

“AN ORDINANCE TO AMEND AND RESTATE THE RETIREMENT PLAN FOR THE EMPLOYEES OF THE CITY OF DOUGLAS, GEORGIA, IN ACCORDANCE WITH AND SUBJECT TO THE TERMS AND CONDITIONS SET FORTH IN THE ADOPTION AGREEMENT, ANY ADDENDUM TO THE ADOPTION AGREEMENT, THE GEORGIA MUNICIPAL ASSOCIATION SYSTEM (GMEBS) MASTER PLAN DOCUMENT AND THE GMEBS TRUST AGREEMENT”

BE IT ORDAINED by the Mayor and Board of Commissioners of the City of Douglas, in regular meeting assembled and pursuant to lawful authority thereof, the **GEORGIA MUNICIPAL ASSOCIATION SYSTEM (GMEBS) MASTER PLAN DOCUMENT AND THE GMEBS TRUST AGREEMENT** Ordinance of the City of Douglas, Georgia is amended and stands amended by restating the retirement plan as follows:

Technical Correction to clarify that the Auto A Terminated Vested death benefit is applicable with respect to a Vested Participant who terminates employment on or after December 22, 2014 and who dies after termination of employment but before Retirement benefits commence, and that no Terminated Vested death benefit is payable with respect to a Participation who terminated employment prior to December 22, 2014.

OFFERED AND READ for the first time at a regular meeting of the Mayor and Board of Commissioners of the City of Douglas, Georgia, on September 14, 2015, and read for the second time and passed and ordained at a regular meeting of the Mayor and Board of Commissioners of the City of Douglas, Georgia, after properly advertising the Caption as required under the Charter of the City of Douglas, Georgia, on September 28, 2015.

James Dennis, Mayor

Wynetta Bolder, City Clerk