BE IT REMEMBERED THAT THERE WAS BEGUN AND HELD A REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI ON MARCH 16, 2010 AT 6:00 P.M. IN THE BOARDROOM OF SAID CITY.

THOSE PRESENT

MAYOR HAL MARX

CITY ATTORNEY

DAPHNE LANCASTER

ALDERMEN

DAVID CLAYTON TONY DUCKER WILLIE HINTON JAMES RUNNELS STEVE STRINGER

OTHERS

EL & GAIL PORTER TOMMYE CORLEY

BEN PIPER ADA MADISON

GERTIE HOLLINGSWORTH AND MANY OTHERS

THE MAYOR DECLARED A QUORUM PRESENT AND DECLARED THE CITY COUNCIL IN SESSION.

THE INVOCATION WAS OFFERED BY ALLEN FLYNT.

THE PLEDGE OF ALLEGIANCE WAS RECITED.

WHEREAS, THE MAYOR PRESENTED THE AGENDA WITH THE FOLLOWING AMENDMENTS:

GENERAL BUSINESS:

AMEND # 10 TO INCLUDE ACCEPTING THE PRELIMINARY PLAT IN ADDITION TO THE FINAL PLAT FOR CEDARWOOD SUBDIVISION.

- 19. REQUEST TO GRANT WAIVER TO ENTERPRISE PRODUCTS ON FIRE FLOW REQUIREMENTS FOR NEW CONSTRUCTION.
 - 20. REQUEST TO PAY OFFICE DEPOT ACCOUNT SETTLEMENT IN THE AMOUNT OF \$3528.00.
- 21. REQUEST TO GRANT AN EXEMPTION FROM HAVING TO CREATE A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS. (KRIS MANGUM)

SEMINARS & TRAVEL

OMIT #3 – REQUEST FOR MATTHEW HIATT TO ATTEND MACP CONVENTION

CHANGE TOTAL COST OF LEONARD FULLERS TRAVEL FROM \$681.00 TO \$414.00

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE AGENDA WITH THE FOREGOING CHANGES. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX CALLED FOR PUBLIC COMMENT.

THERE WAS NONE.

WHEREAS, MAYOR MARX CALLED ON DALE MCVEAY TO ADDRESS THE BOARD.

THEREUPON, MR. MCVEAY ADDRESSED THE BOARD REGARDING INTEREST IN ADDING A DISC GOLF PROGRAM TO OUR PARKS AND RECREATION DEPT. MR. MCVEAY WOULD BE

INTERESTED IN ASSISTING WITH THE SET UP OF A COURSE AND ANY INFORMATION REGARDING THE DISC GOLF PROGRAM.

THEREUPON, MAYOR MARX ADVISED MR. MCVEAY TO GET WITH E. L. PORTER TO SET UP A TIME TO MEET WITH THE PARKS AND RECREATION COMMISSION.

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY ESTIMATE #5 IN THE AMOUNT OF \$103,943.06 TO GREENBRIAR FOR WATER PLANT "C" AERATION PER SHOWS, DEARMAN AND WAITS RECOMMENDATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY ESTIMATE #5 IN THE AMOUNT OF \$103,943.06 TO GREENBRIAR FOR WATER PLANT "C" AERATION PER SHOWS, DEARMAN AND WAITS RECOMMENDATION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE RESIGNATION OF MONTY JONES IN THE CENTRAL FUELING STATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE RESIGNATION OF MONTY JONES IN THE CENTRAL FUELING STATION EFFECTIVE MARCH 16, 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE FOLLOWING PROOFS OF PUBLICATION.

PUBLIC NOTICE – HEARING TO CHANGE BUFFER ZONE ALONG KING BLVD.

PUBLIC NOTICE – ZONING CHANGE HEARING LEEVILLE RD (ENTERPRISE)

ORDINANCE 1979 (44-N) – SANITATION RATES

ORDINANCE 1984 (57-Q) – WATER RATES

ORDINANCE 1974 (13-1) – ORDINANCE 1974-13 REPEALED

ORDINANCE 2009—121 – GARAGE SALE

ORDINANCE 2005 (6-2) – REPEALING ORDINANCE 1991 (75), 2005 (6) AND (6-1)

PUBLIC NOTICE – PROPERTY CLEANUP 203 AZALEA AVE

THERUPON, ALDERMAN RUNNELS MADE A MOTION TO ACCEPT THE FOREGOING PROOFS OF PUBLICATION FOR FILING. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE REVENUE AND EXPENDITURES REPORT FOR THE MONTH OF FEBRUARY 2010.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE REVENUE AND EXPENDITURES REPORT FOR THE MONTH OF FEBRUARY 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO SELL STERLING TRUCK CAB VIN#2FZHA7DJ6SAU38850 TO DEEP SOUTH TRUCKING FOR \$2000.00.

THEREUPON, ALDERMAN STIRNGER MADE A MOTION TO AUTHORIZE THE SALE OF STERLING TRUCK CAB, VIN# 2FZHA7DJ6SAU38850, TO DEEP SOUTH TRUCKING FOR \$2000.00. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY INTEREST IN THE AMOUNT OF \$6037.50 TO BANCORP SOUTH FOR 2002 TIF BOND.

THEREUPON, ALDERMAN CLAYTON MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$6037.50 TO BANCORP SOUTH FOR INTEREST ON THE 2002 TIF BOND. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY \$273,680.34 TO BNA BANK FOR PRINCIPAL AND INTEREST ON THE \$5.0 GO BOND.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$273680.34 TO BNA BANK FOR PRINCIPAL AND INTEREST ON THE \$5.0 GO BOND. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY \$400.00 TO MS RURAL WATER ASSOC. FOR ANNUAL DUES.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY \$400.00 TO MS RURAL WATER ASSOC. FOR ANNUAL DUES. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE PRELIMINARY AND FINAL PLATS FOR CEDARWOOD SUBDIVISION PHASE I PER SHOWS, DEARMAN & WAITS RECOMMENDATION.

EXHIBIT "A"

PRELIMINARY PLAT

EXHIBIT "B"

FINAL PLAT

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO ACCEPT THE PRELIMINARY AND FINAL PLATS FOR CEDARWOOD SUBDIVISION PHASE I PER SHOWS, DEARMAN & WAITS RECOMMENDATION. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE LIST OF UNMARKED VEHICLES IN THE POLICE DEPT.

EXHIBIT "C"

UNMARKED VEHICLES

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE VEHICLES LISTED AS UNMARKED IN THE POLICE DEPT. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO PAY GRADUATION FEES IN THE AMOUNT OF \$150.00 TO MCCA FOR MELISSA MARTIN.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO PAY GRADUATION FEES IN THE AMOUNT OF \$150.00 TO MCCA FOR MELISSA MARTIN. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF FEBRUARY 2010.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF FEBRUARY 2010. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED AT 720 OLD RICHTON RD.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$67.00 FOR WATER SERVICES BILLED AT 720 OLD RICHTON RD. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED AT 216 S GEORGE ST.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$240.00 FOR WATER SERVICES BILLED AT 216 S GEORGE ST. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR AN ADJUSTMENT TO WATER SERVICES BILLED FOR 504 OLD RICHTON RD.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE AN ADJUSTMENT IN THE AMOUNT OF \$91.67 FOR WATER SERVICES BILLED FOR 504 OLD RICHTON RD. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ADOPT THE NEW EMPLOYEE HANDBOOK.

EXHIBIT "D"

EMPLOYEE HANDBOOK

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE NEW EMPLOYEE HANDBOOK. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO ADOPT A NEW EMPLOYEE DRUG/ALCOHOL POLICY.

