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2014-Or- 066
AN ORDINANCE
of the
CITY OF
MINNEAPOLIS

8/15/2014

Comte. of the Whole

9/17/2014

9/19/2014

By Quincy

Amending Title 16, Chapter 420 of the Minneapolis Code of Ordinances relating to Planning and Development: Public Housing Authority.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That Section 420.90 of the above-entitled ordinance be amended to read as follows:

420.90. Personnel.

- (1) *Executive director.* The board of commissioners shall appoint an executive director, subject to confirmation by the city council, who shall serve at the pleasure of the board as the principal operating administrator for the authority. The executive director shall be in charge of the staff of the authority and shall have final authority for all personnel decisions.
- (2) *Pension.* The authority shall make available a pension plan for its employees. The plan shall comply with all applicable laws and regulations governing qualified retirement plans and shall be the same as or substantially similar to the agency's pension plan. The authority shall provide in its pension plan that employees or former employees of the agency who are hired by the authority shall be given credit for length of service with the agency for purposes of eligibility and vesting of employer contributions to the plan.
- (3) *City benefits Benefits.* Upon request of the authority, any The authority may provide benefits, including, but not limited to, health insurance, dental insurance, disability insurance, basic life insurance and optional term life insurance for its employees currently offered by the city to the agency for the benefit of the agency's employees shall be offered on the same terms to the authority for the benefit of the authority's employees. The authority may adopt a Minnflex Plan and upon request of the authority, the city shall contract with the authority to administer such Minnflex Plan. The city may periodically adjust the terms and rates for such benefits and services.
- (4) *Reciprocal benefits.* If at any time following the transfer of employees from the agency to the authority pursuant to this section, an eligible employee of the authority is hired by the agency or an eligible employee of the agency is hired by the authority, the employing entity shall provide benefits as follows:
 - (a) **Eligible employee.** "Eligible employee" means any person who is a permanent, nonprobationary employee of the agency on the effective date of this ordinance [90-Or-203] and who has remained continuously in the employ of the agency or the authority, without any break in service, since the effective date of this ordinance [90-Or-203].
 - (b) **Employing entity.** "Employing entity" means the agency if the agency is hiring an eligible employee of the authority and means the authority if the authority is hiring an eligible employee of the agency.


- (c) ~~**Former employee.** "Former employee" means the agency when an eligible employee is hired by the authority and means the authority when an eligible employee is hired by the agency.~~
- (d) ~~**Sick leave.** The employing entity shall credit an eligible employee with all sick leave accumulated and unused during employment with the former employer.~~
- (e) ~~**Vacation.** The former employer shall be responsible for the costs of any accumulated and unused vacation in accordance with applicable law, contracts and policies.~~
- (f) ~~**Length of service credit.** The employing entity shall credit an eligible employee with the employee's length of service with the former employer for purposes of establishing sick leave accrual rate and vacation leave accrual rate.~~
- (5) ~~In hiring personnel the authority shall be subject to and shall comply with all affirmative action ordinances, resolutions, rules, regulations and guidelines of the city.~~

Section 2. That Section 420.110 of the above-entitled ordinance be amended to read as follows:

~~**420.110. Administrative services**~~ **Section 8 moderate rehabilitation units.** ~~The authority may contract with the city for administrative services, including, but not limited to, any or all of the following:~~

- (a) ~~Informational management services;~~
- (b) ~~Financial management information system services;~~
- (c) ~~Financial and accounting services;~~
- (d) ~~Purchasing services;~~
- (e) ~~Human resources services, including employee benefit administration services;~~
- (f) ~~Printing, duplicating and graphics services;~~
- (g) ~~Mailing services;~~
- (h) ~~Word processing services;~~
- (i) ~~Office space and equipment;~~
- (j) ~~Labor negotiations services;~~
- (k) ~~Affirmative action and women and minority business enterprise services;~~
- (l) ~~Payroll preparation services;~~
- (m) ~~Motor vehicles and equipment procurement or loans.~~

Upon the request of the authority for payroll preparation services, the city shall provide such services to the authority on the same terms as such services are provided to the agency. In addition, the agency The city and the authority shall may enter an agreement as necessary to facilitate the development by the agency and administration by the authority of section 8 moderate rehabilitation units in within the city. Subject to this agreement, the units shall be developed by the city and operated by the authority.

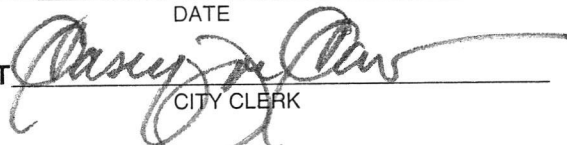
Certified as an official action of the City Council: 

RECORD OF COUNCIL VOTE (X INDICATES VOTE)													
COUNCIL MEMBER	AYE	NAY	ABSTAIN	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	ABSTAIN	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Reich	X						Glidden	X					
Gordon	X						Cano	X					
Frey	X						Bender	X					
B Johnson	X						Quincy	X					
Yang	X						A Johnson	X					
Warsame				X			Palmisano	X					
Goodman	X												

ADOPTED SEP 19 2014

DATE

ATTEST


CITY CLERK



APPROVED



NOT APPROVED



VETOED


MAYOR HODGES

SEP 22 2014

DATE