

1ST READING: <i>10-9-92</i>
REFERRED TO (NAME OF) COMMITTEE: _____
PUBLIC HEARING: _____
2ND READING AND FINAL PASSAGE: <i>10-9-92</i>

92-0r-132

AN ORDINANCE of the CITY OF MINNEAPOLIS

7

Cramer

presents the following ordinance:

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to Administration: Personnel.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 1993:

20.10.01 Council Jurisdiction.

The compensation of the listed classifications under City Council jurisdiction shall be provided in this Chapter.

The rates of pay herein provided shall be effective as of January 1, 1993, and July 1, 1993, except as hereinafter provided, and shall apply to all persons in the employ of the City on or after the enumerated effective date, including those who have since such date retired or have been laid off through no fault or delinquency of such employee, but shall not apply to any employee heretofore separated from the service by voluntary resignation or through fault or delinquency on the part of such employee.

The rates stated herein shall be the bi-weekly salary rates unless stated otherwise.

WATER WORKS MAINTENANCE: PLUMBERS LOCAL 15 (0015)
Effective January 1, 1993

			1st	2nd	3rd	4th	5th	6th	7th
			P	STEP	STEP	STEP	STEP	STEP	STEP
FLSA OTC CODE CLASSIFICATION									
=====									
E	2	522 Foreman, Water Service Maint.	B	1235	1257	1287	1300	1421	1489 1560
N	2	829 Water Meter Repair Worker I	B	1004	1070	1105	1138		
N	2	830 Water Meter Repair Worker II	B	999	1019	1040	1090	1120	1167 1190
N	2	833 Water Works Service Worker I	B	1062	1132	1164	1206		
N	2	834 Water Works Service Worker II	B	1065	1087	1103	1121	1172	1223 1288

Provided that employees in this section shall receive the following longevity.
These payments shall be based on a maximum of 80 hours bi-weekly:

- .15 cents per hour additional at the beginning of the 10th year of service
- .21 cents per hour additional at the beginning of the 15th year of service
- .27 cents per hour additional at the beginning of the 20th year of service
- .33 cents per hour additional at the beginning of the 25th year of service

Provided that Water Meter Repair Workers and Water Works Service Workers receive ten cents (\$.10) per hour for Safety Shoe Allowance. The Safety Shoe Allowance for Foreman shall be thirty-five dollars (\$35). Safety Shoe Allowances prior to January 1, 1992 shall be governed by the provisions of the Labor Agreement between the parties that expired June 30, 1990.

Provided that Water Meter Repair Worker I shall be paid a nonstandard shift differential equal to one dollar and thirty cents (\$1.30) per hour worked on other than the employer's "normal" work shift of 8:00 a.m. to 4:30 p.m. Provided further that Water Meter Repair Worker II shall be paid a nonstandard shift differential equal to one dollar and thirty-one cents (\$1.31) per hour worked on other than the employer's "normal" work shift of 8:00 a.m. to 4:30 p.m.

Provided that Water Works Service Workers I and II in the bargaining unit who are required to perform substantially all of their duties outside normal office environments shall be paid an environmental work differential equal to twenty-five cents (\$.25) per hour worked.

Provided that Water Works Service Worker I & II shall be paid a clothing allowance equal to twenty cents (\$.20) per hour.

Provided that a \$.25 cents per hour shift differential be paid for shifts which start between the hours of 12:00 p.m. and 6:00 a.m.

Section 2. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective July 1, 1993:

WATER WORKS MAINTENANCE: PLUMBERS LOCAL 15 (0015)
Effective July 1, 1993

			1st	2nd	3rd	4th	5th	6th	7th
FLSA OTC CODE CLASSIFICATION			P	STEP	STEP	STEP	STEP	STEP	STEP
=====									
E	2	522 Foreman, Water Service Maint.	B	1259	1282	1312	1325	1449	1518 1590
N	2	829 Water Meter Repair Worker I	B	1004	1070	1105	1138		
N	2	830 Water Meter Repair Worker II	B	999	1019	1040	1090	1120	1167 1190
N	2	833 Water Works Service Worker I	B	1083	1154	1187	1230		
N	2	834 Water Works Service Worker II	B	1086	1108	1125	1143	1195	1247 1313

Provided that employees in this section shall receive the following longevity. These payments shall be based on a maximum of 80 hours bi-weekly:

- .15 cents per hour additional at the beginning of the 10th year of service
- .21 cents per hour additional at the beginning of the 15th year of service
- .27 cents per hour additional at the beginning of the 20th year of service
- .33 cents per hour additional at the beginning of the 25th year of service

7

WATER WORKS MAINTENANCE: PLUMBERS LOCAL 15 (0015)
Effective July 1, 1993

Provided that Water Meter Repair Workers and Water Works Service Workers receive ten cents (\$.10) per hour for Safety Shoe Allowance. The Safety Shoe Allowance for Foreman shall be thirty-five dollars (\$35). Safety Shoe Allowances prior to January 1, 1992 shall be governed by the provisions of the Labor Agreement between the parties that expired June 30, 1990.

Provided that Water Meter Repair Worker I and II shall be paid a nonstandard shift differential equal to one dollar and sixty cents (\$1.60) per hour and one dollar and sixty-two cents (\$1.62) per hour separately and respectively worked on other than the employer's "normal" work shift of 8:00 a.m. to 4:30 p.m.

Provided that Water Works Service Workers in the bargaining unit who are required to perform substantially all of their duties outside normal office environments shall be paid an environmental work differential equal to twenty-five cents (\$.25) per hour worked.

Provided that Water Works Service Worker I & II shall be paid a clothing allowance equal to twenty cents (\$.20) per hour.

Provided that a \$.25 cents per hour shift differential be paid for shifts which start between the hours of 12:00 p.m. and 6:00 a.m.

RECORD OF COUNCIL VOTE (X INDICATES VOTE)													
COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Fziedzic	X						Scallon	X					
Campbell	X						Niemiec	X					
Hilary	X						Cramer	X					
Rainville	X						Schulstarl	X					
Cherryhomes	X						Johnson	X					
Niland	X						President						
Scott	X						Sayles Belton	X					

PASSED OCT 09 1992 DATE APPROVED - ~~NOT APPROVED~~ ~~VETOED~~ OCT 15 1992 DATE

Shane Sayles Belton
PRESIDENT OF COUNCIL

Don Fraser
MAYOR

ATTEST

memyke
CITY CLERK