

Ordinance

FI-O-0033-20

DETERMINING THE COMPENSATION OF
MEMBERS OF THE DUPAGE COUNTY BOARD

WHEREAS, Section 2-3008 of the Counties Code authorizes the County Board to determine the method of compensation of its members and to determine their salary; and

WHEREAS, the County Board has previously determined that the salary paid to its members shall be computed on an annual basis; and

WHEREAS, the Local Government Officer Compensation Act provides that whenever the compensation of elected officers of units of local government is fixed by that unit of local government, such compensation shall be fixed at least 180 days before the beginning of the terms of the officers;

WHEREAS, the County Board has from time-to-time provided by ordinance that its members may participate in additional non-salary employee benefits as part of their compensation; and

NOW THEREFORE BE IT ORDAINED, that the annual salaries of the members of the County Board shall be and hereby are determined and become effective on the dates as follows:

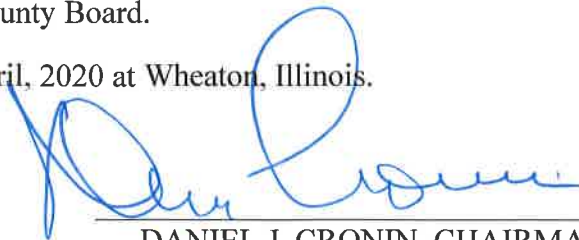
Effective December 7, 2020	Effective December 6, 2021
\$52,102 (0%)	\$52,102 (0%)

and further;

BE IT ORDAINED, that in addition to the salaries fixed by this Ordinance, each member of the County Board, in his or her discretion, may participate in any employee benefit or other form of compensation authorized by law or by the County Board; and further;

BE IT ORDAINED, that the Chairman of the County Board shall cause this Ordinance to be prominently available on the County's website along with full and complete descriptions of any other form of compensation which the General Assembly or the County Board has made from time-to-time available to members of the County Board.

Enacted and approved this 14th day of April, 2020 at Wheaton, Illinois.



DANIEL J. CRONIN, CHAIRMAN
DU PAGE COUNTY BOARD

Attest:



JEAN KACZMAREK, COUNTY CLERK

AYES 16
NAYS 2
ABSENT 0

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HUMAN RESOURCES

Human Resources

- HR Home
- About HR
- Application Process
- Bargaining Unit Contracts
- Elected Official Compensation
- Employee Benefits
- Employee Compensation
- Employee Forms
- Employee Policy Manual
- Employee Resources
- Employment at the County
- Employment by Elected Official Departments
- Job Descriptions
- Workers Compensation
- Workforce Innovation Board
- workNet DuPage
- HR FAQs
- FOIA for Human Resources

Employee Compensation

*****NOTICE*****
COUNTY OF DUPAGE
OPEN MEETINGS ACT (5 ILCS 120/7.3)
TOTAL COMPENSATION REPORT

In compliance with the Open Meetings Act (5 ILCS 120/7.3), DuPage County posts compensation reports as follows:

- [Total Compensation Report by Employee Name](#) (PDF)
- [Total Compensation Report by Department](#) (PDF)
- [Total Compensation Report Coroner's Office](#) (PDF)
- [Per Diem Position Report](#) (PDF)

Pursuant to the Open Meetings Act, 5 ILCS 120/7.3, after publication of this notice, the County Board may set the salaries of the following officers in amounts not to exceed the schedule listed link below at its meeting on April 14, 2020 at 10:00 a.m.

[Proposed Elected Official Compensation FY2021 to FY 2024](#)

These reports outline the projected compensation for all County of DuPage positions. The compensation reports include:

- Base Salary for both full-time and part-time employees
- Ancillary pay is reflected in the following amounts:
 - o Annual vehicle allowance
 - o Year-to-date clothing allowance
 - o Year-to-date beeper/pager
 - o Year-to-date certificate/license
- Annual sick time benefit days
- Annual vacation time benefit days
- Annual personal days
- Annual holidays (holidays are determined by County Board or the 18th Circuit Court Chief Judge)
- Pension participation and program
- Health insurance eligibility (employees eligible for health insurance benefits may choose to opt-out of County health coverage and may choose to receive an opt-out payment of \$50/month).

