

ORDINANCE NO. 2025-039

AN ORDINANCE TO AMEND CHAPTER 12, ARTICLE II, EMERGENCY PREPAREDNESS, OF THE CODE OF ORDINANCES, ANDERSON COUNTY, SOUTH CAROLINA, TO ADD SECTION 12-48 TITLED “OVERTIME COMPENSATION DURING A DECLARED PERIOD OF DISASTER”; AND OTHER MATTERS RELATED THERETO.

WHEREAS, certain events may occur within Anderson County, South Carolina, and within the State of South Carolina and surrounding states which may result in declaration of a period of disaster;

WHEREAS, employees of Anderson County may be called upon to work during a declaration of a period of disaster, which may include working overtime hours;

WHEREAS, Anderson County may be able to qualify for reimbursement for expenditures during a declaration of a period of disaster from federal and state sources; and

WHEREAS, Anderson County desires to fully compensate its employees for their efforts and sacrifices during a declaration of a period of disaster.

NOW, THEREFORE, be it ordained by Anderson County Council in meeting duly assembled that:

1. The Code of Ordinances, Anderson County, South Carolina, is hereby amended by adding a section to be numbered 12-48, which section reads as follows:

Sec. 12-48. Overtime compensation during a declared period of disaster.
Non-exempt and exempt employees will be permitted to accrue overtime during a formally declared period of disaster. Overtime eligibility applies only to hours worked in direct support of disaster response and recovery operations as assigned and approved by the County Administrator.

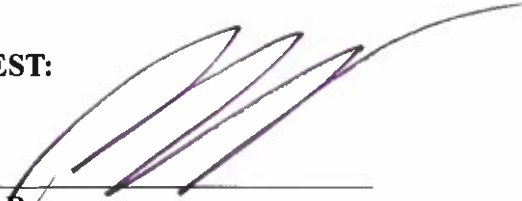
2. All Ordinances, Orders, Resolutions, and actions of Anderson County Council inconsistent herewith are, to the extent of such inconsistency only, hereby repealed, revoked, and rescinded.

3. Should any part or provision of this Ordinance be deemed unconstitutional or unenforceable by a Court of competent jurisdiction, such determination shall not affect the rest and remainder of this Ordinance, all of which is hereby deemed separable.


4. This Ordinance shall take effect and be in full force upon the third reading and enactment of by Anderson County Council.

ORDAINED in meeting duly assembled this 7th day of October 2025.


ATTEST:



Rusty Burns
Anderson County Administrator



Tommy Dunn, Chairman
Anderson County Council



Renee D. Watts
Clerk to Council

APPROVED AS TO FORM:



Leon C. Harmon
Anderson County Attorney

First Reading: September 2, 2025

Second Reading: September 16, 2025

Third Reading: October 7, 2025

Public Hearing: October 7, 2025