

BE IT REMEMBERED THAT THERE WAS BEGUN AND HELD THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI ON APRIL 20, 2004 AT 7:00 P.M. IN THE BOARDROOM OF SAID CITY.

THOSE PRESENT	MAYOR TONY PHILLIPS
CITY ATTORNEY	DAPHNE LANCASTER
ALDERMEN	MICHAEL W DRAUGHN WILLIE W HINTON JOE C MCMURRY, SR STEVE STRINGER
OTHERS PRESENT	B C LEWIS JO DOHERTY GERTIE SMILEY J R WREN MICHELLE WILLIAMS TRUMAN ROBERTS ANY MANY OTHERS

THE MAYOR DECLARED A QUORUM PRESENT AND DECLARED THE CITY COUNCIL IN SESSION.

THE INVOCATION WAS OFFERED BY GERTIE SMILEY.

WHEREAS, MAYOR PHILLIPS PRESENTED THE AGENDA WITH THE FOLLOWING CHANGES:

- IX. GENERAL BUSINESS
  - 8. REQUEST TO PAY ESTIMATE #5 & #6 IN THE AMOUNT OF \$82,106.00 FOR DRAINAGE IMPROVEMENTS.
  
- XI. ORDERS & ORDINANCES
  - 2. REQUEST TO GIVE RICKY PITTS A PAY INCREASE OF \$.24 PER HOUR EFFECTIVE APRIL 14, 2004
  - 3. REQUEST TO HIRE HARRIS L TAPP AS 1<sup>ST</sup> CLASS PATROLMAN AT A RATE OF \$23,850.00 EFFECTIVE APRIL 28, 2004
  - 4. REQUEST TO HIRE LARRY BYRD AS STREET SUPERVISOR IN THE STREET DEPARTMENT AT A RATE OF \$25,000.00 ANNUALLY EFFECTIVE APRIL 27, 2004
  - 5. REQUEST TO HIRE JAMES TRAVIS IN THE WATER DEPARTMENT AS A LABORER FOR \$6.25 EFFECTIVE APRIL 28, 2004
  - 6. REQUEST TO GIVE TOM HARDGES AN INCREASE OF PAY TO \$24,500.00 ANNUALLY EFFECTIVE APRIL 14, 2004

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ADOPT THE AGENDA AS AMENDED. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE MINUTES FOR THE REGULAR MEETING OF APRIL 6, 2004.

THEREUPON, ALDERMAN MCMURRY MADE A MOTION THAT THE MINUTES OF THE REGULAR MEETING OF APRIL 6, 2004 BE ACCEPTED AS WRITTEN. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR

ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS CALLED FOR PUBLIC COMMENT.

GERTIE SMILEY ADDRESSED THE MAYOR AND BOARD OF ALDERMEN ON A STREET LIGHT THAT NEEDS TO BE PUT UP ON EAST SIDE OF SPRINGFIELD ROAD.

SHARON ROUSE ADDRESSED THE MAYOR AND BOARD OF ALDERMEN ON GIVING HER A HARDSHIP TO GET ELECTRICITY TO A MOBILE HOME IN GREEN'S MOBILE HOME PARK LOT "C". MS ROUSE STATED THAT SHE HAS DONE A LOT OF WORK INSIDE THE MOBILE HOME FOR HER AND HER DAUGHTER TO LIVE. ALL SHE IS ASKING FOR IS TO LET HER MOVE INTO THE MOBILE HOME SO SHE COULD PUT A ROOF OVER HER DAUGHTER.

THEREUPON, ALDERMAN MCMURRY TOLD MS ROUSE THAT THEY WOULD SEND DAN TOLBERT, CITY INSPECTOR, TO INSPECT THE MOBILE HOME AND GIVE HER A LIST OF THINGS THAT NEEDS TO BE DONE TO MEET THE REQUIREMENTS OF THE ORDINANCE. AFTER ALL REQUIREMENTS ARE MET, THEN DAN TOLBERT WILL CALL THE POWER COMPANY FOR POWER.

