

**12-O-65  
ORDINANCE**

**Sponsored by**

**THE HONORABLE LARRY SUFFREDIN, BRIDGET GAINER, EARLEAN COLLINS,  
JOHN P. DALEY, JOHN A. FRITCHEY, JESUS G. GARCIA, GREGG GOSLIN,  
ELIZABETH "LIZ" DOODY GORMAN, EDWIN REYES, TIMOTHY O. SCHNEIDER  
AND PETER N. SILVESTRI, COUNTY COMMISSIONERS**

**AN AMENDMENT TO THE EMPLOYEE APPEALS BOARD ORDINANCE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners that Chapter 44 Human Resources, Article II Personnel Policies, Section 44-49 of the Cook County Code is hereby amended as follows:

**Sec. 44-49. Employee Appeals Board.**

(a) *Created; membership; vacancies.* There is hereby created an Employee Appeals Board consisting of five members appointed by the President of the County Board for a term of six years, or until their respective successors are appointed and qualified, except that of the initially appointed board, one member shall be appointed for two years, two members shall be appointed for four years, and two members for six years. Upon the expiration of the term of any member of the Employee Appeals Board, the President of the County Board with the advice and consent of the County Board shall appoint each successor for a term of six years and each member shall serve until a successor is appointed and qualified. A vacancy shall be filled for the remainder of an unexpired term in the same manner as original appointments. The President with the advice and consent of the County Board shall appoint one of the members of the board as chairperson to serve for a term of two years or until a successor is appointed. The President of the County Board, with the advice and consent of the County Board shall have the power to remove any member of the Employee Appeals Board for incompetence, neglect of duty or malfeasance in office. Any vacancy created by such removal shall be filled pursuant to the provision of this section. As of June 1, 2013, voting members shall receive compensation of \$500 per official meeting of the Employee Appeals Board attended not to exceed \$12,000, with no other fringe or pension benefits and an allowance for expenses as provided by the Cook County Board of Commissioners in its annual appropriation Ordinance. The Employee Appeals Board shall report the number of official meetings it has conducted on a quarterly basis to the Cook County Board of Commissioners.

(b) *Duties in addition to hearings of disciplinary actions.* In addition to the duties described in Section 44-50, the Employee Appeals Board may be requested by the President of the County Board or by the Chief of Human Resources to prepare special reports or to otherwise give advice on human resource issues.

Approved and adopted this 14th day of November 2012.

TONI PRECKWINKLE, President  
Cook County Board of Commissioners

Attest: DAVID ORR, County Clerk