

AN ORDINANCE TO PROVIDE FOR THE RAISING OF REVENUES AND THE APPROPRIATION OF FUNDS FOR ATHENS-CLARKE COUNTY, GEORGIA, FOR THE FISCAL YEAR 2016 BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2016 TO PROVIDE FOR THE OPERATIONS OF GOVERNMENT DEPARTMENTS, BOARDS, AGENCIES, ELECTED OFFICES, AND OTHER GOVERNMENTAL ACTIVITIES; TO PROVIDE FOR THE LEVEL OF PERSONNEL AUTHORIZED FOR THE VARIOUS DEPARTMENTS AND AGENCIES; TO PROVIDE FOR A CAPITAL BUDGET; TO ESTABLISH 2015 PROPERTY TAX RATES; TO ESTABLISH COMPENSATION FOR THE CHARTER OFFICERS; TO ESTABLISH RATES AND STRUCTURE OF FISCAL YEAR 2016 HEALTH INSURANCE PROGRAMS; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE EFFECTIVE DATES; AND FOR OTHER PURPOSES.

THE COMMISSION OF ATHENS-CLARKE COUNTY, GEORGIA, HEREBY ORDAINS AS FOLLOWS:

SECTION 1. Pursuant to Section 7-405 of the Charter, the sums of money as summarized in Exhibit A attached hereto and made a part of this Ordinance, shall be and are hereby adopted as the Operating Budget and the Capital Budget for Athens-Clarke County for Fiscal Year 2016 (FY16), beginning July 1, 2015 and ending June 30, 2016.

SECTION 2. The appropriation of funds for all departments and agencies shall be as provided for in Exhibit A and supporting schedules.

SECTION 3. Each of the Enterprise and Internal Service Funds shall be operated in accordance with Proprietary Fund accounting standards and procedures and shall not be governed by the Governmental Fund budgetary accounting principles; however, the budgetary estimates upon which such budgets are adopted shall be retained in memorandum form for budget control purposes and utilized in the preparation of comparative operating statements.

SECTION 4. The personnel levels provided for in the Personnel Authorization Schedule for all departments and agencies, as provided in the budget document entitled "The Unified Government of Athens-Clarke County FY2016 Annual Operating and Capital Budget July 1, 2015–June 30, 2016" are hereby adopted as the maximum employment levels for such departments and agencies and shall not be increased without the approval of the Mayor and Commission.

SECTION 5. All financial operations shall be accounted for in accordance with Generally Accepted Accounting Principles and Standards.

SECTION 6. In accordance with the Official Code of Georgia Annotated Section 33-8-8, the proceeds from the tax on insurance premiums estimated to be \$6,350,000 for FY16, shall be used for the provision of services to all residents of Athens-Clarke County.

SECTION 7. In accordance with the Official Code of Georgia Annotated Section 46-5-134, the monthly "9-1-1 charge" of \$1.50 per exchange access facility, the \$1.50 per month "wireless enhanced 9-1-1 charge", and the \$0.75 per retail transaction for the "pre-paid wireless charge" are reaffirmed for the period July 1, 2015 – June 30, 2016.

SECTION 8. The Manager is further authorized to transfer sums up to \$15,000 from the General Fund Contingency to meet unbudgeted obligations of the Government. The Manager is required to notify the Mayor and Commission of each of these transfers from Contingency at the next scheduled regular meeting under the provisions of Section 7-408 of the Charter of the Unified Government of Athens-Clarke County, Georgia.

SECTION 9. The Manager is further authorized to transfer sums within each fund's capital budget among projects and accounts up to \$100,000 to meet project obligations of the government. The Manager is required to notify the Mayor and Commission of each of these transfers at the next scheduled regular meeting under the provisions of Section 7-408 of the Charter of the Unified Government of Athens-Clarke County, Georgia.

SECTION 10. The Manager is further authorized to approve the application for grants and accept grants on behalf of ACCUG up to \$50,000 and to amend the Operating or Capital Budget for the grants as needed. This authority is permitted if the grant meets all of the following conditions: (1) matching funds are appropriated or the grant does not require matching funds; (2) ACCUG will not be required to otherwise commit resources or maintain any services after the end of the grant period; (3) no positions will be added with the grant; and (4) no vehicles will be added to the ACCUG Fleet Replacement Program as a result of acceptance of the grant.

