FILED
OCT 19 2026
Belinda Munson
MUNCIE CITY CLERK

MUNCIE CITY COUNCIL

ORDINANCE 25 -26

AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2027

WHEREAS, I.C. 36-4-7-3 requires the Mayor of the City of Muncie, Indiana, to fix maximum compensation for appointed officers and employees of the City of Muncie, Indiana, and

WHEREAS, the Common Council had the right to approve or reduce, but not to increase such recommendations, and;

WHEREAS, the Mayor of the City of Muncie, Indiana, has recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the below listed salaries and hourly rates are set as maximum rates, and employees may be compensated at lower rates as determined at the time of hire, and;

WHEREAS, the funds for such salaries are to be provided for in the 2027 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Civil City of Muncie shall be classified by the departments, titles and positions herein designated, and that no changes are made without the specific approval of the Common Council.

SECTION 2. The following scale of Maximum Salaries is hereby fixed and authorized as a ceiling for approved positions. This maximum will not be exceeded, except for approved overtime pay, which will be paid at a rate of one and one-half times the base rate of pay for hours worked in excess of forty hours in one week, shift pay, and longevity pay.

SECTION 3. The first payday under this ordinance will be January 8, 2027 and will be calculated as follows: The first pay of 2027 will be computed using 2027 pay rates.

SECTION 4. Ordinance No. -26 heretofore adopted, is hereby amended and superseded by

this ordinance.

SECTION 5. This ordinance shall be in full force and effect from and after its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

2027 PAY RATES

ACCOUNTING DIVISION		
Controller	$2,818.28	Biweekly
Accounting/Deputy Controller	$2,530.93	Biweekly
Investment Clerk	$22.66	Hourly
Payroll Administrator	$22.27	Hourly
Accounts Payable Clerk	$22.27	Hourly
ANIMAL SHELTER		
Animal Shelter Superintendent	$2,598.37	Biweekly
Animal Control Officer	$21.95	Hourly
Operations Administrative Coordinator	$23.70	Hourly
Cat/Dog Technician	$19.68	Hourly
Part-Time	$15.00	Hourly
BEECH GROVE CEMETERY		
Beech Grove Superintendent	$2,513.70	Biweekly
Groundskeeper/Utility/Laborer	$21.95	Hourly
Office Manager	$21.05	Hourly
Heavy Equipment Operator A	$23.24	Hourly
Heavy Equipment Operator B	$22.78	Hourly
Mechanic	$24.09	Hourly
Part-Time	$15.00	Hourly
BUILDING DIVISION		
Building Commissioner	$2,556.75	Biweekly
Zoning/Structural Inspector	$26.88	Hourly
HVAC/Plumbing Inspector	$26.11	Hourly
Electrical Inspector	$26.11	Hourly
Administrative Coordinator	$22.28	Hourly
Secretary	$20.46	Hourly
Weed Coordinator	$22.29	Hourly
Groundskeeper/Utility	$21.65	Hourly
Property Coordinator	$26.35	Hourly

Part-Time	$15.00	Hourly
COMMUNICATIONS (CHANNEL 60)		
Director	$2,113.79	Biweekly
COMMUNITY DEVELOPMENT		
Director	$2,697.52	Biweekly
Planner HOME	$26.39	Hourly
Planner CDBG	$25.33	Hourly
Planner Finance	$26.39	Hourly
Part-Time	$15.00	Hourly
DEPUTY MAYOR		
Deputy Mayor	$3,155.56	Biweekly
FIRE DEPARTMENT CIVILIAN		
EMS Chief	$2,912.81	Biweekly
Office Manager	$21.04	Hourly
Office Manager – EMS	$23.67	Hourly
Civilian Paramedic	$2,670.07	Biweekly
HUMAN RIGHTS COMMISSION		
Human Rights Director	$2,273.52	Biweekly
MAYOR'S OFFICE		
Executive Secretary – Mayor	$24.28	Hourly
Part-Time	$15.00	Hourly
MUNCIE FIRE PENSION FUND		
Secretary	$445.33	Monthly
MUNCIE POLICE/FIRE MERIT COMMISSION		
Clerk (Part-Time)	$19.13	Hourly
MUNCIE POLICE PENSION FUND		
Secretary	$445.33	Monthly
PARKS AND RECREATION		
Park Superintendent	$2,816.67	Biweekly
Assistant Superintendent	$2,363.76	Biweekly

