

AN ORDINANCE

THE MAYOR AND BOARD OF ALDERMEN DO HEREBY ORDAIN TO AMEND CHAPTER 62, PERSONNEL, OF THE CITY OF ACWORTH, GEORGIA CODE OF ORDINANCES.

Section 1. That the Code of Ordinances of the City of Acworth Georgia, is hereby amended to read as follows:

Sec. 62-224. - Holidays.

(a) *Eligibility.* All full-time permanent employees shall be eligible for holiday leave for the following days, and such other days as may be designated by specific action of the board of aldermen: New Year's Day, Martin Luther King, Jr. Day, Good Friday, Memorial Day, **Juneteenth**, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving, Christmas Eve, Christmas Day and one personal holiday, with the supervisor's approval. Permanent employees working less than full-time shall also be eligible for such holidays, with pay, for their regular number of hours at their regular rate of pay. In order to receive pay for an observed holiday, an employee must not have been absent without leave on the workday immediately preceding or immediately after the holiday.

(b) *Holiday on Saturday or Sunday.* When a holiday falls on a Saturday, the previous Friday shall be designated as the holiday. When a holiday falls on a Sunday, the following Monday shall be designated as the holiday.

(c) *Holiday workday.* All eligible employees who are required to work on a scheduled holiday, excluding the personal holiday, shall be paid for the holiday at their regular rate of pay, plus each employee shall be paid at 1½ his regular rate of pay for the hours actually worked on the scheduled holiday.

Section 2. It is hereby declared to be the intention of this ordinance that its sections, paragraphs, sentences, clauses, and phrases are severable, and if any section, paragraph, sentence, clause, or phrase of this Ordinance is declared unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, clauses, or phrases of this ordinance.

Section 3. All Ordinances in conflict with this Ordinance are hereby repealed.

Section 4. This Ordinance shall become effective upon passage by the Mayor and Board of Aldermen of the City of Acworth and signature of the Mayor subject to Georgia Laws 1983, page 4119.

Date: February 17, 2022




Thomas W. Allegood, Mayor

Attest:

Regina R. Russell, City Clerk