

ORDINANCE NO. 2020-4477

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, TO PROVIDE FOR CHANGES SECTION 30.005, 30.009, 30.016, 30.055, 30.071, AND 30.072 IN ACCORDANCE WITH SECTION 30.030(C) AND SECTION 30.031(A) AND (G); PROVIDING FOR WAIVER OF THE THREE SEPARATE READINGS; PROVIDING A REPEALER CLAUSE; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR ITS CODIFICATION IN THE CODE OF ORDINANCES OF THE CITY; PROVIDING FOR PUBLICATION AND EFFECTIVE OCTOBER 5, 2020; AND, ORDAINING OTHER MATTERS PERTAINING TO THIS SUBJECT MATTER THEREOF.

WHEREAS, in order to continue providing a comprehensive and systematic plan of administrative organization for the City, as promulgated by the City Charter, the City Council deems it appropriate and necessary to amend CHAPTER 30 ADMINISTRATIVE CODE, of the City of Edinburg, Texas.

NOW, THEREFORE, BE IT ORDAINED BY CITY COUNCIL OF THE CITY OF EDINBURG, THAT:

SECTION I. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, by amending Sections 30.005, and such sections shall read as follows:

§30.005 Administrative departments and Divisions.

(A) The City Manager's Department, headed by the City Manager, shall be composed of the following divisions:

- (1) Airport
- (2) Building Maintenance

SECTION II. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, by amending Sections 30.009, and such sections shall read as follows:

§30.009 Parks and Recreation Department and Divisions.

The Department of Parks and Recreation, headed by the Director of Parks and Recreation, shall be composed of the following divisions:

- (A) Recreation
- (B) World Birding Center
- (C) Parks
- (D) Golf Courses

SECTION III. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, by removing Sections 30.016

SECTION IV. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, CERTIFICATION PAY §30.055 CERTIFICATION PAY, is hereby amended and shall read as follows:

§30.055 (B) In addition to wage or salary pay, non –cumulative certification pay is available to Utility Department employees that accomplish classification levels based on certain testing requirements and qualifications as follows:

**Utilities
Certification Pay Plan
Effective 10/05/2020**

Annual License/Certification Pay					
Water/Wastewater Treatment		Collection System		Distribution	
Class A	\$6,000.00	Class I	\$700.00	Class B	\$3,600.00
Class B	3,600.00	Class II	1,800.00	Class C	1,800.00
Class C	1,800.00	Class III	3,600.00	Class D	700.00
Class D	700.00				
Class B DL	500.00	Class B DL	500.00	Class B DL	500.00
Class A DL	700.00	Class A DL	700.00	Class A DL	700.00

§30.055 (D) In addition to wage or salary pay, non –cumulative certification pay is available to Solid Waste Management Department employees that accomplish classification levels based on certain testing requirements and qualifications as follows:

**Solid Waste Management
Certification Pay Plan
Effective 10/05/2020**

Annual License/Certification Pay		
Municipal Solid Waste Processing, Recycling and Disposal Facility Supervisor Licensing		Texas Dept of Agriculture Non-Commercial Pesticide Applicator License (Vector Control)
		\$1,200.00
MSW Class A Operator	\$6,000.00	
MSW Class B Operator	\$3,600.00	
Class A - Texas CDL	\$700.00	
Class B - Texas CDL	\$500.00	
HAZ MAT Endorsement	\$500.00	
Each Municipal Solid Waste (MSW) facility must employ at least one licensed individual who supervises or manages the operations of that MSW facility. MSW facilities include landfills, transfer stations, processing facilities, and recycling and resource recovery operation facilities.		

SECTION V. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, CLASSIFICATION AND COMPENSATION PLAN §30.071 CLASSIFIED GRADES (NON-CIVIL SERVICE), is hereby amended and shall read as follows:

**§30.071 CLASSIFIED GRADES (NON-CIVIL SERVICE).
CLASSIFICATION & COMPENSATION PLAN
FISCAL YEAR 2020-2021
Effective: 10-05-2020**

NON-EXEMPT				
Grade	Minimum	Midpoint	Maximum	Job Title
250	\$ 24,000.00 \$ 11.54	\$ 31,200.00 \$ 15.00	\$ 38,400.00 \$ 18.46	Airport Assistant Building Maintenance Assistant Cashier/Sales Clerk Cook Custodian Environmental Educator Garage Attendant Golf Attendant Groundskeeper Library/Cultural Arts Assistant I

