

Introduced by:

MAYOR BRONIN

## AN ORDINANCE AMENDING CHAPTER 2, SECTION 850 OF THE HARTFORD MUNICIPAL CODE

HEADING  
AND  
PURPOSECOURT OF COMMON COUNCIL,  
CITY OF HARTFORD

June 28, 2021

Be It Ordained by the Court of Common Council of the City of Hartford:

That Chapter 2, Section 850, of the Municipal Code of the City of Hartford be amended as follows:

(A) All council and Mayor appointees and Unclassified Employees employed by the City, shall maintain a continuous residence in the City during the period of such appointment or employment. This section shall not apply to new employees or appointees during the first six (6) months of such employment or appointment. If such individual ceases to be a bona fide resident of the City once the residency has been established or fails to become a bona fide resident within six (6) months of the appointment or employment, the Council shall, by a vote of seven (7) members, send notice to the mayor that pursuant to the provisions of Chapter V, section 3(c) of the Hartford Charter, the office or position of the individual who has failed to remain a bona fide resident of Hartford shall thereupon become vacant, and such appointment or employment shall terminate.

Bona fide resident is defined as:

- (1) An employee who has a Hartford mailing address. A post office address does not qualify as a bona fide Hartford address;
- (2) Be a registered Hartford voter; and
- (3) If the employee owns a motor vehicle, said motor vehicle must be registered in the City of Hartford.

(B) The provisions of subsection (A) above shall not apply to individuals who were employees and appointees at the time of the effective date of this section.

(C) Notwithstanding the requirements established in Section (A) above, the Mayor may request from the Court of Common Council a waiver of the bona fide residency requirement by resolution for directors of the following departments: i) Management, Budget and Grants, ii) Metro Hartford Innovation Services, iii) Emergency Services and Telecommunications, and iv) Finance, provided that (a) prior to making such a request for any individual for whom the Mayor requests a waive the residency requirement, the open position shall have been publicly posted and advertised for a period of not less than one month, (b) shall have been actively promoted on public message boards, city newsletters, city website, and social media accounts, as well as through Neighborhood Revitalization Zones, and (c) the Mayor shall interview any applicants who are Hartford residents and who have been deemed to meet the eligibility requirements for these positions prior to requesting the waiver. A resolution by the Court of Common Council granting the waiver of the bona fide residency requirement at the request of the Mayor shall specify (a) the means by which the open position was made known to the public, and (b) the nature of the technical knowledge or specific training, experience or certification required to effectively perform the responsibilities of the position. The waiver of the requirements of Section (A) may be granted by a majority of the Council members present and voting.

(D) The maximum salary for any Department Head for whom the residency requirement is waived pursuant to subsection (C) shall be reduced by ten percent (10%) from that set forth in the applicable pay scale. The maximum salary will no longer be subject to said reduction if the Department Head ultimately establishes Hartford residency as defined in

subsection (A) and provides proper notice to the Department of Human Resources and Labor Relations.

The ordinance was adopted by the Court of Common Council at a regular virtual meeting held on July 12, 2021 by roll call 7-2

Attest:   
Noel F. McGregor Jr.,  
Town & City Clerk.

Copies to: Mayor, Chief Operating Officer, Corporation Counsel, Director Human Resources, Director Management, Budget & Grants, Director Metro Hartford Services, Director Emergency Services and Telecommunications, Director Finance Department and Municode.