EXHIBIT "E"

DRUG/ALCOHOL POLICY

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE NEW EMPLOYEE DRUG/ALCOHOL POLICY. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO GRANT A WAIVER TO ENTERPRISE PRODUCTS ON FIRE FLOW REQUIRMENTS FOR NEW CONSTRUCTION.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO GRANT A WAIVER ON FIRE FLOW REQUIRMENTS FOR NEW CONSTRUCTION TO ENTERPRISE PRODUCTS. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHERAS, MAYOR MARX PRESENTED A REQUEST TO PAY OFFICE DEPOT CREDIT SETTLEMENT IN THE AMOUNT OF \$3,528.00.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE THE CITY CLERK TO PAY OFFICE DEPOT CREDIT SETTLEMENT IN THE AMOUNT OF \$3528.00. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO GRANT AN EXEMPTION FROM CREATING A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS TO KRIS MANGUM FOR PROPERTY LOCATED AT 86 VILLA DR

EXHIBIT "F"

VILLA DR

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO GRANT AN EXEMPTION FROM CREATING A TURNAROUND PURSUANT TO SECTION 203.00 AND SUBSECTION 203.01 OF THE SUBDIVISION REGULATIONS TO KRIS MANGUM FOR PROPERTY LOCATED AT 86 VILLA DR NOTING THAT THE CITY WILL NOT MAINTAIN THE DRIVE PAST THE CURRENT END OF VILLA DR. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHERAS, MAYOR MARX PRESENTED A REQUEST FOR MICHAEL CRAWFORD TO ATTEND BASIC NARCOTICS TRAINING AT RCTA IN MERIDIAN, MS ON APRIL 19-23, 2010 AT NO COST TO THE CITY.

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO AUTHORIZE MICHAEL CRAWFORD TO ATTEND BASIC NARCOTICS TRAINING AT RCTA IN MERIDIAN, MS ON APRIL 19-23, 2010 AT NO COST TO THE CITY. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR MICHAEL KELLY TO ATTEND HOMELAND SECURITY EXPLOSIVES CLASS AT HINDS COUNTY COMMUNITY COLLEGE ON APRIL 7-8, 2010 AT NO COST TO THE CITY .

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE MICHAEL KELLY TO ATTEND HOMELAND SECURITY EXPLOSIVES CLASS AT HINDS COUNTY COMMUNITY COLLEGE ON APRIL 7-8, 2010 AT NO COST TO THE CITY. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE" ALDERMAN DAVID CLAYTON ALDERMAN TONY DUCKER ALDERMAN WILLIE HINTON ALDERMAN JAMES RUNNELS ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHERAS, MAYOR MARX PRESENTED A REQUEST FOR LEONARD FULLER TO ATTEND THE MS ASSOC OF CHIEFS OF POLICE CONFERENCE IN BILOXI, MS ON MAY 24-27, 2010 AT A COST OF \$414.00.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE LEONARD FULLER TO ATTEND THE MS ASSOC OF CHIEFS OF POLICE CONFERENCE IN BILOXI, MS ON MAY 24-27, 2010 AND TO PAY EXPENSES OF \$414.00. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE" ALDERMAN DAVID CLAYTON ALDERMAN TONY DUCKER ALDERMAN WILLIE HINTON

ALDERMAN JAMES RUNNELS ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED A REQUEST FOR BILL HOLTON TO ATTEND LEVEL 2 FIRST LINE SUPERVISOR TRAINING IN PEARL, MS ON APRIL 5-8, 2010 AT A COST OF \$240.00.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE BILL HOLTON TO ATTEND LEVEL 2 FIRST LINE SUPERVISOR TRAINING IN PEARL, MS ON APRIL 5-8, 2010 AND TO PAY EXPENSES OF \$240.00. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER HIRING SAMMY RAY AS \mathbf{l}^{ST} CLASS OFFICER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF PETAL, DEEM IT NECESSARY TO HIRE A POLICE OFFICER

IT IS HEREBY ORDERED THAT SAMMY RAY BE HIRED AS 1ST CLASS POLICE OFFICER AT A RATE OF \$14.70 PER HOUR EFFECTIVE MARCH 17, 2010

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN CLAYTON MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER APPOINTING GEORGE GUNTER AS MUNICIPAL JUDGE.

EXHIBIT "G"

ORDER

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER PROMOTING TRUMAINE HARDGES TO RECRUIT FIREFIGHTER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, DEEM IT NECESSARY TO PROMOTE TRUMAINE HARDGES

IT IS HEREBY ORDERED THAT TRUMAINE HARDGES BE PROMOTED TO RECRUIT FIREFIGHTER AT \$9.77 PER HOUR EFFECTIVE MARCH 17, 2010

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED THE FOLLOWING ORDER HIRING RUSSELL GAY AS PART TIME POLICE OFFICER.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF PETAL DEEM IT NECESSARY TO
HIRE A PART TIME OFFICER

IT IS HEREBY ORDERED THAT RUSSELL GAY BE HIRED AS PART TIME POLICE OFFICER AT A RATE OF \$9.66 PER HOUR.

SO ORDERED THIS THE 16TH DAY OF MARCH 2010

THEREUPON, ALDERMAN RUNNELS MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX PRESENTED ORDINANCE 2004 (103-A) CHANGING THE WORDING OF SECTION 2 OF ORDINANCE 2004 (103).

EXHIBIT "H"

ORDINANCE 2004 (103-A)

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDINANCE. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, IN THE MAYOR'S REPORT, MAYOR MARX NOTED THAT THE PETAL POLICE AND FIRE DEPARTMENTS PARTICIPATED IN THE CYSTIC FIBROSIS CHALLENGE AT USM. THE PETAL TEAM WON 2^{ND} PLACE OVERALL AND 1^{ST} PLACE IN BASKETBALL.

WHEREAS, MAYOR MARX PRESENTED MICHELLE STREBECK'S CERTIFICATE OF ATTENDANCE FOR MUNICIPAL COURT CLERK'S SEMINAR ON MARCH 4-5, 2010.

EXHIBIT "I"

CERTIFICATE OF ATTENDANCE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE CERTIFICATE OF ATTENDANCE FOR FILING. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR MARX CALLED FOR PUBLIC COMMENT.

THEREUPON, ADA MADISON ASKS ABOUT THE ADJUSTMENTS TO WATER BILLS.

WHEREAS, MAYOR MARX REQUESTED TO ENTER INTO AN EXECUTIVE SESSION TO DISCUSS PERSONNEL ISSUES.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO CLEAR THE ROOM IN ORDER TO DECIDED IF EXECUTIVE SESSION IS NECESSARY. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ENTER INTO EXECUTIVE SESSION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADJOURN THE EXECUTIVE SESSION. ALDERMAN CLAYTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

NO OFFICIAL ACTION WAS TAKEN IN EXECUTIVE SESSION.

