

**TOWN OF CHEVERLY
ORDINANCE NO.: O-03-20**

An Ordinance whereby the Mayor and Council of the Town of Cheverly amend the Town Code in order to celebrate and honor Juneteenth each year and Indigenous People's Day on the second Monday in October of each year.

WHEREAS, pursuant to § C-23 of the Town's Charter, the Mayor and Council are vested with the authority to pass ordinances and take such measures as they may deem necessary for the good government and improvement of the Town; and

WHEREAS, during the Civil War in the United States of America, President Abraham Lincoln issued an Emancipation Proclamation that became effective on January 1, 1863; and

WHEREAS, the Emancipation Proclamation freed slaves held in bondage in the Confederate States of America; and

WHEREAS, news of the Emancipation Proclamation did not reach Galveston, Texas until June 19, 1865, when Union soldiers arrived in that city and General Order Number 3 was issued informing the people of Texas of the Emancipation Proclamation; and

WHEREAS, the Mayor and Council have determined that Juneteenth shall be a Town holiday and said holiday shall fall on June 19th of each year, but if that day is a Saturday or Sunday, it shall fall on the Friday preceding the Saturday or Sunday; and

WHEREAS, the Mayor and Council have determined that the reference in the Code to Columbus Day should be changed to Indigenous People's Day in order to celebrate and honor Native American peoples and commemorate their histories and cultures; and

WHEREAS, the Mayor and Council have determined that Indigenous People's Day shall be a Town holiday and said holiday shall fall on the second Monday in October of each year.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Town of Cheverly in regular session assembled, that Chapter 21, section 10, subparagraph (h) of the Town of Cheverly Code is hereby amended as follows:

* * *

(h) *Holiday compensation and leave.*

(1) All employees shall be granted holiday leave with regular compensation for the following holidays:

New Year's Day,

Martin Luther King, Jr.'s Birthday,

President's Day,

Memorial Day,

Juneteenth,

Independence Day,

Labor Day,

~~Columbus Day~~ Indigenous People's Day,

Veterans Day,

Thanksgiving Day,

The day after Thanksgiving, and

Christmas Day.

AND BE IT FURTHER ORDAINED that this Ordinance shall take effect 30 days from the date of its adoption;

AND BE IT FURTHER ORDAINED that a fair summary of this ordinance shall forthwith be published at least once in a newspaper having general circulation in the Town in the

