

# Ordinance of the City of Jersey City, N.J.

File No. Ord. 24-100  
Agenda No. 3.1 (1st Reading)  
Agenda No. 4.1 (2nd Reading and Final Passage)



**AN ORDINANCE OF THE CITY OF JERSEY CITY, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY (THE "CITY") PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN THE AMOUNT OF \$9,000,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE RETIREMENT OF EMPLOYEES OF THE CITY.**

**COUNCIL AS A WHOLE offered and moved adoption of the following ordinance:**

**WHEREAS**, N.J.S.A. 40A:4-53(h) provides that a local unit such as the City of Jersey City, in the County of Hudson, State of New Jersey (the "City"), may adopt an ordinance authorizing a special emergency appropriation for the payment of contractually required severance liabilities resulting from the layoff or retirement of employees of the City; and

**WHEREAS**, pursuant to N.J.S.A. 40A:4-53(h), the City desires to authorize a special emergency appropriation in the amount of \$9,000,000 to fund the cost of contractually required severance liabilities resulting from the retirement of employees.

**BE IT ORDAINED AND ENACTED BY THE CITY COUNCIL OF THE CITY OF JERSEY CITY, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY (not less than the majority of all members thereof affirmatively concurring) AS FOLLOWS:**

**SECTION 1.** Pursuant to N.J.S.A. 40A:4-53(h), the amount of \$9,000,000 is hereby appropriated to fund the cost of contractually required severance liabilities resulting from the retirement of employees of the City, and shall be deemed a special emergency appropriation as defined and provided for in N.J.S. 40A:4-53. The severance liabilities shall be paid without interest and, at the sole discretion of the City, may be paid in equal annual installments over a period not to exceed five (5) years.

**SECTION 2.** To finance the appropriation authorized hereunder, and described in Section 1 hereof, special emergency notes of the City (the "Notes") shall be authorized by a resolution of the City Council of the City to be adopted in accordance with the provisions of N.J.S.A. 40A:4-55.

**SECTION 3.** This ordinance shall take effect twenty (20) days after final adoption and approval by the Mayor. A certified copy of this ordinance shall be filed with the Director of the Division of Local Government Services, New Jersey Department of Community Affairs.

APPROVED AS TO LEGAL FORM

A handwritten signature in black ink, appearing to be "JMA", written over a horizontal line.

Business Administrator

A handwritten signature in black ink, appearing to be "B. M. King", written over a horizontal line.

Corporation Counsel

**Ord. 24-100**

**An Ordinance of the City of Jersey City, in the County of Hudson, State of New Jersey (The “City”) providing for a Special Emergency Appropriation in the amount of \$9,000,000 to fund contractually required severance liabilities resulting from the retirement of employees of the City.**

<b>RECORD OF COUNCIL VOTE ON INTRODUCTION – Nov 14 2024</b>						
RIDLEY	AYE	SALEH	AYE	DEGISE	AYE	<b>8-1</b>
PRINZ-AREY	AYE	SOLOMON	NAY	RIVERA	AYE	
BOGGIANO	AYE	GILMORE	AYE	WATTERMAN, PRES	AYE	

<b>RECORD OF COUNCIL VOTE TO CLOSE PUBLIC HEARING – Nov 26 2024</b>						
RIDLEY	AYE	SALEH	AYE	DEGISE	AYE	<b>8-0</b>
PRINZ-AREY	AYE	SOLOMON	AYE	RIVERA	ABSENT	
BOGGIANO	AYE	GILMORE	AYE	WATTERMAN, PRES.	AYE	

<b>RECORD OF COUNCIL VOTE ON AMENDMENTS, IF ANY –</b>						
RIDLEY		SALEH		DEGISE		
PRINZ-AREY		SOLOMON		RIVERA		
BOGGIANO		GILMORE		WATTERMAN, PRES.		

<b>RECORD OF FINAL COUNCIL VOTE – Nov 26 2024</b>						
RIDLEY	AYE	SALEH	AYE	DEGISE	AYE	<b>7-1</b>
PRINZ-AREY	AYE	SOLOMON	NAY	RIVERA	ABSENT	
BOGGIANO	AYE	GILMORE	AYE	WATTERMAN, PRES.	AYE	

Adopted on first reading of the Council of Jersey City, N.J. on **Nov 14 2024**

Adopted on second and final reading after hearing on **Nov 26 2024**

This is to certify that the foregoing Ordinance was adopted by the Municipal Council at its meeting on Nov 26 2024



City Clerk



Joyce E. Watterman, President of Council  
Approved: Nov 26 2024



Steven M. Fulop, Mayor  
Date to Mayor: Nov 27 2024  
Approved: Nov 27 2024

**Ord. 24-100**

**An Ordinance of the City of Jersey City, in the County of Hudson, State of New Jersey (The “City”) providing for a Special Emergency Appropriation in the amount of \$9,000,000 to fund contractually required severance liabilities resulting from the retirement of employees of the City.**

**FACT SHEET -**

This summary sheet is to be attached to the front of any ordinance that is submitted for Council consideration. Incomplete or vague fact sheets will be returned with the ordinance.

