Commission Meeting Minutes
September 23, 2025
5:30 pm

Mayor Redding called the meeting to order at 5:30 pm. Commissioner Nugent opened the meeting with prayer and the Pledge of Allegiance.

Members in attendance included Mayor Andy Redding, Commissioner Bob Milner, Commissioner Janice D. Mortimer, Commissioner Danny Nugent and Commissioner Scott Roberts. Also in attendance were Executive Assistant Cathy Bradley, Building & Zoning Office Manager Lance Campbell, Executive Assistant Lisa Heeder, Finance Director James Hughes, Grants Coordinator Becky May, Captain Kevin Mueller, City Manager Drew Mullins, Sheriff Gordon Smith and Attorney Scott Walker.

Judge Tatum Davis swore in Commissioner Mortimer, Commissioner Overstreet and Clerk Allen-Thompson. Mayor Redding called for a short recess.

Mayor Redding called the meeting back to order at 5:50 pm.

Mayor Redding called for any agenda additions or deletions to the agenda. There were none. Mayor Redding entertained a motion to approve the agenda. Commissioner Mortimer made a motion to approve the agenda. It was seconded by Commissioner Nugent. The motion passed 5-0.

Mayor Redding entertained a motion to approve the consent agenda. The consent agenda consisted of the minutes of the September 9, 2025 Tentative Budget Hearing, the minutes of the September 9, 2025 Commission Meeting, Resolution Number 2025-45 approving that certain agreement with the North Central Florida Regional Planning Council for Local Government Comprehensive Planning Services, Resolution Number 2025-46 approving that certain Continuation of Standard Grant Agreement with the Florida Department of Environmental Protection (Agreement No. 23PLN02) including Amendment No. 1, Resolution Number 2025-47 designating an administrative authority to receive, review and process plat or replat submittals and d esignating an Administrative Official responsible for approving, approving with c onditions or denying plats or replats, Resolution Number 2025-50 approving updates to the City's Employee Handbook, including new and revised policies, Bradford High School Homecoming Parade road closure October 17, 2025 and the commissioner bill review. Commissioner Milner made a motion. It was seconded by Commissioner Nugent. The motion passed 5-0.

There was no old business.

There were no emergency items.

Mayor Redding called for citizen requests. Thomas Smith came forward to talk about 1320 North Temple Avenue in Starke and the damage done to the building. He stated "the garbage people are responsible. The garbage truck apparently pulled in there to make a U-turn or to do something and the truck was too tall for the power lines." Mayor Redding asked for some time to look into it. Larry Crosby came forward to talk about disaster relief and mental health services related to storm survivor recovery.

Mayor Redding called for the General Manager Report and the site plan approval for 144 Holdings, LLC. Mr. Campbell said this is the annexation of 14 acres for a precast concrete plant. Staff reviewed the site plan and it is sufficient with our design standards. Mayor Redding entertained a motion to approve the site plan. Commissioner Milner made a motion. It was seconded by Commissioner Nugent. The motion passed 5-0.

Mayor Redding called for the alternate board appointments to FMPA, FMEA and FGU. Mr. Mullins said he serves as the primary, but they require a vote by the commission for alternates. Commissioner Mortimer said FMPA meets once a month in Orlando. Mr. Mullins said FMEA and FGU meet quarterly. Commissioner Mortimer expressed an interest in serving on the FMEA Board. Mayor Redding entertained a motion. Commissioner Milner made a motion for Commissioner Mortimer to be the alternate for FMEA. It was seconded by Commissioner Nugent. The motion passed 5-0. Mayor Redding asked if anyone had an interest in serving on the FMPA Board. Commissioner Roberts made a motion to nominate Mayor Redding to serve on the FMPA Board. It was seconded by Commissioner Mortimer. The motion passed 5-0. Mayor Redding entertained a motion for the FGU Board appointment. Commissioner Nugent made a motion to recommend Commissioner Milner. It was seconded by Commissioner Mortimer. The motion passed 5-0.

Mayor Redding called for the appointment to the TDC Board. He recommended that he fill the role. Commissioner Nugent added that this could potentially change upon the vote for mayor. Commissioner Mortimer nominated Mayor Redding to be the TDC Board member. It was seconded by Commissioner Roberts. The motion passed 5-0.

Mayor Redding called for Ordinance Number 2025-15, creating and establishing the capital improvement plan on second reading. Attorney Walker read the ordinance by title. An Ordinance of the City Commission of the City of Starke, Florida, creating Chapter 82, Article VI, Sections 82-339 through 82-346 entitled "Capital Improvement Plan" establishing the requirements of the Capital Improvement Plan and the Capital Improvement Plan Budget, providing for definitions; establishing a process for review, amendment, adoption, and appropriation by the City Commission; providing for a progress report on current Capital Improvement Projects to be provided to the City Commission; adopting the 2026-2030 Five-Year Capital Improvement Program Annual Update; providing for legislative findings; providing for severability; providing for exclusion from codification; and providing for effective date. Mayor Redding entertained a motion. Commissioner Milner made a motion. It was seconded by Commissioner

Mortimer. Mayor Redding asked for further comments from the commission. There were none. He asked for public comments. There were none. The motion passed 5-0.

There were no quasi-judicial hearings.

Mayor Redding called for the Attorney Report. Attorney Walker said the Ethics Training will be December 4, 2025 at 4:00 pm.

Commissioner Nugent reminded the commissioners of the October League of Cities Meeting.

Commissioner Milner suggested postponing the vote for Mayor until the first meeting in November when Commissioner Overstreet will be back in town. Attorney Walker suggested making the motion at the first meeting in October. Mayor Redding said he would make that part of his Mayor Report.

Commissioner Roberts expressed appreciation for the opportunity to serve the City of Starke.

Commissioner Mortimer thanked Commissioner Roberts for the wisdom and integrity that he showed over the last 4 years.

Mayor Redding also thanked Commissioner Roberts for his service to the city. He then recommended having a Charter Review Committee. Attorney Walker advised these committees usually consist of 5 to 7 people with the city manager and city clerk involved. The committee should consist of citizens, business owners and staff. Commissioners were tasked with making a recommendation for their district and potential staff members at the next meeting. The commission will select 2 staff members.

Sheriff Smith updated the commission that the rollout of the new radios included Starke Fire Rescue. Captain Mueller advised the traffic and reroutes from Cherry Street were going well. Commissioner Mortimer asked if they could be on alert for any boot drives as participants of one held in the county recently wasn't safe.

Mayor Redding adjourned the meeting at 6:37 pm.