

ORDINANCE NO. 5045

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CHANDLER, ARIZONA, AMENDING THE CODE OF THE CITY OF CHANDLER, CHAPTER 2, ADMINISTRATION, BY AMENDING SECTION 2-2, SALARIES OF MAYOR, VICE-MAYOR AND COUNCILMEMBERS, TO RESTORE ANNUAL SALARY ADJUSTMENTS TO BECOME EFFECTIVE IN FISCAL YEAR 2024/2025; PROVIDING FOR THE REPEAL OF CONFLICTING ORDINANCES; AND PROVIDING FOR SEVERABILITY.

WHEREAS, in January 2008, Chapter 2, Section 2-2 of the Chandler City Code was amended to provide for annual salary adjustments for the Mayor, Vice Mayor, and Councilmembers based on the annual market-based adjustments made to the salaries of non-represented City employees; and

WHEREAS, in March 2020, the subsection providing for annual salary adjustments for the Mayor, Vice Mayor, and Councilmembers was repealed; and

WHEREAS, in light of changing economic conditions and the increasing demands of public service, the City Council believes it is necessary to help attract and retain qualified talent in public service by restoring annual salary adjustments beginning in Fiscal Year 2024/2025 based on either the percentage change applicable to non-represented City employee groups or the annual percentage change in the Consumer Price Index-Urban (CPI-U) for the Phoenix region for the preceding calendar year, whichever is lower.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Chandler, Arizona, as follows:

Section 1. That the Code of the City of Chandler, Chapter 2, Administration, is hereby amended by amending Section 2-2, Salaries of Mayor, Vice-Mayor, and Councilmembers, to read as follows (additions in ALL CAPS, deletions in ~~strikeout~~):

A. There shall be annual salaries, payable in equal monthly installments, paid to the Mayor, the Vice-Mayor, and each member of the City Council, as compensation for the services of said officials during their respective terms of office. The amounts of said salaries may be increased or decreased by appropriate amendments to subsection B of this section; provided, however, that no salary increase or decrease shall take effect in contravention of the provisions of section 2.02 of the Chandler City Charter, nor in contravention of the provisions of the Arizona State Constitution, Article 4, Part 2, Section 17, and nothing herein shall be construed as permitting any Mayor and Council to pass an ordinance or resolution allowing them to receive an immediate increase or decrease in an existing salary or salaries.

B. The annual salaries for the Mayor, Vice-Mayor and Councilmembers holding office on or after January 12, 2017, shall be as follows:

1. The annual salary of the Mayor shall be fifty-five thousand five hundred dollars (\$55,500.00) payable in equal monthly installments throughout the Mayor's term of office.
2. The annual salary of the Vice-Mayor and each Councilmember shall be thirty-two thousand five hundred dollars (\$32,500.00) payable in equal monthly installments throughout the Vice Mayor and each Councilmember's term of office.
3. The monthly installments of said annual salaries shall be payable to each official entitled to receive the same on the twentieth day of each month during each calendar year of their respective terms.
4. Such officials may, in their discretion and upon their written notice to Management Services Department, elect to allow the Management Services Department to withhold such deductions from said salaries as they may wish in addition to any required deductions.
5. Should any of the said officials resign, be removed, or otherwise fail to complete his or her term of office, his or her salary for the year in which such event occurs shall be prorated, and in no event shall such official be entitled to more compensation than that which covers the time actually served during that year. The replacement official selected to complete such term of office shall receive no more compensation than that which covers, on a pro-rata basis, the time actually served in that office.
6. BEGINNING JULY 1, 2024, AND EACH FISCAL YEAR THEREAFTER, THE SALARY FOR MAYOR, VICE-MAYOR, AND EACH MEMBER OF THE CITY COUNCIL SHALL BE ADJUSTED BY THE ONGOING MARKET-BASED PERCENTAGE CHANGE APPLICABLE TO NON-REPRESENTED EMPLOYEE GROUPS FOR THAT FISCAL YEAR, OR THE ANNUAL (12-MONTH) PERCENTAGE CHANGE IN THE CONSUMER PRICE INDEX, ALL URBAN CONSUMERS (CPI-U), ALL ITEMS INDEX, FOR PHOENIX-MESA-SCOTTSDALE, AZ, FOR THE PRECEDING CALENDAR YEAR, WHICHEVER IS LOWER.

Section 2. Providing for Repeal of Conflicting Ordinances.

All ordinances or parts of ordinances in conflict with the provisions of this ordinance, or any parts hereof, are hereby repealed.

Section 3. Providing for Severability.

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions thereof.

INTRODUCED AND TENTATIVELY APPROVED by the City Council of the City of Chandler, Arizona this 8 day of December, 2022.

ATTEST:

Dana R. D'Song
CITY CLERK

Kevin Harthe
MAYOR

PASSED AND ADOPTED by the City Council of the City of Chandler, Arizona this 12 day of January, 2023.

ATTEST:

Dana R. D'Song
CITY CLERK

Kevin Harthe
MAYOR

CERTIFICATION

I HEREBY CERTIFY that the above and foregoing Ordinance No. 5045 was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a regular meeting held on the 12 day of January, 2023, and that a quorum was present thereat.

Dana R. D'Song
CITY CLERK

APPROVED AS TO FORM:

Kelly Schwab
CITY ATTORNEY 



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REFERENCED EXHIBIT(S) AND/OR ATTACHMENT(S) ON FILE AT THE CITY CLERK'S OFFICE.