

BE IT REMEMBERED THAT THERE WAS BEGUN AND HELD A REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI ON MARCH 16, 2010 AT 6:00 P.M. IN THE BOARDROOM OF SAID CITY.

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| THOSE PRESENT | MAYOR HAL MARX |
| CITY ATTORNEY | DAPHNE LANCASTER |
| ALDERMEN | DAVID CLAYTON TONY DUCKER WILLIE HINTON JAMES RUNNELS STEVE STRINGER |
| OTHERS | EL & GAIL PORTER TOMMYE CORLEY BEN PIPER ADA MADISON GERTIE HOLLINGSWORTH AND MANY OTHERS |

THE MAYOR DECLARED A QUORUM PRESENT AND DECLARED THE CITY COUNCIL IN SESSION.

THE INVOCATION WAS OFFERED BY ALLEN FLYNT.

THE PLEDGE OF ALLEGIANCE WAS RECITED.

WHEREAS, THE MAYOR PRESENTED THE AGENDA WITH THE FOLLOWING AMENDMENTS:

GENERAL BUSINESS:

AMEND # 10 TO INCLUDE ACCEPTING THE PRELIMINARY PLAT IN ADDITION TO THE FINAL PLAT FOR CEDARWOOD SUBDIVISION.

19. REQUEST TO GRANT WAIVER TO ENTERPRISE PRODUCTS ON FIRE FLOW REQUIREMENTS FOR NEW CONSTRUCTION.

20. REQUEST TO PAY OFFICE DEPOT ACCOUNT SETTLEMENT IN THE AMOUNT OF \$3528.00.

21. REQUEST TO GRANT AN EXEMPTION FROM HAVING TO CREATE A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS. (KRIS MANGUM)

SEMINARS & TRAVEL

OMIT #3 – REQUEST FOR MATTHEW HIATT TO ATTEND MACP CONVENTION

CHANGE TOTAL COST OF LEONARD FULLERS TRAVEL FROM \$681.00 TO \$414.00

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE AGENDA WITH THE FOREGOING CHANGES. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING “AYE”
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING “NAY”

NONE

WHEREAS, MAYOR MARX CALLED FOR PUBLIC COMMENT.

THERE WAS NONE.

WHEREAS, MAYOR MARX CALLED ON DALE MCVEAY TO ADDRESS THE BOARD.

THEREUPON, MR. MCVEAY ADDRESSED THE BOARD REGARDING INTEREST IN ADDING A DISC GOLF PROGRAM TO OUR PARKS AND RECREATION DEPT. MR. MCVEAY WOULD BE

INTERESTED IN ASSISTING WITH THE SET UP OF A COURSE AND ANY INFORMATION REGARDING THE DISC GOLF PROGRAM.

THEREUPON, MAYOR MARX ADVISED MR. MCVEAY TO GET WITH E. L. PORTER TO SET UP A TIME TO MEET WITH THE PARKS AND RECREATION COMMISSION.

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY ESTIMATE #5 IN THE AMOUNT OF \$103,943.06 TO GREENBRIAR FOR WATER PLANT "C" AERATION PER SHOWS, DEARMAN AND WAITS RECOMMENDATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY ESTIMATE #5 IN THE AMOUNT OF \$103,943.06 TO GREENBRIAR FOR WATER PLANT "C" AERATION PER SHOWS, DEARMAN AND WAITS RECOMMENDATION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE RESIGNATION OF MONTY JONES IN THE CENTRAL FUELING STATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE RESIGNATION OF MONTY JONES IN THE CENTRAL FUELING STATION EFFECTIVE MARCH 16, 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE FOLLOWING PROOFS OF PUBLICATION.

PUBLIC NOTICE – HEARING TO CHANGE BUFFER ZONE ALONG KING BLVD.
PUBLIC NOTICE – ZONING CHANGE HEARING LEEVILLE RD (ENTERPRISE)
ORDINANCE 1979 (44-N) – SANITATION RATES
ORDINANCE 1984 (57-Q) – WATER RATES
ORDINANCE 1974 (13-1) – ORDINANCE 1974-13 REPEALED
ORDINANCE 2009—121 – GARAGE SALE
ORDINANCE 2005 (6-2) – REPEALING ORDINANCE 1991 (75), 2005 (6) AND (6-1)
PUBLIC NOTICE – PROPERTY CLEANUP 203 AZALEA AVE

THERUPON, ALDERMAN RUNNELS MADE A MOTION TO ACCEPT THE FOREGOING PROOFS OF PUBLICATION FOR FILING. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE REVENUE AND EXPENDITURES REPORT FOR THE MONTH OF FEBRUARY 2010.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE REVENUE AND EXPENDITURES REPORT FOR THE MONTH OF FEBRUARY 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO SELL STERLING TRUCK CAB VIN#2FZHA7DJ6SAU38850 TO DEEP SOUTH TRUCKING FOR \$2000.00.

THEREUPON, ALDERMAN STIRNGER MADE A MOTION TO AUTHORIZE THE SALE OF STERLING TRUCK CAB, VIN# 2FZHA7DJ6SAU38850, TO DEEP SOUTH TRUCKING FOR \$2000.00. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY INTEREST IN THE AMOUNT OF \$6037.50 TO BANCORP SOUTH FOR 2002 TIF BOND.

