

RECORD OF ORDINANCES

Ordinance No. 8150

Passed: November 25, 2019

ORDINANCE NO. 8150

AN ORDINANCE OF THE COUNCIL OF THE CITY OF RITTMAN, WAYNE AND MEDINA COUNTIES AND STATE OF OHIO, PROVIDING FOR THE COMPENSATION OF CERTAIN CITY EMPLOYEES, EFFECTIVE DATE AND DECLARING AN EMERGENCY.

NOW THEREFORE, be it ordained by the Council of the City of Rittman, Counties of Wayne and Medina and State of Ohio, three-fourths of all members elected and appointed thereto concurring:

SECTION ONE.

The Municipal Employees shall have a pay range, established pursuant to the attached Exhibit “A” effective December 30, 2019.

SECTION TWO.

This Ordinance is hereby declared to be an emergency measure necessary for reason that these salaries and wages need to be established this calendar year for payroll purposes and shall go into immediate force and effect upon its passage.

Passed: _____, 2019

Mayor

Attest:

Clerk of Council

EXHIBIT "A"

POLICE DEPARTMENT

Part-time Police Officer	\$10.50 - \$18.50 per hour
School Crossing Guards	Minimum Wage - \$10.25 per hour

MISCELLANEOUS CATEGORIES

Part-time clerk/typist	Minimum Wage - \$15.00 per hour
Casual Employee	Minimum Wage - \$14.00 per hour
Computer Technician	Annually \$20,000.00 - \$47,840.00
Animal Control Officer	Minimum Wage - \$15.00 per hour
Water Safety Instructor	Minimum Wage - \$15.00 per hour
Facility Supervisor	\$9.00 - \$16.00 per hour
Life Guard	Minimum Wage - \$12.00 per hour

The above positions shall be compensated on an hourly basis with time-and-a-half paid as cash overtime for all time actually worked in excess of forty (40) hours per week in a seven (7) day work period.

Holiday pay shall be paid in accordance with Chapter 171.54 of the Codified Ordinances of the City of Rittman.

“Emergency” call-out pay shall be paid in accordance with 171.195 of the Codified Ordinances of the City of Rittman.

Compensatory time shall be accrued in accordance with chapter 171.197 of the Codified Ordinances of the City of Rittman.

Municipal Manager	Annually	\$63,939.00 - \$82,000.00
Manager’s Secretary	Annually	\$24,164.00 - \$32,596.00
Clerk of Council	Annually	\$ 7,360.00 - \$12,831.00
Police Chief	Annually	\$49,305.00 - \$72,300.00
Director of Service	Annually	\$44,135.00 - \$66,018.00
Director of Utilities	Annually	\$45,866.00 - \$70,100.00
Utilities Supervisor	Annually	\$42,000.00 - \$65,500.00
Park and Recreation Director	Annually	\$31,669.00 - \$53,500.00
Service Supervisor	Annually	\$36,642.00 - \$50,500.00
Finance Director	Annually	\$56,485.00 - \$72,722.00
Deputy Treasurer	Annually	\$31,525.00 - \$52,000.00
Tax Administrator	Annually	\$31,525.00 - \$49,500.00
Utilities Administrator	Annually	\$31,525.00 - \$45,429.00

Administrative Assistant to Council Clerk \$11.00 hr. - \$15.50 hr.

Law Director (Solicitor) Annually \$22,933.00 - \$33,495.00

The Solicitor's duties shall include those listed in Chapter 145.02 of the Codified Ordinances of the City of Rittman.

Chief of Fire Services Annually \$60,000.00 - \$85,000.00

The Fire Chief is salary and does not get compensated for emergency call outs.

Firefighters shall be paid for training in accordance with Chapter 153.07 (a) of the Codified Ordinances of the City of Rittman.

Recruitment & Retention Officer \$47,500.00 - \$55,000.00

For call-outs firefighters shall be paid in accordance with Chapter 153.07 (b) of the Codified Ordinances of the City of Rittman at the following rates:

EMT CERTIFICATION

FIREFIGHTER CERTIFICATION		None	EMT-B	EMT-A	EMT-P
	None		10-13	11-14	12-18
	Vol FF	10-13	11-14	12-16	13-18
	FF1	11-14	12-16	13-17	14-19
	FF2	12-16	13-17	14-18	15-20

- Overnight Standby

rate: \$1.00 per hour. Paid in ADDITION to call out pay

- Daytime Staffing and Emergency Call Outs paid at same rate
- Length of Service premium: Each 5 years additional \$.25 per hour
- Certified Instructor - \$.50 premium when instructing

- Certified Inspector - \$.50 premium when inspecting

In addition, the following EMS/Fire Officers will be paid the following salaries on the first pay day in December:

Assistant Chief	\$2,100.00 - \$2,600.00
Captain	\$1,500.00 - \$2,100.00
Lieutenant	\$1,200.00 - \$1,500.00

Overtime/Holiday pay – 1.5 x current rate.

- Holidays listed per City Ordinance.
- Over 40 hours in one week.

Safety Officer	\$1,624.00
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Station Duty Hours are paid Bi-Weekly.

On-Call Hours are paid Monthly.

Standby On-Call Rates

Emergency Medical Technicians shall be paid for stand-by on-call duty shifts in accordance with Chapter 153.06(a) of the Codified Ordinances of the City of Rittman at a rate of \$1.00 per hour.

EMS Holiday Pay

Any Member who works, or is on-call any of the following holidays shall be paid at a rate of 1.5 times their regular pay rate.

New Year's Day

Easter

Memorial Day

Independence Day

Labor Day

Thanksgiving

Christmas Eve

Christmas Day

New Year's Eve

Miscellaneous

Certain employees shall receive uniform and/or uniform allowances on an annual basis as follows:

Chief of Police - \$1,000.00 (maximum)

Part-time Police Officers - \$400.00 (maximum)

Part time officers will be given uniform allowances on a ratio comparative to the number of hours worked during the year as calculated by the Department Head and City Manager.

Uniform Allowances and other benefits are outlined in the agreed upon Collective Bargaining Contract.

