

1ST READING: <i>3-23-2001</i>
REFERRED TO (NAME OF COMMITTEE): _____
PUBLIC HEARING: _____
2ND READING AND FINAL PASSAGE: <i>3-23-2001</i>

# AN ORDINANCE of the CITY OF MINNEAPOLIS

Campbell

presents the following ordinance:

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to Administration: Personnel.

Section 1. That the following classifications in Section 20.10.01 of the above entitled ordinance be amended to make the following changes effective January 1, 2000:

**20.10.01 Council Jurisdiction.**

The compensation of the listed classifications under City Council jurisdiction shall be provided in this Chapter.

The rates of pay herein provided shall be effective as of January 1, 2000; January 1, 2001 and January 1, 2002, except as hereinafter provided, and shall apply to all persons in the employ of the City on or after the enumerated effective date, including those who have since such date retired or have been laid off through no fault or delinquency of such employee, but shall not apply to any employee heretofore separated from the service by voluntary resignation or through fault or delinquency on the part of such employee.

The rates stated herein shall be hourly or annual rates unless stated otherwise.

### AFSCME LOCAL 9 (CAF) Effective January 1, 2000

Job Code	Salary FLSA Grade	OTC	Classification title	G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
<b>EXEMPT EMPLOYEES: Annual Rates</b>													
J1458C	103	E1	Buyer	9	A	n/a	52,520	53,092	53,586	54,158	54,652	56,056	57,798
J1530C	097	E1	Case Investigator	8	A	n/a	39,130	41,678	43,862	46,072	47,892	50,102	52,468
J2315C	109	E1	Community Mediator	9	A	n/a	39,338	45,396	54,782	57,798	60,840	64,064	67,574
J8880C	104	E1	Right of Way Specialist	9	A	n/a	54,652	56,056	57,512	-	-	-	-
<b>NON-EXEMPT EMPLOYEES: Hourly Rates</b>													
00030C	018	N2	Account Clerk I	4	H	n/a	11.420	11.897	12.849	13.313	13.751	14.291	14.781
00070C	056	N2	Account Clerk II	5	H	n/a	13.995	14.806	16.223	16.828	17.433	18.064	18.798
00170C	036	N2	Account Maintenance Representative	4	H	n/a	12.682	13.184	14.369	14.909	15.424	15.991	16.544
00480C	058	N2	Animal Control Warden	5	H	n/a	14.085	14.781	15.527	16.300	17.124	17.974	18.862
00520C	064	N2	Assessor I	7	H	n/a	14.484	15.450	18.579	19.531	20.626	21.733	22.918
00530C	100	N2	Assessor II	8	H	n/a	19.428	20.909	22.016	23.175	24.398	25.724	27.050

Job Code	Salary FLSA			Classification title	G	P	3-Month rate	1st	2nd	3rd	4th	5th	6th	7th
	Grade	OTC	Step					Step	Step	Step	Step	Step		
0540C	101	N2	Assessor III	9	H	n/a	20.458	22.003	23.162	24.347	25.660	27.012	28.415	
1210C	082	N2	Banking Service Clerk	6	H	n/a	15.836	16.635	17.459	18.347	19.235	20.188	21.218	
1610C	022	N2	Central Alarm Station Operator	4	H	n/a	11.703	12.296	12.914	13.570	14.240	14.948	15.720	
1650C	083	N2	Chemical Test Technician	6	H	n/a	15.901	17.072	17.806	18.566	19.403	20.227	21.102	
201890	005	N2	City Works Trainee II (AFSCME-C)	1	H	n/a	8.961	-	-	-	-	-	-	
1980C	002	N2	Clerk I	2	H	n/a	9.206	9.553	10.223	10.570	10.892	11.291	11.716	
2030C	025	N2	Clerk II	4	H	n/a	12.115	12.605	13.725	14.291	14.781	15.334	15.901	
2120C	002	N2	Clerk Typist I	2	H	n/a	9.206	9.553	10.223	10.570	10.892	11.291	11.716	
2200C	033	N2	Clerk Typist II	4	H	n/a	12.553	13.042	14.188	14.729	15.231	15.798	16.338	
2260C	074	N2	Committee Clerk	6	H	n/a	15.296	16.145	17.626	18.257	18.875	19.519	20.240	
2280C	042	N2	Communications Coordinator	5	H	n/a	13.197	13.854	15.012	15.476	15.991	16.544	17.085	
2290C	001	N2	Community Aide I	1	H	n/a	8.807	-	-	-	-	-	-	
2350C	030	N2	Community Service Officer	4	H	n/a	12.515	13.205	13.915	14.791	-	-	-	
2355C	099	N2	Complaint Investigation Officer	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905	
2440C	033	N2	Concierge Convention Center	4	H	n/a	12.553	13.042	14.188	14.729	15.231	15.798	16.338	
2627C	099	N2	Contract Compliance Officer	8	H	n/a	19.343	20.291	21.300	22.351	23.474	24.679	25.905	
2700C	020	N2	Copy Center Operator	4	H	n/a	11.510	11.974	12.965	13.429	13.854	14.394	14.884	
2710C	089	N2	Corrosion Control Aide	7	H	n/a	16.982	18.257	18.952	19.802	20.690	21.566	22.518	
2720C	088	N2	Council Committee Coordinator	7	H	n/a	16.931	17.780	18.669	19.596	20.587	21.604	22.686	
2755C	073	N2	Council Office Associate	5	H	n/a	15.090	16.158	16.931	17.716	18.592	19.519	-	
2775C	105	N2	Crime Prevention Specialist	7	H	n/a	17.111	17.961	18.862	19.815	20.780	21.823	22.918	
2850C	060	N2	Customer Services Representative I	5	H	n/a	14.201	15.051	16.429	17.059	17.665	18.308	19.016	
2860C	067	N2	Customer Services Representative II	6	H	n/a	14.652	15.373	16.506	17.137	17.832	18.707	19.622	
3640C	026	N2	Draftsman I	5	H	n/a	12.231	13.030	15.540	16.184	16.905	17.562	-	
3630C	012	N2	Draftsman I (seasonal)	5	H	n/a	10.596	11.240	13.390	14.060	-	-	-	
3650C	081	N2	Draftsman II	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986	
3660C	091	N2	Draftsman III	8	H	n/a	17.253	18.527	19.480	20.510	21.566	22.750	23.896	
3680C	020	N2	Duplicating Machine Operator II	4	H	n/a	11.510	11.974	12.965	13.429	13.854	14.394	14.884	
4020C	026	N2	Engineering Aide I	5	H	n/a	12.231	13.030	15.540	16.184	16.905	17.562	-	
4010C	012	N2	Engineering Aide I (seasonal)	5	H	n/a	10.596	11.240	13.390	14.060	-	-	-	
4030C	081	N2	Engineering Aide II	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986	
4060C	091	N2	Engineering Aide III	8	H	n/a	17.253	18.527	19.480	20.510	21.566	22.750	23.896	
4080C	081	N2	Engineering Graphic Analyst I	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986	
4090C	091	N2	Engineering Graphic Analyst II	8	H	n/a	17.253	18.527	19.480	20.510	21.566	22.750	23.896	
4120C	028	N2	Equal Opportunity Aide	5	H	n/a	12.334	13.133	14.523	15.102	15.772	16.326	16.995	
4160C	067	N2	Equipment Repair Coordinator	6	H	n/a	14.652	15.373	16.506	17.137	17.832	18.707	19.622	
4270C	049	N2	Exhibitor Service Clerk I	3	H	n/a	13.570	-	-	-	-	-	-	
4280C	078	N2	Exhibitor Service Clerk II	4	H	n/a	15.811	-	-	-	-	-	-	
4382C	119	N2	Fire Inspections Coordinator	9	H	n/a	21.462	22.591	23.780	25.106	26.445	27.849	29.265	
4384C	084	N2	Fire Inspections Specialist I	7	H	n/a	16.004	17.240	19.325	20.458	21.476	22.609	-	
4386C	099	N2	Fire Inspections Specialist II	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905	
5330C	081	N2	Graphics Designer I	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986	