The Manager is required to notify the Mayor and Commission of approval or acceptance of each grant at the next scheduled regular meeting under the provisions of Section 7-400 of the Charter of the Unified Government of Athens-Clarke County, Georgia. The Manager and appropriate staff are authorized to execute all required documents associated with grants accepted under this provision.

SECTION 11. The budget document, entitled "The Unified Government of Athens-Clarke County FY2016 Annual Operating and Capital Budget July 1, 2015–June 30, 2016" shall be maintained on file in the Office of the Clerk of Commission.

SECTION 12. The ad valorem tax rate for Athens-Clarke County is hereby levied for the year 2015 upon all real and personal property within the government not exempt from taxation under law as follows:

Maintenance and Operations (General Fund)	13.95 mills
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SECTION 13. Under authority of the Act creating the Downtown Athens Development Authority (Georgia Laws 1977 Session, 3533) there is hereby levied and assessed for the year 2015 on the real property in the downtown Athens area as defined in said Act a tax of one (1) mill upon the value of said real estate as fixed by the Tax Digest of Athens-Clarke County.

SECTION 14. Pursuant to Sections 4-101, 4-103, and 4-104 of the Charter of the Unified Government of Athens-Clarke County, the annual compensation of the charter officers, as provided for by ordinance and contract for FY16, shall be \$163,340 for the Attorney, \$187,603 for the Manager and \$80,000 for the Internal Auditor.

SECTION 15. Pursuant to Official Code of Georgia Annotated Section 48-13-93(a) (2), the proceeds of the excise tax on the rental charge for motor vehicles, projected to be \$170,000 during FY16, shall be used for promoting industry, trade, commerce, and tourism. The proceeds from this tax in FY16 shall be used to support the Athens-Clarke County Economic Development Department, which is estimated to be \$581,300.

SECTION 16. Sub-paragraph (2) of paragraph (c) of Section 1-9-19 of the Code of Athens-Clarke County is hereby deleted in its entirety, and the following subparagraph (2) of paragraph (c) of such Code Section is substituted in lieu thereof:

- (2) Beginning September 1, 2013, Retirees who are age 65 and older and who at the time of retirement have opted into health insurance coverage or the benefits described in this paragraph, as applicable, shall receive the benefits described in this paragraph. From and after the time that a Retiree turns 65 and during the lifetime of the Retiree, Athens-Clarke County shall make monthly contributions to a Health Reimbursement Arrangement(HRA)(within the meaning of Internal Revenue Service Notice 2002-45) established on behalf of the Retiree. For Retirees who had dependent coverage provided by Athens-Clarke County at no cost to them, based on a hire date before 1/1/1994, Athens-Clarke County shall make an equivalent contribution to an HRA established for the dependent, and held jointly with the retiree, until the death of the Retiree. The

amount of contributions will be determined by the Mayor and Commission as set out in the annual budget ordinance and may change from time to time. The amount to be contributed by Athens-Clarke County shall be an amount no less than the monthly premium amount charged, by a provider of Medicare Advantage plans in the Marketplace, for one or more plans comparable to the Designated Plan, that collaborates with Medicare Parts A and B, described in paragraph (b) and made available to Retirees through a Marketplace. Athens-Clarke County will select and make available to Retirees and eligible dependents a Marketplace through which individuals may purchase health insurance such as Medigap, Medicare Advantage, and/or Medicare Part D, including one or more plans comparable to the Designated Plan. If a Retiree chooses to enroll in a plan with premiums higher than the contributions made by Athens-Clarke County, the Retiree assumes any additional cost of such coverage. The Marketplace selected by Athens-Clarke County shall consist of multiple carriers offering a variety of plan options (i.e. Medigap, Medicare Advantage, Medicare Part D) available in every United States Zip Code to meet the needs of Retirees. Funds in an HRA may be used for any eligible out-of-pocket medical expenses that a Retiree may incur, including, but not limited to payment by the Retiree of any plan premiums based on the Retiree's plan election. Nothing in this paragraph shall require a Retiree to purchase an insurance plan supplemental to Medicare Parts A and B from a Marketplace or otherwise, and Retirees shall have the ability to use funds in an HRA for any purpose allowed by applicable law. Any existing health insurance coverage provided by Athens-Clarke County to those Retirees described in this paragraph (c) terminated on August 31, 2013.