PRIOR YEAR'S COMPENSATION DATA

- [2019 YTD Earnings by Employee Name](#)
- [2019 YTD Earnings by Department](#)
- [2018 YTD Earnings by Employee Name](#)
- [2018 YTD Earnings by Department](#)
- [2017 YTD Earnings by Employee Name](#)
- [2017 YTD Earnings by Department](#)
- [2016 YTD Earnings by Employee Name](#)
- [2016 YTD Earnings by Department](#)
- [2015 YTD Earnings by Employee Name](#)
- [2015 YTD Earnings by Department](#)

The above reports provide the following information.

- The pay compensation is reflective of the calendar year.
- Pay compensation includes base wages, along with other compensation including clothing allowance, phone/beeper pay, vehicle allowance, certificate or license, retro pay, stipends, shift bonus, emergency call out, compensatory time, lump sum distribution, and paid time off.
- Job classification and benefit status reflective as of December 31 of each calendar year.

The above reports are total compensation reports from each respective year.

NOTE:

- DuPage County pension costs are not paid from employer to employee and thus are not required disclosure in Public Act 97-0609; however if you are interested in more information about pension costs, please see the [Illinois Municipal Retirement Fund website](#), or see our [IMRF GASB 50 Disclosure](#) (PDF) and [Veteran's Assistance Commission GASB 50 Disclosure](#) (PDF). Please see the [Final Notice of Illinois Municipal Retirement Fund Contribution Rate for Calendar year 2019](#) (PDF) for each pension plan.
- DuPage County health insurance costs provided to county employees are not paid directly from employer to employee and thus are not required disclosure in Public Act 97-0609; however if you are interested in more information about health insurance costs, please see the [2020 Employee & Employer health plan contribution table](#) (PDF).
- "N/A" denoted on report - Employee positions (e.g. part-time, elected officials) do not accrue sick and vacation days.
- Annual vacation, sick, holiday and personal days follow the [Employee Policy Manual](#). Any variances in annual vacation, sick, holiday and personal day equivalents may be due to [Collective Bargaining Agreements](#).
- Information regarding Elected Official compensation can be found on the [Elected Official Compensation page](#).

Information Pertaining to Benefits Offered Through the Illinois Municipal Retirement Fund
(Elected Official Compensation)

Pursuant to the Open Meetings Act, 5 ILCS 120/7.3, after publication of this notice, the County Board may alter the salaries of the following officers in amounts not to exceed the schedule listed below at its meeting on April 14, 2020 at 10:00 a.m. in accordance with the Local Government Officers Compensation Act.

County Board

Current Salary: \$52,102

Proposed:

FY 21	\$52,102 (0%)
FY 22	\$52,102 (0%)

Clerk of the Circuit Court

Current Salary: \$168,814

Proposed:

FY 21	\$168,814 (0%)
FY 22	\$168,814 (0%)
FY 23	\$168,814 (0%)
FY 24	\$168,814 (0%)

County Auditor

Current Salary: \$151,362

Proposed:

FY 21	\$151,362 (0%)
FY 22	\$151,362 (0%)
FY 23	\$151,362 (0%)
FY 24	\$151,362 (0%)

County Coroner

Current Salary: \$151,362

Proposed:

FY 21	\$151,362 (0%)
FY 22	\$151,362 (0%)
FY 23	\$151,362 (0%)
FY 24	\$151,362 (0%)

County Recorder

Current Salary: \$151,362

Proposed:

FY 21	\$151,362 (0%)
FY 22	\$151,362 (0%)
FY 23	\$151,362 (0%)
FY 24	\$151,362 (0%)

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HUMAN RESOURCES

The above-listed County Officers may participate in the compensation or employee benefit programs offered by the County to its employees or established by Illinois law, including those required by the Illinois Pension Code. The above-listed County Officers may participate in the County's self-insured

health insurance program. As a self-insurer, the County does not purchase health insurance policies or pay insurance premiums for its individual employees, rather it pays a portion of the costs for medical services actually rendered. A full description of the present employee benefits offered to County employees, and where applicable, their anticipated costs to the County, is available at <http://www.dupageco.org/HR/43537/>. The Clerk of the Circuit Court, County Auditor, County Coroner and County Recorder may receive a County vehicle or a monthly vehicle allowance of \$450 in lieu of the County vehicle. The above-listed officers may not receive housing allowances, clothing allowances, bonuses, loans, or vacation, or sick days. The County Board does not intend to alter any employee benefits presently available to these officers other than their salaries in amounts not to exceed those set forth in this notice.

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HUMAN RESOURCES