**Project Manager**

Silendra Bajjnauth, Principal Fiscal Analyst, CPWM	2015474405	bajjnauths@jcnj.org
Department	Department of Finance	
Division	Division of Management and Budget	

Note: Project Manager must be available by phone during agenda meeting (Wednesday prior to council meeting @ 1:00 p.m.)

Meeting	Regular Meeting of Municipal Council - Nov 14 2024
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**Purpose**

To authorize a special emergency appropriation in the amount of \$9,000,000.00 to fund the cost of contractually required severance liabilities resulting from the retirement of employees.

**Cost (Identify all sources and amounts)**

\$9,000,000.00

**Contract term (include all)**

**Type of award:**

Ordinance

**If “Other Exception”, enter type:**

Special Emergency Appropriation

**ATTACHMENTS:**

[CERTIFICATE OF FINAL ADOPTION](#)  
[CERTIFICATE OF INTRODUCTION](#)  
[CLERK'S CERTIFICATE](#)  
[NOTICE OF PENDING ORDINANCE](#)  
[NOTICE OF THE DATE OF PASSAGE OF ORDINANCE](#)  
[SPECIAL EMERGENCY APPROPRIATION MEMORANDUM](#)

Approved by

Silendra Bajjnauth, Principal Fiscal Analyst, CPWM  
Carmen Gandulla, Director, Department of Finance  
Brittany Murray, Acting Corporation Counsel  
John Metro, Business Administrator

Status:

Approved - Oct 31 2024  
Approved - Nov 01 2024  
Approved - Nov 06 2024  
Approved - Nov 06 2024

**CERTIFICATE OF FINAL ADOPTION**

I, the undersigned Clerk of the City of Jersey City, in the County of Hudson, State of New Jersey (the "City"), DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a meeting of the governing body of the City duly called and held on November 26, 2024, at 6:00 p.m. at City Hall, 280 Grove Street, Jersey City, in the County of Hudson, and that the following was the roll call:

Present:

Absent:

**I FURTHER CERTIFY** that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City this \_\_\_\_ day of \_\_\_\_\_, 2024.

(SEAL)

\_\_\_\_\_  
**SEAN J. GALLAGHER, City Clerk,**

**CERTIFICATE OF INTRODUCTION**

I, the undersigned Clerk of the City of Jersey City, in the County of Hudson, State of New Jersey (the "City"), DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a meeting of the governing body of the City duly called and held on November 14, 2024, at 6:00 p.m. at City Hall, 280 Grove Street, Jersey City, in the County of Hudson, and that the following was the roll call:

Present:

Absent:

**I FURTHER CERTIFY** that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City this \_\_\_\_ day of \_\_\_\_\_, 2024.

(SEAL)

\_\_\_\_\_  
**SEAN J. GALLAGHER, City Clerk**

**CLERK'S CERTIFICATE**

I, **SEAN J. GALLAGHER**, DO HEREBY CERTIFY that I am the Clerk of the City of Jersey City, in the County of Hudson (the "City"), a municipal corporation organized and existing under the laws of the State of New Jersey, and that as such I am duly authorized to execute and deliver this certificate on behalf of the City. In such capacity, I have the responsibility to maintain the minutes of the meetings of the governing body of the City and the records relative to all resolutions and ordinances of the City. The representations made herein are based upon the records of the City. I DO HEREBY FURTHER CERTIFY THAT:

(1) Attached hereto is the ordinance introduced on November 14, 2024, finally adopted on November 26, 2024, and approved by the Mayor on \_\_\_\_\_, 2024 (if applicable).

(2) After introduction, the ordinance was published as required by applicable law on November \_\_, 2024 in \_\_\_\_\_ (name of newspaper).

(3) Following the passage of the ordinance on first reading, and at least seven (7) days prior to the final adoption thereof, I caused to be posted in the principal municipal building of the City at the place where public notices are customarily posted, a copy of said ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the City who requested copies, up to and including the time of further consideration of the ordinance by the governing body. Copies of the ordinance were made available to all who requested same.

(4) After final passage and approval by the Mayor, the ordinance was duly published as required by law on November \_\_, 2024 in \_\_\_\_\_ (name of newspaper).