WHEREAS, MAYOR MARX PRESENTED A REQUEST TO TERMINATE BRYAN CRAVEN IN THE CENTRAL FUELING STATION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO TERMINATE BRYAN CRAVEN IN THE CENTRAL FUELING STATION. ALDERMAN RUNNELS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"
ALDERMAN DAVID CLAYTON
ALDERMAN TONY DUCKER
ALDERMAN WILLIE HINTON
ALDERMAN JAMES RUNNELS
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADJOURN THE REGULAR MEETING OF MARCH 16, 2010. ALDERMAN DUCKER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN DAVID CLAYTON ALDERMAN TONY DUCKER ALDERMAN WILLIE HINTON ALDERMAN JAMES RUNNELS ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THERE BEING NO FURTHER BUSINESS, THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI WAS ADJOURNED ON MARCH 16, 2010

MAYOR HAL MARX

SEAL

ATTEST

MELISSA MARTIN, CITY CLERK

EXHIBIT "A"

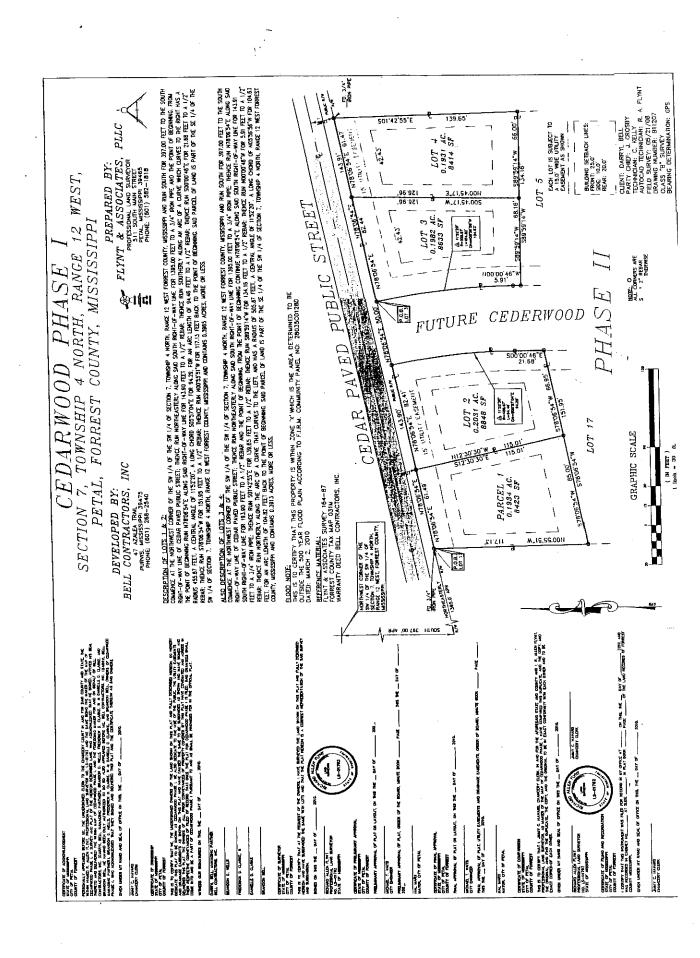


EXHIBIT "B"





FLYNT AND ASSOCIATES, PLLC







R. Allen Flynt, P.L.S. O. Ray Swilley, P.L.S.



PROFESSIONAL SURVEYORS
MISSISSIPPI, LOUISIANA AND ALABAMA
511 SOUTH MAIN STREET
PETAL, MS 39465-2203



PHONE: (601) 582-1818 FAX: (601) 582-1839 e-mail: aflynt@netdoor.com

March 3, 2010

Mrs. Amy Heath
Building Department Administrator
City of Petal

VIA: Hand Delivery

RE: Cedarwood Phase I

Dear Amy,

In accordance with Item 400.15 of the City of Petal subdivision regulations attached please find five copies of the final plat on the above referenced project.

The four lots shown on the subdivision plat of Phase I are adjacent to and front Cedar Street. There are no construction plans or street or roadways to be approved.

Please distribute these plats for processing.

Upon receipt of approval on Cedarwood Phase I plat we will immediately prepare the necessary copies for recording.

Chris Smith and I will be submitting construction plans and a preliminary plat on Cedarwood Phase II within the next few days.

Thank you for your assistance on this project.

If you have any questions or need further assistance please do not hesitate to give us a call.

Respectfully,

FLYNT & ASSOCIATES, PLLC

R. Allen Flynt, PLS

Owner

EXHIBIT "C"

P CITY OF PETAL P DEPARTMENT OF POLICE

 \Box

127 West 8th Ave.

Petal, Ms. 39465

Phone: (601) 544-5331

Fax:

(601) 544-5347

2010

Police Department Unmarked Vehicle on Inventory

2007 Chevy Tahoe	1GNFC13CX7R271772
2007 Chevy Silverado	2GCEC13C671566185
2007 Chevy Silverado	2GCEC13C471567481
2007 Chevy Impala	2G1WS55R279270252
2007 Chevy Impala	2G1WS55R379273774
2004 Jeep Wrangler	1J4GX48S94C412231
1995 Nissan Maxima	JN1CA21D6ST049117
2007 Chevy Tahoe	1GNFC13C07R350593
2008 Ford F150	1FTPW14V38FA06618

This naradices is 107 a compare, the contract of employment with the City of Pass will be valid unless it is agreed in accordance with proper procedures by a representative of Pass (City Hall AND winds a Monday by an open of Pass of the Pass (City Hall AND winds to the City Hall AND winds the November of Pass of the employee who whole the translated by the contract.

The policies and center/ offening outstad in this handbook act subject to change at any sine, without notice. Changes day be made at the tole discretion of the City of Petal. Any changes thereto supersides any prior without vertile or implied policies.

This harkprox dusines the employment policies of the City of Petal. The pakers will inform employees of their benefits and responsibilities of their employment. The City of Petal has developed these policies for the purpose of promoting that and confission producted by their particular by their particular

The Coy of Pasa's ampleyman poscess will apply equally to as employees unless exampled by the contract of the territor of a policy. Where tenant or saids sew or requisitions supernated the City of Pasis policies, ampleyees will be instructed to observe the representation for three state and tenant lesses.

This handpook provides a summary of the amplicyment policies of the City of Petal. Employment produces policies, in their complete form, are available in the City Clerk's Office. Copies have been given to employees as orientation.

The Cry of Paul employment plasmas operate under the legal occurse levers a transplanment event. Witten state and felanis empoymen in the Cry of Paul halt so age to summos an employee as they return and an expert on the Cry of Paul halt so except on the Cry of the Cry of the Cry of the Cry of Social Self-produced and except on the Cry of the produced and the Cry of the accurs of exception district linear in the Cry of the Cry of the produced of controls employees. The Cry of these size makes the cryot is change makes the Cry of the Cry of the size that cannot be changed makes of the Cry of the size that cannot be changed makes of the Cry of the size that cannot be changed makes of the Cry of the size that cannot be changed makes of the Cry of the size that cannot be changed makes options as they write and women produced be considered.

uch has the purpose or effect of unbasonizely interteining with any a jr. cytefa worst performance or creating an intervidualing, hossist or offensive working environment. If you desire you have been a victim of navasiment, lake me following steps:

- discuss the malter with your supervisor.

- if you believe that your supervisor is handle or a planty to the hairs sensent, sub, you my hair playered or or you Cop Clark.

Furnishtics of any employed deliberativy like a lesse claim of any type of harastmen against another, that employee is guity of misconduct and shall be subject to remedia action which they would see imposition of delipting and/or termination of employment.

City employees may not accept financial benefits that would reasonatory tend to influence depletion or encourage that employee to disclose confluential city business. Any offers of money, services, business, fevers or other possible conflicts should be conceeded with supplements and/ or City Legal Counsel.

Employees are protected from requirement, unabline risk or septent to constitute time or morely it any person of a management of the representation of the constitution of the constituti

ender apperation town

Equal unphyshratic opportunity appears to an internal conductors and privages of appearant including from problems, tearing, procedure, training, conductor, conduc

The City of Petal policy prohibits any employee acts of disclimination. The use of racial or strong loans or descriptiony remains will not be tolerated, will be investigated, and disciplinary scrion will be taken; if warranted

Furthermore, any type of retension for reporting decrimination is prohibited will be investigated, and discipancy action wis be label, if warranted.

worthstate into its sele; considerate into tree or empryore and voluntaris selfs is considerated in the considerate into tree or intratement, it is are policy to growing all the considerated in the considerate interest based on sign race, code; religion; considerated in the considerated in the considerate interest based on sign race, code; religion; as a second considerated in the considerated in the considerated in the considerate in the con

Any organization or organization in international on the cause of race, see, significant relationship, relational organization contribution, the premise prophysical confidence was consistently on international contribution. The relation of the contribution of the contribution of the contribution of the contribution organization applicate and prophysical organization applicate and prophysical organization organization organization organization of the contribution of the contribution

i nazasaniom is prominiau and includes any univercome septual advance, request und favor and other verbal or physical corpluct of a sexual natura when: submission to such conduct is made, either exploitly or implicitly, as a term or

submission of employment;
 submission to or rejection of such conduct is used as a factor decision attacking any lock-iduals or

faird positions varietis and said City employer shall be competitivated for instiner services up to with including tim day of higher filing text explication of required Any day employer even becomes a condition set of sections of the city of Patal infrastructures, many do so without penalty as young as said employer does not campaign with representation or City in so Cities of Expendity.

