

READING: 3-23-2001

REFERRED TO (NAME OF COMMITTEE): _____

PUBLIC HEARING: _____

3RD READING AND FINAL PASSAGE: 3-23-2001

2001-01-072

AN ORDINANCE

of the

CITY OF

MINNEAPOLIS

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Campbell

presents the following ordinance:

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to Administration: Personnel.

The City Council of the City of Minneapolis do ordain as follows:

20.10.01 Council Jurisdiction: The compensation of the listed classifications under City Council jurisdiction shall be provided in this Chapter.

The rates of pay herein provided shall be effective as of January 1, 2000, January 1, 2001, and January 1, 2002, except as hereinafter provided, and shall apply to all persons in the employ of the City on or after the enumerated effective date, including those who have since such date retired or have been laid off through no fault or delinquency of such employee but shall not apply to any employee heretofore separated from the service by voluntary resignation or through fault or delinquency on the part of such employee.

The rates stated herein shall be the Hourly rates unless stated otherwise.

Section 1. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2000:

International Alliance of Theatrical Stage Employees (IATSE), Local Union No. 13 Effective January 1, 2000

Group 1: Permanent Employees

FLSA	OTC	CODE	CLASSIFICATION	P	4-Month Rate	Hourly Rate
N	2	08310C	Production Technician - Permanent	H	N/A	19.34
		Premium	Rigger Rate** (Total Hourly rate=\$27.55)	H	N/A	8.21

** Rate for heavy rigging as defined in the Labor Agreement.

Provided that a \$1.50 per hour shift differential be paid for shifts which start between the hours of 5:00 p.m. and 4:00 a.m.

Provided further that a \$.75 per hour shift differential be paid for shifts which start between the hours of 5:00 a.m. and 6:00 a.m. or between the hours of 4:00 p.m. and 5:00 p.m.

Provided that employees designated by the Employer as a leadworker shall be paid a premium of one dollar (\$1.00) for each hour worked as a leadworker.

Provided that employees shall receive the following longevity.

These payments shall be based on a maximum of 80 hours bi-weekly.

\$.09 cents per hour additional at the beginning of the 10th year of service.

\$.20 cents per hour additional at the beginning of the 15th year of service.

\$.25 cents per hour additional at the beginning of the 20th year of service.

\$.46 cents per hour additional at the beginning of the 25th year of service.

Group 2: Temporary Employees

FLSA	OTC	CODE	CLASSIFICATION	P	Hourly Rate	(Total Hourly Rate)
N	2	09300C	Stagehand (Temporary) General Work	H	16.98	16.98
		Premium	Stagehand (Temporary) Performance (1)	H	1.16	18.14
		Premium	Stagehand (Temporary) Performance (2)	H	4.25	21.23
		Premium	Rigger Rate (Temporary)**	H	10.57	27.55

** Rate for heavy rigging as defined in the Labor Agreement.

Section 2. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2001:

**International Alliance of Theatrical Stage Employees
(IATSE), Local Union No. 13 Effective January 1, 2001**

Group 1: Permanent Employees

FLSA	OTC	CODE	CLASSIFICATION	P	4-Month Rate	Hourly Rate
N	2	08310C	Production Technician - Permanent	H	18.93	19.93
		Premium	Rigger Rate** (Total Hourly rate=\$28.38)	H	8.45	8.45

** Rate for heavy rigging as defined in the Labor Agreement.

** Beginning January 1, 2001, new hires will start at the Four-Month Rate (95% of Step 1) and go to the 1st Step at the beginning of the next payroll period following four (4) months of actual paid service. Employees hired at other than the 1st step will be paid at 95% of the approved step for a period of four (4) months and then placed at the approved step for the next four (4) months of actual paid service. The Four-Month Rate is not taken into consideration for promotional increases.

Provided that a \$1.50 per hour shift differential be paid for shifts which start between the hours of 5:00 p.m. and 4:00 a.m.