(5) The ordinance has not been amended, added to, altered or repealed and said ordinance is now in full force and effect.

(6) A certified copy of the ordinance has been filed with the Director of the Division of Local Government Services, New Jersey Department of Community Affairs.

(7) The official seal of the City is the seal, an impression of which is affixed opposite my signature on this Certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City this \_\_\_\_ day of \_\_\_\_\_, 2024.

(SEAL)

\_\_\_\_\_  
**SEAN J. GALLAGHER, City Clerk**

**CITY COUNCIL OF THE CITY OF JERSEY CITY  
PUBLIC NOTICE  
NOTICE OF PENDING ORDINANCE**

The ordinance, the title of which is published herewith, was introduced and adopted upon first reading at a meeting of the City Council of the City of Jersey City, in the County of Hudson, State of New Jersey, held on November 14, 2024.

The purpose of this ordinance is to authorize a special emergency appropriation in accordance with N.J.S.A. 40A:4-53(h) in the amount of \$9,000,000 to fund the cost of contractually required severance liabilities resulting from the retirement of employees of the City.

A copy of said ordinance may be obtained from the Office of the Clerk of the City during regular municipal office hours at City Hall located at 280 Grove Street, Jersey City, in the County of Hudson, State of New Jersey. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held on November 26, 2024 at 6:00 p.m.

**CITY OF JERSEY CITY  
ORDINANCE NUMBER \_\_\_\_\_**

**ORDINANCE OF THE CITY OF JERSEY CITY, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY (THE "CITY") PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN THE AMOUNT OF \$9,000,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE RETIREMENT OF EMPLOYEES OF THE CITY**

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**SEAN J. GALLAGHER, City Clerk**

**CITY COUNCIL OF THE CITY OF JERSEY CITY  
PUBLIC NOTICE**

**NOTICE OF THE DATE OF PASSAGE OF ORDINANCE**

The ordinance, the title of which is published herewith, has been finally adopted by the City Council of the City of Jersey City, in the County of Hudson, State of New Jersey on November 26, 2024.

The purpose of this ordinance is to authorize a special emergency appropriation in accordance with N.J.S.A. 40A:4-53(h) in the amount of \$9,000,000 to fund the cost of contractually required severance liabilities resulting from the retirement of employees of the City.

**CITY OF JERSEY CITY  
ORDINANCE NUMBER \_\_\_\_\_**

**ORDINANCE OF THE CITY OF JERSEY CITY, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY (THE "CITY") PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN THE AMOUNT OF \$9,000,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE RETIREMENT OF EMPLOYEES OF THE CITY**

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**SEAN J. GALLAGHER, City Clerk**



STEVEN M. FULOP  
MAYOR OF JERSEY CITY

**CITY OF JERSEY CITY  
DEPARTMENT OF FINANCE**

280 GROVE STREET, RM 208 | JERSEY CITY, NJ 07302  
P: 201 547 5042



CARMEN GANDULLA  
DIRECTOR

## Memorandum

**To:** Members of the Municipal Council  
**From:** Silendra “Danny” Bajjnauth, Director of Management & Budget   
**Date:** October 31, 2024  
**Subject:** Special Emergency Appropriation - Ordinance

The Department of Finance has identified the need for a special emergency appropriation for severance liabilities resulting from the retirement of City employees. The City of Jersey City desires to authorize a special emergency appropriation for \$9,000,000.00 to fund the cost. This amount will be allocated to the Department of Public Safety. The Police Division will be allocated \$5,700,000.00 and the Fire Division will be allocated \$3,300,000.00.

In addition, the amount of \$9,000,000.00 will be paid without interest and be paid in equal annual installments over a period not to exceed five (5) years. The estimated debt service is going to be about \$67,000,000.00.

As per N.J.S.A. 40A:4-53 (h) provides that a local unit such as the City of Jersey City, in the County of Hudson, State of New Jersey (the “City”), may adopt an ordinance authorizing a special emergency appropriation for the payment of contractually required severance liabilities resulting from the layoff or retirement of employees of the City.

In conclusion, the Department of Finance is requesting that the Council thoroughly review the details of this proposed ordinance, as they are necessary to mitigate any charges within the 2025 municipal budget, which would be raised by taxation. Failing to pass this ordinance will have a direct impact on future operations.

If you have any questions or concerns pertaining to any of the information provided, please do not hesitate to call or email.

Thank you for your understanding.

CC: John Metro, Business Administrator

**Carmen Gandulla, Director of Finance**  
**Kyle Greaves, Assistant Director of Finance**  
**John Mercer, CFO/Assistant Business Administrator**