

Ordinance No. 2284

WHEREAS, by Ordinance 2112, the governing authorities adopted compensation schedules (1) covering all full-time employees other than sworn police and fire employees, and (2) for full-time sworn police and fire employees for Fiscal Year 2008-2009; and

WHEREAS, Ordinance 2112 also addressed differential pay, and other related compensation matters; and

WHEREAS, it is the desire of the governing authorities to adopt compensation schedules for Fiscal Year 2015-2016, and

WHEREAS, it is also necessary to address related compensation matters.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOWS:

Section 1: Section 15-1-2 of the Code of Ordinances of the City of Biloxi, Mississippi (1992), is hereby amended by replacing Appendix A with the documents attached hereto: Exhibit "A-1", covering full-time employees other than sworn police and fire employees; and Exhibit "A-2", governing full-time sworn police and fire employees; and the text set forth hereinafter. Although the Compensation Schedules attached hereto as Exhibit "A-1" and "A-2" shall be published in the Code of Ordinances of the City of Biloxi, the text of this ordinance shall not be published in the Code of Ordinances with other ordinances of a permanent nature, but shall be published and recorded in all other public records as required by law.

Section 2: It is acknowledged that employees whose positions are governed by Exhibit "A-1" and has been employed for a minimum of one (1) year shall be moved up one step on the Compensation Schedule of the 2015-2016 fiscal year. As a result thereof, all

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said eligible employees shall receive a 3% pay increase with a minimum of a \$1,000.00 annual increase in compensation over their current pay commencing the first pay period ending in the 2015-2016 fiscal year.

Section 3: It is acknowledge that employees whose positions are governed by Exhibit "A-1" and Exhibit "A-2" has been employed for a minimum of six (6) to fifteen (15) years of continuous service with the City of Biloxi shall receive an additional 1% annual increase making a total of 4% with a minimum of a \$1,000.00 annual increase in compensation over their current pay commencing the first pay period ending in the 2015-2016 fiscal year.

Section 4: It is acknowledge that employees whose positions are governed by Exhibit "A-1" and Exhibit "A-2" has been employed for a minimum of sixteen (16) to forty (40) years of continuous service with the City of Biloxi shall receive an additional 2% annual increase making a total of 5% with a minimum of a \$1,000.00 annual increase in compensation over their current pay commencing the first pay period ending in the 2015-2016 fiscal year.

Section 5: Officers assigned to the Criminal Investigations Division will receive incentive pay equal to ten percent (10%) of their position/rank contained in Exhibit "A-2" current salary to compensate for the additional time, effort, and expertise required by their duties. For the purposes of this section, incentive pay for an officer assigned to the Criminal Investigations Division will cease when such officer is no longer assigned to the Criminal Investigations Division.

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Section 6: Field Training Officers in the Police and Fire Departments will receive incentive pay equal to five percent (5%) of their position/rank contained in Exhibit "A-2" current salary to compensate for the additional time, effort, and expertise required by their duties. Further, the purposes of this section, incentive pay for a Field Training Officer will cease when such officer no longer has a training assignment and/or an assigned trainee.

Section 7: The reclassification of any civilian employee, and the rank structure in the Fire and Police Departments, incorporated in Exhibit "A-1" and Exhibit "A-2" attached hereto, are hereby adopted and ratified.

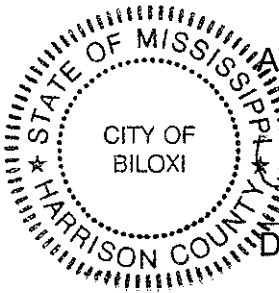
Section 8: The purpose of this Ordinance is to enable the City of Biloxi to provide for the orderly conduct of government as it specifically relates to the accounting, finance, and employee compensation functions. Due to this purpose, the City Council hereby finds that this Ordinance is essential to the efficient operation of government; therefore, this Ordinance shall become effective for the first pay period ending in October 2015, if passed by a unanimous vote of all members of the governing body, or if not so passed, it shall become effective for the first pay period ending after the effective date of this ordinance, but shall in any event be published as provided by law.

The foregoing Ordinance having first been reduced to writing, was read by the Clerk and moved by Councilmember Lawrence, seconded by Councilmember Tisdale, and was adopted by the following vote:

|       |          |         |       |      |
|-------|----------|---------|-------|------|
| YEAS: | Lawrence | Tisdale | NAYS: | None |
|       | Gines    | Glavan  |       |      |
|       | Newman   | Fayard  |       |      |
|       | Deming   |         |       |      |

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The President then declared the Ordinance adopted, as amended, this the 22<sup>nd</sup> day of September, 2015.



ATTEST:

Keith S. Campbell  
DEPUTY CLERK OF THE COUNCIL

APPROVED:

[Signature]  
PRESIDENT OF THE COUNCIL

Submitted to and approved by the Mayor, this the 29<sup>th</sup> day of September, 2015.