The limiteons contained in this section shall not apply to a partient employee of the City or an employee who derives hather principle income from other amployment of the protection of sporting.

The City of Petal has implemented a Drug-Fee Workplace policy and program. The includes the prohibition of possession or distinction of any continued unsteaded or stochook; beverage at work, or while in a position representing the City of Petal business Workplan will result in disciplinary action, up to and including termination.

It is also a victaions of policy for an amployee to stegacly use prescription orange of to report to work under the influence of slegal controlled substances anclor scotics.

report to work unions or work unions or with a dissibilities during new amplayes orientation, and fine Drug Fire Workplace policy is dissibilities during new amplayes orientation, and specific properties of the policy take place. The policy outlines the displayed properties assumed to employee works the city of persist sections. The City of Petitiv program provides information about the risks of laegal drug use and accordance in the wonglace is a wife a information to both conclusions part resement.

Testing for the City of Palai employees includes pire-employment leating, post-accident resting, neutral selection and reasonable auspicion. Those employees operating validate may also be subject to random accided and drug leating.

This City of Potals sequence employees to contauct job tasks, safely to project themselves, and others at work. Every excision, pear-mee, or legary needs to one reported expension of the separations of the separation of the separations of the separation of

The this privacy of this City of Petal to grouve equal engagement opposition to a control read that the properties of the city of Petal to grouve equal engagement opposition to the city of the city of Petal to grouve equal engagement opposition to the city of the city o

Employees will not engage in any criminal conduct or conduct which, even though not criminal, may reflect adversery upon this City of Paul or its calliclas. Activity of this natural will extend to disciplinary action, up to and including learnington.

As a circle of a City of Peast valvice, the manifested diver has been given certain privileges. Herbits absented the early of oblisting as motor values level, manifesting the variety property of all limits and, character, indivining the priviles and procedures couldness two facilities.

activities. You stoud have preventibles mannered completed on your velocide as required in the owner's manual. Validate regard or service in excess of \$50,00 must have prior approval by the supervisor deprivated these.

Your primery responsibility is to pay altereson to the road. Orivers may not place or receive calls while operating a City self-city while it is in motion.

- Allow volcames to namine your cubs and return them when it is said to go an.
 If you need to place of receive a call, put off the food to a said location and stop
 the ventoe server unitry your proces.
 As a passwarper from the crust as the call
 return regular callers of the dwell fine to reach; you besid on your dividing
 correction.
- scrives as the constraint of the consideration where the constraint of the constrain

First for patting or microg violations are the personal responsitiony of the assigned operator. The City of Petal will not concore not excuse ignorance of traffic citations that result in court subtresors being directed to itself as owner of the vehicle.

Each orner is invested to report as making violations to the Cay Clary's Office within 24 hours of receiving a Station whe operating any City vehicle. Fastive to report violations with reach in disophinary action.

Do not assimit negliquence or lability.

Call the poince department.

Require creaculable if there is any inoccupion of personnel injury
shooty your separatese.

On one sillarge and selection or requirement of how minors.

John and sillarge and selection or see Cary Claims of Other terminosistics,

Turn as independent or see for Cary Claims of Other terminosistics,

Turn as independent or see for Cary Claims of Other terminosistics,

Turn as independent or see for Cary Claims of Other terminosistics,

Turn as independent or see for Cary Claims of Other terminosistics.

Each driver is executive a very venture, noury vise pouce strinedately.

Each driver is executive for the actual possession, care and use of the City venture in the possession. Therefore, a direct responsibilities include, but are not limited to, the following: Operation of the venture in a manner consistent web reasonable practices that ential abuse, their neglect or distributed of the equipment.
 Otey all famility has

EXHIBIT displayed as a grounded designate tools, supported to the base of the colors to perform the pair. It is not to the colors of the color

Any section involving a Cay of Patall vehicle or a personal vehicle while conducting the City of Patal business. It is accident must be reported imprehability to this appropriate law inforcement agency and so the employee's supervisor.

City of Peint varbors are provided to support government activities and are to be used only by qualities and sufficient demployees. They are not to be considered a pair of an employee's comprehension and must not be used as an investment for employees. In all coses (these vehicles are to be operated in sunct compliance with motor vehicle laws

• This use of seal belts and wholder hames in mandacity for driver and passesques.
• This is a commentation of the passes of the pas

succions is writer they are others and will be quiet to be ent use. ask may not be server, outside of Forrest County without prior approval of a sea may not be server, outside of Forrest County without prior approval of a

Employees and unyone authorized to cover City vehicles must have a valid driver's scense issued in the pase of resistance for the class of the values being operated and must be able to cover a vehicle. Obtaining a driver's books as a phisonal expanse.

consumptions appropriate parts of the control of th

Any auxopsions to these rules requires advance, written approval by a City of Peasi supervisor. Vicesion of these nules was result in disciplinary action from removal of during provipies to discharge of dubes.

arrang investment of the Petit Posice Displantation will be allowed to carry time poor, where the petit of the Petit Posice Displantation will be allowed to except the Petit of the Common theory existing ments into set (b) to least pub reviews or (CI) makes the common theory existing ments into set (b) to least pub reviews or (CI) makes the common theory existing the common time of the

Vehicles may not be saved for private enterprises.
Vehicles may not be saven outside of Forcest County supervisor.
Vehicles may not be driven butance of the State of Massa by the Board of Addenment.

City of Petal's vehicles are provided for government purpo following rules apply to use of the City of Petal's vehicles:

A prevariable accritice is defined as any accritions involving a City system or by validate wife being used on City property tast results in property damage and/or personal liquity, and is writer the direct in question hald to sentite every restandable precaudion to prevent the accritical to prevent the control of the c

ECRUITMENT, HIRING AND EMPLOYMENT

Employment approximate with a prosperior to the office of the City Clark. Applications will not selled the white after doctorprise in mome for a particular position. As a first control of the City Clark of a passed of an omnotifie to the accessed by any City of Passed apparents staking an employee. Pleasement compress application in the Clark of the city of the Ci

Employees will be required to undergo a pre-employment prysical and drug streeting and the Beterment of the physician and a copy of the drug careful great will be placed in the employees like if the employee leaves the City's employment which is (8) morels, the employee will reimbourse the City's the doubt cost of isother pre-employment by the country of the count

The Mayor and Sciaro of Algorithm of the City of Petal Mississippi, do heisby adopt, approve, and promisigate the following addition to the "Personal Rules and Regulations" of the City of Patal, Massissippi, as follows, fo

PURPOSE - This under establishes requirements for all employees of the City of Petal.
Nessessippi, and future employees to submit to polygraph assertations feating to their
employment, as a condition of employment, andor as a condition for continued
employment.

POLICY - As employees of The City of Polisi Managedy cosh present and Bushe as required to partorn more suspeed outer and responsibilities effectively, strategory, and efficiently were concerning also and property of the property of the fallow of suspecies. It is produced to the City of Polisi when property of property of the produces of the City of Polisi while subspectioning the interest of the property of the property of the City of Polisi while subspectioning the interest of these labors employees and their interest of the general pusits.