THEREUPON, ALDERMAN CLAYTON MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$6037.50 TO BANCORP SOUTH FOR INTEREST ON THE 2002 TIF BOND. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY \$273,680.34 TO BNA BANK FOR PRINCIPAL AND INTEREST ON THE \$5.0 GO BOND.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$273680.34 TO BNA BANK FOR PRINCIPAL AND INTEREST ON THE \$5.0 GO BOND. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY \$400.00 TO MS RURAL WATER ASSOC. FOR ANNUAL DUES.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$400.00 TO MS RURAL WATER ASSOC. FOR ANNUAL DUES. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE PRELIMINARY AND FINAL PLATS FOR CEDARWOOD SUBDIVISION PHASE I PER SHOWS, DEARMAN & WAITS RECOMMENDATION.

EXHIBIT "A"

PRELIMINARY PLAT

EXHIBIT "B"

FINAL PLAT

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO ACCEPT THE PRELIMINARY AND FINAL PLATS FOR CEDARWOOD SUBDIVISION PHASE I PER SHOWS, DEARMAN & WAITS RECOMMENDATION. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE LIST OF UNMARKED VEHICLES IN THE POLICE DEPT.

EXHIBIT "C"

UNMARKED VEHICLES

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE VEHICLES LISTED AS UNMARKED IN THE POLICE DEPT. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY GRADUATION FEES IN THE AMOUNT OF \$150.00 TO MCCA FOR MELISSA MARTIN.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO PAY GRADUATION FEES IN THE AMOUNT OF \$150.00 TO MCCA FOR MELISSA MARTIN. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF FEBRUARY 2010.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF FEBRUARY 2010. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED AT 720 OLD RICHTON RD.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$67.00 FOR WATER SERVICES BILLED AT 720 OLD RICHTON RD. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED AT 216 S GEORGE ST.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$240.00 FOR WATER SERVICES BILLED AT 216 S GEORGE ST. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED FOR 504 OLD RICHTON RD.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$91.67 FOR WATER SERVICES BILLED FOR 504 OLD RICHTON RD. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ADOPT THE NEW EMPLOYEE HANDBOOK.

EXHIBIT "D"

EMPLOYEE HANDBOOK

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE NEW EMPLOYEE HANDBOOK. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ADOPT A NEW EMPLOYEE DRUG/ALCOHOL POLICY.

EXHIBIT "E"

DRUG/ALCOHOL POLICY

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE NEW EMPLOYEE DRUG/ALCOHOL POLICY. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO GRANT A WAIVER TO ENTERPRISE PRODUCTS ON FIRE FLOW REQUIRMENTS FOR NEW CONSTRUCTION.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO GRANT A WAIVER ON FIRE FLOW REQUIRMENTS FOR NEW CONSTRUCTION TO ENTERPRISE PRODUCTS. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHERAS, MAYOR MARX PRESENTED A REQUEST TO PAY OFFICE DEPOT CREDIT SETTLEMENT IN THE AMOUNT OF \$3,528.00.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY OFFICE DEPOT CREDIT SETTLEMENT IN THE AMOUNT OF \$3528.00. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO GRANT AN EXEMPTION FROM CREATING A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS TO KRIS MANGUM FOR PROPERTY LOCATED AT 86 VILLA DR

EXHIBIT "F"

VILLA DR

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO GRANT AN EXEMPTION FROM CREATING A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS TO KRIS MANGUM FOR PROPERTY LOCATED AT 86 VILLA DR NOTING THAT THE CITY WILL NOT MAINTAIN THE DRIVE PAST THE CURRENT END OF VILLA DR. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR MICHAEL CRAWFORD TO ATTEND BASIC NARCOTICS TRAINING AT RCTA IN MERIDIAN, MS ON APRIL 19-23, 2010 AT NO COST TO THE CITY.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE MICHAEL CRAWFORD TO ATTEND BASIC NARCOTICS TRAINING AT RCTA IN MERIDIAN, MS ON APRIL 19-23, 2010 AT NO COST TO THE CITY. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR MICHAEL KELLY TO ATTEND HOMELAND SECURITY EXPLOSIVES CLASS AT HINDS COUNTY COMMUNITY COLLEGE ON APRIL 7-8, 2010 AT NO COST TO THE CITY .