APPROVED:

[Signature]  
MAYOR

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                      | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 | STEP<br>16 |
|-------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Host/Hostess                  | 10 BW        | 873.87    | 912.33    | 928.23    | 944.52    | 961.21    | 978.33    | 995.87    | 1013.85   | 1032.28   | 1051.17    | 1070.53    | 1090.38    | 1110.72    | 1131.57    | 1152.95    | 1174.85    |
| Janitor I                     | HR           | 10.92     | 11.40     | 11.60     | 11.81     | 12.02     | 12.23     | 12.45     | 12.67     | 12.90     | 13.14      | 13.38      | 13.63      | 13.88      | 14.14      | 14.41      | 14.69      |
| Public Works Clerk            | YR           | 22720.70  | 23720.70  | 24133.89  | 24557.42  | 24991.53  | 25436.49  | 25892.58  | 26360.07  | 26839.24  | 27330.40   | 27833.83   | 28349.85   | 28878.78   | 29420.92   | 29976.62   | 30546.21   |
| Secretary I                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Administrative Secretary      | 11 BW        | 906.05    | 944.52    | 961.21    | 978.33    | 995.87    | 1013.85   | 1032.28   | 1051.17   | 1070.53   | 1090.38    | 1110.72    | 1131.57    | 1152.95    | 1174.85    | 1197.31    | 1220.33    |
| Facility Worker               | HR           | 11.33     | 11.81     | 12.02     | 12.23     | 12.45     | 12.67     | 12.90     | 13.14     | 13.38     | 13.63      | 13.88      | 14.14      | 14.41      | 14.69      | 14.97      | 15.25      |
|                               | YR           | 23557.42  | 24557.42  | 24991.53  | 25436.49  | 25892.58  | 26360.07  | 26839.24  | 27330.40  | 27833.83  | 28349.85   | 28878.78   | 29420.92   | 29976.62   | 30546.21   | 31130.04   | 31728.47   |
| Construction Worker I         | 12 BW        | 939.86    | 978.33    | 995.87    | 1013.85   | 1032.28   | 1051.17   | 1070.53   | 1090.38   | 1110.72   | 1131.57    | 1152.95    | 1174.85    | 1197.31    | 1220.33    | 1243.92    | 1268.10    |
| Executive Secretary I         | HR           | 11.75     | 12.23     | 12.45     | 12.67     | 12.90     | 13.14     | 13.38     | 13.63     | 13.88     | 14.14      | 14.41      | 14.69      | 14.97      | 15.25      | 15.55      | 15.85      |
| Janitor II                    | YR           | 24436.49  | 25436.49  | 25892.58  | 26360.07  | 26839.24  | 27330.40  | 27833.83  | 28349.85  | 28878.78  | 29420.92   | 29976.62   | 30546.21   | 31130.04   | 31728.47   | 32341.85   | 32970.57   |
| Laborer                       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Lifeguard I                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Worker III        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police & Fire Mechanic Helper |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Crewmember I          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Warehouse Clerk               |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Bridgetender                  | 13 BW        | 975.39    | 1013.85   | 1032.28   | 1051.17   | 1070.53   | 1090.38   | 1110.72   | 1131.57   | 1152.95   | 1174.85    | 1197.31    | 1220.33    | 1243.92    | 1268.10    | 1292.89    | 1318.29    |
| Building Maintenance Worker I | HR           | 12.19     | 12.67     | 12.90     | 13.14     | 13.38     | 13.63     | 13.88     | 14.14     | 14.41     | 14.69      | 14.97      | 15.25      | 15.55      | 15.85      | 16.16      | 16.48      |
| Construction Worker II        | YR           | 25360.07  | 26360.07  | 26839.24  | 27330.40  | 27833.83  | 28349.85  | 28878.78  | 29420.92  | 29976.62  | 30546.21   | 31130.04   | 31728.47   | 32341.85   | 32970.57   | 33615.01   | 34275.56   |
| Craft Worker I                |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Crew Leader I                 |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineering Inspector I       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Facility Supervisor           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Fire Records Clerk            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Harbormaster                  |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Light Equipment Operator      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Janitor II       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Cemetery Supervisor           | 14 BW        | 1012.71   | 1051.17   | 1070.53   | 1090.38   | 1110.72   | 1131.57   | 1152.95   | 1174.85   | 1197.31   | 1220.33    | 1243.92    | 1268.10    | 1292.89    | 1318.29    | 1345.05    | 1372.54    |
| Center Supervisor I           | HR           | 12.66     | 13.14     | 13.38     | 13.63     | 13.88     | 14.14     | 14.41     | 14.69     | 14.97     | 15.25      | 15.55      | 15.85      | 16.16      | 16.48      | 16.81      | 17.16      |
| Crew Leader II                | YR           | 26330.40  | 27330.40  | 27833.83  | 28349.85  | 28878.78  | 29420.92  | 29976.62  | 30546.21  | 31130.04  | 31728.47   | 32341.85   | 32970.57   | 33615.01   | 34275.56   | 34971.21   | 35686.02   |
