



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Official Record

Ordinance-Coded: 24-0005

File Number: 24-0239

Enactment Number: 24-0005

**Ordinance to Amend and Reenact the City Code of the City of Hampton, Virginia by
Amending Chapter 2, Administration, Article III, Officers and Employees Generally, Sec.
2-113 to Amend the Residency Requirements for Certain City Officers and Employees**

BE IT ORDAINED by the City Council of the City of Hampton, Virginia, that Section 2-113, Article III, Chapter 2 of the City Code of the City of Hampton, Virginia be amended to read as follows:

Chapter 2 - ADMINISTRATION

...

ARTICLE III. - OFFICERS AND EMPLOYEES GENERALLY

...

Sec. 2-113. - Residency requirement.


The city manager, city attorney, deputy city managers, assistant city managers, council appointees, and certain department heads or equivalents as determined by the city manager, which include but may not be limited to the chief of police, fire chief, and economic development director, shall maintain principal residence within the city during their tenure in such office or employment. When required, this residency requirement shall be met as soon as practical but no later than twelve (12) months subsequent to the commencement of employment in the affected position.

State Law reference - Employment based on residency prohibited for certain employees, Code of Virginia § 15.2-1505.

...

approved by the Hampton City Council on 5/8/2024.

Aye: 7 Councilmember Bowman, Councilmember Brown, Vice Mayor Gray,
Councilmember Harper, Councilmember Hobbs, Councilmember Mugler
and Mayor Tuck

Signed by: 
Donnie R. Tuck

Date MAY 08 2024

Attested by: 
Katherine K. Glass

Date MAY 08 2024

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2 **Amending Chapter 2, Administration, Article III, Officers and Employees Generally**
3 **, Sec. 2-113 to Amend the Residency Requirements for Certain City Officers and**
4 **Employees**

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7 113, Article III, Chapter 2 of the City Code of the City of Hampton, Virginia be amended to
8 read as follows:

9
10 **Chapter 2 – ADMINISTRATION**

11
12 . . .

13 **ARTICLE III. – OFFICERS AND EMPLOYEES GENERALLY**

14
15 . . .

16
17 **Sec. 2-113. – Residency requirement.**

18
19 The city manager, city attorney, **deputy city managers**, assistant city managers, ~~assistants~~
20 ~~to the city manager~~, council appointees, and all **certain** department heads or equivalents
21 ***as determined by the city manager, which include but may not be limited to the chief of***
22 ***police, fire chief, and economic development director***, shall maintain principal residence
23 within the city during their tenure in such office or employment. ***When required, t***~~This~~
24 residency requirement shall be met as soon as practical but no later than twelve (12)
25 months subsequent to the commencement of employment ***in the affected position***. ~~The~~
26 ~~city manager is authorized to make exceptions to this requirement for positions appointed~~
27 ~~by him only in the event of demonstrated hardship or shortage of qualified applicants.~~

28
29 ***State Law reference – Employment based on residency prohibited for certain***
30 ***employees, Code of Virginia § 15.2-1505.***

31 . . .