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST TO ACCEPT THE DONATIONS IN THE AMOUNT OF \$3,200.00 FOR THE CITY OF PETAL'S 30<sup>TH</sup> BIRTHDAY CELEBRATION.

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ACCEPT THE DONATIONS IN THE AMOUNT OF \$3,200.00 TO BE USED ON THE CITY OF PETAL'S 30<sup>TH</sup> BIRTHDAY CELEBRATION. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A CONTRACT FROM SHOWS, DEARMAN & WAITS FOR DESIGN FEE AND CONSTRUCTION ENGINEERING FEES IN REGARDS TO WATER AND SEWER CONSTRUCTION.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ACCEPT THE CONTRACT FROM SHOWS, DEARMAN, & WAITS FOR THE DESIGN FEE AND CONSTRUCTION ENGINEERING FEE IN REGARDS TO WATER AND SEWER CONSTRUCTION. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF MARCH 2004.

THEREUPON, ALDERMAN DRAUGHN MADE A MOTION TO ACCEPT THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF MARCH 2004. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR

ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST TO ACCEPT THE REVENUES AND EXPENDITURES REPORT FOR THE MONTH OF MARCH 2004.

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ACCEPT THE REVENUES AND EXPENDITURES REPORT FOR THE MONTH OF MARCH 2004. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER  
ALDERMAN WILLIAM A TRAVIS

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING PROOFS OF PUBLICATION TO THE BOARD.

- A. PUBLIC NOTICE-ZONING CHANGE-928 HWY 42 EAST
- B. PUBLIC NOTICE-ZONING CHANGE-1229 HWY 42 EAST
- C. PUBLIC NOTICE-ZONING CHANGE-1172 HWY 42
- D. PUBLIC NOTICE-ZONING CHANGE-1229 HWY 42
- E. ORDINANCE 1979(42A-131)
- F. ORDINANCE 1797(42A-130)

THEREUPON, ALDERMAN HINTON MADE A MOTION THAT THE FOREGOING PROOFS OF PUBLICATION BE ACCEPTED AND FILED. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST TO PURCHASE AN AD IN THE MISSISSIPPI HIGH SCHOOL ALL-STAR BASEBALL GAME PROGRAM ON JUNE 5<sup>TH</sup>, 2004.

DIED DUE TO LACK OF MOTION.

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST TO PURCHASE AN AD FOR MISS CANDACE EVERETT FOR THE 2004 PINK COTILLION.

DIED DUE TO LACK OF MOTION.

WHEREAS, MAYOR PHILLIPS PRESENTED ESTIMATE #5 & #6 FOR PAYMENT FOR DRAINAGE IMPROVEMENTS CITY WIDE IN AMOUNT OF \$82,106.00.

THEREUPON, ALDERMAN DRAUGHN MADE A MOTION TO AUTHORIZE THE MAYOR TO EXECUTE THE REQUEST FOR CASH. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR SGT TAMMY MOORE, SGT MATTHEW HIATT, AND OFFICER MICHAEL PALMER TO ATTEND THE 2004 SPRING STORM CONFERENCE IN VICKSBURG, MS MAY 3-6, 2004.

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO AUTHORIZE SGT TAMMY MOORE, SGT MATTHEW HIATT, AND OFFICER MICHAEL PALMER TO ATTEND THE 2004 SPRING STORM CONFERENCE IN VICKSBURG, MS MAY 3-6, 2004 AND TO PAY THEIR EXPENSES. ALDERMAN STRINGER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR OFFICER DAVID WARD TO ATTEND A SWAT SCHOOL TRAINING IN PEARL, MS APRIL 25-30, 2004.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE OFFICER DAVID WARD TO ATTEND SWAT SCHOOL TRAINING IN PEARL, MS APRIL 25-30, 2004. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR SGT DAVID BASSETT AND SGT TAMMY MOORE TO ATTEND AN INTERVIEW AND INTERROGATION CLASS IN MERIDIAN, MS JUNE 14-18, 2004.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE SGT DAVID BASSETT AND SGT TAMMY MOORE TO ATTEND AN INTERVIEW AND INTERROGATION CLASS IN MERIDIAN, MS JUNE 14-18, 2004 AND TO PAY THEIR EXPENSES. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR SGT ROBIN KINSEY, OFFICER BRENT BARFIELD, OFFICER MICHAEL PALMER, OFFICER PHILLIP BROSSETTE AND OFFICER SAMMY BURCH TO ATTEND A DRUG ABUSE RECOGNITION SCHOOL AT THE PETAL CIVIC CENTER MAY 19-20, 2004.

