

Commission Meeting Minutes  
February 18, 2025  
5:30 pm

Mayor Redding called the meeting to order at 5:30 pm. Commissioner Roberts opened the meeting with prayer and the Pledge of Allegiance.

Members in attendance included Mayor Andy Redding, Commissioner Bob Milner, Commissioner Janice D. Mortimer, Commissioner Danny Nugent and Commissioner Scott Roberts. Also in attendance were Executive Assistant Cathy Bradley, Fire Chief Jason Clemons, Chief Administrative Officer Jimmy Crosby, Executive Assistant Lisa Heeder, General Manager Drew Mullins, Sheriff Gordon Smith and Attorney Scott Walker.

Mayor Redding asked if there were any agenda changes, additions or deletions. He said the sheriff is here and recommended that we add the law enforcement report. Commissioner Mortimer moved to add the law enforcement report under number 11.B. It was seconded by Commissioner Milner. The motion passed 5-0.

Mayor Redding called for the consent agenda. The consent agenda consisted of the Minutes of the February 4, 2025 Commission Meeting, surplus vehicles and the commissioner bill review. Commissioner Milner said he reviewed the bills and everything looked good so he moved that we approved the consent agenda as printed. It was seconded by Commissioner Mortimer. The motion passed 5-0.

There was no old business.

There were no emergency items.

Mayor Redding called for citizen's participation. Frank Patterson came forward and introduced his grandson Chauncey Patterson who spoke about remodeling the basketball courts at Edwards Road Park and said there would be some people who would volunteer to help.

There were no public hearings.

There were no quasi-judicial hearings.

Mayor Redding called for the general manager's report. Mr. Mullins talked about the FMPA Rate Stabilization Program and the excellent job the electric crews are doing restoring power.

Mayor Redding called for the chief administrative officer's report. Mr. Crosby said you have a copy of a letter you asked us to draft for additions, edits or final approval to go out to the citizens. Mayor Redding entertained a motion. Commissioner Roberts made a

motion to send the letter out. It was seconded by Commissioner Milner. The motion passed 5-0.

Justin deMello with Woodard & Curran presented the 301 Utility Extension to the Bypass Presentation.

Sheriff Smith presented the FDLE report on the investigation into the Starke Police Department.

Mayor Redding called for the attorney's report. Attorney Walker addressed the general manager evaluation. Four commissioners said the general manager met expectations and one said he did not. Two commissioners said the general manager should get a 10% raise, two commissioners said he should not get an increase and one said no increase should be given and should be about performance. Mayor Redding opened the floor for discussion. Commissioner Roberts said we don't currently have a contract for the general manager. He suggested getting a contract with the duties and consider a raise in six months. Commissioner Nugent said Mr. Mullins had some additional duties and we gave him a 10% raise so he doesn't agree with giving him a raise now. Commissioner Milner said four of us said Mr. Mullins was meeting expectations so I think it is worthy of an increase. Commissioner Mortimer said I met with Mr. Mullins to go over the evaluation and gave him a copy of my recommendations. I agree with Commissioner Roberts regarding the contract. I was the one who voted that he did not meet expectations. Commissioner Roberts said I would say leave it the same. Mayor Redding said it is my recommendation we get the salaries on equal value and get our expectations of Mr. Mullins in order and for the record I would like to show that I have communicated with him throughout his tenure and he has done a good job. Mayor Redding entertained a motion. Commissioner Mortimer made a motion that the attorney along with Mr. Mullins and Mayor Redding develop a contract and bring it back to the board for review and approval. It was seconded by Commissioner Milner for discussion. Mayor Redding opened the floor for discussion. Commissioner Milner asked if the contract would include a job description. Commissioner Mortimer said yes. The motion passed 5-0.

Mayor Redding called for the commissioner reports. Commissioner Mortimer said three of five General Pension Board Members have passed two of three tests for Certified Public Pension Trustee Training.

Mayor Redding entertained a motion to adjourn. Commissioner Milner made a motion. It was seconded by Commissioner Nugent. The meeting was adjourned at 6:56 pm.