



# City of Starke

*"Forging Tomorrow's Small Town, Today"*

## Regular Meeting of City Commission Tuesday, December 16, 2025 at 5:30 PM

1. **Call to Order:** As we begin the official meeting of the City of Starke City Commission, there will be a time of voluntary prayer and the Pledge of Allegiance. Those willing to do so are asked to stand and Mayor Redding will lead us in prayer and the Pledge of Allegiance.
2. **Invocation**
3. **Pledge of Allegiance**
4. **Roll Call**
5. **Approval of Agenda (amendment by majority vote)**
6. **Consent Agenda**
  - a. Minutes of the November 18, 2025 Commission Meeting
  - b. Resolution 2026-14 – Approving that Certain Amendment to the Traffic Signal and Maintenance Agreement with the State of Florida Department of Transportation for Maintenance of Certain Traffic Signals in the City of Starke
  - c. NYE Road Closure Update
  - d. Commissioner Bill Review: Commissioner Mortimer
7. **Emergency Items**
8. **Citizens Request:** The City of Starke welcomes you to this meeting. This time is set aside for our citizens and general public to address the City Commission. This is not a question or answer time, it is not a political forum, nor is it a time for personal accusations or derogatory remarks to or about City personnel. If you would like to address the commission, please complete a form, come to the podium when you are called, speak into the microphone and state your name and address for the record. Please also limit your comments to not more than three (3) minutes. Your participation is welcomed.
9. **New Business**
  - a. Mayor
  - b. Vice Mayor
  - c. New Year's Holiday
  - d. Site Plan
  - e. City Manager Performance Evaluation
10. **Old Business**
  - a. Charter Review
  - b. Impact Fees

### **11. Public Hearings**

- a. Ordinance Number 2026-02 – Amending Chapter 78, “Personnel,” Article IV “City Employee Retirement Systems,” Division 4 “General Employees’ Retirement System,” Section 78-233 Membership in System – Second Reading

### **12. Quasi-Judicial Hearings**

- a. Ordinance Number 2026-04 – Amending the Future Land Use Plan Map of the City of Starke Comprehensive Plan, as Amended, Relating to an Amendment of 50 or Less Acres of Land, Pursuant to an Application, S250903A
- b. Ordinance Number 2026-05 – Amending the Zoning Map of the City of Starke Land Development Code, as Amended; Relating to the Rezoning of Ten or More Contiguous Acres of Land, Pursuant to an Application, Z 25-03

### **13. Reports:**

- a. City Manager
  - i. NEFEDC-Amber Sheppard
  - ii. Building & Zoning/Code Enforcement
- b. City Clerk
- c. Public Safety
- d. City Attorney

### **14. Mayor and Commissioner Report**

- a. Commissioner Overstreet
- b. Commissioner Milner
- c. Commissioner Nugent
- d. Vice Mayor Mortimer
- e. Mayor Redding

### **15. Adjournment**

PLEASE NOTE: *If a person decides to appeal any decision made by the Board, Agency, or Commission with respect to any matter considered at the above-cited meeting, the person will need a record of the proceeding and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which includes the testimony of evidence upon which the appeal is based. The City maintains a digital recording of all public hearings. In the event that you wish to appeal a decision, the digital recording may or may not adequately ensure a verbatim record of the proceedings; therefore, you may wish to provide a court reporter at your own expense (Section 286.0105, Florida Statutes).*

*In accordance with the Americans with Disabilities Act, persons needing a special accommodation or an interpreter to participate in the proceedings should notify City Hall (904) 964-5027, at least 72 hours in advance.*