



COUNTY OF WHITESIDE, IL
ORDINANCE # 12-2025-6
Amendments to the County's Pay Plan – Promotions

WHEREAS, the County of Whiteside, Illinois (the “County”) is a duly organized and existing County of the State of Illinois; and

WHEREAS, the County is now operating under the provisions of the Illinois Counties Code, as supplemented and amended; and

WHEREAS, there is a Whiteside County Code (“the Code”), adopted on September 20th, 2016, subject to revision by Ordinance and Resolution of the Whiteside County Board from time to time; and,

WHEREAS, the County adopted a new pay plan at its’ November, 2020 meeting, and

WHEREAS, since the adoption of the plan the Wages and Salary committee has met and added the following conditions for promotions which necessitates certain sections of the County Code be added/amended,

THEREFORE, BE IT ORDAINED BY THE BOARD, AS FOLLOWS:

Paragraph 1. Sec. 3-275. - Postings. (4) C. 3 b. An employee promoted to a different job classification in a higher grade on a permanent basis shall have prior Whiteside County service transferred and be placed in the same step as their previous position in the new grade. In the event the department head and the county administrator determine a larger increase is justifiable, the case shall be referred to the wage and salary committee.

Paragraph 2. This Ordinance and every provision thereof shall:

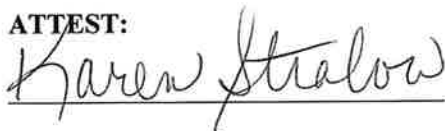
- Section 1. Be considered separable and the invalidation of any provision(s) shall not affect the validity of the remainder.
- Section 2. Supersede any other Ordinance or Resolutions or parts thereof, in conflict herewith.
- Section 3. This ordinance shall go into effect upon passage.

PASSED, APPROVED AND ADOPTED, THIS 16th DAY OF DECEMBER, 2025 A.D.
BY AND FOR THE WHITESIDE COUNTY BOARD



Martin Koster, Chair

ATTEST:



Karen Stralow, Clerk