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE MICHAEL KELLY TO ATTEND HOMELAND SECURITY EXPLOSIVES CLASS AT HINDS COUNTY COMMUNITY COLLEGE ON APRIL 7-8, 2010 AT NO COST TO THE CITY. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR LEONARD FULLER TO ATTEND THE MS ASSOC OF CHIEFS OF POLICE CONFERENCE IN BILOXI, MS ON MAY 24-27, 2010 AT A COST OF \$414.00.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE LEONARD FULLER TO ATTEND THE MS ASSOC OF CHIEFS OF POLICE CONFERENCE IN BILOXI, MS ON MAY 24-27, 2010 AND TO PAY EXPENSES OF \$414.00. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON

ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR BILL HOLTON TO ATTEND LEVEL 2 FIRST LINE SUPERVISOR TRAINING IN PEARL, MS ON APRIL 5-8, 2010 AT A COST OF \$240.00.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE BILL HOLTON TO ATTEND LEVEL 2 FIRST LINE SUPERVISOR TRAINING IN PEARL, MS ON APRIL 5-8, 2010 AND TO PAY EXPENSES OF \$240.00. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER HIRING SAMMY RAY AS 1ST CLASS OFFICER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMAN
OF THE CITY OF PETAL, DEEM IT NECESSARY
TO HIRE A POLICE OFFICER

IT IS HEREBY ORDERED THAT SAMMY RAY
BE HIRED AS 1ST CLASS POLICE OFFICER AT
A RATE OF \$14.70 PER HOUR EFFECTIVE
MARCH 17, 2010

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN CLAYTON MADE A MOTION TO ADOPT THE FOREGOING ORDER.
ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER APPOINTING GEORGE GUNTER AS MUNICIPAL JUDGE.

EXHIBIT "G"

ORDER

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDER.
ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER PROMOTING TRUMAINE HARDGES TO RECRUIT FIREFIGHTER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF PETAL, DEEM IT NECESSARY
TO PROMOTE TRUMAINE HARDGES

IT IS HEREBY ORDERED THAT TRUMAINE
HARDGES BE PROMOTED TO RECRUIT FIREFIGHTER
AT \$9.77 PER HOUR EFFECTIVE MARCH 17, 2010

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDER.
ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER HIRING RUSSELL GAY AS
PART TIME POLICE OFFICER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF PETAL DEEM IT NECESSARY TO
HIRE A PART TIME OFFICER

IT IS HEREBY ORDERED THAT RUSSELL GAY
BE HIRED AS PART TIME POLICE OFFICER AT
A RATE OF \$9.66 PER HOUR.

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO ADOPT THE FOREGOING ORDER.
ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED ORDINANCE 2004 (103-A) CHANGING THE WORDING
OF SECTION 2 OF ORDINANCE 2004 (103).

EXHIBIT "H"

ORDINANCE 2004 (103-A)

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING
ORDINANCE. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, IN THE MAYOR'S REPORT, MAYOR MARX NOTED THAT THE PETAL POLICE AND FIRE DEPARTMENTS PARTICIPATED IN THE CYSTIC FIBROSIS CHALLENGE AT USM. THE PETAL TEAM WON 2ND PLACE OVERALL AND 1ST PLACE IN BASKETBALL.

WHEREAS, MAYOR MARX PRESENTED MICHELLE STREBECK'S CERTIFICATE OF ATTENDANCE FOR MUNICIPAL COURT CLERK'S SEMINAR ON MARCH 4-5, 2010.

EXHIBIT "I"

CERTIFICATE OF ATTENDANCE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE CERTIFICATE OF ATTENDANCE FOR FILING. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX CALLED FOR PUBLIC COMMENT.

THEREUPON, ADA MADISON ASKS ABOUT THE ADJUSTMENTS TO WATER BILLS.

WHEREAS, MAYOR MARX REQUESTED TO ENTER INTO AN EXECUTIVE SESSION TO DISCUSS PERSONNEL ISSUES.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO CLEAR THE ROOM IN ORDER TO DECIDE IF EXECUTIVE SESSION IS NECESSARY. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ENTER INTO EXECUTIVE SESSION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADJOURN THE EXECUTIVE SESSION. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

NO OFFICIAL ACTION WAS TAKEN IN EXECUTIVE SESSION.

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO TERMINATE BRYAN CRAVEN IN THE CENTRAL FUELING STATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO TERMINATE BRYAN CRAVEN IN THE CENTRAL FUELING STATION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADJOURN THE REGULAR MEETING OF MARCH 16, 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

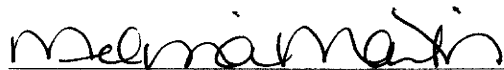
THERE BEING NO FURTHER BUSINESS, THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI WAS ADJOURNED ON MARCH 16, 2010



MAYOR HAL MARX

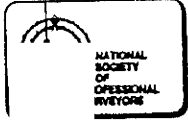
SEAL

ATTEST



MELISSA MARTIN, CITY CLERK

EXHIBIT "B"



FLYNT AND ASSOCIATES, PLLC
PROFESSIONAL SURVEYORS
MISSISSIPPI, LOUISIANA AND ALABAMA
511 SOUTH MAIN STREET
PETAL, MS 39465-2203



R. Allen Flynt, P.L.S.
O. Ray Swilley, P.L.S.



PHONE: (601) 582-1818
FAX: (601) 582-1839
e-mail: aflynt@netdoor.com

March 3, 2010

Mrs. Amy Heath
Building Department Administrator
City of Petal

VIA: Hand Delivery

RE: Cedarwood Phase I

Dear Amy,

In accordance with Item 400.15 of the City of Petal subdivision regulations attached please find five copies of the final plat on the above referenced project.

The four lots shown on the subdivision plat of Phase I are adjacent to and front Cedar Street. There are no construction plans or street or roadways to be approved.