				Maintenance Operator Office Specialist Operations Technician Park Ranger Program Coordinator I Sanitation Worker Street Maintenance Technician
251	\$ 27,000.00 \$ 12.98	\$ 35,100.00 \$ 16.88	\$ 43,200.00 \$ 20.77	Administrative Specialist Assistant Animal Control Warden Construction Inspector Crew Leader Deputy Court Clerk Deputy Registrar Detention Specialist Engineering Aide Engineering/Graphics Technician I Equipment Operator I Finance Clerk Golf Shop Coordinator Human Resources Specialist Inter Library Loan Specialist Irrigation Specialist Inventory Specialist Landfill Attendant Landfill Technician Library/Cultural Arts Assistant II Lift Station Operator Line Service Technician Meter Reader Payroll Specialist Program Coordinator II Purchasing Specialist I Records Processing Specialist Risk Specialist Wastewater Maintenance Technician Water Maintenance Technician Welder
252	\$ 30,000.00	\$ 39,000.00	\$ 48,000.00	Animal Control Warden

	\$ 14.42	\$ 18.75	\$ 23.08	Building Maintenance Technician Code Enforcement Officer I Communications Operator Computer Support Specialist I Crimes Victim Liaison Engineering/Graphics Technician II Fleet Specialist Housing Coordinator Irrigation Technician Journeyman Electrician I Juvenile Case Manager Mechanic Media and Graphics Designer Municipal Court Clerk Traffic Signal Technician Wastewater Plant Operator I Wastewater Specialist Water Plant Operator I Water Specialist Web Developer I
253	\$ 34,000.00 \$ 16.35	\$ 44,200.00 \$ 21.25	\$ 54,400.00 \$ 26.15	Administrative Assistant Computer Support Specialist II Code Enforcement Officer II Cross Connection Inspector Equipment Operator II Fleet Maintenance Assistant Human Resources Generalist I Journeyman Electrician II Jr Accountant Lead Line Service Technician Pretreatment Inspector Senior Court Clerk Storm water Specialist Wastewater Plant Operator II Water Plant Operator II
254	\$ 38,000.00 \$ 18.27	\$ 49,400.00 \$ 23.75	\$ 60,800.00 \$ 29.23	Building Inspector I Building Plans Examiner I Crew Chief Deputy Municipal Court Marshal

				Digital Media Administrator Human Resources Generalist II Legal Assistant Planning Assistant Video Journalist
255	\$ 42,000.00 \$ 20.19	\$ 54,600.00 \$ 26.25	\$ 67,200.00 \$ 32.31	Building Inspector II Buildings Plans Examiner II Code Enforcement Officer III Information Technology Administrator Master Electrician Municipal Court Marshal Web Developer II

SECTION VI. THE CODE OF ORDINANCES OF THE CITY OF EDINBURG, TEXAS AT TITLE III, ADMINISTRATION, CHAPTER 30, ADMINISTRATIVE CODE, CLASSIFICATION AND COMPENSATION PLAN §30.072 UNCLASSIFIED GRADES (NON-CIVIL SERVICE), is hereby amended and shall read as follows:

§30.072 UNCLASSIFIED GRADES (NON-CIVIL SERVICE).

**CLASSIFICATION & COMPENSATION PLAN
FISCAL YEAR 2020-2021
Effective: 10-05-2020**

EXEMPT				
Grade	Minimum	Midpoint	Maximum	Job Title
150	\$ 36,000.00 \$ 17.31	\$ 46,800.00 \$ 22.50	\$ 57,600.00 \$ 27.69	Art Events Coordinator Assistant Golf Supervisor Assistant Communications Supervisor Economic Development Coordinator Environmental Education Coordinator Garden/Nursery Coordinator Greens Foreman Recycling Coordinator World Birding Center Coordinator