Job Code	Salary FLSA		Classification title	G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
	Grade	OTC											
5340C	090	N2	Graphics Designer II	7	H	n/a	17.227	18.501	19.222	20.072	20.973	21.849	22.802
5412C	108	N2	Human Resources Associate	5	H	n/a	14.291	15.025	15.759	16.480	17.227	17.948	18.656
5440C	013	N2	Information Services Aide I	4	H	n/a	10.635	11.124	-	-	-	-	-
5450C	061	N2	Information Services Aide II	5	H	n/a	14.356	14.935	15.553	16.171	16.828	17.484	18.244
5475C	106	N2	Inspector, Drafter/Construction	7	H	n/a	16.647	17.471	18.360	19.287	20.240	21.257	22.325
5500C	084	N2	Inspector, Environmental I	7	H	n/a	16.004	17.240	19.325	20.458	21.476	22.609	-
5510C	102	N2	Inspector, Environmental II	8	H	n/a	23.613	23.832	24.051	24.231	24.398	25.171	25.905
5520C	099	N2	Inspector, Environmental II (after 5/12/96)	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905
5570C	084	N2	Inspector, Housing I	7	H	n/a	16.004	17.240	19.325	20.458	21.476	22.609	-
5580C	102	N2	Inspector, Housing II	8	H	n/a	23.613	23.832	24.051	24.231	24.398	25.171	25.905
5585C	099	N2	Inspector, Housing II (after 5/12/96)	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905
5590C	102	N2	Inspector, Lic & Con Svc	8	H	n/a	23.613	23.832	24.051	24.231	24.398	25.171	25.905
5600C	099	N2	Inspector, Lic & Con Svc (after 5/12/96)	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905
5665C	084	N2	Inspector, Utility Connections	7	H	n/a	16.004	17.240	19.325	20.458	21.476	22.609	-
5680C	084	N2	Inspector, Zoning I	7	H	n/a	16.004	17.240	19.325	20.458	21.476	22.609	-
5690C	102	N2	Inspector, Zoning II	8	H	n/a	23.613	23.832	24.051	24.231	24.398	25.171	25.905
5700C	099	N2	Inspector, Zoning II (after 5/12/96)	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905
5900C	033	N2	Laboratory Helper	2	H	n/a	12.553	13.042	14.188	14.729	15.231	15.798	16.338
5920C	073	N2	Laboratory Technician	5	H	n/a	15.090	16.158	16.931	17.716	18.592	19.519	-
5910C	012	N2	Laboratory Technician (seasonal)	5	H	n/a	10.596	11.240	13.390	14.060	-	-	-
6090C	039	N2	Legal Typist	5	H	n/a	12.978	13.802	15.321	15.926	16.673	17.291	18.025
6150C	075	N2	Liability Investigator	8	H	n/a	15.656	16.776	20.291	21.424	22.518	23.767	24.978
7090C	045	N2	Medical Lab Assistant	5	H	n/a	13.429	14.369	16.197	17.111	17.999	18.926	-
6410C	037	N2	MIS Assistant	5	H	n/a	12.695	13.351	14.497	14.961	15.489	16.004	16.583
7284C	051	N2	Office Support Specialist II	5	H	n/a	13.673	14.369	15.090	15.836	16.647	17.471	18.347
7285C	076	N2	Office Support Specialist III	6	H	n/a	14.652	15.373	16.158	16.944	17.806	18.695	19.622
7340C	110	N2	Operations Support Technician I	4	H	n/a	10.867	11.446	12.038	12.669	13.339	14.047	14.781
7342C	111	N2	Operations Support Technician II	5	H	n/a	12.849	13.532	14.240	14.987	15.785	16.609	17.484
7343C	112	N2	Operations Support Technician III	6	H	n/a	15.270	16.068	16.918	17.819	18.746	19.725	20.767
7500C	026	N2	Paving Test Aide I	5	H	n/a	12.231	13.030	15.540	16.184	16.905	17.562	-
7510C	012	N2	Paving Test Aide I (seasonal)	5	H	n/a	10.596	11.240	13.390	14.060	-	-	-
7520C	081	N2	Paving Test Aide II	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986
7530C	091	N2	Paving Test Aide III	8	H	n/a	17.253	18.527	19.480	20.510	21.566	22.750	23.896
7590C	056	N2	Payroll Clerk II	5	H	n/a	13.995	14.806	16.223	16.828	17.433	18.064	18.798
7710C	050	N2	Photo Lab Assistant	5	H	n/a	13.635	14.407	15.811	16.364	17.021	17.600	18.553
7740C	050	N2	Photography Technician	5	H	n/a	13.635	14.407	15.811	16.364	17.021	17.600	18.553
7830C	103	N2	Plan Examiner I (Building)	9	H	n/a	25.003	25.274	25.505	25.776	26.020	26.677	27.514
7900C	099	N2	Plan Review Specialist	8	H	n/a	19.338	20.291	21.295	22.351	23.471	24.681	25.905
8241C	051	N2	Police Support Technician I	5	H	n/a	13.673	14.369	15.090	15.836	16.647	17.471	18.347
8240C	065	N2	Police Support Technician II	6	H	n/a	14.497	15.347	16.879	17.536	18.231	18.901	19.634
8330C	027	N2	Program Aide I	5	H	n/a	13.184	13.841	14.536	15.257	16.017	16.828	17.665
8340C	107	N2	Program Aide II	6	H	n/a	15.102	15.849	16.647	17.471	18.347	19.248	20.214