PROCEDURE - All weppoyage of the City of Fetal shall such at a polygraph examination when ordered to do so by the Mayor and/or Board of Adderman, in any

Total for you applicants wis to lamber to was a preformance serior, to destinate the seal of competence or solubly to perform omnities task amoublists where you being competence or solubly to perform omnities task amoublists where you being you. And the property of the property of the post of

The employing department is responsible for vertying the applicant's employ experience, education, and skibs before extending a job offer to the applicant.

by liquid law, each new employee must writen the less time days of employment, complete for spin or full committee of the spin of th

The Clay Claim's ordice provides general cremitation about the City of Paula and the behavior of employment. Each employee will receive a Copy of the Employee Nandbook and any apparations withougher allows. It is but responsibility of the simplyings to trace and gain on understanding of the handbook and within this The employee will such select mice of the nandbook periodic organization and a such middless.

intradepartmental inquiry into alleged violation of laws, city roles, regular policies, or as conclision for employment.

The results of a polygraph examination ordered by the Mary's indice the Search of Alderson may not be used in any ordered processing these less the variance for exchanges of the processing the search of the contractions and may not be determined to the contractions of the contraction of the contra

The employment application solicitation process will also include a recruiting effort welco may extend beyond the City of Petal when deemed seconsary to obtain applications from underdubits with necessary technical subset or other applicables.

No person will be employed by the City of Petal when that embloyment would result in a violation of the affect of powersheld provisions found in AS Code 25-61. Any such appointment may be violated by the Board of Movemen, it not done vicanturity by the himing department.

No person will be held if with noisy would result in a creat of interest supervision conflict due to a relationship between the prospective employee and a supervisor which rate would any relationships described in the two paragraphs above.

Putt time tended employees are indee whose work hours are fewer than 40 per week. The emplo of benefits received may vary proportionals, with the number of hours cyclosity careadaed for a part-time regular employee. Certain penetic was not be avested in part time regular employees.

The The Continued Telephonal: The ward period for the protection activities as said in article 55.2 (20 or hardon 7.0 or do p. 12.3 attains, For those simplepses anyquiged in the protection activities in where a work protection of all seas? For the size 3.0 conscious resize, no do-untime compensation in required upder section 7.1 (a) until the seatility for their second section in remarkable which have the said residential profit as the number of days at the work period bears to 12. All round upder with its compensation where are not are of any of the religion.

Focusing the continuous appointment of any applicant is to the project of the Crystalling of the Crystalling

Employees that are promoted or variationed to another department will serve a su-month execution period. Any significant final totaling more than the deys, the employee is absent during this period extends the evaluation period for the amount of

time missed. Accumulated leave will not be paid to employees reagging or lerminated ourling the first stamonator of employment.

Employes availations small be confidential between the immediate supervisor analysis department nead, the employee and the CNy Clerk. Performance evaluations shall be placed in the employee's presental list for review by the Mayor and Board of Aldemini in commonlying most safety mit assets or provincious.

EMPLOYEE CONDUCT

Employees are to report for work on time and to be purchase for appointing

Il an employee is going to be absent, haikine must report that absence within an hoor of the scheduled start time. Failure to report, other than in an emergency absence may result in discipency action. Unexcusted absences can lead to discipline of termination.

Nost City employase work a lonty-nous (40) week of the (5) signt (6) hour days. City Hall obtace are open from eight (6:00 s.m.), until live (6:00 p.m.). Starting and qualing this in some departments vary depending on the service tray provide.

The Police and first departments must give twenty four (24) hour service, seven (1) cays a west, to protect the public at the and property. Many of this employees in these departments are residued to talk of days other time fisherapy and Santray, and presence, the houst worked with the determined by the department hand and Maryor.

Every amplioyee third variantitizer that the City of Pruti is a sus-supported some year of chazens of the City of Pratis paying these lases smooth protect the best possible quality and typinest lasterior of service possible. Public are read when the best possible quality and typinest lasterior of service possible. Public are set and the set of a professional manner, using good judgment and country behaldful that visual even appear is regal or unservice. Employees should carry out their behaldful that visual even appear is regal or unservice.

of companied by all oversized or bund type seatant or blocks. The hand district to should be seen largery at the sides (4), when it is described.

Lates below when processing any seen recognition in the second of the second of

Any public amployes who incoress any gift from a private clister or business from subject to creates. This is particularly that if the clisters or business from it or with which the employer must dest with in order official capacity. In order official common and meta-indexistationing the indicated clies shall dispense, businessed and common and meta-indexistationing the solutioning clies shall dispense and give a finite property of the City of Poiss and regard to the acceptance of give any option property and property of the City of Poiss and regard to the acceptance of give any option property of the common option of the common op

• No you shall be inclosived a latent of consistencion is where september of the money had be accepted under any commissions. In the money had be accepted under any commissioned. City undergoes any expect, on me causales, we get which here could homely consume to the origin to end by. On which lake a reliable when the could be accepted to the country of the country of the City undergoes any accept proy requirement earns within a seasy produced and would oppossible to the country lates, such as supplement partial, pain. Columnit to draw indirect.

Any communication with this public is the responsibility of the City of Palai managements or true person designated for that communication. Any non-malties or contriversal questions or these but the scope of the emption of the duties invoked for selected to the person exceptable to communication to ben'd of the City of Palai.

Individual employees must be responsible to their supervisor. When, directions and must, measurement of performance and handling grevenings as the responsibility of the supervisor. Occasionally, pomonne may give amployees directions other than their direct supervision. In these instances, it is the employee's responsibility to inform the experience of the state of the control of

Construction with the public about oily issues is the (seponseday of the (sequeled official or department head. Any controversal or unusual request or question from the public must be reterred to that official.

Citizens observe amplionate of the City of Peak olden in the citizens of that work, as the City of Peaks applications, engineers are author to meet high selectation both in the city of Peaks applications and the city of the city of the city of the peaks of the city of the peaks of the city of the least of the city of the least of the city of the least of the city of the least of the city of the city

Undows are required for consum City of Pesta jobs. Employees that are issued unicome shall wear the uniform of its animally. Employees well be responsible to keep their sealorms clean and nest during working hours.

Employees wearing cream disting on oury shall wear closing that reflects a positive image and should not be offensive to the general public.

The control of the control of the general public.

Finded or three-dates under clorary present out in poor report and trimes.

Finded or three-dates under id coming their or is and.

Finded or three-dates under id coming their or is and in the control of the co

The City of Patal Interpretate are to be used for City business, Personal case should be limited both in frequency and length of the call Long distance personal case are not allowed, except to particular situations, which should have approval of a supervisor.

All use of the City of Print provised computer execution must be appropriate and of incomputer with printing the provised computer with printing the printing of the deplete, with the execution of the computer of the printing of the computer of the comput

Any makeage or file created, accord, and/or seek using the City of Petal's computed or communications equipment is the City of Petal properly includes a have no appectation of princy in any message stored, received or sens using the City of Pala equipment.

The City of Peter is committed to providing a sale and nealthy work place and propiotic smoking in any of the City of Peters facilities or vehicles.

The Cay of Palai compensable employees in excerdance with decisions by the Board of Albertrain as budgets are set. Pay for any given position is subject to the entual budgetary process and, as eathn, may be subject to increase, reduction, or steam que

The City of Peat will investigate and assumpt to resolve your complete promptly. It for any reason, you believe this has not occurred within a reasonable period of lime, relati the matter to any other supervisor; up to and including the Atlayer.