Please distribute these plats for processing.

Upon receipt of approval on Cedarwood Phase I plat we will immediately prepare the necessary copies for recording.

Chris Smith and I will be submitting construction plans and a preliminary plat on Cedarwood Phase II within the next few days.

Thank you for your assistance on this project.

If you have any questions or need further assistance please do not hesitate to give us a call.

Respectfully,
FLYNT & ASSOCIATES, PLLC

R. Allen Flynt, PLS
Owner

EXHIBIT "C"

P CITY OF PETAL
P DEPARTMENT OF POLICE
D 127 West 8th Ave.
Petal, Ms. 39465
Phone: (601) 544-5331
Fax: (601) 544-5347

2010

Police Department Unmarked Vehicle on Inventory

| | |
|----------------------|-------------------|
| 2007 Chevy Tahoe | 1GNFC13CX7R271772 |
| 2007 Chevy Silverado | 2GCEC13C671566185 |
| 2007 Chevy Silverado | 2GCEC13C471567481 |
| 2007 Chevy Impala | 2G1WS55R279270252 |
| 2007 Chevy Impala | 2G1WS55R379273774 |
| 2004 Jeep Wrangler | 1J4GX48S94C412231 |
| 1995 Nissan Maxima | JN1CA21D6ST049117 |
| 2007 Chevy Tahoe | 1GNFC13C07R350593 |
| 2008 Ford F150 | 1FTPW14V38FA06618 |

Administrative review of the decision to appeal the decision to the Board of Aldermen.

The maximum period of time that an employee may use accrued leave without leaving work at his or her place of employment is ninety days, beginning on the first day that the employee uses accrued leave. District leave shall not be used because a regular employee has used the maximum amount of accrued leave authorized under this paragraph must be returned to the donor employee in the manner provided under paragraph (c) of this subsection.

If the use of accrued leave that is deemed to any employee is not used by the recipient employee, the accrued leave must be returned to the donor employee. In no case will any donor employee receive more leave in return than he/she donated.

The failure of the payroll clerk or supervisor of any employee to properly deduct an employee's donation of leave to another employee from the donor employee's earned Personal Leave or Major Medical Leave shall constitute just cause for the dismissal of the payroll clerk or supervisor.

No person, through the use of coercion, threats or intimidation shall require or attempt to require any employee to donate his or her leave to another employee. Any person who alleges a violation of this paragraph must report the violation to the supervisor of the department by whom he or she is assigned or, if the alleged violation is to the supervisor of the department, then the employee must report the violation to the Mayor. Any person found to have violated this paragraph will be subject to termination of employment.

No employee shall donate leave after termination of separation for any reason or after termination of his or her employment.

In order for an employee to be eligible to receive donated leave, the employee must have been employed for a total of at least twelve months by the employer on the date on which the leave is donated and have been employed for at least 1,100 hours of service with such employer during the previous twelve month period from the date on which the leave is donated.

Donated leave may not be used in lieu of disability replacement.

EMPLOYEE PERSONNEL RECORDS

Personnel Files

In each employee's file, records regarding position pay and other employee matters shall be retained. Other items that may be contained in the file include: notices of suspension, grievances filed, employee forms for leave and retirement application, performance reviews, Access to the file is by appointment with the City Clerk's Office.

Leave Records

Records of leave accrued and leave taken are kept with payroll information in employee records. These records are updated with payroll information. Changes in leave required to taken are recorded on the time sheet or by notes to the payroll clerk.

EMPLOYEE DISCIPLINE

All-Will Employment

Since employees of the City of Petal are employed "at will", dismissal can take place at any time and for any reason, with or without notice. Discipline or dismissal may result from such policy violations as insubordination, disruptive behavior or insubordination, history of insubordination, neglect of duty, or misuse of, theft or unauthorized use of the City of Petal resources, insubordination, discrimination, incompetence, or other actions violative of policy or contract.

Discipline is determined by supervisors and may include a progressive discipline process. The progressive discipline process includes steps such as a verbal warning, written reprimand, suspension from duty, demotion, fine, retraining, and separation by involuntary dismissal.

All disciplinary procedures, including verbal counseling, written reprimand and recommendation for dismissal must be documented in writing and placed in a permanent record in the employee's personnel file. It is the intent that disciplinary procedures be progressive in severity. Some instances will require recommendations for immediate dismissal.

In general, the employee will be provided with such notice and rights to be heard as are required by law.

Dispute Resolution / Grievances

The City of Petal wishes to prevent circumstances that lead to grievances when a dispute occurs. It is the intent that grievances be resolved through informal means, such as mediation, conciliation, or other dispute resolution techniques. Grievances may be filed against unfair treatment, discrimination, improper application of regulations and benefits of employment, and for improper working conditions.

Informal grievance is the first step in the process attempting to resolve the problem through an informal process with the supervisor. If this attempt to resolve the problem fails, a more formal grievance, in writing, should be filed. The formal grievance, signed by the employee, is presented to the supervisor with the written statement of the grievance. The employee should include a statement regarding what action they are requesting be taken as a result of the grievance.

The department head or supervisor will initiate an appropriate investigation and will take steps to resolve the grievance. An accommodation should be made to the department head of supervisor.

