

(Revised 6/27/68)

Bill No. 338

Introduced by: Franklin

ORDINANCE NO. 309

AN ORDINANCE TO AMEND ORDINANCE NO. 258, WHICH ORDINANCE PROVIDES A UNIFORM PAY PLAN AND RELATED PERSONNEL PROCEDURES FOR CITY EMPLOYEES AND OFFICERS, TO AMEND THE SALARY SCHEDULE AND MISCELLANEOUS PROVISIONS AND TO REPEAL PORTIONS OF ORDINANCES IN CONFLICT THEREWITH; AND OTHER MATTERS PROPERLY PERTAINING THERETO.

The City Council of Boulder City do ordain:

SECTION 1. Section 3, of Ordinance 258, is hereby amended to read as follows:

"SECTION 3. The following uniform pay plan shall be applicable to all classifications as established and set forth in Section 4 hereafter:

SALARY SCHEDULE--Biweekly Pay Steps (every other week)

Range No.	Step 1	Step 2	Step 3	Step 4	Step 5 (Merit)
18	156.00	164.02	172.03	180.59	189.66
19	164.02	172.03	180.59	189.66	198.76
20	172.03	180.59	189.66	198.76	208.90
21	180.59	189.66	198.76	208.90	219.59
22	189.66	198.76	208.90	219.59	230.26
23	198.76	208.90	219.59	230.26	241.49
24	208.90	219.59	230.26	241.49	253.79
25	219.59	230.26	241.49	253.79	266.61
26	230.26	241.49	253.79	266.61	279.96
27	241.49	253.79	266.61	279.96	293.85
28	253.79	266.61	279.96	293.85	308.28
29	266.61	279.96	293.85	308.28	323.77
30	279.96	293.85	308.28	323.77	339.80
31	293.85	308.28	323.77	339.80	357.43
32	308.28	323.77	339.80	357.43	375.07
33	323.77	339.80	357.43	375.07	390.02
34	339.80	357.43	375.07	390.02	405.52
35	357.43	375.07	390.02	405.52	421.55
36	375.07	390.02	405.52	421.55	438.11
37	390.02	405.52	421.55	438.11	455.21
38	405.52	421.55	438.11	455.21	473.91
39	421.55	438.11	455.21	473.91	492.61
40	438.11	455.21	473.91	492.61	511.84

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SECTION 2. Section 2, of Ordinance 282, is hereby repealed in its entirety and Section 4, of Ordinance 258, is hereby amended to read as follows:

"SECTION 4. The following classifications are established and placed in the salary ranges as set forth above in Section 3:

RANGE	CLASSIFICATION TITLE	APPROXIMATE ANNUAL SALARY	
		Step 1 (Entrance)	Step 5 (Merit)
18	Junior Clerk Typist	4,056.00	4,931.16
20	Account Clerk I Clerk Typist I Clerk Typist Reproduction Operator	4,472.78	5,431.40
22	Clerk Typist II Police Clerk-Dispatcher-Matron	4,931.16	5,986.76
23	Account Clerk II Laborer	5,167.76	6,278.74
25	Accountant Deputy City Clerk Engineering Aide I Secretary	5,709.34	6,931.86
26	Auto Mechanic I Helper Poundmaster Public Works Maintenance Man I	5,986.76	7,278.96
27	Firefighter Lineman Helper Police Patrolman Recreation Coordinator	6,278.74	7,640.10
28	Equipment Operator Fire Engineer	6,598.54	8,015.28
29	Auto Mechanic II Public Works Maintenance Man II Police Sergeant	6,931.86	8,418.02
30	Engineering Aide II Fire Captain Police Lieutenant	7,278.96	8,834.80
31	Building & Plumbing Inspector Electrical Inspector Lineman	7,640.10	9,293.18
32	Line Foreman	8,015.28	9,751.82
34	Junior Civil Engineer Superintendent of Public Works	8,834.80	10,543.52

The provisions of this Section notwithstanding, the Council, with the recommendation of the City Manager, may set classifications and salaries, by Resolution, for special technical and professional positions which may be created."