Job Code	Salary Grade	FLSA OTC	Classification title	G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
08630C	026	N2	Real Estate Investigator Aide I	5	H	n/a	12.231	13.030	15.540	16.184	16.905	17.562	-
08640C	012	N2	Real Estate Investigator Aide I (seasonal)	5	H	n/a	10.596	11.240	13.390	14.060	-	-	-
08650C	081	N2	Real Estate Investigator Aide II	6	H	n/a	15.823	16.969	17.716	18.476	19.300	20.124	20.986
08660C	089	N2	Real Estate Investigator I	7	H	n/a	16.982	18.257	18.952	19.802	20.690	21.566	22.518
08670C	094	N2	Real Estate Investigator II	8	H	n/a	17.845	19.107	20.085	21.089	22.184	23.355	24.488
08680C	033	N2	Receptionist	4	H	n/a	12.553	13.042	14.188	14.729	15.231	15.798	16.338
08870C	062	N2	Resident Planning Aide II	6	H	n/a	14.369	15.347	17.227	17.922	18.695	19.480	20.343
09110C	071	N2	Secretary	6	H	n/a	15.064	15.888	17.343	17.974	18.566	19.222	19.943
09350C	011	N2	Stock Clerk I	3	H	n/a	10.442	10.957	11.922	12.283	12.721	13.236	13.738
09360C	040	N2	Stock Clerk II	5	H	n/a	13.068	13.712	14.858	15.308	15.849	16.377	16.956
09420C	054	N2	Storekeeper I	6	H	n/a	13.879	14.858	16.429	17.098	17.755	18.527	19.313
10400C	008	N2	Survey Party Aide (seasonal)	3	H	n/a	9.489	10.030	11.832	12.347	-	-	-
10590C	058	N2	Traffic Control Agent I	5	H	n/a	14.085	14.781	15.527	16.300	17.124	17.974	18.862
10630C	083	N2	Traffic Systems Operator	6	H	n/a	15.901	17.072	17.806	18.566	19.403	20.227	21.102
10790C	041	N2	Vehicle Records Aide	5	H	n/a	13.107	13.879	15.283	15.849	16.532	17.072	17.755
11020C	063	N2	Workers Compensation Claim Specialist	6	H	n/a	14.459	15.090	15.926	16.738	17.562	18.463	19.390

**LONGEVITY PAY**

Provided that employees in this section shall receive the following longevity.

**Exempt Employees**

- 451 annual longevity beginning at the 10th year of service.
- 581 annual longevity beginning at the 15th year of service.
- 710 annual longevity beginning at the 20th year of service.
- 838 annual longevity beginning at the 25th year of service.

**Non-exempt Employees**

- 0.217 hourly longevity beginning at the 10th year of service.
- 0.279 hourly longevity beginning at the 15th year of service.
- 0.341 hourly longevity beginning at the 20th year of service.
- 0.403 hourly longevity beginning at the 25th year of service.

23a

Provided that employees shall receive the following Shift Differentials:

Employees who are scheduled to work a full shift which begins between the 12:00 noon and 1:29 p.m. shall be paid an additional forty (\$.40) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the forty (\$.40) cent differential shall also be applied to those overtime hours.

Employees who are scheduled to work a full shift which begins between the 1:30 p.m. and 1:59 a.m. shall be paid an additional ninety-five (\$.95) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the ninety-five (\$.95) cent differential shall also be applied to those overtime hours.

Provided that the Vehicle Records Aide will receive an additional one dollar and fifty cents (\$ 1.50) per hour when assigned as an Acting Supervisor.

### AFSCME LOCAL 9 (CAF) Effective January 1, 2001

Job Code	Salary Grade	FLSA OTC	Classification title	G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
<b>EXEMPT EMPLOYEES: Annual Rates</b>													
1458C	103	E1	Buyer	9	A	50,924	54,174	54,764	55,274	55,864	56,374	57,822	59,619
1530C	097	E1	Case Investigator	8	A	37,941	40,363	42,991	45,244	47,523	49,401	51,680	54,121
2315C	109	E1	Community Mediator	9	A	38,143	40,577	46,826	56,508	59,619	62,756	66,082	69,703
8880C	104	E1	Right of Way Specialist	9	A	52,991	56,374	57,822	59,324	-	-	-	-
<b>NON-EXEMPT EMPLOYEES: Hourly Rates</b>													
0030C	018	N2	Account Clerk I	4	H	\$11.073	11.780	12.272	13.254	13.732	14.184	14.741	15.247
0070C	056	N2	Account Clerk II	5	H	\$13.570	14.436	15.272	16.734	17.358	17.982	18.633	19.390
0170C	036	N2	Account Maintenance Representative	4	H	\$12.296	13.081	13.599	14.822	15.379	15.910	16.495	17.065
0480C	058	N2	Animal Control Warden	5	H	\$13.657	14.529	15.247	16.016	16.813	17.663	18.540	19.456
0520C	064	N2	Assessor I	7	H	\$14.044	14.940	15.937	19.164	20.146	21.276	22.418	23.640
0530C	100	N2	Assessor II	8	H	\$18.838	20.040	21.568	22.710	23.905	25.167	26.534	27.902
0540C	101	N2	Assessor III	9	H	\$19.836	21.102	22.696	23.892	25.114	26.468	27.863	29.310
1210C	082	N2	Banking Service Clerk	6	H	\$15.355	16.335	17.159	18.009	18.925	19.841	20.824	21.886
1610C	022	N2	Central Alarm Station Operator	4	H	\$11.348	12.072	12.683	13.321	13.997	14.689	15.419	16.215
1650C	083	N2	Chemical Test Technician	6	H	\$15.418	16.402	17.610	18.367	19.151	20.014	20.864	21.767
181890	005	N2	City Works Trainee II (AFSCME-C)	1	H	\$8.688	9.243	-	-	-	-	-	-
1980C	002	N2	Clerk I	2	H	\$8.926	9.496	9.854	10.545	10.903	11.235	11.647	12.085
2030C	025	N2	Clerk II	4	H	\$11.747	12.497	13.002	14.157	14.741	15.247	15.817	16.402
2120C	002	N2	Clerk Typist I	2	H	\$8.926	9.496	9.854	10.545	10.903	11.235	11.647	12.085
2200C	033	N2	Clerk Typist II	4	H	\$12.171	12.948	13.453	14.635	15.193	15.711	16.296	16.853
2260C	074	N2	Committee Clerk	6	H	\$14.831	15.778	16.654	18.181	18.832	19.470	20.134	20.878
2280C	042	N2	Communications Coordinator	5	H	\$12.796	13.613	14.290	15.485	15.963	16.495	17.065	17.623
2290C	001	N2	Community Aide I	1	H	\$8.539	9.084	-	-	-	-	-	-

