



Ordinance: 24-02

Passed: February 12, 2024
Effective: March 13, 2024

**AMENDING SECTION 127.04 OF THE CITY'S CODIFIED ORDINANCES TO
REFLECT PERSONNEL CHANGES.**

WHEREAS, by passage of Ordinance No. 23-21 on November 13, 2023, City Council approved a new classification plan for the City, codified in Section 127.04 of the City's Codified Ordinances; and

WHEREAS, the City Manager desires to amend Section 127.04 to add a new job title of Assistant Law Director to the salary ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Hilliard, Ohio that:

SECTION 1. City Council find that amending Section 127.04 of the City's Codified Ordinances, as identified in Exhibit "A" attached hereto and incorporated herein, is in the City's best interest. The changes and additions to Section 127.04 as shown and identified in track changes on the attached Exhibit "A" are approved.

SECTION 2. All other provisions of Section 127.04, not modified herein, remain unchanged and are in full force and effect.

SECTION 3. This Ordinance shall be in effect from and after the earliest time provided for by law.

ATTEST:

Diane C. Werbrich, MMC
Clerk of Council

SIGNED:

President of Council

APPROVED AS TO FORM:

Thaddeus M. Boggs
Director of Law

CERTIFICATE OF THE CLERK

I, Diane C. Werbrich, Clerk of Council for the City of Hilliard, Ohio, do hereby certify that the foregoing Ordinance is a true and correct copy of Ordinance: **24-02** passed by the Hilliard City Council on the 12 of February, 2024.

IN TESTIMONY WHEREOF, witness my hand and official seal on the 12 of February, 2024.

Diane C. Werbrich, MMC

- (a) The sections in this ordinance shall hereby constitute the City Compensation Plan ("Plan") and this Plan shall supersede all previously enacted legislation relating to compensation and other related areas contained within the Plan. This Plan shall be applicable to all non-union personnel of the City and to City Council where so indicated. This Plan shall be administered by the management staff of the City of Hilliard, pursuant to the provision of the Hilliard Charter and the Hilliard Code of Personnel Practices and Procedures ("Code").
- (b) The following shall constitute the listing of City job classifications and corresponding pay grades and pay ranges covered by this Plan:

Full-Time Non-Union Employees

Pay Grade	Position	Department	Salary Range
K	Assistant City Manager		\$121,000- \$174,000
	Chief of Police	Police	
	Finance Director	Finance	
J	Economic Development Director	Economic Development	\$105,000- \$153,000
	Chief Information Officer (CIO)	Information Technology/GIS	
	Operations Director	Operations	
	Recreation & Parks Director	Recreation & Parks	
	Deputy Chief of Police	Police	

I	Planning Director	Community Development/Planning	\$94,000- \$142,000
	Transportation/Mobility Director	Community Development/Transportation	
	City Engineer/Engineering Director	Community Development/Engineering	
	Building Standards Director/CBO	Community Development/Building Standards	
	Human Resources Director	Human Resources	
	Community Relations Director	Community Relations	
H	Deputy Director of Recreation and Parks	Recreation & Parks	\$89,000- \$134,000
	Deputy Finance Director	Finance	
	Assistant Law Director	Law	