A grievance involving a supervisor or department head should be filed with the Mayor's office.

The employee may appeal at any time during the process. If dissatisfied with the resolution of the grievance, Failure to agree will imply agreement with the resolution.

Separation from Employment

Separation usually results from resignation, retirement, layoff, termination or death. If the reason for resignation, an employee is requested to give notice in writing at least two weeks before the last day of work. For resignation due to retirement, more notice is required. Layoff may occur if a position is eliminated or when there is a lack of funding of work. Termination can occur for any reason, however, the City of Petal attempts to work with employees, where possible, to avoid involuntary separation.

Payments to the employee separated because of resignation, retirement, layoff or death will be made on the next scheduled payday. In the event of involuntary separation, payments will be made on the next scheduled payday. The final check will include vacation and compensatory leave time, as appropriate.

to you, the City is able to improve, to address concerns, and to foster employee understanding of the rationale for process, procedures and decisions.

How to Pursue the Open Door Policy

Employees can and should be asked in discussion with your immediate supervisor to discuss your concerns and to attempt to solve a problem. But, an open door policy is encouraged as you feel about to solve a problem. The open door policy is intended to provide you with a means to discuss your concerns with the next level of management. This policy is intended to provide you with a means to discuss your concerns with the next level of management. This policy is intended to provide you with a means to discuss your concerns with the next level of management.

Benefits of the Open Door Policy

By having to solve problems, supervisors benefit by getting valuable insight into possible problems with existing methods, procedures, and operations. When there may not be an easy answer or solution to every concern, the City's employees have the opportunity, at all times, through the open door policy, to be heard. Supervisors who provide employees with the open door policy, or who resolve against those who do, will be subject to disciplinary action to include possible termination.

Employees, other than those dismissed for cause, shall be paid for their accrued personal time, up to thirty (30) days, provided they have given two weeks notice or a lesser time, if approved by the Board of Aldermen.

At the time of separation and prior to final compensation, an record, name of other City property in the employee's possession shall be returned to the department head. Any amount due because of a shortage in the above shall be withheld from the employee's final compensation or collected through other appropriate action.

Insurance Continuation After Separation

The Consolidated Omnibus Reconciliation Act of 1986 (COBRA) permits employees leaving their employer to have the option of continuing some of their benefits (health insurance and dental insurance) at their own expense. A person employed by the City of Petal, included in the employee plan, can choose to continue the insurance coverage if the person is laid off due to reduction in hours or termination of employment. The spouse of an employee can choose to continue the coverage if his/her spouse in the event of a death of the employee, termination of the employee, divorce or legal separation from spouse, or if the spouse qualifies for coverage by Medicare. Similar circumstances would permit the child of a separated employee to continue the coverage. Coverage may be continued for up to 18 months, and in some circumstances up to 36 months. The Payroll Clerk will be able to provide more information on the COBRA options for affected employees and dependent.

OPEN DOOR POLICY

Introduction to the Open Door Policy

The City of Petal has adopted an Open Door Policy for all employees. The intent, thereby, will be to encourage open communication, feedback, and discussion about any matter of importance to all employees. The open door policy means that employees are free to talk with the supervisor at any time.

Responsibilities under the Open Door Policy

If any area of your work is causing you concern, you have the responsibility to address your concern with a supervisor, whether you have a problem, a complaint, a suggestion, or an observation. The City's leadership wants to hear from you. By talking

CITY OF PETAL
MINUTE BOOK
EXHIBIT "D"

CITY OF PETAL MINUTE BOOK 31

EXHIBIT "E"

I, _____, have read the Drug and Alcohol Policy of the City of Petal, including the notice provided to the petitioner by the Drug and Alcohol Testing Regulatory Agency of the Mississippi State Department of Health...

Applicant Signature: _____ Date: _____ Verbal Signature: _____

I, _____, acknowledge by my signature of the City of Petal I agree to abide by terms and I understand that my failure to do so will subject me to disciplinary action up to and including termination. I understand that the City of Petal has been authorized to submit to the Drug and Alcohol Testing Regulatory Agency of the Mississippi State Department of Health...

Employee Signature: _____ Date: _____ Verbal Signature: _____

The City employees are prohibited from helping with a drug test or report of its results and... The testing in this policy shall be conducted as provided in any way the presence or use of either nicotine or cotinine is detected.

1. Use of Restroom Facilities

Unless during any case provided in this policy, the conduct of employees of the Petal Police Department is prohibited from using restrooms, including restrooms located on the premises of the City of Petal, for the purpose of using a restroom facility or for the purpose of using a restroom facility.

Applicant: A person who has completed all required employer forms and has been approved as an employer-provided controlled or uncontrolled substance drug test.

City Inventory: All vehicle, marine and aircraft equipment, firearms, materials, vehicles and equipment, whether owned, leased or used by the City.

Continuation Test: A drug test which is not on a specimen to substantiate the results of an initial drug test on the specimen. The continuation test must be an alternate method of urine or greater accuracy than the test on the initial drug test and must be.

Collection Test: The facility designated by the City where samples are collected for drug and alcohol testing are collected.

