

ORDINANCE NO. 150009, AS AMENDED

Amending Article VIII of the Administrative Code of Kansas City, Missouri, relating to the suspension, dismissal or demotion of city employees, by adding a new Section 2-1114.6, that authorizes the City Manager to appoint a hearing officer to preside over all predetermination hearings.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances of the City of Kansas City, Missouri, is hereby amended by adding a new Section 2-1114.6, Predetermination hearing officer, to read as follows:

Sec. 2-1114.6. Predetermination hearing officer.

(a) The city manager shall appoint a person to serve as a City-wide predetermination hearing officer. It shall be the role and responsibility of the predetermination hearing officer to determine whether cause exists to uphold a department director's recommendation of suspension, involuntary demotion or termination.

(b) After considering the information presented during the hearing, the predetermination hearing officer will determine whether cause exists to uphold the recommended discipline, or if the recommended action should be decreased, increased or denied. The results of each hearing shall be reduced to writing and provided to the department director and the affected employee and/or his representative.

(c) The predetermination hearing officer shall not hold hearings related to Reduction-in-force/layoffs or mandatory furloughs.

(d) Nothing in this ordinance shall supersede provisions in any collective bargaining agreement related to predetermination hearings.

Approved as to form and legality:



Authenticated as Passed

Sly James, Mayor

Marilyn Sanders, City Clerk

JAN 22 2015

Date Passed

Saskia C.M. Jacobs
Assistant City Attorney