

ORDINANCE NO. 2016-9885

AN ORDINANCE AMENDING CHAPTER 27A ENTITLED "PERSONNEL" OF THE CODE OF CIVIL AND CRIMINAL ORDINANCES OF THE CITY OF IRVING, TEXAS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF IRVING, TEXAS:

SECTION 1. That Sections 27A-61 and 27A-62 of the Code of Civil and Criminal Ordinances of the City of Irving, Texas, are hereby amended to read as follows:

Sec. 27A-61. Fitness incentive pay.

(a) Eligible employees of the Irving Police and Fire Departments may qualify for monthly fitness incentive pay in accordance with the following schedule:

<i>Fitness Tier</i>	<i>Incentive Pay Per Month</i>
I	\$50.00
II	\$100.00
III	\$150.00

(b) The fitness tiers shall be based upon written criteria established by the Police and Fire Chiefs and filed with the Civil Service Director.

Sec. 27A-62. Incentive pay committee administration.

An incentive pay committee is established to determine which courses of study or college degrees qualify as professionally related within the meaning of this article. College courses of study or degrees must be approved by the incentive pay committee as being professionally related in order to qualify for education incentive pay. The incentive pay committee shall make all necessary rules and regulations to implement and administer the educational incentive pay and certification incentive pay programs in a fair and impartial manner, and shall be formed as follows:

- (1) The committee shall consist of five (5) members as follows:
 - a. City of Irving Human Resources/Civil Service Director or his designated representative;
 - b. City of Irving Chief of Police or his designated representative;
 - c. City of Irving Chief of the Fire Department or his designated representative;
 - d. One member of the Irving Police Department; and
 - e. One member of the Irving Fire Department.

(2) The police and fire department committee members shall be appointed by the chief of the respective department for a term of one year. The term of these appointments shall expire September 30 of each year, regardless of the date upon which the appointment shall have been made.

(3) Three (3) members of the committee shall constitute a quorum.

SECTION 2. That the terms and provisions of this ordinance shall be deemed to be severable and that if the validity of any section, subsection, sentence, clause, or phrase of this ordinance should be declared to be invalid, the same shall not affect the validity of any other section, subsection, sentence, clause, or phrase of this ordinance.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF IRVING, TEXAS,
on December 08, 2016.

BETH VAN DUYNE
MAYOR

ATTEST:

Shanae Jennings
City Secretary

APPROVED AS TO FORM:

Kuruvilla Oommen
City Attorney