

## VILLAGE OF RUIDOSO

### ORDINANCE 2021-01

#### AN ORDINANCE AMENDING THE VILLAGE OF RUIDOSO MUNICIPAL CODE OF ORDINANCES SECTION 2-32 (A) AN ORDINANCE PERTAINING TO THE SALARY AND COMPENSATION OF THE MAYOR AND COUNCIL FOR THE VILLAGE OF RUIDOSO.

WHEREAS, counties and municipalities are political subdivisions of the state that provide vital services to their residents; and

WHEREAS, state statutes provide for the establishment and increase of salaries for county commissioners; and

WHEREAS, state statutes provide that a municipality may adopt ordinances for the establishment and increase of salaries for mayors and individual council members; and

WHEREAS, the Village of Ruidoso Code of Ordinances provides for the compensation of the Mayor and the individual council members; and

WHEREAS, the Mayor is the Chief Executive Officer of the Village of Ruidoso whose office requires significantly more expansive office hours, duties, and responsibilities in service to the community than those that are required of the individual council members; and

WHEREAS, despite the additional duties and responsibilities required from the Office of the Mayor, the Mayor of the Village of Ruidoso is paid the same amount of compensation as that paid to the individual council members; and

WHEREAS, a survey of comparable communities indicates Mayors are typically paid a larger amount of compensation than that paid to the individual council members based on the additional duties and responsibilities required of the Mayor; and

WHEREAS, the Village Council wishes to provide fair and equitable compensation to the Mayor and individual council members by increasing the compensation paid to those elected officials; and

WHEREAS, the New Mexico Constitution provides that compensation paid to a Mayor or individual council members shall not be increased or diminished during that person's term of office.

NOW THEREFORE BE IT ORDAINED BY THE GOVERNING BODY OF THE VILLAGE OF RUIDOSO THAT Chapter 2 Section 2-32(a) is hereby amended by the addition of new text and modification of existing text as follows:

<p><b><u>Bold Underline</u></b> is text that is proposed for adoption. <del>Strike-out</del> is language being deleted.</p>
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- (a) ~~The compensation of the mayor and the individual member of the council for their ordinary services shall be \$500.00 per month.~~ **The Compensation for the Mayor shall be 80% of the annual salary of Lincoln County Commissioners.**
- (b) ~~No mayor or individual member of the council will be entitled to receive compensation in excess of the amount specified in subsection (a) of this section for his services, except that they may receive:~~ **The Compensation for individual councilmembers shall be 40% of the annual salary of Lincoln County Commissioners.**
- (1) ~~Village participation in group insurance premiums on the same basis as any other village employee; and~~
- (2) ~~Any other compensation or allowances as may be specifically authorized by law.~~
- (c) **In the event that the compensation paid to Lincoln County Commissioners is increased, the increase in compensation provided for herein to the Mayor and individual councilmembers shall not take effect until the first day of the term of a Mayor or councilmember after the salary increase approved by the county commission.**

**Implementation** - The Mayor elected to a full term of office in 2022 and their successors, shall receive compensation as established in this ordinance after the March 2022 regular municipal election. Persons elected to Governing Body at the March 2022 regular municipal election and successors, shall receive compensation as established in this ordinance upon taking office.

**NOW THEREFORE BE IT ORDAINED BY THE GOVERNING BODY OF THE VILLAGE OF RUIDOSO, LINCOLN COUNTY, NEW MEXICO** that Ordinance 2021-01 has been introduced, passed, adopted and approved this 13<sup>th</sup> day of April, 2021.

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Lynn D. Crawford, Mayor

(SEAL)

ATTEST: \_\_\_\_\_  
Ronald L. Sena, Village Clerk