SECTION 3. Section 6.D, of Ordinance 258, is hereby amended to read as follows:

"D. Step increases, except merit increases, shall become effective on the anniversary date of such service. The fifth step in each range shall be for merit purposes only, and may be granted by the City Manager upon recommendation of the department head and with the concurrence of the City Council. Merit increases shall become effective as recommended and approved."

SECTION 4. Section 7.A, of Ordinance 258, is hereby amended to read as follows:

"A. Officers of the City and department heads shall receive a salary not to exceed the maximums as set forth below:

SALARY SCHEDULE - ANNUAL RATE OF PAY

<u>(1) City Officers:</u>	
City Attorney	\$ 7,176.00
City Clerk	\$ 7,862.40
City Manager	\$18,000.00
Municipal Judge	\$ 3,182.40
<u>(2) Department Heads:</u>	
City Engineer	\$11,271.78
Director of Electrical Distr.	\$11,734.84
Fire Chief	\$ 8,850.66
Police Chief	\$10,438.48 "

SECTION 5. Section 14, of Ordinance 258, is hereby amended to read as follows:

"SECTION 14. Uniforms. Each department head and employee of the Police and Fire Department shall be required to wear a uniform. Such uniform shall be in conformance with City standards and specifications; shall remain the property of the City; and shall be turned in by the employee when leaving employment of the City. The responsibility of maintaining uniforms will be left to the individual and shall be enforced by the department head, with disciplinary action to be taken against any individual not maintaining the uniform in acceptable condition."

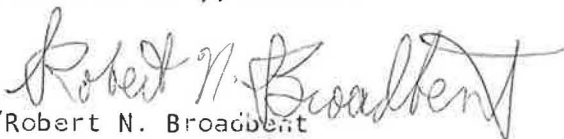
A. For such purposes, an allowance of SEVENTY-FIVE DOLLARS (\$75.00) shall be paid after six (6) months' continuous employment. An additional SEVENTY-FIVE DOLLARS (\$75.00) shall be paid at the end of one (1) year's continuous employment, and thereafter at the rate of TWENTY-FIVE DOLLARS (\$25.00) at the end of each quarter throughout the year."

SECTION 6. Effect of Passage. At the end of the first pay period following the effective date of this Ordinance, the amount paid to each employee whose salary is affected by this Ordinance shall be adjusted so as to reflect such change as if such salary schedule had been in effect as of June 27, 1968.


SECTION 7. Validity. Each section and each provision or requirement of any section of this Ordinance shall be considered separable, and the invalidity of any portion shall not affect the validity or enforceability of any other portion.

SECTION 8. Effective Date. This ordinance shall become effective the 12th day of August, 1968.

SECTION 9. Publication. The City Clerk shall cause this ordinance to be published on Thursday, the 11th day of July, 1968, in the Boulder City News, a weekly newspaper, published in Boulder City, Nevada.


/s/Robert N. Broadbent

Robert N. Broadbent, Mayor

ATTEST:

/s/Lorraine H. Kautz

Lorraine H. Kautz, City Clerk

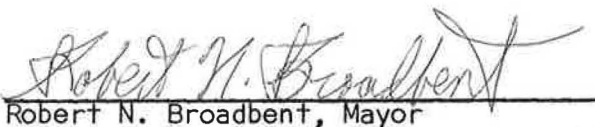
The foregoing Ordinance was first proposed and read by title to the City Council on the 11th day of June, 1968, at a regular meeting; thereafter, the proposed Ordinance was read in the manner required by law at a regular meeting on the 9th day of July, 1968, and adopted by the following vote:


VOTING AYE: Curtis, Franklin, ~~French~~, Sweeney and Broadbent

VOTING NAY: ~~None~~ French

ABSENT: None

APPROVED:


Robert N. Broadbent, Mayor

ATTEST:

Lorraine H. Kautz, City Clerk

(City Seal)