a regular meeting of the Council of the City of Vallejo held on the 11th day of October 2016 and finally passed and adopted at a regular meeting of the Council held on the 25th day of October 2016, by the following vote:

AYES: Mayor Davis, Vice Mayor Verder-Aliga, Councilmembers Dew-Costa, McConnell, Miessner, and Sampayan  
NOES: None  
ABSTAIN: None  
ABSENT: Councilmember Malgapo

  
OSBY DAVIS, MAYOR

ATTEST:

  
DAWN G. ABRAHAMSON, CITY CLERK