## **ORDINANCE #1248**

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE LANSING CODIFIED ORDINANCES BY AMENDING CHAPTER 292, SECTIONS 292.14(G) AND (H), TO PROVIDE THAT AN EMPLOYEE WHO, BETWEEN OCTOBER 30, 1990 AND SEPTEMBER 30, 2003, TRANSFERRED FROM A FULL-TIME CITY UAW UNION POSITION INTO A FULL-TIME CITY TEAMSTERS 580 UNION POSITION, BUT WAS NOT VESTED IN THE EMPLOYEES' RETIREMENT SYSTEM (ERS) AT THE TIME OF TRANSFER, MAY USE THE ACCRUED UAW TIME FOR CALCULATION OF THE EMPLOYEE'S TEAMSTERS UNION SERVICE CREDIT VESTING BUT NOT FOR PENSION BENEFIT MULTIPLIER PURPOSE; AND TO RENUMBER THE EXISTING SUBSECTION 292.14(G) TO 292.14(H) WITHOUT TEXT CHANGE.

## THE CITY OF LANSING ORDAINS:

Section 1. That Chapter 292, Section 292.14(G) AND (H), of the Codified Ordinances of the City of Lansing, Michigan, be and [is, are] hereby amended to read as follows:

## 292.14(G)

COMMENCING MARCH 15, 2019, A TEAMSTERS 243 (FORMERLY TEAMSTERS 580) EMPLOYEE, WHO IS A MEMBER OF THE RETIREMENT SYSTEM AND MEETS ALL THE FOLLOWING CRITERIA, SHALL BE ELIGIBLE TO HAVE THE EMPLOYEE'S PRIOR UAW ACCRUED PENSION SYSTEM MEMBERSHIP CREDITED SERVICE INCLUDED IN THE MEMBER'S SERVICE CREDITS FOR VESTING PURPOSES ONLY AND NOT FOR PURPOSE OF RETIREMENT ALLOWANCE MULTIPLIER CALCULATIONS UNDER THIS CHAPTER:

- (1). THE MEMBER DID NOT ACCRUE EIGHT OR MORE YEARS OF CREDITED SERVICE WHILE EMPLOYED IN THE UAW;
- (2). THE MEMBER TRANSFERRED INTO THE TEAMSTERS 243 POSITION BETWEEN OCTOBER 29, 1990 AND OCTOBER 1, 2003 FROM THE UAW POSITION WITHOUT ANY BREAK IN CITY SERVICE;
- (3). THE TEAMSTER 243 RETIREMENT SYSTEM MEMBER'S DATE OF SEPARATION FROM CITY SERVICE IS AFTER MARCH 15, 2019.

## 292.14<del>(G)</del>(H)

Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules inconsistent with the provisions are repealed.

Section 3. Should any section, clause or phrase of this ordinance be declared to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof other than the part so declared to be invalid.

Section 4. This ordinance shall take effect on the 30th day after enactment, unless given immediate effect by City Council.

Section 5. This ordinance shall expire December 31, 2027, unless extended prior to that date.