| Crime Unit Clerk              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Equipment Mechanic I          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Lead Harbormaster             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police Records Clerk          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Crewleader       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Crewmember II         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Warehouse Supervisor          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                         | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 | STEP<br>16 |
|----------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Animal Control Officer           | 15 BW        | 1051.92   | 1090.38   | 1110.72   | 1131.57   | 1152.95   | 1174.85   | 1197.31   | 1220.33   | 1243.92   | 1268.10    | 1292.89    | 1318.29    | 1345.05    | 1372.54    | 1400.72    | 1429.60    |
| Building Maintenance Worker II   | HR           | 13.15     | 13.63     | 13.88     | 14.14     | 14.41     | 14.69     | 14.97     | 15.25     | 15.55     | 15.85      | 16.16      | 16.48      | 16.81      | 17.16      | 17.51      | 17.87      |
| Dispatcher                       | YR           | 27349.85  | 28349.85  | 28878.78  | 29420.92  | 29976.62  | 30546.21  | 31130.04  | 31728.47  | 32341.85  | 32970.57   | 33615.01   | 34275.56   | 34971.21   | 35686.02   | 36418.70   | 37169.69   |
| Construction Worker III          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Deputy Court Clerk               |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Executive Secretary II           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Historic Site Interpreter I      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Lifeguard II                     |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Supervisor I         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Permit/Code Enforcement Coord. I |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police Desk Clerk                |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police Desk/Data Entry Clerk     |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Office Assistant    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Secretary           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Reservation/Secretary            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Auxiliary Services Coordinator   | 16 BW        | 1093.11   | 1131.57   | 1152.95   | 1174.85   | 1197.31   | 1220.33   | 1243.92   | 1268.10   | 1292.89   | 1318.29    | 1345.05    | 1372.54    | 1400.72    | 1429.60    | 1459.21    | 1489.56    |
| Center Supervisor II             | HR           | 13.66     | 14.14     | 14.41     | 14.69     | 14.97     | 15.25     | 15.55     | 15.85     | 16.16     | 16.48      | 16.81      | 17.16      | 17.51      | 17.87      | 18.24      | 18.62      |
| Craft Worker II                  | YR           | 28420.92  | 29420.92  | 29976.62  | 30546.21  | 31130.04  | 31728.47  | 32341.85  | 32970.57  | 33615.01  | 34275.56   | 34971.21   | 35686.02   | 36418.70   | 37169.69   | 37939.47   | 38728.48   |
| Crew Leader III                  |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineering Inspector II         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Equipment Operator               |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Janitor Leader                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Crewmember           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Museum Service Manager           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Purchasing Clerk    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Billing Clerk            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Crewmember III           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Accountant I                     | 17 BW        | 1136.39   | 1174.85   | 1197.31   | 1220.33   | 1243.92   | 1268.10   | 1292.89   | 1318.29   | 1345.05   | 1372.54    | 1400.72    | 1429.60    | 1459.21    | 1489.56    | 1520.66    | 1552.55    |
| Chief Executive Secretary        | HR           | 14.20     | 14.69     | 14.97     | 15.25     | 15.55     | 15.85     | 16.16     | 16.48     | 16.81     | 17.16      | 17.51      | 17.87      | 18.24      | 18.62      | 19.01      | 19.41      |
| Computer Operator I              | YR           | 29546.21  | 30546.21  | 31130.04  | 31728.47  | 32341.85  | 32970.57  | 33615.01  | 34275.56  | 34971.21  | 35686.02   | 36418.70   | 37169.69   | 37939.47   | 38728.48   | 39537.23   | 40366.19   |
| Downtown Service Assistant       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineering Surveyor I           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Historic Site Interpreter II     |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Museum Manager                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Permit Clerk/Code Ent. Coord. II |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Planning Technician I            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                          | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 | STEP<br>16 |
|-----------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Accountant II                     | 18 BW        | 1181.86   | 1220.33   | 1243.92   | 1268.10   | 1292.89   | 1318.29   | 1345.05   | 1372.54   | 1400.72   | 1429.60    | 1459.21    | 1489.56    | 1520.66    | 1552.55    | 1585.23    | 1618.72    |