Job Code	Salary FLSA		Classification title	G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
	Grade	OTC											
350C	030	N2	Community Service Officer	4	H	\$12.134	12.909	13.621	14.353	15.257	-	-	-
355C	099	N2	Complaint Investigation Officer	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
440C	033	N2	Concierge Convention Center	4	H	\$12.171	12.948	13.453	14.635	15.193	15.711	16.296	16.853
627C	099	N2	Contract Compliance Officer	8	H	\$18.755	19.952	20.930	21.971	23.055	24.213	25.456	26.721
700C	020	N2	Copy Center Operator	4	H	\$11.161	11.873	12.351	13.373	13.852	14.290	14.847	15.353
710C	089	N2	Corrosion Control Aide	7	H	\$16.466	17.517	18.832	19.549	20.426	21.342	22.245	23.227
720C	088	N2	Council Committee Coordinator	7	H	\$16.416	17.464	18.340	19.257	20.213	21.235	22.285	23.401
755C	073	N2	Council Office Associate	5	H	\$14.631	15.565	16.667	17.464	18.274	19.178	20.134	-
775C	105	N2	Crime Prevention Specialist	7	H	\$16.591	17.650	18.527	19.456	20.439	21.435	22.510	23.640
850C	060	N2	Customer Services Representative I	5	H	\$13.769	14.648	15.525	16.947	17.596	18.221	18.885	19.615
860C	067	N2	Customer Services Representative II	6	H	\$14.207	15.114	15.857	17.026	17.677	18.394	19.296	20.240
864C	026	N2	Draftsman I	5	H	\$11.859	12.616	13.440	16.030	16.694	17.438	18.115	-
863C	012	N2	Draftsman I (seasonal)	5	H	\$10.274	10.930	11.594	13.812	14.503	-	-	-
865C	081	N2	Draftsman II	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
866C	091	N2	Draftsman III	8	H	\$16.728	17.796	19.111	20.094	21.156	22.245	23.467	24.649
868C	020	N2	Duplicating Machine Operator II	4	H	\$11.161	11.873	12.351	13.373	13.852	14.290	14.847	15.353
902C	026	N2	Engineering Aide I	5	H	\$11.859	12.616	13.440	16.030	16.694	17.438	18.115	-
901C	012	N2	Engineering Aide I (seasonal)	5	H	\$10.274	10.930	11.594	13.812	14.503	-	-	-
903C	081	N2	Engineering Aide II	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
906C	091	N2	Engineering Aide III	8	H	\$16.728	17.796	19.111	20.094	21.156	22.245	23.467	24.649
908C	081	N2	Engineering Graphic Analyst I	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
909C	091	N2	Engineering Graphic Analyst II	8	H	\$16.728	17.796	19.111	20.094	21.156	22.245	23.467	24.649
912C	028	N2	Equal Opportunity Aide	5	H	\$11.960	12.723	13.547	14.980	15.578	16.269	16.840	17.530
916C	067	N2	Equipment Repair Coordinator	6	H	\$14.207	15.114	15.857	17.026	17.677	18.394	19.296	20.240
927C	049	N2	Exhibitor Service Clerk I	3	H	\$13.157	13.997	-	-	-	-	-	-
928C	078	N2	Exhibitor Service Clerk II	4	H	\$15.330	16.309	-	-	-	-	-	-
9382C	119	N2	Fire Inspections Coordinator	9	H	\$20.810	22.138	23.303	24.529	25.897	27.278	28.726	30.187
9384C	084	N2	Fire Inspections Specialist I	7	H	\$15.518	16.508	17.783	19.934	21.102	22.152	23.321	-
9386C	099	N2	Fire Inspections Specialist II	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
9330C	081	N2	Graphics Designer I	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
9340C	090	N2	Graphics Designer II	7	H	\$16.704	17.770	19.084	19.827	20.704	21.634	22.537	23.520
9412C	108	N2	Human Resources Associate	5	H	\$13.857	14.741	15.498	16.255	16.999	17.770	18.513	19.244
9440C	013	N2	Information Services Aide I	4	H	\$10.312	10.970	11.474	-	-	-	-	-
9450C	061	N2	Information Services Aide II	5	H	\$13.920	14.808	15.405	16.043	16.680	17.358	18.035	18.819
9475C	106	N2	Inspector, Drafter/Construction	7	H	\$16.141	17.171	18.021	18.938	19.895	20.878	21.927	23.028
9500C	084	N2	Inspector, Environmental I	7	H	\$15.518	16.508	17.783	19.934	21.102	22.152	23.321	-
9510C	102	N2	Inspector, Environmental II	8	H	\$22.896	24.357	24.583	24.809	24.994	25.167	25.964	26.721
9520C	099	N2	Inspector, Environmental II (after 5/12/96)	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
9570C	084	N2	Inspector, Housing I	7	H	\$15.518	16.508	17.783	19.934	21.102	22.152	23.321	-
9580C	102	N2	Inspector, Housing II	8	H	\$22.896	24.357	24.583	24.809	24.994	25.167	25.964	26.721
9585C	099	N2	Inspector, Housing II (after 5/12/96)	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
9590C	102	N2	Inspector, Lic & Con Svc	8	H	\$22.896	24.357	24.583	24.809	24.994	25.167	25.964	26.721