Collection site permit: An individual authorized to collect specimens in accordance with the plan and stored in specimen collection containers in accordance with the Drug and Alcohol Testing Regulatory Agency of the Mississippi State Department of Health.

Direct Urinal: A direct urinal that has been assigned to use by the American War Disabilities Act of 1980.

Drug: Illegal drugs, prescription medication and over-the-counter medication as those terms are defined in the plan.

Drugs or alcohol test: An electronic chemical or other test administered to determine the presence or absence of drugs or alcohol or their metabolites in a person's body fluids or tissues.

Employer: Any person who supplies a service for remuneration or performs in any capacity for hire in the City.

Illegal drug: Any substance other than alcohol which has physiological and/or psychological effects on a human being and which is not a prescription or non-prescription medication including controlled substances and controlled substances except for those substances which produce the physiological and/or psychological effects of a controlled substance through chemical transformation into the body.

Initial test: An initial drug or alcohol test on a specimen to determine the presence or absence of drugs, alcohol or their metabolites in the specimen.

Medical Review Officer ("MRO"): A licensed physician responsible for reviewing laboratory results generated by the City's drug and alcohol testing program and the knowledge of such results to determine appropriate medical testing to employer and provides an individual a private meeting with the MRO to discuss the results of the test.

Non-prescription medication: A drug that is not a prescription or over-the-counter drug for general distribution and use without a prescription in the treatment of human diseases or ailments or injuries.

Permissible: Anything consumed, used or carried, packaged, stored, prepared, ingested or otherwise introduced into the human body in a single drug.

Notice of Implementation Drug and Alcohol Testing Policy

You are hereby notified that the City of Petal (hereinafter "the City"), has implemented a drug and alcohol testing program pursuant to Sections 11-71-21 and 11-71-22 of the Mississippi Code of 1972, Ann. (hereinafter "the Code") and you are hereby advised that the effective date is 08-01-15.

The Mississippi State Department of Health (MSDH) has issued a notice of implementation of the Code which requires that the City of Petal and other employers implement a drug and alcohol testing program. The MSDH has issued a notice of implementation of the Code which requires that the City of Petal and other employers implement a drug and alcohol testing program. The MSDH has issued a notice of implementation of the Code which requires that the City of Petal and other employers implement a drug and alcohol testing program.

An employee of the City of Petal who is subject to this policy shall be notified of the policy and the consequences of a positive test result. The City of Petal shall be notified of the results of the test and the consequences of a positive test result.

If you have any questions regarding this policy, please contact the City of Petal at (601) 785-1234.

DRUG AND ALCOHOL POLICY OF THE CITY OF PETAL

1. Purpose and Objectives

The City of Petal has adopted this Drug and Alcohol Policy to ensure the safety and health of its employees and the public. The City of Petal is committed to maintaining a drug-free workplace and to ensuring that its employees are able to perform their duties safely and effectively.

2. Definitions

The following definitions apply to this policy: A. "Employee" means any person who is employed by the City of Petal. B. "Drug" means any substance that is prohibited by the Code.

C. "Alcohol" means any beverage containing alcohol. D. "Specimen" means a sample of urine or other body fluid that is used for testing. E. "Test" means a chemical or other test used to determine the presence or absence of drugs or alcohol in a specimen.

F. "Positive test result" means a result that indicates the presence of drugs or alcohol in a specimen. G. "Negative test result" means a result that indicates the absence of drugs or alcohol in a specimen. H. "Retest" means a second test conducted if the first test result is positive.

I. "Continuation test" means a test conducted if the initial test result is positive. J. "Collection site" means the location where specimens are collected. K. "Medical Review Officer" means a licensed physician who reviews test results and provides medical advice.

L. "Confidentiality" means the protection of an employee's test results and other information. M. "Disciplinary action" means any action taken by the City of Petal as a result of a positive test result.

N. "Return to work" means the process of an employee returning to work after a positive test result. O. "Rehabilitation" means the process of an employee receiving treatment for a substance use disorder.

P. "Notice of implementation" means a written notice provided to employees regarding the policy. Q. "Consent" means the agreement of an employee to be tested. R. "Refusal" means the failure of an employee to be tested.

S. "Positive test result" means a result that indicates the presence of drugs or alcohol in a specimen. T. "Negative test result" means a result that indicates the absence of drugs or alcohol in a specimen.

U. "Retest" means a second test conducted if the first test result is positive. V. "Continuation test" means a test conducted if the initial test result is positive.

W. "Collection site" means the location where specimens are collected. X. "Medical Review Officer" means a licensed physician who reviews test results and provides medical advice.

Y. "Confidentiality" means the protection of an employee's test results and other information. Z. "Disciplinary action" means any action taken by the City of Petal as a result of a positive test result.

AA. "Return to work" means the process of an employee returning to work after a positive test result. AB. "Rehabilitation" means the process of an employee receiving treatment for a substance use disorder.

AC. "Notice of implementation" means a written notice provided to employees regarding the policy. AD. "Consent" means the agreement of an employee to be tested.

AE. "Refusal" means the failure of an employee to be tested. AF. "Positive test result" means a result that indicates the presence of drugs or alcohol in a specimen.