Urban Forester	$2,028.78	Biweekly
Assistant Urban Forester	$23.24	Hourly
Mechanic	$24.58	Hourly
Heavy Equipment Operator	$23.24	Hourly
Director of Programs	$2,075.19	Biweekly
Groundskeeper/Utility/Laborer	$21.95	Hourly
Administrative Coordinator	$20.69	Hourly
Part-Time / Seasonal	$15.00	Hourly

HUMAN RESOURCES

Human Resources Director	$2,697.86	Biweekly
Human Resources Specialist	$23.81	Hourly
Human Resources Generalist	$20.69	Hourly

POLICE DEPARTMENT (CIVIL)

Office Manager	$21.04	Hourly
Records Division Supervisor	$24.26	Hourly
Records Division Clerk	$21.23	Hourly
Administrative Assistant to The Chief	$24.30	Hourly
Victim Advocate Manager	$1,838.76	Biweekly
Victim Advocate	$17.85	Hourly
Domestic Violence Coordinator	$21.73	Hourly

PRAIRIE CREEK

General Manager	$2,121.53	Biweekly
Administrative Operations Coordinator	$20.69	Hourly
Utility/Mechanic	$23.16	Hourly
Groundskeeper/Utility/Laborer	$21.95	Hourly
Part-Time / Seasonal	$15.00	Hourly

STREET DEPARTMENT

City Engineer	$3,883.72	Biweekly
General Foreman	$31.50	Biweekly
Working Foreman	$29.56	Hourly
Specialist	$27.30	Hourly
Skilled Technician	$25.59	Hourly
Technician	$24.84	Hourly
Technician Trainee	$23.48	Hourly
Secretary I	$21.06	Hourly
Secretary II	$20.48	Hourly

SHIFT DIFFERENTIAL PAY		
2nd Shift	$0.20	Hourly
3rd Shift	$0.30	Hourly
CITY CLERK'S OFFICE		
Chief Deputy Clerk	$1,856.35	Biweekly
Deputy Clerk	$21.11	Hourly
Deputy Clerk/Council Secretary	$21.85	Hourly
CITY COURT		
Probation Officer	$44.36	Hourly
Court Reporter	$23.96	Hourly
Public Defender	$28.11	Hourly
Court Secretary	$22.13	Hourly
Bailiff	$21.12	Hourly
LONGEVITY PAY		
After Five (5) Years	$32.00	Biweekly
After Ten (10) Years	$56.00	Biweekly
After Fifteen (15) Years	$72.00	Biweekly
After Twenty (20) Years	$88.00	Biweekly

Passed by the Common Council of the City of Muncie, Indiana this _____ day of _____, 2026.

	Yeas	Nays	Abstained	Absent
Jeff Green	_____	_____	_____	_____
Nora Powell	_____	_____	_____	_____
Brandon Garrett	_____	_____	_____	_____
Sara Gullion	_____	_____	_____	_____
Jerry Dishman	_____	_____	_____	_____
Harold Mason	_____	_____	_____	_____
Dale Basham	_____	_____	_____	_____
Ro Selvey	_____	_____	_____	_____
William McIntosh	_____	_____	_____	_____

_____

President Muncie Common Council

Presented by me to the Mayor for his approval, this _____ day of _____, 2026.

_____
Belinda Munson, Muncie City Clerk

The above Ordinance is approved/vetoed by me this _____ day of _____, 2026.

_____
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

_____
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member _____

This Ordinance is approved in form by Controller _____

This Ordinance is approved in form by Legal Counsel _____