

1ST READING:	7-13-2001
REFERRED TO (NAME OF) COMMITTEE:	
PUBLIC HEARING:	
2ND READING AND FINAL PASSAGE:	7-13-2001

2001-0r-085

AN ORDINANCE of the CITY OF MINNEAPOLIS

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Campbell

presents the following ordinance:

**Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to
Administration: Personnel.**

The City Council of the City of Minneapolis do ordain as follows:

**Section 1. That the following classifications in Section 20.10.01 of the above
entitled ordinance be amended to make the following changes effective January 1, 2000:**

20.10.01 Council Jurisdiction.

**The compensation of the listed classifications under City Council jurisdiction shall
be provided in this Chapter.**

**The rates of pay herein provided shall be effective as of January 1, 2000, January 1, 2001
and January 1, 2002, except as hereinafter provided, and shall apply to all
persons in the employ of the City on or after the enumerated effective date, including
those who have since such date retired or have been laid off through no fault or
delinquency of such employee, but shall not apply to any employee heretofore
separated from the service by voluntary resignation or through fault or delinquency
on the part of such employee.**

The rates stated herein shall be the biweekly salary rates unless stated otherwise.

Plumbers Union Local No. 15

Effective January 1, 2000

FLSA	OTC	CODE	CLASSIFICATION	P	4 Month Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
N	2	02235C	Commercial Meter Srv Wkr	H	N/A	14.63	15.35	16.13	16.93	17.79	18.68	19.61
N	2	05030C	Foreman Water Svc Maint	H	N/A	18.05	18.40	18.82	19.02	20.78	21.77	22.81
N	2	08890C	Residential Meter Srv Wkr	H	N/A	14.10	14.79	15.54	16.31	17.12	17.97	18.87
N	2	10940C	Water Works Service Wrker I	H	N/A	16.11	17.12	17.59	18.22			
N	2	10950C	Water Works Service Wrker II	H	N/A	16.16	16.45	16.71	16.97	17.73	18.46	19.40

Provided that employees in this section shall receive the following longevity.

These payments shall be based on a maximum of 80 hours bi-weekly.

21 cents per hour additional at the beginning of the 10th year of service.

29 cents per hour additional at the beginning of the 15th year of service.

35 cents per hour additional at the beginning of the 20th year of service.

41 cents per hour additional at the beginning of the 25th year of service.

**Provided that employees who are required by the employer to wear safety shoes as a
condition of employment shall be eligible to participate in the employer's Safety Shoe
Expense Reimbursement Program. Such program shall provide a bi-annual (every two years)
reimbursement of up to one hundred forty dollars (\$140) per purchase or repair.**

Shift Differential

**Employees who are scheduled to work a shift which begins between 12:00 noon
and 2:59p.m. shall be paid a shift differential of \$0.40 per hour for all hours worked on such shifts.**

**In addition, should that same employee be authorized to come in early or stay over,
working immediately adjacent to such a shift, the \$0.40 per hour differential pay shall also be**

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applied to those overtime hours.

Employees who are scheduled to work an 8-hour shift which begins between 3:00 p.m. and 5:59 a.m. shall be paid a shift differential of \$0.95 per hour for all hours worked on such shifts. In addition, should that same employee be authorized to come in early or stay over, working immediately adjacent to such a shift, the \$0.95 per hour differential pay shall also be applied to those overtime hours.

Limitations: Employees who work overtime, either by coming in early or staying over into another shift that qualifies for differential pay, their sole compensation shall be the payment of overtime or compensatory time, if applicable. Employees who voluntarily work a 10-hour shift are excluded from these provisions.

Section 2. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2001:

Plumbers Union Local No. 15
Effective January 1, 2001

FLSA	OTC	CODE	CLASSIFICATION	P	4 month	1st	2nd	3rd	4th	5th	6th	7th
					Rate	Step	Step	Step	Step	Step	Step	Step
N	2	02235C	Commercial Meter Srv Wkr	H	14.67	15.28	16.03	16.85	17.68	18.58	19.51	20.48
N	2	05030C	Foreman Water Svc Maint	H	19.05	19.84	20.25	20.66	20.87	22.69	23.88	25.14
N	2	08890C	Residential Meter Srv Wkr	H	13.96	14.54	15.26	16.03	16.83	17.66	18.54	19.47
N	2	10940C	Water Works Service Wrker I	H	16.17	16.84	17.90	18.38	19.04			
N	2	10950C	Water Works Service Wrker II	H	16.21	16.89	17.19	17.44	17.72	18.52	19.28	20.26

Provided that starting January 1, 2001, new hires will be paid 96% of the approved step for a period of four (4) months and then placed at the approved step for the next eight (8) months. This reduction is to offset the cost of earlier access to health insurance.

Provided that employees in this section shall receive the following longevity. These payments shall be based on a maximum of 80 hours bi-weekly.

- 21 cents per hour additional at the beginning of the 10th year of service.
- 30 cents per hour additional at the beginning of the 15th year of service.
- 36 cents per hour additional at the beginning of the 20th year of service.
- 42 cents per hour additional at the beginning of the 25th year of service.

