

AN ORDINANCE

THE MAYOR AND BOARD OF ALDERMEN DO HEREBY ORDAIN THAT THE CODE OF ORDINANCES OF THE CITY OF ACWORTH, GEORGIA, IS HEREBY AMENDED BY AMENDING CHAPTER 62, PERSONNEL, ARTICLE I AS FOLLOWS:

WHEREAS: Section 62-7 of the Personnel Ordinance addresses responsibilities of the city manager, and

WHEREAS: as a best practice, the proposed language is to provide clarity and consistency with respect to the city manager's responsibility for administering the Personnel Section of the Ordinance along with the institution of necessary policies for the efficiencies and effectiveness of the organization, and

WHEREAS: the proposed language is not an expansion, but rather a consistent approach of implementing the policies set forth in the Personnel Ordinance, as well as policies that are administrative in nature.

Section 1: Chapter 62, Section 62-7 of the City of Acworth, GA, Code of Ordinances is hereby amended and shall read as follows:

Sec. 62-7. Responsibilities of city manager.

The city manager shall be responsible for the administration of policies and rules set forth in this chapter and any policies and rules not set forth in this chapter that are implemented as a means to address matters that are not included within this chapter. The rules or policies of this chapter will be the prevailing authority when conflicts arise with any policies implemented by the city manager. The policies and rules set forth in this chapter and those set forth by the city manager that are not in conflict with this chapter shall apply to all city employees except those specifically exempt. The city manager shall have the authority to discipline any employees of the city, including department heads. Such discipline may include verbal or written reprimands, suspension, demotion, and dismissal. The city manager shall have the authority to implement policies and rules set forth in this chapter and any policies and rules not set forth that are not in conflict in a manner that provides an interpretation of intent wherein those instances that arise are not explicitly expressed herein.

Section 2: It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses, and phrases are severable, and if any section, paragraph, sentence, clause, or phrase of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses, or phrases of this Ordinance.


Section 3: All Ordinances in conflict with this Ordinance are hereby repealed.

Section 4: This Ordinance shall become effective upon passage by the Mayor and Board of Aldermen of the City of Acworth and signature of the Mayor subject to Georgia Laws 1983, page 4119.

Date: 3/16/23


Thomas W. Allegood, Mayor

Attest:


Regina R. Russell, City Clerk