THEREUPON, ALDERMAN DRAUGHN MADE A MOTION TO AUTHORIZE SGT ROBIN KINSEY, OFFICER BRENT BARFIELD, OFFICER MICHAEL PALMER, OFFICER PHILLIP BROSSETTE AND OFFICER SAMMY BURCH TO ATTEND A DRUG ABUSE RECOGNITION SCHOOL AT THE PETAL CIVIC CENTER MAY 19-20, 2004. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR OFFICER BRIAN AUST AND OFFICER TORREY JOHN TO ATTEND THE TRAINING FOR FIELD SOBRIETY SEMINAR IN VICKSBURG, MS JUNE 22-24, 2004.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE OFFICER BRIAN AUST AND OFFICER TORREY JOHN TO ATTEND THE TRAINING FOR FIELD SOBRIETY SEMINAR IN VICKSBURG, MS JUNE 22-24, 2004 AND TO PAY THEIR EXPENSES. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR ANN BRELAND TO ATTEND THE MS RURAL WATER ASSOCIATION TRAINING SEMINAR IN HATTIESBURG, MS AUGUST 5, 2004.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE ANN BRELAND TO ATTEND THE MS RURAL WATER ASSOCIATION TRAINING SEMINAR IN HATTIESBURG, MS AUGUST 5, 2004 AND TO PAY HER EXPENSES. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A REQUEST FOR DISPATCHER PAUL BOUNDS TO ATTEND THE BASIC APCO CERTIFICATION SCHOOL MAY 10-14, 2004 IN LAUREL, MS.

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO AUTHORIZE DISPATCHER PAUL BOUNDSTO ATTEND THE BASIC APCO CERTIFICATION SCHOOL MAY 10-14, 2004 IN LAUREL, MS AND TO PAY HIS EXPENSES. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED A TEXT CHANGE TO AMEND JUNK CAR ORDINANCE.

THEREUPON, ALDERMAN DRAUGHN MADE A MOTION TO SET THE TEXT CHANGE HEARING DATE FOR MAY 11, 2004 AT 7:00 P.M. IN THE BOARDROOM. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING ORDER INCREASING THE PAY OF RICKY PITTS IN THE WATER DEPARTMENT.

SEE EXHIBIT "A"

ORDER

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING ORDER HIRING HARRIS L TAPP AS 1<sup>ST</sup> CLASS PATROLMAN.

SEE EXHIBIT "B"

ORDER

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING ORDER HIRING LARRY BYRD IN THE STREET DEPARTMENT AS STREET SUPERVISOR.

ORDER

SEE EXHIBIT "C"

THEREUPON, ALDERMAN DRAUGHN MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN MCMURRY SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING ORDER HIRING JAMES TRAVIS IN THE WATER DEPARTMENT AS A LABORER.

SEE EXHIBIT "D"

ORDER

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR PHILLIPS PRESENTED THE FOLLOWING ORDER INCREASING THE PAY OF TOM HARDGES IN THE RECREATION DEPARTMENT.

SEE EXHIBIT "E"

ORDER

THEREUPON, ALDERMAN MCMURRY MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN DRAUGHN SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN STRINGER MADE A MOTION TO ADJOURN. ALDERMAN MCMURRY SECONDED THE MOTION.