SECTION 17. Pursuant to Section 1-9-19 of the Code of Ordinances of the Unified Government of Athens-Clarke County, the Benefits Summary of the Health Insurance and Health Benefits Program and the premiums or contributions for employees and retirees, as applicable, shall be as follows:

(a) Pursuant to Athens-Clarke County Code Section 1-9-19(a), the government shall provide to employees the plans of health insurance coverage as described in the Summary Plan Document entitled "Consumer Healthy Solutions (CHS) Plan with a Health Savings Account (HSA) Medical Benefit Booklet for the Unified Government of Athens-Clarke County," effective July 1, 2015, and prepared by Anthem for the Unified Government of Athens-Clarke County. This booklet is on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

(b) During the first open enrollment period, employees have the option

to select the following health insurance coverage: the plans of health insurance coverage as described in the Summary Plan Document entitled “BlueChoice Option Point of Service Open Access – Traditional & Conventional Plans Benefit Booklet for the Unified Government of Athens-Clarke County,” Administered by BlueCross BlueShield Healthcare Plan of Georgia, dated July 1, 2015, incorporated herein by reference. This booklet is on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

(c) Pursuant to Athens-Clarke County Code Section 1-9-19(b), the Designated Plan for retirees not yet 65 years of age and the Designated Dependent Plan for retirees not yet 65 years of age shall be that plan described as the BlueChoice Point of Service (POS) Open Access Plan of health insurance coverage as further described in the Summary Plan Document entitled “BlueChoice Option Point of Service Open Access – Traditional & Conventional Plans Benefit Booklet for the Unified Government of Athens-Clarke County,” Administered by BlueCross BlueShield Healthcare Plan of Georgia, dated July 1, 2015, incorporated herein by reference. This booklet is on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia. The plan options for retirees and for retiree dependent coverage shall be any other health insurance coverage plans offered to employees in (a) and (b) above.

(d) Those retirees not yet 65 years of age who are eligible for PPO shall be provided the plan of health insurance coverage as described in the Summary Plan Document entitled “Blue Choice PPO Benefit Booklet for the Unified Government of Athens-Clarke County,” Administered by BlueCross Blue Shield of Georgia, dated July 1, 2015, incorporated herein by reference. This booklet is on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

(e) The premiums to be paid for the programs of health insurance for employees are set forth in the document entitled "The Unified Government of Athens-Clarke County FY16 Benefits Enrollment Guide," dated June 2015, incorporated herein by reference and on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

(f) The premiums to be paid for the programs of health insurance for those retirees subject to such insurance as described in paragraphs (c) and (d) hereof are set forth in the document entitled "The FY16 Unified Government of

Athens-Clarke County Retiree Benefits Enrollment Guide dated June 2015, incorporated herein by reference and on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

(g) Pursuant to Athens-Clarke County Code Section 1-9-19(c) the government shall provide to employees who are age 65 or older those health benefits as described in the “Your 2015 Enrollment Guide: Complete Your Health Insurance Enrollment for Coverage in 2015,” and “Your Funding and Reimbursement Guide” and incorporated herein by reference. Such documents are on file and available for public inspection in the office of the Clerk of Commission, Room 204, City Hall, 301 College Avenue, Athens, Georgia and on file and available for public inspection in the office of the Human Resources Department, 375 Satula Ave., Athens, Georgia.

SECTION 18. Minimum Salary for Tax Commissioner - The minimum annual salary for the Tax Commissioner will be determined based on the minimum required salary for Tax Commissioners, as established by state law, with the following addition: the longevity component of the calculation will consider a completed partial term, prior to the first completed 4-year term, as a completed 4-year term for calculating the minimum annual salary.

SECTION 19. The effective date of this ordinance shall be July 1, 2015.

SECTION 20. All Ordinances or parts of ordinances in conflict with this Ordinance are hereby repealed.