Engage as may not arrive twice desirings or sharings impresses in contacts and services performed by the City of Petal. The includes determine my climit of indirect profit resulting from the sale, service, concessing or purchastic inside on senal of the City of Petal.

in the case of an injury requenting medical attention, employees should seek the nearest medical study in case of sedous liqury. In other cases, the injured employee should seek medical attention using the City of Patal's preferred workers compensation health

All vacanous is the City of Petal may be encounced in the following disnour.

Registration with the local Unemployment office.

Petaling on the City of Petal's webuild:

Advorblantant is Note Interopletin.

No faming numers; may appears or vote for the approximent of hisher failner, mother, historical, wife, son, daughter, setter, brother, uncle, surel, naphew, nince, first cousin, mother-in-law, issue-in-law, polar-in-law, sister-in-law, son-in-law, or daughter-in-law, and saughter-in-law, are daughter-in-law, as new costion within the same department.

Existing teacher amproyment consists of at least 40 hours of work such week. This group includes both exempt and non-exempt classifications. Regular full-time amployees are skighte for the City of Palat transfer.

Les Education (1987) The two particle of properties (1987) and the Les Education (1987) The two particle less entirely set studies of a less in the particle (1987) and the Less entirely set supposed a commontal or commontal or

magniculance for any time period. The supervising decided official or elatifications may make suggestions accordiseasy compensation and other pay system concerns but the final decision regarding compensation levels rests with the Sound of Alaemen.

The Cu, of Palatina comply with all state and Faderia pay acts respecting the companisation of employees for services performed.

Employees are parallely to wearly bears this grow the year Paymetre are caused by the Chip of Paul's Payrox Cars. Paymetre are distributed elementarily syclight discrete

It is the (exponence) of at employees who are required to maintain a time street, so proberly record the time that habitie has worked during a payotal period. At the end of

to save tuning worker's companies on making of the purper manner of an employee of companies to temporary by an on-the job scorper, hashe it eaguse for worker's companies.

At established will be ignification for expenses solution or companing trainer with-related stangarment in accord with the pasces seatherment by the Cay of Passe Each employee is capporation for providing visition receipts for why adjective for whom feetburnament or required.

Any citizan or expense who is required to pave custom the City of Peter was paid appoint to the Mayor that Source of Ademses may receive surce poor to such travel Publisher to section 2019-41 or the MS Close the City was congress to the magnification (1985 for main (instructioner) as set by the State of Mass stops Carpertment of Privance and Astronomistics

If a privatery owned variable is used. We employee will assu de pool for message at 8 sets or pay as set by the State Funcial Department, so point of depts each and back.

ucos are pusied marriary lactive of turners employees are days to post for promisions of literal transfers (change of to another job in the same pay discs) Productors are those (so changes the result or abundantiers to figure possesses with greater responding. Salary increases are suspect to approve by the concentration head in accurators with approved budget to its.

The control page did remain in commentations of the control page o

the reporting particl the employee we buy? We need at next verifying an activately. The approach and counter-sign me have affect this counter the hours cleaned were actually visited.

As clear employees are required to lead the department's provided area close.

CITY OF PETAL-maps are concern under the minister compensation program, and one city of the minister compensation pages in exactly of the maps and was program. Weather compensation pages in exactly of the minister compensation pages and was programmed and page requirements on the page. The work week for at topole or companie and should be given at significant and the companies of the companies and should be given at the companies of the compa

EXHIBIT

Continue with shall be appropriately from Policy

EXHIBIT

Continue with shall be appropriately from Policy

EXHIBIT

Continue with shall be appropriately from Policy

Exhibit shall be appropriately from the American State of the Ame

and a is it the face them yell of a concerned the reporter set to precision by the Cap.

Con the a mention is the larger west facets of Adamson for depressal.

Concerned that is in the larger to a design it is a series pool parameter and in these target in a series of the proportion of the control of the industrial of a fining facet, and the concerned on the control of the industrial of a fining facet, as pre
reconstitution or unamentalized years push assential.

Tim Cay of Peter returnes the right to discomer.

The Cop of Peace provides a group neath, life use general peac of executions and plays the total promises for the implayment where. The conjunyers that play it become execut to cover these departments strengts the playing deductions fields.

The city of these and whom had store the physical wide bearing (20) years of semi-uran time with the Americ Empropose has assure for dath and with the couples for a beautiful time by a City of selection. The appropriate probation is an first bendering they did not be the country of the City of the appropriate probation is an first bendering of a public between the country of the City of the appropriate probation of the country of the plant and the country of the City of the appropriate of the country of the co

Chamber Copcine 1. Nice at current uniquishme acres with tenerty (X) hours at more and help after than financed participate in the Nutric Empiripate Reduction System (PE/S). Dennic of the retrievant program are evidente in the City Clerk's office at wive part 1996 Mix. of

The Cay of Peak suspenses are covered by Social Security. The Cay of Peak convenients to the Social Security Program on method of displayment. 20

Employees of the Cay of Paul except for section officials are paid unampropried compareation contains under the same program when the amployee model the requirement or unampropried compareation. The Cay of Paul pays the cost of this behalf.

Registe Ld gem originiyasis of the Cej of Passi Massinoph, get sigitim to salet storm time. Tampovity penitor rotel hid gene Cej samployees on sel slighte to sam more time. Employ Johnsy 1 2010 of expres Cds uniques may mak two types of leave. Personal Ladve and hippy should (Schill Lauve Employees will be granted stance of

SERVICE	terret aver	hearnest towns
1 marsh to 3 peers	t loan	12 mgs
1/ mores to 1 years	7 1984	10 5 abyt
E	4 tours	1 stys
Copy 15 years	S reads	7 5 COy1

Expenses truck to name and exponences steps blocked years on the first watering day of each more: the employed viging or resumed paid stone. The move is evaluated for the employee is use the first day of the storeth piller me seems is earlied.

Tapes in this manager used to Shaper Manhair Lower occumentation. And stressed Major Manhair Links will be the Charmed an Oronousto Survice for the purposes of the impressed System.

abjects for non-day service and making leave as provided by statute. The appointing subscript clannot normals this general of Personal Leave or Malor Medical Leave to the employment order and at a university or an appointing pulmerary to grant Personal and Major Medical Leave in an assessed greater than was served and sociars/assed by the employee.

But: rypes of Leave may be granted by the department head in connotrance with risks exampleshing for each type of leave and shall receive approved of the Mayor and Board of Alternment or their designee, in specified. All configurations are required to report to the Pariod Clark may absolute from fact, of their anticophies.

CONTINUOUS SERVICE	ACCRUAL RATE	ACCRUAL RATE (ADMIN)
) maren to 3 years	12 mart	16 Gays
1) months to 0 years	14 NOLES	21 0075
a) marting up 15 years	16 POLES	24 cars
Over 15 years	18 News	27 days

There is no lead to the polymeration of Paptional Leave. Find to desiring angiotystatic, or imaginess andy lates up to diagnify (80) hours of terminal leave. List for contract the property of the property o

Employment are encouraged to use earned Personal Leave for vacasions and personal business. However, all requises for Personal Leave, accept when laken due to an diness are approved at the department meets discretion.

For each absence due to disease that requires the employee be absent from work for thing feel contractives woulding hours committed Printering. Insign Medical, and Companisating Hereby, Magin Medical Leave Can be submitted by when cyreland in witing by the absencing physician. For this purposes of these section, "physicians" means is depost at medically, obsequity the perior medicals, people or chimpsonic.

YHEN ASSISTANCE DOLLARMATAMENT OF SETENCE IS A STREET TO USE AS ACCUSED MAJOR ABASECUT I SAME FOR TROUGHERMAND FORD ON ITEMASE FERRING MAJORICAL LEAVE IN MAJOR BENEAURA for qualitying Care amount on the same of a second

Should an articloyee die hevelig accumulated blagor Medical Leave, such leave will be counted as creditable service. Employees have no buttorby to pay an employee's bereiksary for unused blagor Medical Leave in the event of an employee's death.