Code	Salary FLSA			G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
	Grade	OTC	Classification title										
00C	099	N2	Inspector, Lic & Con Svc (after 5/12/96)	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
65C	084	N2	Inspector, Utility Connections	7	H	\$15.518	16.508	17.783	19.934	21.102	22.152	23.321	-
80C	084	N2	Inspector, Zoning I	7	H	\$15.518	16.508	17.783	19.934	21.102	22.152	23.321	-
90C	102	N2	Inspector, Zoning II	8	H	\$22.896	24.357	24.583	24.809	24.994	25.167	25.964	26.721
00C	099	N2	Inspector, Zoning II (after 5/12/96)	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
00C	033	N2	Laboratory Helper	2	H	\$12.171	12.948	13.453	14.635	15.193	15.711	16.296	16.853
20C	073	N2	Laboratory Technician	5	H	\$14.631	15.565	16.667	17.464	18.274	19.178	20.134	-
10C	012	N2	Laboratory Technician (seasonal)	5	H	\$10.274	10.930	11.594	13.812	14.503	-	-	-
30C	039	N2	Legal Typist	5	H	\$12.584	13.387	14.237	15.804	16.428	17.198	17.836	18.593
50C	075	N2	Liability Investigator	8	H	\$15.180	16.149	17.304	20.930	22.099	23.227	24.516	25.765
30C	045	N2	Medical Lab Assistant	5	H	\$13.021	13.852	14.822	16.707	17.650	18.566	19.522	-
10C	037	N2	MIS Assistant	5	H	\$12.309	13.095	13.772	14.954	15.432	15.977	16.508	17.105
34C	051	N2	Office Support Specialist II	5	H	\$13.258	14.104	14.822	15.565	16.335	17.171	18.021	18.925
35C	076	N2	Office Support Specialist III	6	H	\$14.207	15.114	15.857	16.667	17.478	18.367	19.284	20.240
10C	110	N2	Operations Support Technician I	4	H	\$10.536	11.209	11.807	12.417	13.068	13.759	14.489	15.247
12C	111	N2	Operations Support Technician II	5	H	\$12.459	13.254	13.958	14.689	15.459	16.282	17.132	18.035
13C	112	N2	Operations Support Technician III	6	H	\$14.806	15.751	16.574	17.451	18.380	19.336	20.346	21.421
10C	026	N2	Paving Test Aide I	5	H	\$11.859	12.616	13.440	16.030	16.694	17.438	18.115	-
10C	012	N2	Paving Test Aide I (seasonal)	5	H	\$10.274	10.930	11.594	13.812	14.503	-	-	-
10C	081	N2	Paving Test Aide II	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
10C	091	N2	Paving Test Aide III	8	H	\$16.728	17.796	19.111	20.094	21.156	22.245	23.467	24.649
10C	056	N2	Payroll Clerk II	5	H	\$13.570	14.436	15.272	16.734	17.358	17.982	18.633	19.390
10C	050	N2	Photo Lab Assistant	5	H	\$13.221	14.065	14.861	16.309	16.879	17.557	18.154	19.137
10C	050	N2	Photography Technician	5	H	\$13.221	14.065	14.861	16.309	16.879	17.557	18.154	19.137
10C	103	N2	Plan Examiner I (Building)	9	H	\$24.244	25.791	26.070	26.308	26.588	26.840	27.517	28.381
10C	099	N2	Plan Review Specialist	8	H	\$18.750	19.947	20.930	21.966	23.055	24.210	25.458	26.721
11C	051	N2	Police Support Technician I	5	H	\$13.258	14.104	14.822	15.565	16.335	17.171	18.021	18.925
10C	065	N2	Police Support Technician II	6	H	\$14.057	14.954	15.830	17.411	18.088	18.805	19.496	20.252
10C	027	N2	Program Aide I	5	H	\$12.783	13.599	14.277	14.994	15.738	16.522	17.358	18.221
10C	107	N2	Program Aide II	6	H	\$14.643	15.578	16.348	17.171	18.021	18.925	19.854	20.851
10C	026	N2	Real Estate Investigator Aide I	5	H	\$11.859	12.616	13.440	16.030	16.694	17.438	18.115	-
10C	012	N2	Real Estate Investigator Aide I (seasonal)	5	H	\$10.274	10.930	11.594	13.812	14.503	-	-	-
10C	081	N2	Real Estate Investigator Aide II	6	H	\$15.342	16.321	17.504	18.274	19.058	19.908	20.758	21.647
10C	089	N2	Real Estate Investigator I	7	H	\$16.466	17.517	18.832	19.549	20.426	21.342	22.245	23.227
10C	094	N2	Real Estate Investigator II	8	H	\$17.303	18.407	19.709	20.718	21.753	22.883	24.091	25.259
10C	033	N2	Receptionist	4	H	\$12.171	12.948	13.453	14.635	15.193	15.711	16.296	16.853
10C	062	N2	Resident Planning Aide II	6	H	\$13.933	14.822	15.830	17.770	18.487	19.284	20.094	20.984
10C	071	N2	Secretary	6	H	\$14.607	15.539	16.388	17.889	18.540	19.151	19.827	20.571
10C	011	N2	Stock Clerk I	3	H	\$10.125	10.771	11.302	12.298	12.670	13.122	13.653	14.171
10C	040	N2	Stock Clerk II	5	H	\$12.671	13.480	14.144	15.326	15.790	16.348	16.893	17.490
10C	054	N2	Storekeeper I	6	H	\$13.457	14.316	15.326	16.947	17.637	18.314	19.111	19.921
10C	008	N2	Survey Party Aide (seasonal)	3	H	\$9.201	9.788	10.346	12.205	12.736	-	-	-

b	Salary FLSA					3-Month	1st	2nd	3rd	4th	5th	6th	7th
de	Grade	OTC	Classification title	G	P	rate	Step						
90C	058	N2	Traffic Control Agent I	5	H	\$13.657	14.529	15.247	16.016	16.813	17.663	18.540	19.456
30C	083	N2	Traffic Systems Operator	6	H	\$15.418	16.402	17.610	18.367	19.151	20.014	20.864	21.767
90C	041	N2	Vehicle Records Aide	5	H	\$12.709	13.520	14.316	15.764	16.348	17.053	17.610	18.314
20C	063	N2	Workers Compensation Claim Specialist 6	6	H	\$14.019	14.914	15.565	16.428	17.265	18.115	19.045	20.001

**\*\* Beginning January 1, 2001, new hires will start at the three Month Rate (94% of Step 1) and go to the 1st Step at the beginning of the next payroll period following three (3) months of actual paid service. Employees hired at other than the 1st step will be paid at 94% of the approved step for a period of three (3) months and then placed at the approved step for the next three (3) months of actual paid service. The Three-Month Rate is not taken into consideration for promotional increases.**

**LONGEVITY PAY**

**Provided that employees in this section shall receive the following longevity.**

**Exempt Employees**

- 465 annual longevity beginning at the 10th year of service.
- 599 annual longevity beginning at the 15th year of service.
- 732 annual longevity beginning at the 20th year of service.
- 865 annual longevity beginning at the 25th year of service.