Provided further that a \$.75 per hour shift differential be paid for shifts which start between the hours of 5:00 a.m. and 6:00 a.m. or between the hours of 4:00 p.m. and 5:00 p.m.

Provided that employees designated by the Employer as a leadworker shall be paid a premium of one dollar (\$1.00) for each hour worked as a leadworker.

Provided that employees shall receive the following longevity.
These payments shall be based on a maximum of 80 hours bi-weekly.

\$.09 cents per hour additional at the beginning of the 10th year of service.

\$.21 cents per hour additional at the beginning of the 15th year of service.

\$.26 cents per hour additional at the beginning of the 20th year of service.

\$.47 cents per hour additional at the beginning of the 25th year of service.

Group 2: Temporary Employees

FLSA	OTC	CODE	CLASSIFICATION	P	Hourly Rate	(Total Hourly Rate)
N	2	09300C	Stagehand (Temporary) General Work	H	17.49	17.49
		Premium	Stagehand (Temporary) Performance (1)	H	1.19	18.68
		Premium	Stagehand (Temporary) Performance (2)	H	4.38	21.87
		Premium	Rigger Rate (Temporary)**	H	10.89	28.38

** Rate for heavy rigging as defined in the Labor Agreement.

Section 3. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2002:

**International Alliance of Theatrical Stage Employees
(IATSE), Local Union No. 13 Effective January 1, 2002**

Group 1: Permanent Employees

FLSA	OTC	CODE	CLASSIFICATION	P	4-Month Rate	Hourly Rate
N	2	08310C	Production Technician - Permanent	H	19.49	20.52
		Premium	Rigger Rate** (Total Hourly rate=\$29.22)	H	8.70	8.70

** Rate for heavy rigging as defined in the Labor Agreement.

** Beginning January 1, 2001, new hires will start at the Four-Month Rate (95% of Step 1) and go to the 1st Step at the beginning of the next payroll period following four (4) months of actual paid service. Employees hired at other than the 1st step will be paid at 95% of the approved step for a period of four (4) months and then placed at the approved step for the next four (4) months of actual paid service. The Four-Month Rate is not taken into consideration for promotional increases.

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Provided that a \$1.50 per hour shift differential be paid for shifts which start between the hours of 5:00 p.m. and 4:00 a.m.

Provided further that a \$.75 per hour shift differential be paid for shifts which start between the hours of 5:00 a.m. and 6:00 a.m. or between the hours of 4:00 p.m. and 5:00 p.m.

Provided that employees designated by the Employer as a leadworker shall be paid a premium of one dollar (\$1.00) for each hour worked as a leadworker.

Provided that employees shall receive the following longevity.
These payments shall be based on a maximum of 80 hours bi-weekly.

\$.09 cents per hour additional at the beginning of the 10th year of service.

\$.22 cents per hour additional at the beginning of the 15th year of service.

\$.27 cents per hour additional at the beginning of the 20th year of service.

\$.48 cents per hour additional at the beginning of the 25th year of service.

Group 2: Temporary Employees

FLSA	OTC	CODE	CLASSIFICATION	P	Hourly Rate	(Total Hourly Rate)
N	2	09300C	Stagehand (Temporary) General Work	H	18.01	18.01
		Premium	Stagehand (Temporary) Performance (1)	H	1.23	19.24
		Premium	Stagehand (Temporary) Performance (2)	H	4.51	22.52
		Premium	Rigger Rate (Temporary)**	H	11.21	29.22

** Rate for heavy rigging as defined in the Labor Agreement.

RECORD OF COUNCIL VOTE (X INDICATES VOTE)

COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Strow	X						Thurber	X					
Amptorn	X						McDonald	X					
Temar	X						Mead	X					
Shinson	X						Colvin Roy	X					
Harold	X						Lane	X					
Goodman	X						President	X					
Leiron	X						Cherryhomes	X					

ASSESSED MAR 23 2001

APPROVED - NOT APPROVED - VETOED

MAR 29 2001

DATE

DATE

PRESIDENT OF COUNCIL

MAYOR

ATTEST

ASST. CLERK