

**A HOME RULE ORDINANCE TO AMEND SECTION 3.22(C) OF ARTICLE III  
(ORGANIZATION OF GOVERNMENT, GENERAL AUTHORITY AND  
ORDINANCES) OF THE CHARTER OF THE CITY OF JOHNS CREEK REGARDING  
THE EXECUTIVE AIDE TO THE MAYOR; TO PROVIDE FOR SEVERABILITY; TO  
REPEAL CONFLICTING PROVISIONS OF THE CHARTER; TO REPEAL  
CONFLICTING ORDINANCES; TO PROVIDE FOR AN EFFECTIVE DATE; AND  
FOR OTHER PURPOSES**

**WHEREAS**, the City of Johns Creek is authorized to define, regulate, and alter the powers, duties, qualifications, compensation, and tenure of all municipal officers, agents, and employees pursuant to Section 1.12(a) and O.C.G.A. § 36-34-2(2); and

**WHEREAS**, the City of Johns Creek, as an incident of its home rule power, may amend its charter by ordinance in accordance with O.C.G.A. § 36-35-3(b)(1); and

**WHEREAS**, the City of Johns Creek is exercising its home rule power within the limitations set forth in O.C.G.A. § 36-35-6(a)(2)(B) and O.C.G.A. § 36-35-3(a)(2)(C).

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF JOHNS CREEK  
HEREBY ORDAINS as follows:**

**Section 1. Amendment**

The Charter of the City of Johns Creek is hereby amended by deleting Sec. 3.22.(c) in its entirety and inserting, in lieu thereof, the following:

“The mayor may employ a full-time equivalent manager of the office of mayor as support for the part-time elected position of mayor. The hiring of the manager shall follow city hiring policies and procedures to ensure a fair and open hiring process. The manager shall receive a salary comparable to that of the executive assistant to the city manager, which salary shall be fixed by the mayor in consultation with the city council. The manager shall report directly to the mayor. The manager shall be subject to and must comply with the Johns Creek Employee Handbook. The duties and responsibilities of the manager shall be established jointly by the mayor and city council in a job description. At no time shall the manager conduct personal business for the mayor nor shall the manager be involved in the political process related to the election of the mayor or a council member while utilizing City resources and/or during work hours. The manager shall have the authority, upon the specific documented request of the mayor, to act on behalf of the mayor in the mayor's ceremonial or administrative capacity.

**STATE OF GEORGIA  
COUNTY OF FULTON**

**ORDINANCE 2020-07-22**

The manager shall have no authority to act on behalf of the mayor in a legislative or executive capacity.”

**Section 2. Severability**

If any article, section, subsection, paragraph, clause, phrase or provision of this ordinance shall be adjudged invalid or held unconstitutional, such decision shall not affect or invalidate the remaining portions of this ordinance.

**Section 3. Repealer**

All charter sections, ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

**Section 4. Effective Date**

This ordinance shall be effective upon its adoption by the City Council of the City of Johns Creek.

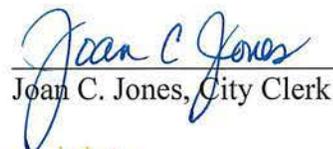
**SO ORDAINED**, this 27<sup>th</sup> day of July, 2020.

Approved:



Michael E. Bodker, Mayor

Attest:

  
Joan C. Jones, City Clerk

Approved as to Form:

  
E. Ronald Bennett, Jr., City Attorney