AG. "Negative test result" means a result that indicates the absence of drugs or alcohol in a specimen. AH. "Retest" means a second test conducted if the first test result is positive.

AI. "Continuation test" means a test conducted if the initial test result is positive. AJ. "Collection site" means the location where specimens are collected.

AK. "Medical Review Officer" means a licensed physician who reviews test results and provides medical advice. AL. "Confidentiality" means the protection of an employee's test results and other information.

AM. "Disciplinary action" means any action taken by the City of Petal as a result of a positive test result. AN. "Return to work" means the process of an employee returning to work after a positive test result.

AO. "Rehabilitation" means the process of an employee receiving treatment for a substance use disorder. AP. "Notice of implementation" means a written notice provided to employees regarding the policy.

AQ. "Consent" means the agreement of an employee to be tested. AR. "Refusal" means the failure of an employee to be tested.

3. Prohibited Conduct

Employees are prohibited from using, possessing, or being under the influence of drugs or alcohol while on duty or performing their duties. This prohibition applies to all employees, regardless of their position or the location where they are working.

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4. Testing Procedures

Testing procedures shall be conducted in accordance with the following guidelines: A. All testing shall be conducted at a collection site designated by the City of Petal.

B. All testing shall be conducted by a qualified individual who has been trained and certified in the use of the testing equipment. C. All testing shall be conducted in a private and secure location.

D. All testing shall be conducted in accordance with the manufacturer's instructions. E. All testing shall be conducted in accordance with the MSDH's guidelines.

F. All testing shall be conducted in accordance with the City of Petal's policies and procedures. G. All testing shall be conducted in accordance with the Code.

H. All testing shall be conducted in accordance with the MSDH's guidelines. I. All testing shall be conducted in accordance with the City of Petal's policies and procedures.

J. All testing shall be conducted in accordance with the Code. K. All testing shall be conducted in accordance with the MSDH's guidelines.

L. All testing shall be conducted in accordance with the City of Petal's policies and procedures. M. All testing shall be conducted in accordance with the Code.

N. All testing shall be conducted in accordance with the MSDH's guidelines. O. All testing shall be conducted in accordance with the City of Petal's policies and procedures.

P. All testing shall be conducted in accordance with the Code. Q. All testing shall be conducted in accordance with the MSDH's guidelines.

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V. All testing shall be conducted in accordance with the Code. W. All testing shall be conducted in accordance with the MSDH's guidelines.

X. All testing shall be conducted in accordance with the City of Petal's policies and procedures. Y. All testing shall be conducted in accordance with the Code.

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BP. All testing shall be conducted in accordance with the MSDH's guidelines. BQ. All testing shall be conducted in accordance with the City of Petal's policies and procedures.

BR. All testing shall be conducted in accordance with the Code. BS. All testing shall be conducted in accordance with the MSDH's guidelines.

BT. All testing shall be conducted in accordance with the City of Petal's policies and procedures. BU. All testing shall be conducted in accordance with the Code.

5. Penalties

A. Disciplinary Action

Employees who violate this policy may be subject to disciplinary action, up to and including termination. The City of Petal reserves the right to take such action as it deems appropriate.

Employees who violate this policy may be subject to disciplinary action, up to and including termination. The City of Petal reserves the right to take such action as it deems appropriate.

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APPENDIX A: OBSERVATION CHECKLIST

Name of Employee Conducted in Accordance with Policy: _____

Date and Time Conducted in Accordance with Policy: _____

Observation Checklist: _____

Signature of Observer: _____

Date and Time of Signature: _____

Signature of Employee: _____

Date and Time of Signature: _____

Signature of Medical Review Officer: _____

Date and Time of Signature: _____

Signature of City Manager: _____

Date and Time of Signature: _____

Signature of City Clerk: _____

Date and Time of Signature: _____

APPENDIX B:
INITIAL TEST CUTOFF LEVELS

| | |
|--------------|------------|
| Marijuana | 50 ng/ml |
| Cocaine | 300 ng/ml |
| Opiates | 2000 ng/ml |
| PCP | 25 ng/ml |
| Amphetamines | 1000 ng/ml |

Alcohol (BAC) Any detectable amount

Prior to testing for any drugs or their metabolites other than those specified above, the City will publish minimum test cut off levels for the drugs or metabolites to be tested.

APPENDIX C:
CONFIRMATION TEST CUTOFF LEVELS

| | |
|--------------|------------|
| Marijuana | 15 ng/ml |
| Cocaine | 150 ng/ml |
| Opiates | 2000 ng/ml |
| PCP | 25 ng/ml |
| Amphetamines | 500 ng/ml |

Alcohol (BAC) 10 mg/dl

Prior to testing for any drugs or their metabolites other than those specified above, the City will publish confirmation test cut off levels for the drugs or metabolites to be tested.