**Non-exempt Employees**

- 0.224 hourly longevity beginning at the 10th year of service.
- 0.288 hourly longevity beginning at the 15th year of service.
- 0.352 hourly longevity beginning at the 20th year of service.
- 0.416 hourly longevity beginning at the 25th year of service.

**Provided that employees shall receive the following Shift Differentials:**

Employees who are scheduled to work a full shift which begins between the 12:00 noon and 1:29 p.m. shall be paid an additional forty (\$.40) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the forty (\$.40) cent differential shall also be applied to those overtime hours.

Employees who are scheduled to work a full shift which begins between the 1:30 p.m. and 1:59 a.m. shall be paid an additional ninety-five (\$.95) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the ninety-five (\$.95) cent differential shall also be applied to those overtime hours.

**Provided that the Vehicle Records Aide will receive an additional one dollar and fifty cents (\$ 1.50) per hour when assigned as an Acting Supervisor.**

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**AFSCME LOCAL 9 (CAF)  
Effective January 1, 2002**

Code	Salary FLSA		Classification title	G	P	3-Month rate	1st	2nd	3rd	4th	5th	6th	7th
	Grade	OTC					Step	Step	Step	Step	Step	Step	
<b>EXEMPT EMPLOYEES: Annual Rates</b>													
158C	103	E1	Buyer	9	A	52,579	55,935	56,544	57,070	57,680	58,206	59,701	61,556
130C	097	E1	Case Investigator	8	A	39,174	41,674	44,388	46,714	49,068	51,006	53,360	55,880
115C	109	E1	Community Mediator	9	A	39,382	41,896	48,348	58,344	61,556	64,796	68,230	71,968
180C	104	E1	Right of Way Specialist	9	A	54,713	58,206	59,701	61,252	-	-	-	-
<b>NON-EXEMPT EMPLOYEES: Hourly Rates</b>													
130C	018	N2	Account Clerk I	4	H	\$11.433	12.163	12.671	13.685	14.178	14.645	15.220	15.743
170C	056	N2	Account Clerk II	5	H	\$14.011	14.905	15.768	17.278	17.922	18.566	19.239	20.020
170C	036	N2	Account Maintenance Representative	4	H	\$12.696	13.506	14.041	15.304	15.879	16.427	17.031	17.620
180C	058	N2	Animal Control Warden	5	H	\$14.101	15.001	15.743	16.537	17.359	18.237	19.143	20.088
120C	064	N2	Assessor I	7	H	\$14.500	15.426	16.455	19.787	20.801	21.967	23.147	24.408
130C	100	N2	Assessor II	8	H	\$19.450	20.691	22.269	23.448	24.682	25.985	27.396	28.809
140C	101	N2	Assessor III	9	H	\$20.481	21.788	23.434	24.668	25.930	27.328	28.769	30.263
110C	082	N2	Banking Service Clerk	6	H	\$15.854	16.866	17.717	18.594	19.540	20.486	21.501	22.597
110C	022	N2	Central Alarm Station Operator	4	H	\$11.716	12.464	13.095	13.754	14.452	15.166	15.920	16.742
150C	083	N2	Chemical Test Technician	6	H	\$15.919	16.935	18.182	18.964	19.773	20.664	21.542	22.474
1890	005	N2	City Works Trainee II (AFSCME-C)	1	H	\$8.970	9.543	-	-	-	-	-	-
180C	002	N2	Clerk I	2	H	\$9.217	9.805	10.174	10.888	11.257	11.600	12.026	12.478
130C	025	N2	Clerk II	4	H	\$12.129	12.903	13.425	14.617	15.220	15.743	16.331	16.935
120C	002	N2	Clerk Typist I	2	H	\$9.217	9.805	10.174	10.888	11.257	11.600	12.026	12.478
100C	033	N2	Clerk Typist II	4	H	\$12.567	13.369	13.890	15.111	15.687	16.222	16.826	17.401
180C	074	N2	Committee Clerk	6	H	\$15.314	16.291	17.195	18.772	19.444	20.103	20.788	21.557
180C	042	N2	Communications Coordinator	5	H	\$13.212	14.055	14.754	15.988	16.482	17.031	17.620	18.196
190C	001	N2	Community Aide I	1	H	\$8.816	9.379	-	-	-	-	-	-
150C	030	N2	Community Service Officer	4	H	\$12.529	13.329	14.064	14.819	15.753	-	-	-
155C	099	N2	Complaint Investigation Officer	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
140C	033	N2	Concierge Convention Center	4	H	\$12.567	13.369	13.890	15.111	15.687	16.222	16.826	17.401
127C	099	N2	Contract Compliance Officer	8	H	\$19.364	20.600	21.610	22.685	23.804	25.000	26.283	27.589
100C	020	N2	Copy Center Operator	4	H	\$11.523	12.259	12.752	13.808	14.302	14.754	15.330	15.852
110C	089	N2	Corrosion Control Aide	7	H	\$17.001	18.086	19.444	20.184	21.090	22.036	22.968	23.982
120C	088	N2	Council Committee Coordinator	7	H	\$16.950	18.032	18.936	19.883	20.870	21.925	23.009	24.162
155C	073	N2	Council Office Associate	5	H	\$15.107	16.071	17.209	18.032	18.868	19.801	20.788	-
175C	105	N2	Crime Prevention Specialist	7	H	\$17.131	18.224	19.129	20.088	21.103	22.132	23.242	24.408
150C	060	N2	Customer Services Representative I	5	H	\$14.217	15.124	16.030	17.498	18.168	18.813	19.499	20.252
160C	067	N2	Customer Services Representative II	6	H	\$14.669	15.605	16.372	17.579	18.252	18.992	19.923	20.898
140C	026	N2	Draftsman I	5	H	\$12.244	13.026	13.877	16.551	17.237	18.005	18.704	-
130C	012	N2	Draftsman I (seasonal)	5	H	\$10.608	11.285	11.971	14.261	14.974	-	-	-
150C	081	N2	Draftsman II	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
160C	091	N2	Draftsman III	8	H	\$17.272	18.374	19.732	20.747	21.844	22.968	24.230	25.450