| Code Enforcement Coordinator      | HR           | 14.77     | 15.25     | 15.55     | 15.85     | 16.16     | 16.48     | 16.81     | 17.16     | 17.51     | 17.87      | 18.24      | 18.62      | 19.01      | 19.41      | 19.82      | 20.23      |
| Community Service Supervisor      | YR           | 30728.47  | 31728.47  | 32341.85  | 32970.57  | 33615.01  | 34275.56  | 34971.21  | 35686.02  | 36418.70  | 37169.69   | 37939.47   | 38728.48   | 39537.23   | 40366.19   | 41215.87   | 42086.80   |
| Construction Supervisor           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Dispatcher I                      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Equipment Operator II             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Grounds Maintenance Supervisor    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Head Lifeguard                    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Supervisor II         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Supervisor           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Receptionist                      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Recreation Center Manager         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Senior Deputy Court Clerk         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Theater Manager                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Asst. Deputy Clerk of Council     | 19 BW        | 1229.64   | 1268.10   | 1292.89   | 1318.29   | 1345.05   | 1372.54   | 1400.72   | 1429.60   | 1459.21   | 1489.56    | 1520.66    | 1552.55    | 1585.23    | 1618.72    | 1653.06    | 1688.25    |
| Computer Operator II/Office Asst. | HR           | 15.37     | 15.85     | 16.16     | 16.48     | 16.81     | 17.16     | 17.51     | 17.87     | 18.24     | 18.62      | 19.01      | 19.41      | 19.82      | 20.23      | 20.66      | 21.10      |
| Dispatcher II                     | YR           | 31970.57  | 32970.57  | 33615.01  | 34275.56  | 34971.21  | 35686.02  | 36418.70  | 37169.69  | 37939.47  | 38728.48   | 39537.23   | 40366.19   | 41215.87   | 42086.80   | 42979.50   | 43894.52   |
| Engineering Technician            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Mechanic              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Museum Technician                 |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Planning Technician II            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police & Fire Mechanic            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Athletic Specialist               | 20 BW        | 1279.83   | 1318.29   | 1345.05   | 1372.54   | 1400.72   | 1429.60   | 1459.21   | 1489.56   | 1520.66   | 1552.55    | 1585.23    | 1618.72    | 1653.06    | 1688.25    | 1724.32    | 1761.30    |
| Maintenance Coordinator           | HR           | 16.00     | 16.48     | 16.81     | 17.16     | 17.51     | 17.87     | 18.24     | 18.62     | 19.01     | 19.41      | 19.82      | 20.23      | 20.66      | 21.10      | 21.55      | 22.02      |
| Municipal Court Bailiff           | YR           | 33275.56  | 34275.56  | 34971.21  | 35686.02  | 36418.70  | 37169.69  | 37939.47  | 38728.48  | 39537.23  | 40366.19   | 41215.87   | 42086.80   | 42979.50   | 43894.52   | 44832.41   | 45793.75   |
| Office Manager                    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Recreation Specialist             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Therapeutic Recreation Specialist |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Crew Supervisor           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Computer Oper. III/Office Asst.   | 21 BW        | 1332.56   | 1372.54   | 1400.72   | 1429.60   | 1459.21   | 1489.56   | 1520.66   | 1552.55   | 1585.23   | 1618.72    | 1653.06    | 1688.25    | 1724.32    | 1761.30    | 1799.20    | 1838.04    |
| Court Clerk                       | HR           | 16.66     | 17.16     | 17.51     | 17.87     | 18.24     | 18.62     | 19.01     | 19.41     | 19.82     | 20.23      | 20.66      | 21.10      | 21.55      | 22.02      | 22.49      | 22.98      |
| Dispatcher III                    | YR           | 34646.62  | 35686.02  | 36418.70  | 37169.69  | 37939.47  | 38728.48  | 39537.23  | 40366.19  | 41215.87  | 42086.80   | 42979.50   | 43894.52   | 44832.41   | 45793.75   | 46779.12   | 47789.13   |
| Engineering Tech. II              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| License Administrator             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Supervisor III        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Voter Registration Officer        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Administrative Assistant I        | 22 BW        | 1387.96   | 1429.60   | 1459.21   | 1489.56   | 1520.66   | 1552.55   | 1585.23   | 1618.72   | 1653.06   | 1688.25    | 1724.32    | 1761.30    | 1799.20    | 1838.04    | 1877.86    | 1918.67    |
| Aquatic Specialist                | HR           | 17.35     | 17.87     | 18.24     | 18.62     | 19.01     | 19.41     | 19.82     | 20.23     | 20.66     | 21.10      | 21.55      | 22.02      | 22.49      | 22.98      | 23.47      | 23.98      |
| Dispatcher IV                     | YR           | 36087.08  | 37169.69  | 37939.47  | 38728.48  | 39537.23  | 40366.19  | 41215.87  | 42086.80  | 42979.50  | 43894.52   | 44832.41   | 45793.75   | 46779.12   | 47789.13   | 48824.39   | 49885.53   |