CITY OF PETAL
MINUTE BOOK 31

EXHIBIT "E"

EXHIBIT "F"

City of Petal
P. O. Box 564
Petal, MS

Re: Kris Mangum

To whom it may concern,

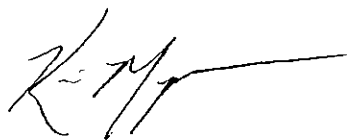
I have recently purchased property at the end of Villa Drive, containing 7 acres. Currently, Villa Drive dead ends and has no turnaround. I am requesting to start my driveway to my personal residence from the dead end of Villa Drive and I understand that I must maintain my personal drive. I am requesting an exemption from having to create a turnaround pursuant to Section 203.00 and subsection 203.01 of the Subdivision Regulations which state:

203.00 EXEMPTED IMPROVEMENTS AND DIVISIONS OF LAND

Any person who demonstrates to the City that their proposed division, sale, exchange or improvement of land satisfies one or more of the exemptions described in Sections 203.01, 203.02 and 203.03 shall be exempted from the requirements of these rules and regulations.

203.01 The division or partition of land into parcels of more than five (5) acres not involving any new streets or easements of access which are to be tendered to the City of maintenance.

Thanks,



Kris Mangum
601-297-3100
krismangum@comcast.net

EXHIBIT "G"

STATE OF MISSISSIPPI

COUNTY OF FORREST

ORDER

KNOW ALL MEN BY THE PRESENTS, that I, **HAL MARX**, being the duly elected Mayor of the City of Petal, Mississippi, and being the Chief Executive Officer of said City, and pursuant to the powers vested in me as Mayor.

AND WHEREAS, as Mayor, I hereby appoint the Hon. George H Gunter, to serve as Municipal Judge for the City of Petal, from 7:00 A. M. until 11:59 P.M. on Wednesday, March 10, 2010. That said appointment is without pay or benefits and is solely for the purpose of performing a marriage ceremony within the City of Petal, Mississippi.

WITNESS MY SIGNATURE, this the 9th Day of March, A.D. 2010.


MAYOR

Alderman David Clayton
Alderman Tony Ducker
Alderman Willie Hinton
Alderman James Runnels
Alderman Steve Stringer

EXHIBIT "H"

Those present and voting "NAY" or against the passage or adoption of any of the
Sections of the above and foregoing Ordinance:

NONE

Those present and voting "YEA" and in favor of the passage, adoption, and
approval of the Ordinance as a whole:

Alderman David Clayton
Alderman Tony Ducker
Alderman Willie Hinton
Alderman James Runnels
Alderman Steve Stringer

Those present and voting "NAY" or against the passage, adoption, and approval
of the Ordinance as a whole:

NONE

WHEREFORE, the foregoing Ordinance was duly passed, adopted and approved
on this, the 16th day of March, A. D., 2010.

HAL MARX
MAYOR

(SEAL)

ATTEST:

MELISSA MARTIN
CITY CLERK

BE IT ORDAINED by the Mayor and Board of Aldermen of the City of Petal,
Mississippi, as follows:

Section 1. The Mayor and Board of Aldermen finds that it is necessary to
adopt the following adjustments procedures for the operation and maintenance of the
water and sewer system in the City of Petal.

Section 2. Adjustments.

A. Leaks

Any account holder may request an adjustment for a leak.
Leaks shall be verified before an adjustment can be made.
The leak can be verified by city personnel or by turning
in receipts for repair parts or a repair bill. An adjustment
will be made to the sewer bill, on one month billing, regardless of how long
the leak existed. Only one adjustment per address will be allowed for the
duration of the account receiving the adjustment.

B. Billing Error

If the bill is believed to be in error, an informal hearing
may be requested. This request shall be made to the
Water department office in writing not less than three
(3) days prior to the cut off date. The outcome of the
hearing will depend on the billing adjustment.

Adjustment Procedure:

Adjustments are figured by taking a six-month average.
If the account is not an established account, then the
adjustment shall be made from the number of existing
months of service.

Section 3. This ordinance shall be in full force and effect, within thirty (30)
days, from and after its passage.

Section 4. That if any section or part of this Ordinance shall be found to be
unauthorized or unconstitutional, by a court of competent jurisdiction, it shall not affect
the remaining sections of said Ordinance.

The above and foregoing Ordinance having been reduced to writing, and read, the
same was introduced and voted, first section by section, and then as a whole, with the
following results:

EXHIBIT "1"



Certificate of Attendance

The University of Mississippi Law Center

Awards this Certificate to

Michelle Strebeck

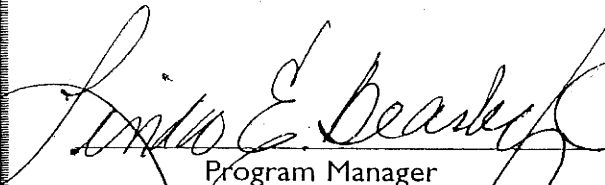
for having attended the
Municipal Court Clerks Statewide Seminar

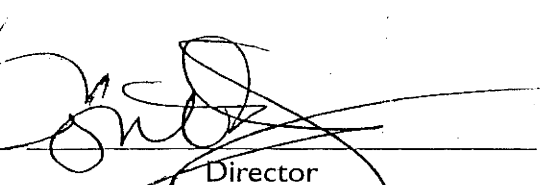
Harrah's ~ Tunica, Mississippi

March 4-5, 2010

conducted by the

Mississippi Judicial College


Program Manager


Director

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