And other days as producted by the Governor and approved by the Meyor and Stanti of Assession Provided, Indicessel, that it the evens any helicity better before declared

Fire impartment participate and work shifts we test to existed to past nonless the time course of their course and the incurrent route the department of reference months for (24) files at day. Mit ways, year Fire Department performs and work shifts of some group (8) mouth part months hiddly cause to be taken by Decartour 31 of each rest.

Op IX (If see [3]) extent 3 days that he govern for me watern of a mention of an employee symmetric for the first on on exception of a first final or grants. Best extension from a first final or first final or experted the set of the set of sections for on employees the section of the first final or experted the first final or first first final or first final or first first final or first f

Requiat foreign employees of the City of Petal who are required to serve expirite or to good court or content's requisit as a withest may be excused soon wore well pay for the day or days in which they serve in such capacity.

A copy of the burnious is given from the burnious as a series on much of it is a copy of the burnious as a series of the burnious as a series of it is a copy of the burnious as a series of the burnious as a copy of the b

Signile employees are whites to him delicate should it have as a limite of either deep this child increases of filter, each thank or diny quelings signing along a limit of the redights of the significant participation of the limit of or that been motified of an introducing call to device above day status. Ownering or that been motified of an introducing call to device above day status. Ownering strategy calls the limit of th

If an employee is remained from just Guy by the court in recen or 66 may links great frames, the 6 majority schoolsed day day the employee shall report in wide willow the load other energy released by the Court

to any a vert was Cay of Petas will reason at Complete Replanted by minds and better leave to employees reasoning from military travering (involvements or deproyeement, personnel the deproyee reasons to work within the tree deproyee by Indicate Leave

parado, majendor en erá sens di majo un co-servel activo diale en poi Armed Fortes (or assense halares era majentros) di Ros merido majendos Coloresta portes diale senti uma agginosama de merida en Ros sens di Aley de Colores Colores Any en Res Alemanta Fortessi and Ros majelopios dialel polario de alber del merido manufaci halamenta a (manufacilia).

oterpous Europolymia Stand primete Alfanyth oblimpholon in the Popid Clark to mine f the lanes qualifies for FAA production, and they make mit may provide the spanes warp good discipling of the lanes Sulfanes information laws statute that the myree is capital to public publications, the lambs member is unable to produce Alfanesia. We want for formationism of community transmiss by a realistic con-

provider or carcumstances supporting the need for meanly lating views. Employees stoo dust efform the employer if the required liquid to for cascon for which FMLA laying was provincing lating or confider.

Engages may choose or employers they require sold of accrued people-leave write teams Fist, A leave. If they opherwise satisfy all of the procedurat requirements for the upo of that increased states.

Lawre for a wonar's compensation must the process a serious health condition, as defined by the policy, will are concurrently with FIREA leave up through the permissible twent trees of FIREA News

DONATED LEAVE

The maximum announce of earmed Personal Learns that an employee may donate other besidence that not exceed the humber of darty that would learn the exceeding the second learn that the second learn that the second learn that the second learn that can be also enderprise may consider that oppositions on the second learn that is not exceeded the second learns that is no increased to the least of the sound of the second learns of An employee shusi have embused at of ne or her samed Personal Leave and basic Seeklast Leave before he or she will be eligible to receive any leave donated by snother

if its subproper is aggressed by the decision of its or her supervisor that the amployae is not stiglide to receive domestic listes because the injury or stress of the employee or manufact of this simployae's summittee lamby in rot, in the supervisor's ossettenesson, is

The maximum period of times that all employer may use consisted leave without resuming with all his thin plant of employmenth invest, day, it septomag on the first cay that the control of the control

if me lotte amount of leave mai is donated to any employee is not used by the reopens employee, the donated leave must be retemed to the conor employees, in no case well any conor amployee receive more leave in return than her site donated.

The laters of the payodicism of supervisor of any employee to properly deduct an employee's cleation of lease to another employee from the cleans employee's earnies Persons Leave or Mayor Mench Leave shall community just cause for the deminate of the payoritism of supervisor.

tic employee can good leave ther lendering notice of separation for any reason or other termination of the or ner employment.

In ordar for an employed to the employed concerns decided have the employee must be applied to the employee must be applied for some of all east testers employed by the employer on the case when the employer of the case when the employer of the case of the employer of the e

The LSg of Peak waters to prevere columniances that lead to gravances within a dispute occurs, it is to be residued primary. Employee with not fact powers consequences to having a givenome of collections that self-out degree upon a symmetric number application of regulators are briefle of employment, and for improper withing combines.

The department tread of supervisor will minime an appropriate investigation and will take steps to resolve the generator. At documentation should be hard by the department hand of supervisor.

A grovence invaring a supervisor or department head should be filed with the Mayor's gride.

The amployee may appear at any time quing the process, if desablished with the resolution of the grevance. Failure to appear will knoby agreement with the resolution.

Separation usually require tion reseptation, returned, tignof imministry or dealing the present as experience, and experience and experience are separated by the season of the season o

Payment for the employes separated because of resignation, retriement, leyard or ready will be imade on the next scheduled payday. In the event of involuntary separation, payment will be made on the next scheduled payday. The final check will include vicesors and complementary lakes bite, as appropriate.

EMPLOYEE PERSONNEL RECORDS

to you, the Cay is able to improve, to address companies, and to loster employee understanding of the resiculate for practices, processes and decisions.

Parameter Files

CLITY OF PEARS a record or regarding parameters for present and other employer stands cross with a return employer bits, social regarding parameters for present and other employer stands cross with a return employer bits. Social regarding parameters for the company of the command in the file as written rolling of parameters filed analysis from the command in the file as written rolling of parameters filed analysis from the command in the file as written rolling of a parameter filed analysis from the command in the filed and the command in the command of a parameter filed analysis of the filed and other command in the command of a parameter filed analysis of the filed and other command of a parameter filed analysis of the filed and other command of the filed analysis of the filed analysi

By hepoin to save proteinms, supervisor breach by particip challed model for possible proteinm with existing methods, procedure are sent professionable proteinms with existing methods, procedure, as experiences. When service if a mission for an extra private of a mission procedure, and Culy's employees have displayed to be and a Country of the procedure of the

Since amployees of the City of Petal are employees "in wir", there are an other place as any time and for any trauser, with our decided in the place of the state of the state

Discipling is delarimed by supervisors and may replied a properties decipled process. The properties decipling process valued and such as a versal warring, written sportant, suppresson from clary, demoders, final warring, and separation by evolutional matters.

Employees, other than those deamissed for cause, shall be paid for that accrued parasonal time, up to stay (A0) cays, provided may have given two weeks' notice or for a laster time, if upproved by the Board of Ardeman

if any area of your work is causing you concern, you have the responsibility to address your concern with a supervisor. Whether you have a problem, it complete, a suggestion, or an observation, the City's leadership wants to near from you. By knowing

73

Records of leave accruel and leave taken are kept with payors information in employee records. These records are updated with payors information. Changes in leave requested or taken take the corrected on the time sheet or by notice to the payors clerk. EXHIBIT "D"

At this time of separation and prior to final companisation, as sociole, issues of other litera of CRV property in the employer's possession that the required to the department head Any stocurs due because of a storting in the solvies and to websited from the employer as final recognisation or collected through other appropriate action.