151	\$ 40,000.00 \$ 19.23	\$ 52,000.00 \$ 24.81	\$ 64,000.00 \$ 29.77	Cataloging Supervisor Children's Supervisor Accounts Supervisor Circulation Supervisor Communications Supervisor Data Processing Supervisor Detention Specialist Supervisor Golf Supervisor Lift Station Supervisor Meter Reader Supervisor Parks Supervisor Permitting Supervisor Reference Supervisor Reporter/Communication Specialist Warrant Clerk Supervisor Wastewater Maintenance Supervisor Water Maintenance Supervisor Purchasing Specialist II
Grade				Job Title
152	\$ 45,000.00 \$ 21.63	\$ 58,500.00 \$ 28.13	\$ 72,000.00 \$ 34.62	Accountant I Crime Analyst Engineer I Grants Analyst Librarian Management Analyst Planner I Special Services Administrator Assistant Building Maintenance Manager Assistant Court Administrator Assistant Fleet Maintenance Manager Assistant Parks Manager Assistant Systems Manager Assistant Purchasing Manager Assistant Utility Billing Manager Assistant Waste Operations Manager Assistant Water Plant Manager
153	\$ 50,000.00 \$ 24.04	\$ 65,000.00 \$ 31.25	\$ 80,000.00 \$ 38.46	Accountant II Engineer II

				Planner II Airport Manager Aquatics Manager Benefits Manager Building Maintenance Manager Communications Manager Compliance Manager Economic Development Manager Fleet Maintenance Manager Golf Course Manager Grants Manager Parks Operations Manager Purchasing Manager Recreation Manager Right-of-Way Manager Risk Manager Storm Water Manager Streets Manager Systems Manager Traffic Manager Utility Billing Manager Waste Operations Manager Wastewater Plant Manager Water Plant Manager World Birding Center Manager
154	\$ 55,000.00 \$ 26.44	\$ 71,500.00 \$ 34.38	\$ 88,000.00 \$ 42.31	Chief Building Official Engineer III Internal Auditor Assistant Director of Finance Assistant Director of Sanitation Assistant Director of Landfill Management Assistant Director of Human Resources Assistant Director of Cultural Arts Assistant Director of Library Assistant Director of Parks and Recreation Assistant Director of Planning & Zoning Assistant Director of Public Works
EXECUTIVE				
Grade				Job Title

I	\$ 82,000.00	\$ 106,600.00	\$ 131,200.00	City Engineer
	\$ 39.42	\$ 51.25	\$ 63.08	City Secretary Court Administrator Director of Communications and Media Director of Community Dev/Grants Management Director of Economic Development Director of Finance Director of Human Resources Director of Information Technology Director of Library and Cultural Arts Director of Parks and Recreation Director of Planning and Zoning Director of Public Works Director of Solid Waste Management Director of Utilities Director of Water Resources
II	\$ 100,000.00	\$ 130,000.00	\$ 160,000.00	Chief of Police
	\$ 48.08	\$ 62.50	\$ 76.92	Fire Chief
III	\$ 120,000.00	\$ 156,000.00	\$ 192,000.00	Assistant City Manager
	\$ 57.69	\$ 75.00	\$ 92.31	

SECTION VII. WAIVER CLAUSE

The requirement of three separate readings of this Ordinance is hereby dispensed with by a vote of not less than a majority of all the members of the City Council.

SECTION VIII. REPEALER CLAUSE

This Ordinance shall be cumulative of all other ordinances dealing with the same subject and any provision of any Ordinance in direct conflict with any provision of this Ordinance is hereby repealed and the provisions of this Ordinance shall supersede any provisions in conflict herewith; all provisions of any other Ordinance not in conflict herewith shall remain in full force and effect.

SECTION IX. SAVINGS CLAUSE

If any section, part, or provision of this Ordinance is declared unconstitutional or invalid, by a court of competent jurisdiction, then, in that event, it is expressly provided, and it is the intention of the City Council in passing this Ordinance that its parts shall be severable and all other parts

of this Ordinance shall not be affected thereby and they shall remain in full force and effect.

SECTION X. CODIFICATION CLAUSE

The provisions of Section I through VI of this Ordinance are to be published in the location indicated in the Code of Ordinances of the City of Edinburg, Texas, as soon as possible.

SECTION XI. PUBLICATION AND EFFECTIVE DATE

This Ordinance shall take effect immediately upon its passage and publication according to law.

READ, CONSIDERED, PASSED AND APPROVED at a special meeting of the City Council of the City of Edinburg, Texas, at which a quorum was present, which was held in accordance with VTCA, Government Code, Section 551.041 on the 22nd day of September, 2020.

CITY OF EDINBURG

BY: _____

Richard R. Molina, Mayor

ATTEST:

BY: _____

Myra Ayala, City Secretary



APPROVED AS TO FORM:

OMAR OCHOA LAW FIRM, P.C.

BY: _____

Omar Ochoa, City Attorney