| Construction Foreman              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineer Inspector III            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineer Surveyor II              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Federal Programs Specialist       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Maintenance Coordinator III       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Network Engineer Assistant        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Payroll Clerk                     |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Planner                           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Sign Shop Supervisor              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                              | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 | STEP<br>16 |
|---------------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Budget Technician II                  | 23 BW        | 1446.17   | 1489.56   | 1520.66   | 1552.55   | 1585.23   | 1618.72   | 1653.06   | 1688.25   | 1724.32   | 1761.30    | 1799.20    | 1838.04    | 1877.86    | 1918.67    | 1960.51    | 2003.39    |
| Building Inspector                    | HR           | 18.08     | 18.62     | 19.01     | 19.41     | 19.82     | 20.23     | 20.66     | 21.10     | 21.55     | 22.02      | 22.49      | 22.98      | 23.47      | 23.98      | 24.51      | 25.04      |
| Code Enforcement Officer              | YR           | 37600.47  | 38728.48  | 39537.23  | 40366.19  | 41215.87  | 42086.80  | 42979.50  | 43894.52  | 44832.41  | 45793.75   | 46779.12   | 47789.13   | 48824.39   | 49885.53   | 50973.20   | 52088.06   |
| Communications Floor Supervisor       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Deputy Clerk of Council               |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Electrical Inspector                  |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Engineering Inspector IV              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Events Coordinator                    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Fire Mechanic                         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| GIS Technician                        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Mechanical Inspector                  |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Mechanical/Plumbing Inspector         |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Plumbing Inspector                    |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Police Mechanic Supervisor            |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Affairs Specialist             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Administrative Assistant II           | 24 BW        | 1507.33   | 1552.55   | 1585.23   | 1618.72   | 1653.06   | 1688.25   | 1724.32   | 1761.30   | 1799.20   | 1838.04    | 1877.86    | 1918.67    | 1960.51    | 2003.39    | 2047.34    | 2092.39    |
| Asst. Communications Super.           | HR           | 18.84     | 19.41     | 19.82     | 20.23     | 20.66     | 21.10     | 21.55     | 22.02     | 22.49     | 22.98      | 23.47      | 23.98      | 24.51      | 25.04      | 25.59      | 26.15      |
| Citizen Services Representative       | YR           | 39190.47  | 40366.19  | 41215.87  | 42086.80  | 42979.50  | 43894.52  | 44832.41  | 45793.75  | 46779.12  | 47789.13   | 48824.39   | 49885.53   | 50973.20   | 52088.06   | 53230.79   | 54402.09   |
| Database Manager                      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Outreach Services Specialist          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Paralegal                             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Risk Manager                          |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| City Arborist/Network Admn.           | 25 BW        | 1571.58   | 1618.72   | 1653.06   | 1688.25   | 1724.32   | 1761.30   | 1799.20   | 1838.04   | 1877.86   | 1918.67    | 1960.51    | 2003.39    | 2047.34    | 2092.39    | 2138.56    | 2185.90    |
| Code Enforcement Admn.                | HR           | 19.64     | 20.23     | 20.66     | 21.10     | 21.55     | 22.02     | 22.49     | 22.98     | 23.47     | 23.98      | 24.51      | 25.04      | 25.59      | 26.15      | 26.73      | 27.32      |
| Contracts/Cap. Projects Mgr.          | YR           | 40860.97  | 42086.80  | 42979.50  | 43894.52  | 44832.41  | 45793.75  | 46779.12  | 47789.13  | 48824.39  | 49885.53   | 50973.20   | 52088.06   | 53230.79   | 54402.09   | 55602.68   | 56833.27   |
| Project Coordinator                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Asst. Controller                      | 26 BW        | 1639.08   | 1688.25   | 1724.32   | 1761.30   | 1799.20   | 1838.04   | 1877.86   | 1918.67   | 1960.51   | 2003.39    | 2047.34    | 2092.39    | 2138.56    | 2185.90    | 2234.41    | 2284.14    |
| Building Maintenance Supt.            | HR           | 20.49     | 21.10     | 21.55     | 22.02     | 22.49     | 22.98     | 23.47     | 23.98     | 24.51     | 25.04      | 25.59      | 26.15      | 26.73      | 27.32      | 27.93      | 28.55      |
