



City of Lilburn
Lilburn, Georgia

Ordinance
No. 2024-634

STATE OF GEORGIA
COUNTY OF GWINNETT

Date of Reading and Adoption: August 12, 2024
At the meeting of the Lilburn City Council held at 340 Main Street, Lilburn, Georgia.

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LILBURN, GEORGIA, TO AMEND LILBURN CITY CODE CHAPTER 2, ADMINISTRATION, ARTICLE III, OFFICERS AND EMPLOYEES, SECTION 51, LEGAL HOLIDAYS, TO INCLUDE MARTIN LUTHER KING JR. DAY AND JUNETEENTH NATIONAL INDEPENDENCE DAY; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS: Section 1-6 of the Code of Ordinances of the City of Lilburn provides for amendments to the City Code from time to time by adoption by City Council; and

WHEREAS: the City has determined that to address the interests of the public health, safety, and welfare of the citizens of the City of Lilburn, and the proper administration of the affairs of City government, revisions to the code are necessary.

NOW, THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF LILBURN HEREBY ORDAIN that Chapter 2, Administration, Article III, Officers and Employees, Section 52, Legal holidays, of Lilburn City Code shall be amended as follows:

SECTION ONE

Sec. 2-51. – Legal holidays.

(a) The following days are declared legal holidays for the employees of the city:

1. New Year's Day;
2. **Martin Luther King Jr. Day;**
3. Memorial Day;
4. **Juneteenth National Independence Day;**
5. Independence Day;
6. Labor Day;
7. Thanksgiving Day and the day after Thanksgiving;
8. Christmas Eve (if Christmas Eve falls on Friday, Saturday, or Sunday, holiday will be observed on Friday); and
9. Christmas Day (if Christmas Day falls on a Saturday or Sunday, holiday will be observed on Monday).

- (b) If a legal holiday falls on Saturday, the Friday preceding the holiday shall be the legal holiday. If a legal holiday falls on Sunday, the Monday following the holiday shall be the legal holiday.
- (c) City Hall will be closed for regular business on legal holidays.

SECTION TWO

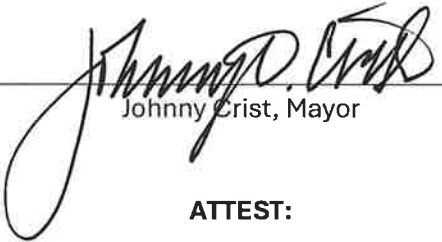
All ordinances or parts of ordinances in conflict herewith are hereby expressly repealed.

SECTION THREE

This ordinance shall become effective January 1, 2025.

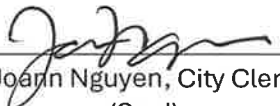
SO ORDAINED this the 12th day of August 2024.

APPROVED:



Johnny Crist, Mayor

ATTEST:



Joann Nguyen, City Clerk
(Seal)



Section 5-10. Holidays

The City will observe ten (10) fixed holidays. The holidays are as follows:

New Year's Day	January 1
Martin Luther King Day	Third Monday in January
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving	Fourth Thursday in November
Day after Thanksgiving	Forth Friday in November
Christmas Eve	December 24
Christmas Day	December 25

Section 5-10.1 Compensation for Holidays

Employees scheduled to work on a holiday will receive the equivalent of one day of pay (8, 10, or 12 hours depending upon the assigned shift) for the holiday in addition to the hours actually worked. Employees eligible for holiday pay include full-time employees in a regular, temporary, or limited term status. Employees in an approved compensated leave status will be paid for holidays occurring during their period of approved leave, however, employees who are in a non-compensated or unpaid approved leave status (for example, approved unpaid medical leave) shall not be paid for such holidays.

Other days may be declared as holidays by the Mayor and Council at its discretion. Whenever a holiday falls on a Sunday, the following Monday shall be designated as the official holiday for that year or if the holiday falls on a Saturday, the previous Friday shall be the official holiday. An employee who is not on approved leave or leave of absence and who fails to report on a scheduled workday before and/or after a holiday shall not be paid for the holiday. Holidays which occur during approved annual or sick leave shall not be charged against annual or sick leave.

COMPARISON OF HOLIDAYS GWINNETT COUNTY AND 10 CITIES

City Name	New Year's Day	MLK, Jr. Day	President's Day	Good Friday	Memorial Day	Juneteenth	4th of July	Labor Day	Veterans' Day	Thanksgiving Day	Day after Thanksgiving	Christmas Eve	Christmas Day	Floating Holiday	Employee's BD	Total	City Name
Lawrenceville	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓			11	Lawrenceville
Norcross	✓	✓			✓	✓	✓	✓	✓	✓		✓	✓	✓ times 2		13	Norcross
Suwanee	✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓			11	Suwanee
Loganville	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		12	Loganville
Sugar Hill	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	12	Sugar Hill
Dacula	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			13	Dacula
Buford	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		12	Buford
Peachtree Corners	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			12	Peachtree Corners
Duluth	✓	✓			✓	✓	✓	✓		✓	✓	✓	✓			10	Duluth
Gwinnett County	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		13	Gwinnett County
Liburn	✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓			10	Liburn