



The Council  
**City of Shreveport**

February 24, 2022

Ms. Susan Webb  
Customer Service Representative  
Municipal Code Corporation  
P. O. Box 2234  
Tallahassee, FL 32304

Dear Ms. Webb:

Enclosed is Legislative Supplement to the Code of Ordinances as described below:

1. **Ordinance No. 214 of 2021**, legislative supplement to the Code of Ordinances, adopted December 28, 2021 and effective January 12, 2022.

A handwritten signature in blue ink, which appears to read "LaTonya Bogdan".

LaTonya Bogdan  
Chief Deputy Clerk of Council

Enclosure:  
Ordinance No. 214 of 2021

ORDINANCE NO. 214 OF 2021

**AN ORDINANCE TO AMEND SECTION 66-141 OF CHAPTER 66 PERSONNEL, ARTICLE III HEALTH BENEFITS FOR THE CITY OF SHREVEPORT CODE OF ORDINANCES RELATIVE TO HEALTHCARE PLANS, TIERS AND COST FOR ACTIVE EMPLOYEES AND RETIREES TO OTHERWISE PROVIDE WITH RESPECT THERETO.**

**WHEREAS**, Article III of Chapter 66 of the Code of Ordinances establishes a health care trust fund and places it under the management and oversight of the board of trustees of the health benefits plan, and

**WHEREAS**, the board establishes contribution rates for various classes of participants, and

**WHEREAS**, the existing ordinance states that for active employees, if the city offers two or more alternative health care delivery programs, the city shall contribute an amount equal to 70% of the *lowest* rate for that tier or classification, and

**WHEREAS**, for the year 2021, the City contributes 74% for the base plan and 85% for the high deductible plan, and

**WHEREAS**, the existing ordinance states that for retirees, the city shall contribute 58 percent; and the eligible retired employee shall contribute 42 percent, and

**WHEREAS**, the board of trustees for the health benefits plan voted on November 11, 2021, by unanimous vote, that for the year 2022, the healthcare plans, tiers and cost to full-time active employees and retirees will not change and remain as they were for 2021, and the City will pay the remaining amount for each plan.

**WHEREAS**, board of trustees desire to amend section 66-141 of the Code of Ordinances.

**NOW, THEREFORE BE IT ORDAINED** that Section 66-141 of Chapter 66 Personnel, Article III Health Benefits for the City of Shreveport Code of Ordinances is hereby enacted to read as follows:

\* \* \*

Sec. 66-141. - Contributions by participating employees and city; changes in benefits; administrative expenses, etc.

\* \* \*

(b) (2) For the year 2011 and thereafter, except the year 2021 and 2022, which contributions shall be as stated below in subsection (3) and (4), respectively, the percentages of contribution to the health care trust fund required for each eligible active employee's coverage and for dependent coverage shall be as follows: The city shall contribute 70 percent; and the eligible active employee shall contribute 30 percent. In the event there are two or more alternative health care delivery programs, the city shall contribute an amount equal to 70 percent of the lowest rate for that tier or classification.

\* \* \*

(b) (4) For the year 2022, the City of Shreveport will continue to have two alternative health care delivery programs provided by Blue Cross and Blue Shield: a PPO Base Plan, with a \$750 Deductible and a High Deductible Plan with a \$2,000 Deductible.

- i. For the year 2022, the coverage tiers and cost for full-time active employees under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Employee	\$ 180.39
Employee + Spouse	\$ 337.79
Employee + 1 Child	\$ 289.32
Employee + 2 Children	\$ 314.56
Employee + 3 or more Children	\$ 340.00
Employee + Spouse + 1 Child	\$ 446.91
Employee + Spouse + 2 Children	\$ 471.95
Employee + Spouse + 3 Children	\$ 497.51

- ii. For the year 2022, the coverage tiers and cost for full-time active employees under the High Deductible Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Employee	\$ 88.90
Employee + Spouse	\$ 166.48
Employee + 1 Child	\$ 142.59
Employee + 2 Children	\$ 155.04
Employee + 3 or more Children	\$ 167.57
Employee + Spouse + 1 Child	\$ 220.26
Employee + Spouse + 2 Children	\$ 232.61
Employee + Spouse + 3 Children	\$ 245.19

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(c)(2) For the year 2010 and thereafter, except the year 2022, which contributions shall be as stated below in subsection (3), the percentages of contribution to the health care trust fund of the rate of contribution required for each eligible retired employee for employee coverage and for dependent coverage shall be as follows: The city shall contribute 58 percent; and the eligible retired employee shall contribute 42 percent. In the event there are two or more alternative health care delivery programs, then the city shall contribute 58 percent.

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(c)(3) For the year 2022, the City of Shreveport will continue to have two alternative health care delivery programs provided by Blue Cross and Blue Shield: a PPO Base Plan, with a \$750 Deductible and a High Deductible Plan with a \$2,000 Deductible.