| Communications Supervisor             | YR           | 42616.04  | 43894.52  | 44832.41  | 45793.75  | 46779.12  | 47789.13  | 48824.39  | 49885.53  | 50973.20  | 52088.06   | 53230.79   | 54402.09   | 55602.68   | 56833.27   | 58094.63   | 59387.53   |
| Historical Administrator              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Parks & Beautification Superintendent |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Personnel Assistant                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Works Superintendent           |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Recreation Superintendent             |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Clerk of Council                      | 27 BW        | 1710.00   | 1761.30   | 1799.20   | 1838.04   | 1877.86   | 1918.67   | 1960.51   | 2003.39   | 2047.34   | 2092.39    | 2138.56    | 2185.90    | 2234.41    | 2284.14    | 2335.11    | 2387.35    |
| Budget Finance Manager                | HR           | 21.37     | 22.02     | 22.49     | 22.98     | 23.47     | 23.98     | 24.51     | 25.04     | 25.59     | 26.15      | 26.73      | 27.32      | 27.93      | 28.55      | 29.19      | 29.84      |
| Engineer I                            | YR           | 44459.95  | 45793.75  | 46779.12  | 47789.13  | 48824.39  | 49885.53  | 50973.20  | 52088.06  | 53230.79  | 54402.09   | 55602.68   | 56833.27   | 58094.63   | 59387.53   | 60712.75   | 62071.10   |
| Federal Programs Manager              |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Purchasing Agent                      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Senior Planner                        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Electrician                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Asst. Finance Manager                 | 28 BW        | 1784.51   | 1838.04   | 1877.86   | 1918.67   | 1960.51   | 2003.39   | 2047.34   | 2092.39   | 2138.56   | 2185.90    | 2234.41    | 2284.14    | 2335.11    | 2387.35    | 2440.90    | 2495.79    |
| Commercial Building Code Inspector    | HR           | 22.31     | 22.98     | 23.47     | 23.98     | 24.51     | 25.04     | 25.59     | 26.15     | 26.73     | 27.32      | 27.93      | 28.55      | 29.19      | 29.84      | 30.51      | 31.20      |
| Downtown Service Manager              | YR           | 46397.22  | 47789.13  | 48824.39  | 49885.53  | 50973.20  | 52088.06  | 53230.79  | 54402.09  | 55602.68  | 56833.27   | 58094.63   | 59387.53   | 60712.75   | 62071.10   | 63463.41   | 64890.52   |
| Museum Curator                        |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Network Engineer                      |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Payroll Officer                       |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Public Affairs Manager                |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Safety Coordinator/Utility Supervisor |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                       | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 | STEP<br>16 |
|--------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Administrative Assistant III   | 29 BW        | 1862.79   | 1918.67   | 1960.51   | 2003.39   | 2047.34   | 2092.39   | 2138.56   | 2185.90   | 2234.41   | 2284.14    | 2335.11    | 2387.35    | 2440.90    | 2495.79    | 2552.05    | 2609.72    |
| Aquatic Coordinator            | HR           | 23.28     | 23.98     | 24.51     | 25.04     | 25.59     | 26.15     | 26.73     | 27.32     | 27.93     | 28.55      | 29.19      | 29.84      | 30.51      | 31.20      | 31.90      | 32.62      |
| Asst. Manager of Accounting    | YR           | 48432.56  | 49885.53  | 50973.20  | 52088.06  | 53230.79  | 54402.09  | 55602.68  | 56833.27  | 58094.63  | 59387.53   | 60712.75   | 62071.10   | 63463.41   | 64890.52   | 66353.31   | 67852.68   |
| Port Manager                   |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Technology Service Supervisor  |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Utility Billing Supervisor     |              |           |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |
| Asst. Director of Parks & Rec. | 30 BW        | 1945.04   | 2003.39   | 2047.34   | 2092.39   | 2138.56   | 2185.90   | 2234.41   | 2284.14   | 2335.11   | 2387.35    | 2440.90    | 2495.79    | 2552.05    | 2609.72    | 2668.83    | 2729.42    |
| Building Official              | HR           | 24.31     | 25.04     | 25.59     | 26.15     | 26.73     | 27.32     | 27.93     | 28.55     | 29.19     | 29.84      | 30.51      | 31.20      | 31.90      | 32.62      | 33.36      | 34.12      |
| Executive Planner              | YR           | 50570.93  | 52088.06  | 53230.79  | 54402.09  | 55602.68  | 56833.27  | 58094.63  | 59387.53  | 60712.75  | 62071.10   | 63463.41   | 64890.52   | 66353.31   | 67852.68   | 69389.52   | 70964.79   |
| Engineer II                    | 31 BW        | 2031.44   | 2092.39   | 2138.56   | 2185.90   | 2234.41   | 2284.14   | 2335.11   | 2387.35   | 2440.90   | 2495.79    | 2552.05    | 2609.72    | 2668.83    | 2729.42    | 2791.52    | 2855.17    |
| Human Resources Manager        | HR           | 25.39     | 26.15     | 26.73     | 27.32     | 27.93     | 28.55     | 29.19     | 29.84     | 30.51     | 31.20      | 31.90      | 32.62      | 33.36      | 34.12      | 34.89      | 35.69      |