b Code	Salary FLSA			G	P	3-Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
	Grade	OTC	Classification title										
180C	020	N2	Duplicating Machine Operator II	4	H	\$11.523	12.259	12.752	13.808	14.302	14.754	15.330	15.852
120C	026	N2	Engineering Aide I	5	H	\$12.244	13.026	13.877	16.551	17.237	18.005	18.704	-
110C	012	N2	Engineering Aide I (seasonal)	5	H	\$10.608	11.285	11.971	14.261	14.974	-	-	-
130C	081	N2	Engineering Aide II	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
160C	091	N2	Engineering Aide III	8	H	\$17.272	18.374	19.732	20.747	21.844	22.968	24.230	25.450
180C	081	N2	Engineering Graphic Analyst I	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
190C	091	N2	Engineering Graphic Analyst II	8	H	\$17.272	18.374	19.732	20.747	21.844	22.968	24.230	25.450
20C	028	N2	Equal Opportunity Aide	5	H	\$12.348	13.136	13.987	15.467	16.084	16.798	17.387	18.100
<del>60C</del>	<del>067</del>	<del>N2</del>	<del>Equipment Repair Coordinator</del>	<del>6</del>	<del>H</del>	<del>\$14.669</del>	<del>15.605</del>	<del>16.372</del>	<del>17.579</del>	<del>18.252</del>	<del>18.992</del>	<del>19.923</del>	<del>20.898</del>
70C	049	N2	Exhibitor Service Clerk I	3	H	\$13.585	14.452	-	-	-	-	-	-
80C	078	N2	Exhibitor Service Clerk II	4	H	\$15.829	16.839	-	-	-	-	-	-
82C	119	N2	Fire Inspections Coordinator	9	H	\$21.486	22.857	24.060	25.326	26.739	28.165	29.660	31.168
84C	084	N2	Fire Inspections Specialist I	7	H	\$16.022	17.045	18.361	20.582	21.788	22.872	24.079	-
86C	099	N2	Fire Inspections Specialist II	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
30C	081	N2	Graphics Designer I	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
40C	090	N2	Graphics Designer II	7	H	\$17.247	18.348	19.704	20.471	21.377	22.337	23.269	24.284
12C	108	N2	Human Resources Associate	5	H	\$14.307	15.220	16.002	16.783	17.551	18.348	19.115	19.869
40C	013	N2	Information Services Aide I	4	H	\$10.647	11.327	11.847	-	-	-	-	-
50C	061	N2	Information Services Aide II	5	H	\$14.372	15.289	15.906	16.564	17.222	17.922	18.621	19.431
75C	106	N2	Inspector, Drafter/Construction	7	H	\$16.665	17.729	18.607	19.553	20.542	21.557	22.640	23.776
00C	084	N2	Inspector, Environmental I	7	H	\$16.022	17.045	18.361	20.582	21.788	22.872	24.079	-
10C	102	N2	Inspector, Environmental II	8	H	\$23.640	25.149	25.382	25.615	25.806	25.985	26.808	27.589
20C	099	N2	Inspector, Environmental II (after 5/12/96)	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
70C	084	N2	Inspector, Housing I	7	H	\$16.022	17.045	18.361	20.582	21.788	22.872	24.079	-
80C	102	N2	Inspector, Housing II	8	H	\$23.640	25.149	25.382	25.615	25.806	25.985	26.808	27.589
85C	099	N2	Inspector, Housing II (after 5/12/96)	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
90C	102	N2	Inspector, Lic & Con Svc	8	H	\$23.640	25.149	25.382	25.615	25.806	25.985	26.808	27.589
00C	099	N2	Inspector, Lic & Con Svc (after 5/12/96)	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
65C	084	N2	Inspector, Utility Connections	7	H	\$16.022	17.045	18.361	20.582	21.788	22.872	24.079	-
80C	084	N2	Inspector, Zoning I	7	H	\$16.022	17.045	18.361	20.582	21.788	22.872	24.079	-
90C	102	N2	Inspector, Zoning II	8	H	\$23.640	25.149	25.382	25.615	25.806	25.985	26.808	27.589
00C	099	N2	Inspector, Zoning II (after 5/12/96)	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
00C	033	N2	Laboratory Helper	2	H	\$12.567	13.369	13.890	15.111	15.687	16.222	16.826	17.401
20C	073	N2	Laboratory Technician	5	H	\$15.107	16.071	17.209	18.032	18.868	19.801	20.788	-
10C	012	N2	Laboratory Technician (seasonal)	5	H	\$10.608	11.285	11.971	14.261	14.974	-	-	-
90C	039	N2	Legal Typist	5	H	\$12.993	13.822	14.700	16.318	16.962	17.757	18.416	19.197
50C	075	N2	Liability Investigator	8	H	\$15.674	16.674	17.866	21.610	22.817	23.982	25.313	26.602
90C	045	N2	Medical Lab Assistant	5	H	\$13.444	14.302	15.304	17.250	18.224	19.169	20.156	-
10C	037	N2	MIS Assistant	5	H	\$12.710	13.521	14.220	15.440	15.934	16.496	17.045	17.661
84C	051	N2	Office Support Specialist II	5	H	\$13.688	14.562	15.304	16.071	16.866	17.729	18.607	19.540
85C	076	N2	Office Support Specialist III	6	H	\$14.669	15.605	16.372	17.209	18.046	18.964	19.911	20.898
40C	110	N2	Operations Support Technician I	4	H	\$10.879	11.573	12.191	12.821	13.493	14.206	14.960	15.743

