

ORDINANCE NO. 2023-09

AN ORDINANCE TO ADOPT A REVISED PERSONNEL POLICY FOR THE CITY OF FARMINGTON, ARKANSAS.

WHEREAS, the Farmington City Council has the exclusive right to change, alter, delete, add or modify any provision of the personnel policy at any time; and

WHEREAS, revisions to the present personnel policy as presented should be and are hereby approved.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS THAT:

Section 1: The city council hereby authorizes revisions to the personnel policy for the employees of the City of Farmington. A copy of the revised personnel policy is attached hereto as Exhibit "A" and incorporated in its entirety as if set forth herein word for word in this section.

Section 2: The adoption of the revised personnel policy, which shall become effective June 12, 2023, supersedes the personnel policy adopted by the City of Farmington on November 19, 2018 and all amendments prior to and after that date.

Section 3: Repealing Clause. All other ordinances and parts of ordinances in conflict herewith are hereby repealed, and more specifically, ordinances 2005-2.1(a), 2005-2.11.5, 2006-04, 2006-05, 2006-18, 2008-12, 2008-28, 2010-15, 2011-03, 2014-15 and 2018-12.

Section 4: Severability Clause. In the event any part of this ordinance is declared inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

Section 5: EMERGENCY CLAUSE. Whereas it is of the utmost urgency that the city of Farmington, Arkansas, have an up-to-date personnel policy to protect the employer and employees of the city of Farmington; therefore, an Emergency is hereby declared to exist and this ordinance being necessary for the immediate protection of the employer and employees shall take effect immediately on its passage and approval.

Passed and approved this 12th day of June, 2023

Approved:


Ernie Penn, Mayor

ATTEST:


Kelly Penn, City Clerk