| Utility/Construction Manager   | YR           | 52817.57  | 54402.09  | 55602.68  | 56833.27  | 58094.63  | 59387.53  | 60712.75  | 62071.10  | 63463.41  | 64890.52   | 66353.31   | 67852.68   | 69389.52   | 70964.79   | 72579.44   | 74234.46   |
|                                | 32 BW        | 2122.23   | 2185.90   | 2234.41   | 2284.14   | 2335.11   | 2387.35   | 2440.90   | 2495.79   | 2552.05   | 2609.72    | 2668.83    | 2729.42    | 2791.52    | 2855.17    | 2920.42    | 2987.29    |
|                                | HR           | 26.53     | 27.32     | 27.93     | 28.55     | 29.19     | 29.84     | 30.51     | 31.20     | 31.90     | 32.62      | 33.36      | 34.12      | 34.89      | 35.69      | 36.51      | 37.34      |
|                                | YR           | 55177.93  | 56833.27  | 58094.63  | 59387.53  | 60712.75  | 62071.10  | 63463.41  | 64890.52  | 66353.31  | 67852.68   | 69389.52   | 70964.79   | 72579.44   | 74234.46   | 75930.85   | 77669.65   |
| Consultant                     | 33 BW        | 2217.61   | 2284.14   | 2335.11   | 2387.35   | 2440.90   | 2495.79   | 2552.05   | 2609.72   | 2668.83   | 2729.42    | 2791.52    | 2855.17    | 2920.42    | 2987.29    | 3055.84    | 3126.11    |
| Engineer III                   | HR           | 27.72     | 28.55     | 29.19     | 29.84     | 30.51     | 31.20     | 31.90     | 32.62     | 33.36     | 34.12      | 34.89      | 35.69      | 36.51      | 37.34      | 38.20      | 39.08      |
| Staff Attorney                 | YR           | 57657.80  | 59387.53  | 60712.75  | 62071.10  | 63463.41  | 64890.52  | 66353.31  | 67852.68  | 69389.52  | 70964.79   | 72579.44   | 74234.46   | 75930.85   | 77669.65   | 79451.92   | 81278.75   |
| Controller                     | 34 BW        | 2317.82   | 2387.35   | 2440.90   | 2495.79   | 2552.05   | 2609.72   | 2668.83   | 2729.42   | 2791.52   | 2855.17    | 2920.42    | 2987.29    | 3055.84    | 3126.11    | 3198.13    | 3271.94    |
| Information Systems Manager    | HR           | 28.97     | 29.84     | 30.51     | 31.20     | 31.90     | 32.62     | 33.36     | 34.12     | 34.89     | 35.69      | 36.51      | 37.34      | 38.20      | 39.08      | 39.98      | 40.90      |
|                                | YR           | 60263.20  | 62071.10  | 63463.41  | 64890.52  | 66353.31  | 67852.68  | 69389.52  | 70964.79  | 72579.44  | 74234.46   | 75930.85   | 77669.65   | 79451.92   | 81278.75   | 83151.25   | 85070.56   |
|                                | 35 BW        | 2423.10   | 2495.79   | 2552.05   | 2609.72   | 2668.83   | 2729.42   | 2791.52   | 2855.17   | 2920.42   | 2987.29    | 3055.84    | 3126.11    | 3198.13    | 3271.94    | 3347.61    | 3425.17    |
|                                | HR           | 30.29     | 31.20     | 31.90     | 32.62     | 33.36     | 34.12     | 34.89     | 35.69     | 36.51     | 37.34      | 38.20      | 39.08      | 39.98      | 40.90      | 41.85      | 42.81      |
|                                | YR           | 63000.51  | 64890.52  | 66353.31  | 67852.68  | 69389.52  | 70964.79  | 72579.44  | 74234.46  | 75930.85  | 77669.65   | 79451.92   | 81278.75   | 83151.25   | 85070.56   | 87037.86   | 89054.33   |
|                                | 36 BW        | 2533.71   | 2609.72   | 2668.83   | 2729.42   | 2791.52   | 2855.17   | 2920.42   | 2987.29   | 3055.84   | 3126.11    | 3198.13    | 3271.94    | 3347.61    | 3425.17    | 3504.66    | 3586.15    |
|                                | HR           | 31.67     | 32.62     | 33.36     | 34.12     | 34.89     | 35.69     | 36.51     | 37.34     | 38.20     | 39.08      | 39.98      | 40.90      | 41.85      | 42.81      | 43.81      | 44.83      |
|                                | YR           | 65876.39  | 67852.68  | 69389.52  | 70964.79  | 72579.44  | 74234.46  | 75930.85  | 77669.65  | 79451.92  | 81278.75   | 83151.25   | 85070.56   | 87037.86   | 89054.33   | 91121.22   | 93239.78   |
|                                | 37 BW        | 2649.92   | 2729.42   | 2791.52   | 2855.17   | 2920.42   | 2987.29   | 3055.84   | 3126.11   | 3198.13   | 3271.94    | 3347.61    | 3425.17    | 3504.66    | 3586.15    | 3669.67    | 3755.27    |
|                                | HR           | 33.12     | 34.12     | 34.89     | 35.69     | 36.51     | 37.34     | 38.20     | 39.08     | 39.98     | 40.90      | 41.85      | 42.81      | 43.81      | 44.83      | 45.87      | 46.94      |
|                                | YR           | 68897.86  | 70964.79  | 72579.44  | 74234.46  | 75930.85  | 77669.65  | 79451.92  | 81278.75  | 83151.25  | 85070.56   | 87037.86   | 89054.33   | 91121.22   | 93239.78   | 95411.31   | 97637.12   |
| City Engineer                  | 38 BW        | 2772.01   | 2855.17   | 2920.42   | 2987.29   | 3055.84   | 3126.11   | 3198.13   | 3271.94   | 3347.61   | 3425.17    | 3504.66    | 3586.15    | 3669.67    | 3755.27    | 3843.02    | 3932.96    |
|                                | HR           | 34.65     | 35.69     | 36.51     | 37.34     | 38.20     | 39.08     | 39.98     | 40.90     | 41.85     | 42.81      | 43.81      | 44.83      | 45.87      | 46.94      | 48.04      | 49.16      |
|                                | YR           | 72072.29  | 74234.46  | 75930.85  | 77669.65  | 79451.92  | 81278.75  | 83151.25  | 85070.56  | 87037.86  | 89054.33   | 91121.22   | 93239.78   | 95411.31   | 97637.12   | 99918.58   | 102257.07  |

