

**ORDINANCE NO. 6085**

**AN ORDINANCE IDENTIFYING HOME RULE CONFLICTS WITH CERTAIN COUNTY ORDINANCES REGARDING PAID SICK LEAVE AND MINIMUM HOURLY WAGE**

**WHEREAS**, the Village of Glenview (the “Village”) is a home rule municipality in accordance with the Constitution of the State of Illinois of 1970;

**WHEREAS**, the Village has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs that protect the public health, safety, and welfare of its citizens;

**WHEREAS**, Article VII, Section 6(c) of the Constitution of the State of Illinois of 1970 provides that when a county ordinance conflicts with an ordinance of a home rule municipality, the municipal ordinance shall prevail within its jurisdiction;

**WHEREAS**, the County of Cook Board of Commissioners adopted ordinance 16-4229 (the “Sick Leave Ordinance”) on October 5, 2016, which stipulates minimum paid sick leave accruals for employees throughout the county;

**WHEREAS**, the County of Cook Board of Commissioners adopted ordinance 16-5768 (the “Minimum Wage Ordinance”) on October 16, 2016, which stipulates scheduled increases in the minimum hourly wage paid to employees throughout the county; and

**WHEREAS**, the corporate authorities find it in the public interest to amend the Glenview Municipal Code (the “Code”) to clearly define the minimum requirements regarding paid sick leave and minimum hourly wage which apply to employers within the Village, and that the approval of this ordinance will promote the public health, safety, and welfare of the Village and its residents.

**NOW, THEREFORE, BE IT ORDAINED** by the President and Board of Trustees of the Village of Glenview, Cook County, Illinois, as follows:

**Section 1:** The facts and statements contained in the preamble to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

**Section 2:** Chapter 22 - Businesses, Article I, In General, Sections 22-14–22-40 of the Code are hereby amended to include the following revisions and additions:

**~~Sec. 22-14 22-40. –Reserved.~~**

**Sec. 22-14 – Minimum Hourly Wages and Paid Sick Leave.**

- (a) Businesses and/or employers located within the Village shall comply with all applicable federal and/or State laws and regulations as such laws and regulations may exist from time to time with regard to payment of minimum hourly wages and paid sick leave.

- (b) With respect to employees of businesses and/or employers located in the Village, any such employee's eligibility for minimum hourly wages and paid sick leave shall be in compliance with all applicable federal and/or State laws and regulations as such laws and regulations may exist from time to time.
- (c) No additional obligations with regard to minimum hourly wages, or paid sick leave, including without limitation, any obligations adopted by ordinance of the County of Cook Board of Commissioners, shall apply to businesses and/or employers located within the Village, except those required by federal and/or State laws and regulations as such laws and regulations may exist from time to time.

**Sec. 22-15-22-40. - Reserved.**

**Section 3:** Every section and provision of this Ordinance shall be separable, and the invalidity of any portion of this Ordinance shall not affect the validity of any other portion of this Ordinance.

**Section 4:** This Ordinance shall be in full force and effect from and after its passage and approval according to law.

PASSED this 8th day of June, 2017.

AYES: Hinkamp Jenny Karton Patterson

NAYS: Britton

ABSENT: White

ABSTAINED: Khoja

APPROVED by me this 8<sup>th</sup> day of June, 2017

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James R. Patterson, Jr., President of the  
Village of Glenview, Cook County, Illinois

ATTESTED and FILED in my office the  
8<sup>th</sup> day of June, 2017

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Matthew J. Formica, Village Clerk of the  
Village of Glenview, Cook County, Illinois