

# COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 220666

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Section 2-1076, 2-1078 and 2-1079 and enacting in lieu thereof sections of like number and subject matter to create new job classifications of Assistant Director for Administration, Park Ranger, Senior Park Ranger, Park Ranger Supervisor, Park Ranger Manager, Chief Procurement Officer, and Firefighter/Paramedic Apprentice in the City's job classification system.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1076 and, 2-1078, and 2-1079 , and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows

## **Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	EX8	8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210

1166	CITY CONTROLLER	EX7	8140	12210
1187	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1200U	DIRECTOR OF FINANCE		12389	19147
1301U	DIRECTOR OF GENERAL SERVICES		12389	19147
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX7	8140	12210
1335	BUILDING MANAGER	EX2	4619	6928
1413U	DIRECTOR OF AVIATION		12389	19147
1420U	DIRECTOR OF PARKS & RECREATION		12389	19147
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF INFORMATION OFFICER		8650	13620
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	15858
1630U	CITY ATTORNEY		12389	19147
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		12389	19147
1678	BUDGET ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	NE7	4724	7085
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1710U	DIRECTOR OF HUMAN RESOURCES		12389	19147
1716	MUNICIPAL INTERN	NE1	2866	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186

1727U	EXECUTIVE AIDE TO MAYOR		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	15858
1738	ASSISTANT TO THE CITY MANAGER	EX6	7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(100X) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	INFORMATION PROCESSOR	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

U= Unclassified position.

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3040U	FIRE CHIEF/DIRECTOR		12389	19147
3050	SAFETY OFFICER	NE8	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NHS DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE2	2933	4399
3305	AIRPORT POLICE OFFICER	NE5	3904	5856
3307	AIRPORT POLICE SERGEANT	NE7	4724	7085
3308	AIRPORT POLICE LIEUTENANT	EX3	5173	7759
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE6	4294	6441
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	PARK RANGER MANAGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		12389	19147

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	16.25	32.75
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	20.11	40.53
3005	FIREFIGHTER	F-F	16.25	32.75
3005	FIREFIGHTER	FFA	20.11	40.53
3007	FIRE CAPTAIN	F-4	31.79	34.75
3007	FIRE CAPTAIN	F4A	39.35	43.01
3010	FIREFIGHTER/EMT B	F-F	16.25	32.75
3010	FIREFIGHTER/EMT B	FFA	20.11	40.53
3011	FIREFIGHTER/PARAMEDIC	FFM	27.15	34.38
3011	FIREFIGHTER/PARAMEDIC	FMA	33.59	42.55
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	43.01
3014	FIRE INVESTIGATOR	F4A	39.35	43.01
3015	FIRE PREVENTION INSPECTOR	F-1	18.78	38.41
3018	FIRE EDUCATION SPECIALIST	FFA	20.11	40.53
3020	COMMUNICATION SPECIALIST	F-1	18.78	38.41
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.68	22.15
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	26.48	35.40
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	18.49	29.96
3037	PARAMEDIC	F-9	22.82	34.20

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	50.94	59.05
3023	BATTALION CHIEF	FM-3	50.94	59.05
3023	BATTALION CHIEF	F3M	41.16	47.33
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	50.94	59.05
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	50.94	59.05
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	50.40	58.42
3027	LOGISTICS SUPERVISOR	FM-3	50.94	59.05
3036	ASSISTANT DIVISION CHIEF	FM-2	50.40	58.42
3039	DIVISION CHIEF	FM-3	50.94	59.05
3039	DIVISION CHIEF	F3M	41.16	47.33

U= Unclassified positions

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:


CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX4	5794	8833
4009	CHEMIST	NE7	4724	7085
4015	MANAGER OF LABORATORY SERVICES	EX5	6489	9734
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3549	5323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4724	7085
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX3	5173	7759
4036	ASST. TO EMS MEDICAL DIRECTOR	NE7	4724	7085
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323

4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-9	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

Approved as to form and legality:

  
 Katherine Chandler  
 Senior Associate City Attorney

22060606



Authenticated as Passed

*[Signature]*

*[Signature]* Mayor

*[Signature]*  
Marilyn Sanders, City Clerk

AUG 11 2022

Date Passed