City of Biloxi Compensation Schedule FY 2015-2016

| POSITION                        | PAY<br>GRADE | STEP<br>1 | STEP<br>2 | STEP<br>3 | STEP<br>4 | STEP<br>5 | STEP<br>6 | STEP<br>7 | STEP<br>8 | STEP<br>9 | STEP<br>10 | STEP<br>11 | STEP<br>12 | STEP<br>13 | STEP<br>14 | STEP<br>15 |
|---------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Playground Worker I             | 1 SP BW      | 697.22    | 713.11    | 729.40    | 746.10    | 763.21    | 780.75    | 798.73    | 817.16    | 836.05    | 855.42     | 875.26     | 895.61     | 916.46     | 937.83     | 959.74     |
|                                 | HR           | 8.72      | 8.91      | 9.12      | 9.33      | 9.54      | 9.76      | 9.98      | 10.21     | 10.45     | 10.69      | 10.94      | 11.20      | 11.46      | 11.72      | 12.00      |
|                                 | YR           | 18127.70  | 18540.89  | 18964.42  | 19398.53  | 19843.49  | 20299.58  | 20767.07  | 21246.24  | 21737.40  | 22240.83   | 22756.85   | 23285.78   | 23827.92   | 24383.62   | 24953.21   |
| Playground Worker II            | 2 SP BW      | 729.40    | 746.10    | 763.21    | 780.75    | 798.73    | 817.16    | 836.05    | 855.42    | 875.26    | 895.61     | 916.46     | 937.83     | 959.74     | 982.19     | 1005.21    |
|                                 | HR           | 9.12      | 9.33      | 9.54      | 9.76      | 9.98      | 10.21     | 10.45     | 10.69     | 10.94     | 11.20      | 11.46      | 11.72      | 12.00      | 12.28      | 12.57      |
|                                 | YR           | 18964.42  | 19398.53  | 19843.49  | 20299.58  | 20767.07  | 21246.24  | 21737.40  | 22240.83  | 22756.85  | 23285.78   | 23827.92   | 24383.62   | 24953.21   | 25537.04   | 26135.47   |
| Playground Bus Driver           | 3 SP BW      | 763.21    | 780.75    | 798.73    | 817.16    | 836.05    | 855.42    | 875.26    | 895.61    | 916.46    | 937.83     | 959.74     | 982.19     | 1005.21    | 1028.80    | 1052.98    |
| Seasonal Maintenance Worker III | HR           | 9.54      | 9.76      | 9.98      | 10.21     | 10.45     | 10.69     | 10.94     | 11.20     | 11.46     | 11.72      | 12.00      | 12.28      | 12.57      | 12.86      | 13.16      |
| Seasonal Lifeguard I            | YR           | 19843.49  | 20299.58  | 20767.07  | 21246.24  | 21737.40  | 22240.83  | 22756.85  | 23285.78  | 23827.92  | 24383.62   | 24953.21   | 25537.04   | 26135.47   | 26748.85   | 27377.57   |
| Playground Worker III           | 4 SP BW      | 798.73    | 817.16    | 836.05    | 855.42    | 875.26    | 895.61    | 916.46    | 937.83    | 959.74    | 982.19     | 1005.21    | 1028.80    | 1052.98    | 1077.77    | 1103.18    |
|                                 | HR           | 9.98      | 10.21     | 10.45     | 10.69     | 10.94     | 11.20     | 11.46     | 11.72     | 12.00     | 12.28      | 12.57      | 12.86      | 13.16      | 13.47      | 13.79      |
|                                 | YR           | 20767.07  | 21246.24  | 21737.40  | 22240.83  | 22756.85  | 23285.78  | 23827.92  | 24383.62  | 24953.21  | 25537.04   | 26135.47   | 26748.85   | 27377.57   | 28022.01   | 28682.56   |
| Playground Coordinator          | 5 SP BW      | 836.05    | 855.42    | 875.26    | 895.61    | 916.46    | 937.83    | 959.74    | 982.19    | 1005.21   | 1028.80    | 1052.98    | 1077.77    | 1103.18    | 1129.22    | 1155.91    |
|                                 | HR           | 10.45     | 10.69     | 10.94     | 11.20     | 11.46     | 11.72     | 12.00     | 12.28     | 12.57     | 12.86      | 13.16      | 13.47      | 13.79      | 14.12      | 14.45      |
|                                 | YR           | 21737.40  | 22240.83  | 22756.85  | 23285.78  | 23827.92  | 24383.62  | 24953.21  | 25537.04  | 26135.47  | 26748.85   | 27377.57   | 28022.01   | 28682.56   | 29359.63   | 30053.62   |
| Playground Supervisor           | 6 SP BW      | 875.26    | 895.61    | 916.46    | 937.83    | 959.74    | 982.19    | 1005.21   | 1028.80   | 1052.98   | 1077.77    | 1103.18    | 1129.22    | 1155.91    | 1183.27    | 1211.31    |
| Seasonal Lifeguard II           | HR           | 10.94     | 11.20     | 11.46     | 11.72     | 12.00     | 12.28     | 12.57     | 12.86     | 13.16     | 13.47      | 13.79      | 14.12      | 14.45      | 14.79      | 15.14      |
|                                 | YR           | 22756.85  | 23285.78  | 23827.92  | 24383.62  | 24953.21  | 25537.04  | 26135.47  | 26748.85  | 27377.57  | 28022.01   | 28682.56   | 29359.63   | 30053.62   | 30764.96   | 31494.08   |

**City of Biloxi**  
**Public Safety Compensation Schedule FY 2015-2016**

**POLICE DEPARTMENT**

| <b>Rank</b>              | <b>Annual Salary</b> |
|--------------------------|----------------------|
| Patrol Officer 3rd Class | 36193                |
| Patrol Officer 2nd Class | 41433                |
| Patrol Officer 1st Class | 45566                |
| Sergeant                 | 47366                |
| Lieutenant               | 51119                |
| Captain                  | 61643                |
| Major                    | 66861                |
| Assistant Chief          | 72594                |

**FIRE DEPARTMENT**

| <b>Rank</b>                  | <b>Annual Salary</b> |
|------------------------------|----------------------|
| Firefighter I                | 36193                |
| Firefighter II               | 41433                |
| Firefighter III              | 45566                |
| Captain                      | 51119                |
| Staff Support Officer        | 51119                |
| Fire Inspector - Entry Level | 51119                |
| Fire Inspector               | 56959                |
| Battalion Chief              | 61643                |
| Deputy Chief                 | 66861                |
| Assistant Chief              | 72594                |