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**Council Bill Number:** 117553

**Ordinance Number:** 123966

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AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2012 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status and amending Seattle Municipal Code Section 4.13.010; returning a position to Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

**Status:** Passed

**Note:** 2nd Quarter 2012 Employment Ordinance

**Vote:** 8-0 (Absent: Harrell)

**Date filed with the City Clerk:** 2012/09/11

**Date of Mayor's signature:** 2012/09/05 ([about the signature date](#))

**Date introduced/referred to committee:** 2012/08/13

**Committee:** Government Performance and Finance

**Sponsor:** BURGESS

**Committee Recommendation:** Pass

**Date of Committee Recommendation:** 2012/08/15

**Committee Vote:** 4 (Burgess, Clark, Licata, O'Brien) - 0

**Index Terms:** CITY-EMPLOYEES, WAGES-AND-SALARIES, CIVIL-SERVICE, PERSONNEL-ADMINISTRATION

**Fiscal Note:** [Fiscal Note to Council Bill No. 117553](#)

**Electronic Copy:** [PDF scan of Ordinance No. 123966](#)

**Reference:** Related: [Clerk File 312469](#)

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**Text:**

CITY OF SEATTLE

ORDINANCE \_\_\_\_\_

COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2012 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status and amending Seattle Municipal Code Section 4.13.010; returning a position to Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing New Titles and/or Salaries. As recommended by the

Personnel Director, the following titles and/or salary rates are established as displayed

below, effective as of the dates shown and pay is authorized as of the effective dates:

Department:	Law Department and Seattle Department of Transportation
New Title:	Paralegal, Senior
New Salary Range:	\$27.44 - \$28.47 - \$29.57 - \$30.75 - \$32.03
Report:	#11-12046
Effective Date:	July 4, 2012

Department:	Law Department
New Title:	Legal Assistant, Senior
New Salary Range:	\$23.12 - \$23.98 - \$24.95 - \$25.93 - \$26.89
Report:	#11-12047
Effective Date:	July 4, 2012

Department:	Law Department and Office of the Hearing Examiner
Title:	Paralegal
New Salary Range:	\$26.38 - \$27.44 - \$28.47 - \$29.57 - \$30.75
Old Salary Range:	\$25.93 - \$26.89 - \$27.92 - \$29.03 - \$30.16
Report:	#11-12046

Effective Date:	July 4, 2012
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Department:	Law Department and Seattle Police Department
Title:	Legal Assistant
New Salary Range:	\$22.23 - \$23.12 - \$23.98 - \$24.95
Old Salary Range:	\$21.84 - \$22.63 - \$23.57 - \$24.47
Report:	#11-12047
Effective Date:	July 4, 2012

Department:	Law Department
Title:	Paralegal Assistant II
New Salary Range:	\$22.23 - \$23.12 - \$23.98 - \$24.95 - \$25.93
Old Salary Range:	\$21.84 - \$22.63 - \$23.57 - \$24.47 - \$25.42
Report:	#11-12047
Effective Date:	July 4, 2012

Section 2. Designating Twelve Positions as Exempt from Civil Service Status. As recommended by the Personnel Director in the Classification Determinations specified, these positions are designated as exempt from Civil Service as noted below, pursuant to SMC

4.13.010(1):

-- 1 position (#00017581) in the Seattle City Light Department; Strategic

Advisor 2, IT-BU designated to IT Professional A, Exempt (Report #11-12200).

-- 1 position (#10004499) in the Seattle City Light Department; Energy Planning Analyst designated to IT Professional A, Exempt (Report #11-12201).

-- 1 position (#00025138) in the Seattle City Light Department; IT Professional B-BU designated to IT Professional A, Exempt (Report #11-12246).

-- 1 position (#00011227) in the Department of Finance and Administrative Services; Strategic Advisor 2, CSPI&P designated to Strategic Advisor 2, Exempt (Report #12-12340).

-- 1 Position (#00026032) in the Seattle Police Department; Strategic Advisor 1, General Government designated to Strategic Advisor 2, Exempt (Report #12-12356).

-- 1 position (#00025729) in the Seattle City Light Department; Manager 3, Utilities designated to Executive 2 (Report #12-12362).

-- 1 position (#00007922) in the Seattle Department of Transportation; Manager 2, CSPI&P designated to Executive 1 (Report #12-12363).

-- 1 position (#00008288) in the Seattle Department of Transportation; Management Systems Analyst, Senior designated to IT Professional A, Exempt (Report #12-12391).

-- 1 position (#00011780) in the Seattle Public Utilities Department; Manager 1, General Government designated to Strategic Advisor 2, Exempt (Report #12-12548).

-- 1 position (#00022169) in the Seattle Public Utilities Department; Manager 3, Information Technology designated to IT Professional A, Exempt (Report #12-12550).

-- 1 position (#00021600) in the Seattle Public Utilities Department; IT Professional B-BU designated to IT Professional A, Exempt (Report #12-12551).

-- 1 position (#00015470) in the Municipal Courts; Strategic Advisor 3, CL&PS designated to Strategic Advisor 3, Exempt (Report #12-12552).

**Section 3. Designating One Position as Exempt from Civil Service Status and Amending the SMC 4.13.010. As recommended by the Personnel Director in the Classification Determination specified, this position is designated as exempt from Civil Service as noted below:**

-- 1 position (#10004840) in the Office of Immigrant and Refugees Affairs; New Position designated to Planning & Development Specialist 1, Exempt (Report #12-12428).

Section 4.13.010 of the Seattle Municipal Code, last amended by Ordinance 123700, is amended as follows:

\* \* \*

Employment Unit Titles of Exempt Positions

\* \* \*

28. Immigrant and Refugees Planning & Development Specialist I (PosNo. 10004840)  
Affairs, Office of

\* \* \*

Section 4. Returning One Position from Exempt to Civil Service Status. As

recommended by the Personnel Director in the Classification Determination specified, this position is hereby returned to Civil Service as noted below:

-- 1 position (#10004227) in the Seattle City Light Department; IT Professional A,  
Exempt reallocated to Strategic Advisor 2, Utilities (Report #12-12589).

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_ day of \_\_\_\_\_, 2012, and signed by me in open session in authentication of its passage this  
\_\_\_\_ day of \_\_\_\_\_, 2012.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2012.  
\_\_\_\_\_

Michael McGinn, Mayor

Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2012.  
\_\_\_\_\_

Monica Martinez Simmons, City Clerk

(Seal)

David L. Stewart/Joan Matheson PERS 2Q12 Employment ORD July 3, 2012 Version #1