Provided that employees who are required by the employer to wear safety shoes as a condition of employment shall be eligible to participate in the employer's Safety Shoe Expense Reimbursement Program. Such program shall provide a bi-annual (every two years) reimbursement of up to one hundred forty dollars (\$140) per purchase or repair.

Shift Differential

Employees who are scheduled to work a shift which begins between 12:00 noon and 2:59p.m. shall be paid a shift differential of \$0.40 per hour for all hours worked on such shifts. In addition, should that same employee be authorized to come in early or stay over, working immediately adjacent to such a shift, the \$0.40 per hour differential pay shall also be applied to those overtime hours.

Employees who are scheduled to work an 8-hour shift which begins between 3:00 p.m. and 5:59 a.m. shall be paid a shift differential of \$0.95 per hour for all hours worked on such shifts. In addition, should that same employee be authorized to come in early or stay over, working immediately adjacent to such a shift, the \$0.95 per hour differential pay shall also be applied to those overtime hours.

Limitations: Employees who work overtime, either by coming in early or staying over into another shift that qualifies for differential pay, their sole compensation shall be the payment of overtime or compensatory time, if applicable. Employees who voluntarily work a 10-hour shift are excluded from these provisions.

Effective 1/1/01, the following premiums will be paid for all hours worked in the eligible assignment.

\$0.250 per hour for all hours worked as a Water Works Service Worker II assigned to a Gate Truck.

\$0.250 per hour for all hours worked as a Small Tapper.

\$0.600 per hour for all hours worked Leak Investigator or Locator.

Section 3. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2002:

Plumbers Union Local No. 15

Effective January 1, 2002

FLSA	OTC	CODE	CLASSIFICATION	P	4 Month Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
N	2	02235C	Commercial Meter Srv Wkr	H	15.14	15.77	16.55	17.40	18.26	19.19	20.14	21.14
N	2	05030C	Foreman Water Svc Maint	H	19.67	20.49	20.91	21.33	21.55	23.42	24.66	25.95
N	2	08890C	Residential Meter Srv Wkr	H	14.41	15.02	15.76	16.55	17.37	18.24	19.14	20.10
N	2	10940C	Water Works Service Wrker I	H	16.69	17.39	18.48	18.98	19.66			
N	2	10950C	Water Works Service Wrker II	H	16.74	17.44	17.75	18.01	18.30	19.12	19.91	20.92

Provided that new hires will be paid 96% of the approved step for a period of four (4) months and then placed at the approved step for the next eight (8) months. This reduction is to offset the cost of earlier access to health insurance.

Provided that employees in this section shall receive the following longevity.

These payments shall be based on a maximum of 80 hours bi-weekly.

22 cents per hour additional at the beginning of the 10th year of service.

31 cents per hour additional at the beginning of the 15th year of service.

37 cents per hour additional at the beginning of the 20th year of service.

44 cents per hour additional at the beginning of the 25th year of service.

Provided that employees who are required by the employer to wear safety shoes as a condition of employment shall be eligible to participate in the employer's Safety Shoe Expense Reimbursement Program. Such program shall provide a bi-annual (every two years) reimbursement of up to one hundred forty dollars (\$140) per purchase or repair.

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Shift Differential

Employees who are scheduled to work a shift which begins between 12:00 noon and 2:59p.m. shall be paid a shift differential of \$0.40 per hour for all hours worked on such shifts. In addition, should that same employee be authorized to come in early or stay over, working immediately adjacent to such a shift, the \$0.40 per hour differential pay shall also be applied to those overtime hours.

Employees who are scheduled to work an 8-hour shift which begins between 3:00 p.m. and 5:59 a.m. shall be paid a shift differential of \$0.95 per hour for all hours worked on such shifts. In addition, should that same employee be authorized to come in early or stay over, working immediately adjacent to such a shift, the \$0.95 per hour differential pay shall also be applied to those overtime hours.

Limitations: Employees who work overtime, either by coming in early or staying over into another shift that qualifies for differential pay, their sole compensation shall be the payment of overtime or compensatory time, if applicable. Employees who voluntarily work a 10-hour shift are excluded from these provisions.

The following premiums will be paid for all hours worked in the eligible assignment.

\$0.258 per hour for all hours worked as a Water Works Service Worker II assigned to a Gate Truck:

\$0.258 per hour for all hours worked as a Small Tapper.

\$0.620 per hour for all hours worked Leak Investigator or Locator.

RECORD OF COUNCIL VOTE (X INDICATES VOTE)													
COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Ostrow	X						Thurber	X					
Campbell	X						McDonald	X					
Biernat	X						Mead	X					
Johnson	X						Colvin Roy	X					
Niland				X			Lane	X					
Goodman	X						President	X					
Herron	X						Cherryhomes	X					

PASSED JUL 13 2001

APPROVED NOT APPROVED - VETOED

JUL 19 2001

PRESIDENT OF COUNCIL

MAYOR

ATTEST

CITY CLERK