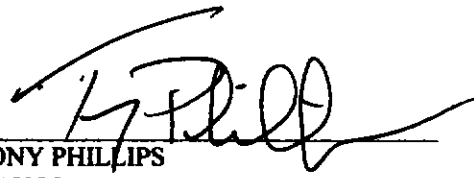
THOSE PRESENT AND VOTING "AYE"

ALDERMAN MICHAEL W DRAUGHN  
ALDERMAN WILLIE W HINTON  
ALDERMAN JOE C MCMURRY, SR  
ALDERMAN STEVE STRINGER

THOSE PRESENT AND VOTING "NAY"

NONE


THEREBEING NO FURTHER BUSINESS, THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI WAS ADJOURNED ON THIS THE 20<sup>TH</sup> DAY OF APRIL, 2004.



TONY PHILLIPS  
MAYOR

(SEAL)

ATTEST:



JEANISHEE  
CITY CLERK



EXHIBIT "A"

ORDER

WHEREAS, THE MAYOR AND BOARD  
OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI  
DO HEREBY DEEM IT NECESSARY TO GIVE RICKY PITTS  
A PAY INCREASE OF \$.24 PER HOUR.

IT IS HERBY ORDERED THAT RICKY PITTS  
BE GIVEN A RAISE TO \$7.48 PER HOUR EFFECTIVE  
APRIL 14, 2004.

SO ORDERED ON THIS THE 20<sup>TH</sup> DAY OF  
APRIL, 2004.

EXHIBIT "B"

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI UPON THE RECOMMENDATION OF CHIEF LEE SHELBOURN, DO HEREBY DEEM IT NECESSARY TO HIRE HARRIS L. TAPP AS 1<sup>ST</sup> CLASS PATROLMAN.

IT IS HEREBY ORDERED THAT HARRIS L. TAPP BE HIRED AS A 1<sup>ST</sup> CLASS PATROL OFFICER AT A RATE OF \$23,850.00 ANNUALLY EFFECTIVE APRIL 28<sup>TH</sup>, 2004

SO ORDERED ON THIS THE 20<sup>TH</sup> DAY OF APRIL 2004.

EXHIBIT "C"

ORDER

WHEREAS, THE MAYOR AND BOARD OF  
ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI  
DO HEREBY DEEM IT NECESSARY TO HIRE  
LARRY BYRD AS STREET SUPERVISOR IN THE STREET  
DEPARTMENT.

IT IS HEREBY ORDERED THAT LARRY BYRD  
BE HIRED AS STREET SUPERVISOR AT A RATE  
OF \$25,000.00 ANNUALLY EFFECTIVE APRIL 27<sup>TH</sup>, 2004  
SO ORDERED ON THIS THE 20<sup>TH</sup> DAY OF  
APRIL 2004.

EXHIBIT "D"

ORDER

WHEREAS, THE MAYOR AND BOARD OF  
ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI  
DO HEREBY DEEM IT NECESSARY TO HIRE  
JAMES TRAVIS AS A LABORER IN THE WATER  
DEPARTMENT.

IT IS HEREBY ORDERED THAT JAMES TRAVIS  
BE HIRED AS A LABORER IN THE STREET DEPARTMENT  
AT A RATE OF \$6.25 PER HOUR EFFECTIVE APRIL 28<sup>TH</sup>,  
2004

SO ORDERED ON THIS THE 20<sup>TH</sup> DAY OF  
APRIL 2004.

EXHIBIT "E"

ORDER

WHEREAS, THE MAYOR AND BOARD  
OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI  
DO HEREBY DEEM IT NECESSARY TO GIVE TOM  
HARDGES A SALARY INCREASE OF \$500.00 ANNUALLY.

IT IS HERBY ORDERED THAT TOM HARDGES  
BE GIVEN A RAISE TO \$24,500.00 ANNUALLY EFFECTIVE  
APRIL 14, 2004.

SO ORDERED ON THIS THE 20<sup>TH</sup> DAY OF  
APRIL, 2004.

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INTENTIONALLY!