The City of Petil Inta accopts an Open Goor Poticy for all employees. The newsort branch, una every supervisor come is open to every employee. The purpose of the open door policy is to encourage policy communication. Residual, this common sould explore the explore of the common sould explore the

Place of ear Clip of Peter Annotes the record process in any burst for Click yet in terminal process of the Clip of Peter Annotes the record process in any publish of the Clip of Annotes I terminal process of the Clip of Annotes I terminal process of the Clip of the Cli
Approant Superior

کاسابدار کا امدیمور	
Data	

You are heavy accessed that per Cay or mean characters for Cay), find myware heavy and and access peany and comments is ready progress pursues to Sendore 1971; as at it also bitalization Code of 1972, New Interceptor Year 207) and yet the foreign amount of the completion of 860 m.

CITY OF PETAL The received reviewed are last, security of the common of

 EXHIBIT

Applicable. A person who has compared ab result of depayment loves one has a semiple as other of continued constituted an incide study comparing a $\sigma_{\rm col}$ that

City property: As offices becomes sored pursuing absolutes. Solution measurement varieties and appointed, whether everall based or used by the City.

Conformation tests in drug and electrical test are in processing its disclarations the reports of an inchessing and electron test and the operation. The conformation test and conformation tests of orders as greater to constitute that the contract of the least conformation tests of the contract of the least drug and income less.

Customers and I'm livility designated by the Culy share amples and age for must and accordinately are observed.

- well worker with diese claim strong med bright.

 "When need professional will be all the claim and it stop good or discount and will be all the claim and th

Parapherhelia- Anysing commonly used in testing, packaging, storing, rejecting inguising innering or effectives introducing two the number body an engal crug

Collections this particle. An individual buttorised to collect specimens in accordance with this pilm and trained in specimen collection procedurate in accordance with the Disag and Accordance (Fasting Regulations of the Massaspip State Opportunets of human).

Direct threat: A direct press has the same making assigned to x by the Americans with Dissibless Act of 1900

Drug- Book oruge, prescription medication stripling prescription medication as most terms are defined in the plan Drugs or optional hast-An electronic characters or other test agreement of describes the presence of absence of a crug-placed or spec metabolists in a persons touch flushed or breach

Province autorization for any one was a mouther less cased on reach suppose must be incomed tom one of the Mahmey.

- Mayor and a suppose of the suppose of

Any ampleoyee who is connicted under a commal of up status for a viction exclusing in the widepiece must indoor the City within the (3) days of the conticions. Therefore, the City with many the principal representative within ten (1)th days after reference prosect of acros connicted.

Page and the spok
SANCE AND BY MICHERY AND MICHELY AND
Margaput (Sausting Stageron) Father, United to seal, Songrey, Community, Hostony one
histopies (Smarrey Phys.), Limite to Hard Ford wide spare, Streppung Engang at spreety
BPECO (Dendry, Same, Whapperg Sam Ratting Shared Statement September Conduc
Canadamic Jumps Crysia Saus, Indiana Balanci Sastante Frances
ACTIONS that communicating fracting Throughout Coming Fractings Proper (walls decide)
2763 Shamond Heatery Dorsell Genery Discords Chandle
FACE Franks Servey, First
APPENDINGS CLOTHERS ARMS Day Pressy Demand States Com. Everament
mind a Tire placements, where
construct designs and the before beautiful

75

CITY OF PETAL MINUTE BOOK 31

EXHIBIT "E"

EXHIBIT "F"

City of Petal P. O. Box 564 Petal, MS

Re: Kris Mangum

To whom it may concern,

I have recently purchased property at the end of Villa Drive, containing 7 acres. Currently, Villa Drive dead ends and has no turnaround. I am requesting to start my driveway to my personal residence from the dead end of Villa Drive and I understand that I must maintain my personal drive. I am requesting an exemption from having to create a turnaround pursuant to Section 203.00 and subsection 203.01 of the Subdivision Regulations which state:

203.00 EXEMPTED IMPROVEMENTS AND DIVISIONS OF LAND

Any person who demonstrates to the City that their proposed division, sale, exchange or improvement of land satisfies one or more of the exemptions described in Sections 203.01, 203.02 and 203.03 shall be exempted from the requirements of these rules and regulations.

203.01 The division or partition of land into parcels of more than five (5) acres not involving any new streets or easements of access which are to be tendered to the City of maintenance.

Thanks,

Kris Mangum 601-297-3100

krismangum@comcast.net

EXHIBIT "G"

STATE OF MISSISSIPPI COUNTY OF FORREST

<u>ORDER</u>

KNOW ALL MEN BY THE PRESENTS, that I, HAL MARX, being the duly elected Mayor of the City of Petal, Mississippi, and being the Chief Executive Officer of said City, and pursuant to the powers vested in me as Mayor.

AND WHEREAS, as Mayor, I hereby appoint the Hon. George H Gunter, to serve as Municipal Judge for the City of Petal, from 7:00 A. M. until 11:59 P.M. on Wednesday, March 10, 2010. That said appointment is without pay or benefits and is solely for the purpose of performing a marriage ceremony within the City of Petal, Mississippi.

WITNESS MY SIGNATURE, this the _______Day of March, A.D. 2010.

Hal Max

ORDINANCE NUMBER 2004 (103-A)

AN ORDINANCE REGULATING THE WATER DEPARTMENT ADJUSTMENTS OF THE CITY OF PETAL, MISSISSIPPI

BE IT ORDAINED by the Mayor and Board of Aldermen of the City of Petal, Mississippi, as follows:

The Mayor and Board of Aldermen finds that it is necessary to adopt the following adjustments procedures for the operation and maintenance of the water and sewer system in the City of Petal.

> Adjustments. Section 2.

A. Leaks
Any account holder may request an adjustment for a leak.
Leaks shall be verified before an adjustment can be made.
The leak can be verified by city personnel or by turning
in receipts for repair parts or a repair bill. An adjustment
will be made to the sewer bill, on one month billing, regardless of how long
the leak existed. Only one adjustment per address will be allowed for the
duration of the account receiving the adjustment.

B. Billing Error If the bill is believed to be in error, an informal hearing may be requested. This request shall be made to the Water department office in writing not less than three (3) days prior to the cut off date. The outcome of the hearing will depend on the billing adjustment.

Adjustment Procedure:
Adjustments are figured by taking a six-month average. If the account is not an established account, then the adjustment shall be made from the number of existing months of service.

This ordinance shall be in full force and effect, within thirty (30)

days, from and after its passage.

Section 4. That if any section or part of this Ordinance shall be found to be unauthorized or unconstitutional, by a court of competent jurisdiction, it shall not affect the remaining sections of said Ordinance.

The above and foregoing Ordinance having been reduced to writing, and read, the same was introduced and voted, first section by section, and then as a whole, with the fullowing results:

CITY OF PETAL $\begin{tabular}{ll} \textbf{MINUTE BOOK 31} & \textbf{approval of Sections 1,2,3, and 4 of the above and foregoing Ordinance:} \\ \end{tabular}$

Those present and voting "YEA" and in favor of the passage, adoption, and

Alderman David Clayton Alderman Tony Ducker Alderman Willie Hinton Alderman James Runnels Alderman Steve Stringer

EXHIBIT "H" Sections of the above and foregoing Ordinance:

Those present and voting "NAY" or against the passage or adoption of any of the

Those present and voting "YEA" and in favor of the passage, adoption, and

Alderman David Clayton Alderman Tony Ducker Alderman Willie Hinton Alderman James Runnels Alderman Steve Stringer

Those present and voting "NAY" or against the passage, adoption, and approval of the Ordinance as a whole:

WHEREFORE, the foregoing Ordinance was duly passed, adopted and approved on this, the 16th day of March, A.D., 2010.

HAL MARX MAYOR

(SEAL)

ATTEST:

MELISSA MARTIN CITY CLERK

78

EXHIBIT "I"



THIS

PAGE

INTENTIONALLY

LEFT

BLANK