

Bill No. 4544, an Ordinance Amending Sub-Section a of Section 135.710 of Article I, Chapter 135 of the Municipal Code of the City of Wentzville Regarding Holidays and Other Paid Time Off

WHEREAS, Chapter 135 of the Municipal Code of the City of Wentzville sets forth the City's personnel policy; and

WHEREAS, it is the desire and intent of the Board of Aldermen to amend Section 135.710 regarding Holidays and Other Paid Time off to add Juneteenth as a recognized holiday for City employees in a manner consistent with the City's established personnel policies.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WENTZVILLE, MISSOURI, AS FOLLOWS:

Section 1: Sub-section A of Section 135.710 of the Municipal Code regarding holidays is hereby amended to read as follows:

SECTION 135.710. - HOLIDAYS AND OTHER PAID TIME OFF

A. HOLIDAYS

Regular paid holidays for all full-time city employees shall be as established by the Board of Aldermen. City Hall shall be closed on the following named holidays. If any of the holidays listed below fall on Saturday, the holiday will be recognized the Friday prior to the holiday. If any such holiday falls on a Sunday, the following Monday will be recognized as a paid holiday. For commissioned and noncommissioned police personnel (i.e., dispatch and corrections assigned to shift work, holiday pay will be based upon the legal holiday. However, in the event the legal holiday falls on the weekend and the police employee is assigned to work on both the legal holiday and the city-observed holiday, the employee will receive holiday pay for only the legal holiday and not for both days. Records division employees within the police department will observe the holiday on the city-observed holiday.

The following are paid holidays for full-time city employees:

New Year's Day
Martin Luther King Jr. Day
President's Day
Good Friday
Memorial Day
Juneteenth
July 4th Independence Day
Labor Day
Veterans Day
Thanksgiving
Day after Thanksgiving
Christmas Eve
Christmas Day

- (a) To be eligible for holiday pay, an employee must work the entire workdays preceding and following the paid holiday, unless the employee is on vacation leave or another approved paid absence.
- (b) Part-time employees with benefits (those working 1,500 hours or more per year) will receive prorated holiday pay based on the average number of hours per day worked during the previous month.
- (c) Police personnel may be scheduled to work on some or all of the above holidays. All Police personnel shall receive eight hours of holiday pay in the pay period in which the holiday occurs.
- (d) Employees working the day of the holiday will be paid at 1½ times the employee's regular hourly rate for the hours actually worked on such holiday.
- (e) Any employee that is normally scheduled to work Monday through Friday and who is required to work on the day that the city recognizes a holiday will be paid at a rate of 1 ½ times the employee's regular hourly rate for the hours actually worked plus his/her holiday pay.

Section 2: This Ordinance shall be in full force and effect upon its passage and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WENTZVILLE, MISSOURI THIS 26 DAY OF October, 2022.


Mayor, Nickolas Guccione


Attest:


City Clerk, Kathryn Bowman

APPROVED BY THE MAYOR OF THE CITY OF WENTZVILLE, MISSOURI THIS 26 DAY OF October, 2022.


Mayor, Nickolas Guccione

Attest:


City Clerk, Kathryn Bowman

Approved as to Form:


Attorney