- i. For the year 2022, the coverage tiers and cost for Retirees under the High Deductible Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Retiree	\$ 243.44
Retiree + Spouse	\$ 455.92
Retiree + 1 Child	\$ 390.46
Retiree + 2 Children	\$ 424.52
Retiree + 3 or more Children	\$ 458.87
Retiree + Spouse + 1 Child	\$ 603.16
Retiree + Spouse + 2 Children	\$ 636.97
Retiree + Spouse + 3 Children	\$ 671.44

- ii. For the year 2022, coverage tiers and cost for Retirees under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Retiree	\$ 283.07
Retiree + Spouse	\$ 530.13
Retiree + 1 Child	\$ 454.03
Retiree + 2 Children	\$ 493.62
Retiree + 3 or more Children	\$ 533.57
Retiree + Spouse + 1 Child	\$ 701.36
Retiree + Spouse + 2 Children	\$ 740.66
Retiree + Spouse + 3 Children	\$ 780.77

- iii. For the year 2022, the coverage tiers and cost for Medicare Retirees under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Medicare Retiree	\$ 196.55
Medicare Retiree + Spouse	\$ 449.70
Medicare Retiree + 1 Child	\$ 364.66
Medicare Retiree + 2 Children	\$ 396.44
Medicare Retiree + 3 or more Children	\$ 416.18
Medicare Retiree + Spouse + 1 Child	\$ 615.64
Medicare Retiree + Spouse + 2 Children	\$ 650.36
Medicare Retiree + Spouse + 3 Children	\$ 685.66

- iv. For the year 2022, the coverage tiers and cost for Medicare Retirees with a Spouse on Medicare under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Medicare Retiree + Medicare Spouse	\$ 391.70
Medicare Retiree + Medicare Spouse + 1 Child	\$ 561.79
Medicare Retiree + Medicare Spouse + 2 Children	\$ 593.45
Medicare Retiree + Medicare Spouse + 3 Children	\$ 625.67

- v. For the year 2022, the coverage tiers and cost for Retiree with a Spouse on Medicare under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Retiree + Medicare Spouse	\$ 462.30
Retiree + Medicare Spouse + 1 Child	\$ 681.33
Retiree + Medicare Spouse + 2 Children	\$ 668.60
Retiree + Medicare Spouse + 3 Children	\$ 704.88
Retiree + Spouse + Medicare Dependent	\$ 682.02

- vi. For Widow under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Widow	\$ 283.08
Widow + 1 Child	\$ 454.03
Widow + 2 Children	\$ 493.62
Widow + 3 or more Children	\$ 533.57


- vii. For the year 2022, the coverage tiers and cost for Medicare Widow under the PPO Base Plan are as follows, with the City paying the remaining cost of the plan:

Coverage Tier	Employee Cost
Medicare Widow	\$ 196.55
Medicare Widow + 1 Child	\$ 364.66
Medicare Widow + 2 Children	\$ 396.44
Medicare Widow + 3 or more Children	\$ 416.18

**BE IT FURTHER ORDAINED** that all ordinances or parts thereof in conflict herewith are hereby repealed.

**THUS DONE AND ORDAINED** by the City Council of the City of Shreveport, Louisiana.

**APPROVED AS TO LEGAL FORM:**

  
\_\_\_\_\_  
City Attorney's Office

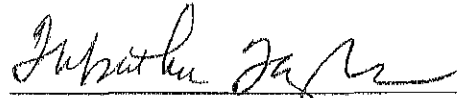
**ORDINANCE NO. 214 OF 2021**

**December 14, 2021**

Read by title and as read motion by Councilman Green seconded by Councilwoman Taylor for Introduction

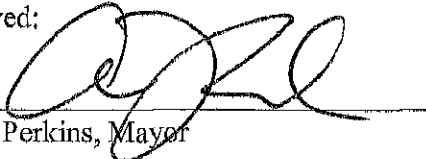
**December 28, 2021**

Having passed first reading on December 14, 2021 was read by title and on motion ordered passed to third reading. Read by title and as read motion by Councilman Green seconded by Councilwoman Taylor for adoption. Approved by the following vote: Ayes: Councilmembers Tabatha Taylor, Alan Jackson, James Green, and Jerry Bowman, Jr. 4. Nays: 0. Absent: Councilmembers LeVette Fuller, John Nickelson, Grayson Boucher, 3. Out of the Chamber: 0. Abstentions: 0.



Tabatha Taylor, Vice Chair

Approved:



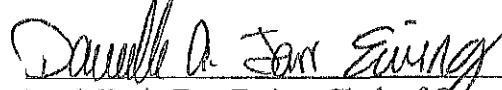
Adrian Perkins, Mayor

Approved by the City Council DEC 28 2021

Approved by the Mayor JAN 04 2022

And Effective on JAN 12 2022

at 12:01 O'clock A.M."



Danielle A. Farr Ewing, Clerk of Council