Job Code	Salary FLSA			G	P	3Month rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
	Grade	OTC	Classification title										
342C	111	N2	Operations Support Technician II	5	H	\$12.864	13.685	14.412	15.166	15.961	16.811	17.689	18.621
343C	112	N2	Operations Support Technician III	6	H	\$15.287	16.263	17.113	18.018	18.977	19.964	21.007	22.117
500C	026	N2	Paving Test Aide I	5	H	\$12.244	13.026	13.877	16.551	17.237	18.005	18.704	-
510C	012	N2	Paving Test Aide I (seasonal)	5	H	\$10.608	11.285	11.971	14.261	14.974	-	-	-
520C	081	N2	Paving Test Aide II	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
530C	091	N2	Paving Test Aide III	8	H	\$17.272	18.374	19.732	20.747	21.844	22.968	24.230	25.450
590C	056	N2	Payroll Clerk II	5	H	\$14.011	14.905	15.768	17.278	17.922	18.566	19.239	20.020
710C	050	N2	Photo Lab Assistant	5	H	\$13.651	14.522	15.344	16.839	17.428	18.128	18.744	19.759
740C	050	N2	Photography Technician	5	H	\$13.651	14.522	15.344	16.839	17.428	18.128	18.744	19.759
830C	103	N2	Plan Examiner I (Building)	9	H	\$25.031	26.629	26.917	27.163	27.452	27.712	28.411	29.303
900C	099	N2	Plan Review Specialist	8	H	\$19.359	20.595	21.610	22.680	23.804	24.997	26.285	27.589
241C	051	N2	Police Support Technician I	5	H	\$13.688	14.562	15.304	16.071	16.866	17.729	18.607	19.540
240C	065	N2	Police Support Technician II	6	H	\$14.514	15.440	16.344	17.977	18.676	19.416	20.130	20.910
330C	027	N2	Program Aide I	5	H	\$13.199	14.041	14.741	15.481	16.249	17.059	17.922	18.813
340C	107	N2	Program Aide II	6	H	\$15.119	16.084	16.879	17.729	18.607	19.540	20.499	21.529
330C	026	N2	Real Estate Investigator Aide I	5	H	\$12.244	13.026	13.877	16.551	17.237	18.005	18.704	-
340C	012	N2	Real Estate Investigator Aide I (seasonal)	5	H	\$10.608	11.285	11.971	14.261	14.974	-	-	-
350C	081	N2	Real Estate Investigator Aide II	6	H	\$15.840	16.851	18.073	18.868	19.677	20.555	21.433	22.351
360C	089	N2	Real Estate Investigator I	7	H	\$17.001	18.086	19.444	20.184	21.090	22.036	22.968	23.982
370C	094	N2	Real Estate Investigator II	8	H	\$17.865	19.005	20.350	21.391	22.460	23.627	24.874	26.080
380C	033	N2	Receptionist	4	H	\$12.567	13.369	13.890	15.111	15.687	16.222	16.826	17.401
370C	062	N2	Resident Planning Aide II	6	H	\$14.386	15.304	16.344	18.348	19.088	19.911	20.747	21.666
110C	071	N2	Secretary	6	H	\$15.081	16.044	16.921	18.470	19.143	19.773	20.471	21.240
350C	011	N2	Stock Clerk I	3	H	\$10.454	11.121	11.669	12.698	13.082	13.548	14.097	14.632
360C	040	N2	Stock Clerk II	5	H	\$13.083	13.918	14.604	15.824	16.303	16.879	17.442	18.058
420C	054	N2	Storekeeper I	6	H	\$13.894	14.781	15.824	17.498	18.210	18.909	19.732	20.568
400C	008	N2	Survey Party Aide (seasonal)	3	H	\$9.500	10.106	10.682	12.602	13.150	-	-	-
590C	058	N2	Traffic Control Agent I	5	H	\$14.101	15.001	15.743	16.537	17.359	18.237	19.143	20.088
530C	083	N2	Traffic Systems Operator	6	H	\$15.919	16.935	18.182	18.964	19.773	20.664	21.542	22.474
790C	041	N2	Vehicle Records Aide	5	H	\$13.121	13.959	14.781	16.276	16.879	17.607	18.182	18.909
020C	063	N2	Workers Compensation Claim Specialist	6	H	\$14.475	15.399	16.071	16.962	17.826	18.704	19.664	20.651

**\*\* New hires will start at the three Month Rate (94% of Step 1) and go to the 1st Step at the beginning of the next payroll period following three (3) months of actual paid service. Employees hired at other than the 1st step will be paid at 94% of the approved step for a period of three (3) months and then placed at the approved step for the next three (3) months of actual paid service. The Three-Month Rate is not taken into consideration for promotional increases.**

**LONGEVITY PAY**

Provided that employees in this section shall receive the following longevity.

**Exempt Employees**

- 480 annual longevity beginning at the 10th year of service.
- 619 annual longevity beginning at the 15th year of service.
- 756 annual longevity beginning at the 20th year of service.
- 893 annual longevity beginning at the 25th year of service.

**Non-exempt Employees**

- 0.231 hourly longevity beginning at the 10th year of service.
- 0.297 hourly longevity beginning at the 15th year of service.
- 0.363 hourly longevity beginning at the 20th year of service.
- 0.429 hourly longevity beginning at the 25th year of service.

Provided that employees shall receive the following Shift Differentials:

Employees who are scheduled to work a full shift which begins between the 12:00 noon and 1:29 p.m. shall be paid an additional forty (\$.40) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the forty (\$.40) cent differential shall also be applied to those overtime hours.

Employees who are scheduled to work a full shift which begins between the 1:30 p.m. and 1:59 a.m. shall be paid an additional ninety-five (\$.95) cents per hour for all hours worked on that shift. In addition, should that same employee be authorized to "come in early" or "stay over", working overtime immediately adjacent to such a shift, the ninety-five (\$.95) cent differential shall also be applied to those overtime hours.

Provided that the Vehicle Records Aide will receive an additional one dollar and fifty cents (\$ 1.50) per hour when assigned as an Acting Supervisor.

**RECORD OF COUNCIL VOTE (X INDICATES VOTE)**

COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Ostrow	X						Thurber	X					
Campbell	X						McDonald	X					
Biernat	X						Mead	X					
Johnson	X						Colvin Roy	X					
Niland	X						Lane	X					
Goodman	X						President	X					
Herron	X						Cherryhomes	X					

PASSED MAR 23 2001 **APPROVED** - NOT APPROVED - VETOED MAR 29 2001

*Jackie Chyz* DATE PRESIDENT OF COUNCIL *Mr. Kyle Breen* DATE MAYOR

ATTEST *[Signature]* 12 of 12 ASST. CLERK